

10th August 2022

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Ref: Scrip Code- 532626

Dear Sir/Madam,

Sub: Change in Key Managerial Personnel (Chief Financial Officer) of the Company – Disclosure under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we wish to inform you that Mrs. Usha Sankar, Chief Financial Officer, has retired from the services of the Company on attaining the age of superannuation and will cease to be Chief Financial Officer of the Company with effect from close of business hours on 9th August 2022.

Consequent to the above retirement and based on the recommendation of the Nomination and Remuneration Committee and approval of the Audit Committee, the Board of Directors of the Company at its meeting held today, i.e. on 10th August 2022, has appointed Mr. Vijay Balakrishnan, as Chief Financial Officer (“Key Managerial Personnel”) of the Company with effect from 10th August 2022.

The disclosures as required under SEBI Circular No: CIR/CFD/CMD/4/2015 dated September 09, 2015, concerning the above appointment of CFO is enclosed as Annexure – I to this letter.

Thanking you,

Yours faithfully

For **Pondy Oxides and Chemicals Limited**



K. Kumaravel

Director Finance & Company Secretary



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GSTIN : 33AAACP5102D4Z4

Disclosures in terms of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular SEBI Circular No: CIR/CFD/CMD/4/2015 dated September 09, 2015 concerning the appointment of Mr. Vijay Balakrishnan, as Chief Financial Officer

Sl No.	Particulars	Details
1.	Reason for change	Appointment of Mr. Vijay Balakrishnan, as Chief Financial Officer effective 10 th August 2022, upon the retirement of Mrs. Usha Sankar by superannuation, current Chief Financial Officer from close of business hours on 9 th August 2022
2.	Date of Appointment & term of appointment	<u>Date of Appointment</u> – 10 th August 2022 <u>Terms of appointment</u> – as recommended by the NRC and approved by the Board of Directors, from time to time.
3.	Brief profile	Mr. Vijay Balakrishnan is a Chartered Accountant (qualified in the year 2008), having completed his Masters in Commerce from Madras University and also holds certifications like the Certified Management Accountant - USA, Certified Treasury Professional and the Post Graduate Diploma in Financial Management. Vijay has more than 14 years of leadership experience across various finance verticals such as Financial Planning & Analysis, Corporate Finance, Treasury, Investor Relations, and Taxation & Commercial functions in the automobile and FMCG domain in India and abroad. His core contributions are in the areas of IFRS, Treasury, Strategy & Business planning, cost optimisation, International Business operations, setting up Internal Control Systems, Business Process Transformation and major Taxation transition. In the course of his career, Vijay has had successful stints in the area of Corporate Finance and has managed operations comprising both scale & complexity, driving transformational change agenda for the Organisation.

