January 31, 2020

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT
Scrip Code: 532400

Kind Attn: The Manager,
Department of Corporate Services

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Listing Department


Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the “Birlasoft Share Incentive Plan - 2019” (“Plan”) by the Board of Directors dated August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, has passed a circular resolution on January 31, 2020, to approve grant of 4,56,000 (Four lakh and fifty-six thousand) Options to the Eligible Employees of the Company:

(a) The Vesting Period/criteria for the above grant has been determined by the NRC in accordance with the terms of the Plan.

(b) The Grant Price for the above grant shall be Rs. 70.65 as has been determined by the NRC in accordance with the terms of the Plan.

(c) Each Option shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited
(formerly KPIT Technologies Limited)

Sneha Padve
Company Secretary & Compliance Officer