3 April 2020

Dear Sirs,

We enclose a press release dated 02.04.2020 of the company about the efforts taken to mitigate the effects of COVID 19.

This is for your information and record.

Thanking you,

Yours faithfully,

For THE RAMCO CEMENTS LIMITED,

K. SELVANAYAGAM
SECRETARY

MEDIA RELEASE DATED 02-04-2020 FROM THE RAMCO CEMENTS LIMITED

The Ramco Cements Limited has been at the forefront of CSR for several decades now. The recent outbreak of COVID-19 made the company proactively partner with government administrations, in the fight against the coronavirus in its operating states of Tamil Nadu, Kerala, Andhra Pradesh, Telangana, Karnataka, West Bengal and Odisha.

The Ramco Cements Limited has contributed Rs.2.50 crores towards Tamilnadu CM Relief Fund on 2-Apr-2020 in the fight against COVID19.

In addition, in Tamil Nadu and Odisha we are mobilizing and distributing high-value medical equipment ranging from oxygen concentrators to sophisticated protective gear and basic amenities such as water, shelter and food, by working alongside District Collectors, Police, Public Health Departments and Panchayats.

A brief summary of the ongoing activities are as follows:

- In all our factories to ensure the highest degree of safety and health for our associates, the following measures were in place since the beginning of March till the lock-down was announced.

  1. All vehicles leaving the factory were disinfected and the drivers were checked for body temperature and other symptoms of corona virus and provided Medical Certificate by the Doctor at factory exit for their safe passage.
  2. Every vehicle coming into our factories was disinfected thoroughly.
  3. Every worker entering the factory was checked and certified that the person was free from symptoms of the virus.
  4. 30,000 nos. of Face masks and soaps were provided to all workmen.
• The safety of the villagers surrounding our plants has always been of utmost importance to us. They have been provided medical attention by our teams of doctors and paramedics.

• Water tankers spray medicines in the villages surrounding the plants and mines to disinfect them and to ensure the safety of the villagers.

• Over 6000 migrant labourers including those who are not on direct contract with the company have been provided food, shelter and medical attention. The same is applicable to the workers of our Clearing & Forwarding Agents also.

• Groceries and vegetables are arranged to the labour sheds for the migrant contract workmen and their families.

• Migrant labourers from Bengal and Karnataka are provided cash allowances on daily basis.

• Food arrangements are done for Doctors and Paramedics.

• Isolation centres are being set up at Kadukur and Thamaraikulam (200 kms from Madurai) in Tamil Nadu and near our plant at Haridaspur in Odisha.

• District Collectorates, Offices of SPs, Panchayats and Public Health Department have been provided Steel Cots, Beds, Bedspreads and Pillows for the needy, provisions for public feeding in the surrounding villages, provisions for feeding inter-state workers in the contract labour colonies, infra thermal scanner (hand held gun), three-layer face masks, PPEs (Full body protection kit), sanitizers, awareness flex boards, posters and pamphlets.

• Procurement process of medical equipment for various state agencies costing over Rs.3 Crores is in progress and the equipment are expected to reach the state agencies at the earliest.