

May 29, 2019

BSE Limited,
(Regular Office & Corporate Relations Dept.)
Dalal Street, Mumbai 400 001
Scrip Code : 532432

National Stock Exchange of India Ltd
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra East, Mumbai- 400051
Scrip Code : MCDOWELL-N

Dear Sir/Madam,

Sub: Intimation pursuant to Regulation 30 of Securities And Exchange Board Of India (Listing Obligations And Disclosure Requirements) Regulations, 2015 regarding re-appointment of Independent Directors and re-appointment of

Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their meeting held today approved:

- a) the re-appointment of Dr. Indu Shahani, Mr. D Sivanandhan, Mr. Rajeev Gupta and Mr. M K Sharma, Independent Directors, for a second term of 5 years each from the end of their present tenure as given below, which are subject to the approval of the shareholders:

SI No	Name of the Independent Directors	Tenure of Office expiring on
1	Dr. Indu Shahani	29-Sep-2019
2	Mr. D Sivanandhan	29-Sep-2019
3	Mr. Rajeev Gupta	22-Dec-2019
4	Mr. MK Sharma	31-Mar-2020

- b) the re-appointment of Mr. Anand Kripalu, Managing Director and Chief Executive Officer for a further period of three years from the end of his present tenure, which is ending on 13th August 2019, subject to the approval of the shareholders.

Details pursuant to regulation 30 read with SEBI circular no CIR/CFD/CMD/4/2015 dated September 9, 2015 and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Regulations) are given in the Annexure A.

Thanking you,

Yours faithfully,
for **United Spirits Limited**



V. Ramachandran
Company Secretary



ANNEXURE-A
a. Ms. Indu Shahani

1. **Reason for disclosure:** Re-appointment
2. **Effective date of Re-appointment:** 30 September, 2019
3. **Term of Appointment:** 5 Years
4. **Brief Profile of Ms. Indu Shahani**

Dr. Indu Shahani has a Ph.D in Commerce from University of Mumbai and has extensive teaching experience at university and degree college levels. She is a former Principal of H.R. College of Commerce & Economics, Mumbai and is former Sheriff of Mumbai. She has been a member of the University Grants Commission. She was awarded an honorary Doctor of Letters degree by the University of Westminster, London. Dr. Shahani is on the board of leading Indian companies such as Eureka Forbes, Bajaj Electricals, Colgate-Palmolive (India), Franklin Templeton, Lafarge-Holcim and Clariant. Currently Dr Shahani is the President and chair of ISDI- School of Design and Innovation and ISME- School of Management and Entrepreneurship.

5. **Disclosure of relationships between directors:** Ms. Indu Shahani has no relationship with any member of the Board of directors.

b. Mr. D Sivanandhan

1. **Reason for disclosure:** Re-appointment
2. **Effective date of Re-appointment:** 30 September, 2019
3. **Term of Appointment:** 5 Years
4. **Brief Profile of Mr. D Sivanandhan**

D. Sivanandhan is a highly regarded IPS officer with an illustrious career spanning 36 years. After earning a postgraduate degree in Economics, he joined the IPS in 1976 and retired as the Director General of Police of Maharashtra state police in 2011. He has held several senior positions in the Intelligence Bureau, Central Bureau of Investigation and Mumbai crime branch. He has also served as Commissioner of Police of Nagpur, Thane city and Mumbai. He has been awarded the meritorious service medal (1993), the president's distinguished service medal (2000) and also the Internal Security Medal (1998). He has worked in the National Security Council Secretariat, New Delhi as a member of the special task force and also as the Security Adviser to the RBI for three years. He is on the Board of several prestigious companies. He is on the Boards of RBL Bank Limited, Kirloskar Industries, Forbes & Co, Eureka Forbes etc. he had co-authored a national best seller book 'Chanakya's 7 secrets of Leadership'.

