



Ref: STEX/SECT/2022

November 24, 2022

The Relationship Manager, DCS-CRD BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001 BSE Scrip Code: 500480	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai 400 051 NSE Symbol: CUMMINSIND
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Subject: Intimation of Appointment of Additional Director (Non-Executive and Non-Independent) under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, based on the recommendations of Nomination and Remuneration Committee, the Board of Directors of the Company by way of circular resolution passed on November 24, 2022, have appointed Ms. Bonnie Jean Fetch (DIN: 09791477) as an Additional Director (Non-Executive and Non-Independent) on the board of the Company, w.e.f. November 25, 2022. The appointment is subject to the approval of members of the Company through Postal Ballot.

Further the details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in Annexure 1.

We request you to take this intimation on your record.

Thanking you,

Yours faithfully,
For Cummins India Limited

Vinaya A. Joshi
Company Secretary & Compliance Officer
Encl.: As above.

(This letter is digitally signed)

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Annexure 1

Appointment of Ms. Bonnie Jean Fetch (DIN: 09791477) as an Additional Director (Non-Executive and Non-Independent) on the Board of Cummins India Limited w.e.f. November 25, 2022.

Sr. No.	Details of events that needs to be provided	Information of such event (s)
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Ms. Bonnie Jean Fetch has been appointed as an Additional Director (Non-Executive and Non-Independent) on the Board of the Company.
2	Date of appointment/ cessation (as applicable) & term of appointment;	Appointment: w.e.f. November 25, 2022.
3	Brief profile (in case of appointment);	Attached below.
4	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Bonnie Jean Fetch is not related to any Director and Key Managerial Personnel of the Company.

Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Ms. Bonnie Jean Fetch is not debarred from holding the office of Director by virtue of any Securities Exchange Board of India order or any other such authority.



Ms. Bonnie Jean Fetch

BACKGROUND & PROFESSIONAL EXPERIENCE

Ms. Bonnie Jean Fetch joined Cummins Inc. in 2018. Ms. Fetch is Executive officer and leads the Global Supply Chain for Cummins' Distribution Business Segment and has overall leadership accountability for Supply Chain Operations across Cummins in North America. She is currently leading large-scale supply chain transformation across Cummins and leads Cummins Global Supply Chain Services. She was previously also accountable for the Distribution Segment's sales, service, and support business in four emerging markets in Africa, China, India, and Latin America.

Ms. Fetch has broad experience of leading global organizations to significantly improved business performance through inspiring vision and strategy, fully engaging teams and intentionally building an aligned culture for high performance.

She has expertise in strategic planning, logistics and manufacturing operations, business development, engineering, supply-chain management, and human resources.

Ms. Fetch has experience beyond leading businesses which includes serving in corporate roles as Chief Learning Officer, Human Resources Director, and Global Supply Chain Executive Director.

Ms. Fetch has served on numerous privately held for-profit boards as well as non-profit boards. She is a published author and active leader for diversity, inclusion and communities where she lives and works.

EDUCATION

Ms. Fetch holds a Bachelor of Science degree in Applied Organizational Management and post graduate studies in Leadership and Organizational Behavior. She graduated from the Stanford University Executive Program in 2011 and completed the Singularity University Executive Program in 2015.