

January 27, 2023

To
BSE Limited
P.J.Towers, Dalal Street,
Mumbai – 400 001

Scrip Code: 509675
Through: BSE Listing Centre

To
National Stock Exchange of India Limited
5th Floor, Exchange Plaza, Bandra (E),
Mumbai – 400 051

Scrip Symbol: HIL
Through: Neaps Portal

Dear Sir,

Sub: Disclosure under Regulation 30 and other applicable Regulations of SEBI (LODR) Regulations, 2015

We hereby inform that the Board of Directors of the Company at its meeting held on Friday, January 27, 2023 has:

- a. Designated Mr. Ajay Kapadia, VP-Finance & Accounts as a Compliance Officer of the Company for an interim period, for the purpose of SEBI Regulations.
- b. Approved an estimated Capex proposal of Rs. 34.00 Crores (Rupees Thirty Four Crores only) to enhance the production capacity of AAC Blocks at Chennai plant to meet the growing customer demands.
- c. In continuation of the earlier "HIL Limited Long-Term Cash Incentive Plan and HIL Limited Employee Stock Option Scheme 2015 & 2019", considered and approved the "HIL Employee Stock Option Scheme, 2023 ("ESOP Scheme 2023") pursuant to Section 62 and other applicable provisions, if any, of the Companies Act, 2013 and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI Regulations") subject to the approval of the Shareholders. Details of the Scheme will be provided in explanatory statement to the notice of the postal ballot/ Annual/ General Meeting of the shareholders of the Company.

The above disclosure is also available on the website of the Company www.hil.in

Kindly take the same on record.

Thanking you.

Yours faithfully,

For HIL LIMITED

Saikat Mukhopadhyay
Chief Financial Officer