

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

February 2, 2024

Dear Sir, Madam,

Subject: Grant of stock incentive units

This is to inform that the Nomination and Remuneration Committee has approved the following stock incentive units to Senior Management Personnel ('SMP') including Key Management Personnel ('KMP') as defined under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, and to other eligible employees with the grant date effective February 1, 2024 :

1. Grant of 2,021,080 RSUs under the 2015 Incentive Compensation Plan (2015 Plan) to SMP including KMP and to other eligible employees. The grants would vest over a period of four years and the exercise price will be the par value of the shares. The grant date will be effective February 1, 2024.
2. One time grant of 1,649,650 RSUs under the 2015 Incentive Compensation Plan (2015 Plan) to KMP and to other eligible employees. The grants would vest over a period of three years and the exercise price will be the par value of the shares. The grant date will be effective February 1, 2024.
3. Grant of 3,785,930 PSUs under the Expanded Stock Ownership Program 2019 (2019 Plan) to SMP including KMP and to other eligible employees. The grants would vest over a period of three years subject to Company's achievement of performance parameters as defined in the 2019 Plan. The exercise price will be the par value of the shares and the grant date will be effective February 1, 2024.

This is for your information and records.

This will also be hosted on the Company's website, at www.infosys.com.

Yours sincerely,
For **Infosys Limited**

A.G.S. Manikantha
Company Secretary