

September 30, 2019

BSE Limited  
Corporate Relation Dept.  
P. J. Towers, Dalal Street  
Mumbai 400 001.

**Scrip Code : 532859**

National Stock Exchange of India Ltd.  
"Exchange Plaza",  
Bandra Kurla Complex, Bandra (East)  
Mumbai - 400 051.

**Symbol : HGS**

Dear Sirs,

**Sub: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Outcome of Board Meeting – Appointment of Directors and Company Secretary**

At a meeting of the Board of Directors of Hinduja Global Solutions Limited ("the Board") held today (commenced at 12:15 p.m. and concluded at 1:10 p.m.) the Board approved:

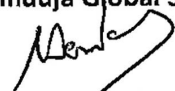
- a) Appointment of Mr. Sudhanshu Tripathi (DIN: 06431686), as an Additional Director and Non-Executive Non-Independent Director with effect from September 30, 2019, subject to the approval of the shareholders.
- b) Appointment of Dr. Ganesh Natarajan (DIN: 00176393), as an Additional Director and Independent Director for a period of 5 years with effect from September 30, 2019, subject to the approval of the shareholders.
- c) Appointment of Mr. S Mahadevan, a qualified Company Secretary, presently EVP-Legal, Compliance and Secretarial, as the Company Secretary (KMP) and Compliance Officer of the Company in the interim period, with effect from October 1, 2019 in place of Mr. Makarand D. Dewal, who resigned as Company Secretary and Compliance Officer of the Company with effect from October 1, 2019.

Brief details of Mr. Sudhanshu Tripathi (DIN: 06431686), Dr. Ganesh Natarajan (DIN: 00 176393) and Mr. S. Mahadevan are provided in Annexures.

We request you to take the above information on record.

Thanking you.

Yours truly,  
For Hinduja Global Solutions Limited

  
**Makarand Dewal**  
Company Secretary

Encl : Annexures

**HINDUJA GLOBAL SOLUTIONS LIMITED**

Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018, India. Telephone: 91-022-2496 0707, Fax: 91-22-2497 4208, Website: www.teamhgs.com  
Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Borjomanahalli, Bengaluru - 560 068, India. Telephone: 91-80-4643 1000 / 4643 1222

Corporate Identity Number: L92199MH1995PLC084610

**ANNEXURE**

**Details as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**1. Name of the Director: Mr. Sudhanshu Tripathi**

Sr No	Particulars	Details
1	Reasons for change – appointment/death/removal/ otherwise	Appointment
2	Date of Appointment	September 30, 2019 Appointed as Additional Director & Non-Executive Non-Independent Director
3	Brief Profile in case of Appointment	<p>Sudhanshu Tripathi is a member of Hinduja Group’s apex Global Leadership. Apart from collective leadership responsibilities, he oversee:</p> <ul style="list-style-type: none"> <li>i) Board Governance, effectiveness and assessment process</li> <li>ii) Group Human Capital Strategy &amp; Execution</li> <li>iii) Group leadership lifecycle</li> </ul> <p>He is Director on Board of Hinduja Leyland Finance Ltd., Hinduja Ventures Ltd. and Ashley Aviation Ltd. He is a seasoned HR professional with over 35 years work experience; 22 of them at leadership level. He has had direct exposure of Telecom, IT, Engineering, Metal, Power, Financial Sources, Media and other diversified domains and brings a strong business perspective to his work. He has worked as a shop floor Engineer, IT Specialist, Management Development Professional before choosing HR as career. He specialises in very large and diversified multi location conglomerates. He also serves as a Member of Board of Directors of many Hinduja Group Companies.</p> <p>Prior to joining Hinduja Group in 2008, he has worked with (a) Essar Group - Leading HR function as Chairman of Group HR Council, (b) Reliance Communications as a member of the top leadership team responsible for design, build up and HR process institutionalisation, (c) Usha Martin Group as Head - Corporate HR, and (d) Tata Steel, at various levels. He has received many awards, the most recent one being Business World Award for outstanding contribution to the field of HR.</p> <p>He has been a Member of Eastern Regional Council, All India Mgmt. Association and has also been associated with FICCI, EFI and Rotary Club. He has taught at XLRI, Indian Institute of Coal Management and other Management Schools as Visiting Faculty.</p>
4	Disclosure of Relationship with Directors (in case of appointment of Directors)	Nil



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**Details as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

**2. Name of the Director: Dr. Ganesh Natarajan**

Sr No	Particulars	Details
1	Reasons for change – appointment /death/ removal/ otherwise	Appointment
2	Date of Appointment	September 30, 2019 Appointed as Additional Director and Independent Director for a period of 5 years.
3	Brief Profile in case of Appointment	<p>Dr. Ganesh Natarajan is Executive Chairman and Founder of 5F World, a platform for Digital Start-ups, Skills and Social Ventures in the country. He is also Founder of Global Talent Track and Skills Alpha and co-founder of two Indo-US Joint Ventures – Kalzoom Advisors and the Centre for AI and Advanced Analytics.</p> <p>Ganesh is Global Board Director and Chairman of the India Board of Social Venture Partners and Chairman of Pune City Connect, a unique collaborative platform that enables corporations to work with the Government on social and city innovation. He is also on the Board of Principal Asset Management Private Limited, Fino Payment Bank and S P Robotics Works and some digital and social start-ups. He has been Chairman of NASSCOM AND NASSCOM Foundation and various National Committees of CII and President of the HBS Club of India.</p> <p>Ganesh has a Masters' in Industrial Engineering from NITIE, PhD from IIT Bombay and AMP from Harvard Business School. He has received the Distinguished Alumnus Award of IIT Bombay and NITIE and has been recognized by EY and the Asia Pacific HR Forum for excellence in entrepreneurship and people-centric leadership. He has completed two successful CEO tenures over twenty-five years at APTECH and Zensar Technologies. Harvard Business School has written and teaches two case studies on Dr. Ganesh Natarajan and his success through Vision Communities.</p>
4	Disclosure of Relationship with Directors (in case of appointment of Directors)	Nil



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**3. Name of the Interim Company Secretary and Compliance Officer : Mr. S. Mahadevan**

Sr No	Particulars	Details
1	Reasons for change – appointment/death/ removal/ otherwise	Appointment
2	Date of Appointment	October 1, 2019 Appointed as Company Secretary and Compliance Officer (in the interim period).
3	Brief Profile in case of Appointment	Mr. Mahadevan S is a qualified company secretary, a law graduate & a cost accountant. He is a Fellow Member of the Institute of Company Secretaries of India & an Associate Member of the Institute of Cost Accountants of India. He has been with the Company since July 2014 holding the position of Executive Vice President – Legal, Compliance & Secretarial. Mr. Mahadevan has over 28 years of experience in the field of Legal, Secretarial & Compliance functions across industries such as IT & ITES, Pharma, Retail, Travel, credit card and FMCG/Consumer Durables. He worked for many US based multi-national companies & Indian companies like American Express, Hughes Software Systems, Bausch & Lomb and Jubilant Life Sciences. He was nominated by Associated Chamber of Commerce & Industry as a member in Company Law & Competition Policy Committee. He was also nominated as a member in Expert Advisory Board by Institute of Company Secretaries of India.
4	Disclosure of Relationship with Directors (in case of appointment of Directors)	Not applicable



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