5. **Disclosure of relationships between directors:** Mr. D Sivanandhan has no relationship with any member of the Board of directors.

c. Mr. Rajeev Gupta

1. **Reason for disclosure:** Re-appointment
2. **Effective date of Re-appointment:** December 23, 2019
3. **Term of Appointment:** 5 Years
4. **Brief Profile of Mr. Rajeev Gupta**

Mr. Rajeev Gupta graduated from the Indian Institute of Technology, Varanasi, and has an MBA from the Indian Institute of Management, Ahmedabad. He has over 33 years' experience in manufacturing, investment banking and private equity. A former CEO of Cosmo Ferrites and Joint MD of DSP Merrill Lynch, he is currently CEO of Arpwood Capital Limited, an investment banking company he founded in 2012, and a partner at Arpwood Partners Investment Advisors LLP, which manages private equity investments. He is on the board of EIH Limited, Cosmo Films, TVS Capital Funds, TV Today Network, Vardhman Special Steel and VIP Industries.



5. Disclosure of relationships between directors: Mr. Rajeev Gupta has no relationship with any member of the Board of directors.

d. Mr. Mahendra Kumar Sharma

1. Reason for disclosure: Re-appointment
2. Effective date of Re-appointment: 1 April, 2020
3. Term of Appointment: 5 Years
4. Brief Profile of Mr. Mahendra Kumar Sharma

Mr. Mahendra Kumar Sharma holds Bachelors' degrees in Arts and Law, PG Diplomas in Personnel Management and Labour Law, and has completed the Advanced Management Programme at the Harvard Business School. Mr. Sharma joined Hindustan Unilever Ltd (HUL) in 1974, and retired from the company in 2007. He was a member of the Board of Directors of HUL for 12 years, including seven years as Vice Chairman. He is the founder of M.K. Sharma & Associates and has rich experience in the field of mergers and acquisition, corporate restructuring and law. He has been a member of the Corporate Law Committee of the Ministry of Corporate Affairs, and the Naresh Chandra Committee on Corporate Governance, as well as being involved in several industry associations. He is on the board of prestigious companies such as Wipro and Asian Paints. He is also a member of the Executive Board of the Indian School of Business. He was recently appointed as a Non-Executive, Non-Independent Director in Ambuja Cements Limited effective from April 1, 2019.

5. Disclosure of relationships between directors: Mr. MK Sharma has no relationship with any member of the Board of directors.

e. Mr. Anand Kripalu

1. Reason for disclosure: Re-appointment
2. Effective date of Re-appointment: August 14, 2019
3. Term of Appointment : 3 Years
4. Brief Profile of Mr. Anand Kripalu

Mr. Anand Kripalu joined Diageo India in May 2014 as Chief Executive Officer. In his current position his task is to transform the company, making it one of the most trusted and respected consumer goods company. His focus has been around transformation of corporate citizenship as well as ethical standards in the industry.

Anand has over 35 years of experience in the Indian consumer goods market. He formerly held the position of President, India and South Asia at Mondelez International, and Managing Director of Cadbury India Ltd. for eight years. In this position, Anand played a key role in leading Mondelez in India after the Cadbury acquisition by Kraft. He has also acquired significant experience in his stint with Unilever for 22 years. He joined Unilever in 1983 through the erstwhile Indian division of Chesebrough Ponds and went on to hold several key positions in Sales and Marketing.

One of his key achievements during his tenure at Unilever was the setting up of the Dental Innovation Centre in Mumbai. He has held several key positions such as Head of Market Research, Head of Marketing for the Laundry category for India and the Central Asia Middle East Region, and General Manager – Sales & Customer Development for the Detergents business. In his last assignment as Managing Director for Unilever's East Africa operations, Mr. Kripalu turned around a loss making business to deliver double-digit growth.

In 2009-10 he chaired the CII National FMCG Committee. He has been on the Managing Committee of the Bombay Chamber of Commerce and Industry and on the National Executive Committee of FICCI. He is the former Chair of CIABC (Confederation of Indian Alcohol Beverage Companies) and he joined the Board of Governors of IIM, Jammu recently.



Anand holds a bachelor's degree in Electronics from the Indian Institute of Technology, Madras and an MBA from the Indian Institute of Management, Kolkata. In 2004, he completed the Advanced Management Program from Wharton Business School.

5. Disclosure of relationships between directors: Mr. Anand Kripalu has no relationship with any member of the Board of directors.

