



**ITC Limited**  
Virginia House  
37 J. L. Nehru Road  
Kolkata 700 071, India  
Tel. : 91 33 2288 9371  
Fax : 91 33 2288 4016 / 1256 / 2259 / 2260

12<sup>th</sup> July, 2019

The Manager  
Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza  
Plot No. C-1, G Block  
Bandra-Kurla Complex  
Bandra (East)  
Mumbai 400 051

The General Manager  
Dept. of Corporate Services  
BSE Ltd.  
P. J. Towers  
Dalal Street  
Mumbai 400 001

The Secretary  
The Calcutta Stock  
Exchange Ltd.  
7, Lyons Range  
Kolkata 700 001

Dear Sirs,

**Appointment of Directors – Messrs. Ajit Kumar Seth and Anand Nayak**

We write to advise that the Board of Directors at the meeting held today, i.e. 12<sup>th</sup> July, 2019, appointed Messrs. Ajit Kumar Seth and Anand Nayak as Additional Directors and, subject to the approval of the shareholders, also as Independent Directors of the Company with effect from 13<sup>th</sup> July, 2019. We further advise that to the best of our knowledge and information, Messrs. Seth and Nayak have not been debarred from holding the office of a Director by virtue of any order of SEBI or any other authority.

Brief profile and other details of Messrs. Seth and Nayak, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular dated 9<sup>th</sup> September, 2015, are given in **Annexures 1 and 2**, respectively.

Yours faithfully,

ITC Limited

(R. K. Singhi)

Executive Vice President &  
Company Secretary

Encl. as above.

**Annexure 1**

Sl. No.	Particulars	Disclosures
1.	<b>Reason for change</b>	Appointment
2.	<b>Date and term of appointment</b>	Appointed as an Additional Director with effect from 13 <sup>th</sup> July, 2019 to hold office until the conclusion of the next Annual General Meeting of the Company. Also appointed, subject to the approval of the shareholders, as an Independent Director of the Company for a period of five years with effect from the said date.
3.	<b>Brief Profile</b>	<p>Mr. Ajit Kumar Seth (67) is a retired IAS officer (1974 batch) who rose to be head of the Civil Service and Cabinet Secretary, Government of India in June, 2011; he served in that position till his superannuation in June, 2015. Thereafter, he was appointed Chairman of the Public Enterprises Selection Board.</p> <p>An alumnus of St. Stephen's College, Delhi, from where he did his graduation and post-graduation in Chemistry, Mr. Seth obtained an M.Phil. in Life Sciences from the Jawaharlal Nehru University and a Masters in Development Finance from the University of Birmingham, U.K. In 2015, the University of Birmingham conferred upon Mr. Seth a Doctorate honoris causa.</p>
4.	<b>Disclosure of relationships between Directors</b>	None



**Annexure 2**

Sl. No.	Particulars	Disclosures
1.	<b>Reason for change</b>	Appointment
2.	<b>Date and term of appointment</b>	Appointed as an Additional Director with effect from 13 <sup>th</sup> July, 2019 to hold office until the conclusion of the next Annual General Meeting of the Company. Also appointed, subject to the approval of the shareholders, as an Independent Director of the Company for a period of five years with effect from the said date.
3.	<b>Brief Profile</b>	<p>Mr. Anand Nayak (68) is a Post Graduate in Personnel Management and Industrial Relations from XLRI, Jamshedpur from where he graduated in 1973. He joined ITC Limited in the same year and served the Company for more than 42 years until his retirement in December 2015.</p> <p>During his long tenure with ITC, he held various portfolios and worked across several businesses as well as at Corporate Headquarters where he headed the Human Resources Function from 1996 to 2015. He also served on the Corporate Management Committee of ITC for over 18 years from 1997 to 2015.</p>
4.	<b>Disclosure of relationships between Directors</b>	None





cc: Securities Exchange Commission  
Division of Corporate Finance  
Office of International Corporate Finance  
Mail Stop 3-9  
450 Fifth Street  
Washington DC 20549  
U.S.A.

cc: Societe de la Bourse de Luxembourg  
35A Boulevard Joseph II  
L - 1840 Luxembourg