

Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor
J.P. Software Park, Electronic City Phase 1
Hosur Road, Bengaluru 560 100, India
Tel : +91- 80- 4179 4600/700/800
Fax: +91- 80- 2852 0201



October 31, 2023

The Secretary
National Stock Exchange of India Ltd
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (East)
Mumbai – 400 051
NSE Symbol: TEJASNET

The Secretary
BSE Limited
P J Towers,
Dalal Street,
Mumbai – 400 001
BSE Scrip Code: 540595

Dear Sir/Madam,

Re: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Letter of Approval from Ministry of Corporate Affairs, Government of India

The Shareholders of Tejas Networks Limited (the “Company”) in the 23rd Annual General Meeting held on June 20, 2023 approved, subject to the approval of the Central Government, the appointment of Mr. Anand S Athreya (DIN:10118880) as Executive Director (*Managing Director and CEO Designate*) from April 21, 2023 to June 20, 2023 and as Managing Director and CEO from June 21, 2023 till April 20, 2028.

In this connection, please find herewith the Letter of Approval No. SRN AA3557608/2023 - CL-VII dated October 31, 2023 issued by the Ministry of Corporate Affairs, Government of India, New Delhi to the Company stating that the Central Government has approved the appointment of Mr. Anand S Athreya (DIN: 10118880) as Managing Director and CEO designate with effect from April 21, 2023 to June 20, 2023 and as Managing Director and CEO with effect from June 21, 2023 to April 20, 2028 under Section 196 read with Clause (e) of Part (I) of Schedule V of the Companies Act, 2013.

Kindly take the above information on record.

Yours sincerely
For Tejas Networks Limited

N R Ravikrishnan
General Counsel, Chief Compliance Officer
& Company Secretary

Email/Speed Post

No. SRN AA3557608/2023 - CL-VII
GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS

'A' Wing, 5th Floor, Shastri Bhawan,
Dr. R.P. Road, New Delhi - 110 001

Dated: 31.10.2023

To,

TEJAS NETWORKS LIMITED
J P Software Park,
Plot No 25, Sy. No 13, 14,17,18 Konnapana Agrahara
Village-Begur Hobli, Bangalore,
Karnataka- 560100

Email: corporate@tejasnetworks.com

Sub: Approval of the Central Government u/s 196 read with Schedule V of the Companies Act, 2013 filed by M/s TEJAS NETWORKS LIMITED vide AA3557608 dated 19.07.2023 - reg.

Sir,

I am directed to refer to your application filed on the above subject vide SRN AA3557608 dated 19.07.2023 and to state that the Central Government has approved the appointment of Mr. ANAND SUBRAMANIAM ATHREYA (DIN 10118880) as Managing director & CEO designate 21.04.2023 to 20.06.2023 and Managing Director & CEO 21.06.2023 to 20.04.2028 under section under section 196 read with Clause (e) of Part (I) of Schedule V of the Companies Act, 2013 subject to the condition that the appointee holds a valid employment visa throughout his tenure of appointment in India.

2. The aforesaid Managerial Personnel shall give an undertaking to the company that he shall not so long as he functions as such become interest or otherwise concerned directly or through his wife and or minor children in any selling agency of the company in future without the prior approval of the Central Government. This appointment shall be conditional upon the furnishing of such an undertaking and shall cease in the event of the contravention of the same.

3. The Headquarter of the aforesaid Managerial Personnel shall be fixed at the place where he has to regularly stay for attending to his duties.
4. The above approval has been accorded without prejudice to any changes in the Government's policy or any action that may be taken in pursuance of the provisions of the Companies Act, 2013 or of any amendments thereto that may be enacted by Parliament from time to time.
5. The expatriate Managerial Personnel shall come to India on proper employment visa. The approval by this Ministry should not be construed as covering any requirement of security clearance, for which the company/appointee shall remain responsible.
6. The approval in this letter is under and in respect of the provisions of the Companies Act, 2013 and should not be construed to convey the approval of the Central Government or any other statutory authority under it, under any other law or regulations for the time being in force in respect, whereof the company will no doubt take appropriate action, required by law.
7. It is also added that in regard to the powers of Management or any such other matter, the above appointment will be governed by the relevant provisions of the Act.
8. This letter is issued with the approval of the Competent Authority.

Yours faithfully,



(SM PATHAK)

Under Secretary to the Govt of India

Email Id: smpathak.mp@nic.in

Copy to :

1. The Registrar of Companies, Bangalore
2. Guard File.