

April 16, 2022

The General Manager
BSE Limited
 Corporate Relationship Department
 Phiroze Jeejeebhoy Towers
 Dalal Street
 Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
 Listing Department
 Exchange Plaza, 5th Floor,
 Plot No. C-1, Block-G
 Bandra-Kurla Complex, Bandra(E)
 Mumbai-400 051

BSE Scrip Code: 532281**NSE Scrip Code: HCLTECH**

Sub: Grant of Restricted Stock Units (RSUs) under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' ("HCL RSU Plan")

Dear Sirs,

This is to inform you that the Nomination and Remuneration Committee ('NRC') of the Board of Directors of the Company at its meeting held on April 15, 2022, has granted RSUs to the eligible employees of the Company and its subsidiaries/associate companies under the HCL RSU Plan as per details given hereunder:

Particulars	Details
Brief details of RSUs granted	<p>1,42,571 RSUs in aggregate have been granted to 31 eligible employees of the Company and its subsidiaries/associate companies.</p> <p>Each RSU shall entitle the RSU holder one fully paid-up equity share of ₹ 2/- each of the Company against each RSU vested and exercised and accordingly, up to 142571 equity shares of ₹ 2/- each (representing 0.0053% of the paid-up equity share capital of the Company as on date), shall be transferred as per the terms of the HCL RSU Plan to the eligible employees.</p> <p>As informed earlier, the HCL RSU Plan has been implemented through a trust mechanism wherein the trust shall acquire the shares from the secondary market and transfer the same to the eligible employees on exercise. No fresh shares shall be issued by the Company either to the trust or to the employees in terms of the HCL RSU Plan.</p>
Whether the scheme is in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (erstwhile known as the SEBI (Share Based Employee Benefits) Regulations, 2014).	Yes

Vesting Period	The tenure based RSUs granted under the HCL RSU Plan would vest on or after March 31, 2024. The RSUs that are based on performance conditions will vest on or after a period of 1 year from the date of grant.
Exercise Period	The vested RSUs shall be exercised by the eligible employees within a maximum period of 6 months from the date of vesting of RSUs.
Exercise Price	₹ 2/- Per RSU <i>i.e.</i> at Par value of equity share .
Diluted earnings per share pursuant to issue of equity shares on exercise of RSUs.	There will not be any dilution of earnings per share as no fresh shares shall be issued in terms of the HCL RSU Plan.

Further, the NRC approved the cancellation of 54,991 RSUs that were approved to be granted to the eligible employees by the NRC in its meeting held on December 20, 2021.

This is for your information and records.

Yours faithfully,

For **HCL Technologies Limited**



Manish Anand
Company Secretary