



Astec LifeSciences Ltd.

Date: 26th April, 2024

To,
BSE Limited
P. J. Towers, Dalal Street, Fort,
Mumbai – 400 001

Ref.: BSE Scrip Code No. “533138”

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051

Ref.: “ASTEC”

Sub: Intimation of Changes in Senior Management Personnel

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III to the Listing Regulations, this is to inform you about the appointment / cessation of employment of Senior Management Personnel of the Company, as follows:

1. Noting of Resignation of Ms. Neeyati Shah, General Manager – Human Resources:

Ms. Neeyati Shah has resigned as “General Manager – Human Resources” of the Company with effect from close of business hours today, i.e., on 26th April, 2024.

2. Appointment of Ms. Vijayalakshmi Iyer, General Manager – Human Resources:

Ms. Vijayalakshmi Iyer has been appointed as General Manager – Human Resources and shall lead the Human Resources function of the Company effective from 27th April, 2024.

The particulars / details required in accordance with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023, are enclosed as **Annexure - A**.

The aforementioned information is also available on the website of the Company, viz., www.godrejastec.com.

Kindly take note of the above.

Thanking you,

Yours faithfully,
For Astec LifeSciences Limited

Tejashree Pradhan
Company Secretary & Compliance Officer
(FCS 7167)



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CIN : L99999MH1994PLC076236



Annexure - A

Sr. No.	Particulars	Cessation	Appointment
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Ms. Neeyati Shah, General Manager – Human Resources has tendered her resignation.	Appointment of Ms. Vijayalakshmi Iyer, General Manager – Human Resources to lead the Human Resources function of the Company
2.	Date of appointment / re-appointment / Cessation (as applicable) & term of appointment / re-appointment;	Ms. Neeyati Shah has resigned with effect from close of working hours on 26 th April, 2024.	Ms. Vijayalakshmi Iyer has been appointed as General Manager – Human Resources and shall lead the Human Resources function of the Company effective from 27 th April, 2024. The terms of appointment are as per the Nomination and Remuneration Policy of the Company.
3.	Brief Profile (in case of appointment)	Not Applicable	Ms. Vijayalakshmi Iyer is Masters in Labour Studies from Maharashtra Institute of Labour Studies. She has over 17 years of experience before joining the Company.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable

