



TCS/PR/SE-148/2018-19

February 5, 2019

**National Stock Exchange of India
Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS**

**BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Recognized as the Number One Top Employer in North America for 2019**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

A handwritten signature in blue ink, appearing to read 'Rajendra Moholkar', written over a horizontal line.

**Rajendra Moholkar
Company Secretary**

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Corporate Identification No. (CIN) : L22210MH1995PLC084781

TCS Recognized as the Number One Top Employer in North America for 2019

Tata Consultancy Services Honored for the Fifth Consecutive Year by the Top Employers Institute for its Exceptional Workplace Practices in the US and Canada

NEW YORK | TORONTO, February 5, 2019: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been recognized as the number one Top Employer in North America for its exceptional workplace practices by the [Top Employers Institute](#), an independent organization that certifies companies across the globe.

TCS was ranked highly in the US and Canada for its advanced practices in talent strategy, workforce planning, recruitment and onboarding, skills development, leadership grooming, and employee engagement, which have enabled high retention across all levels.

TCS also got high scores for its diversity and inclusion and community engagement initiatives. These include its flagship [golt](#) computer science education program that has been inspiring underserved youth to explore app development, design thinking and technology careers in the US and Canada. Moreover, TCS launched a groundbreaking initiative in 2017 called [Ignite My Future in School](#), which provides free professional development and resources for educators to integrate computational thinking – a foundational skill for 21st century careers – into core school subjects.

“We take great pride in empowering our employees with the tools and support they need to grow in their careers and develop new digital skills, which has resulted in our industry leading talent retention rates,” said **Surya Kant, President, North America, UK and Europe, TCS.** *“TCS is one of the top two recruiters in the US and a leading recruiter of IT talent in Canada. Our recognition as the Top Employer in North America for 2019 is a testament to the vibrant, engaging workplaces we have created through our people-first HR practices.”*

TCS received more than 34 awards in the US and Canada in 2018, including the Achievers 50 Most Engaged Workplaces™ (US and Canada), six Stevies® at the 2018 American Business Awards, eight Brandon Hall Group Awards for Human Capital Management, and was honored for the second consecutive year by Points of Light for being the ‘2018 Civic 50’ Sector Leader for Information Technology. TCS also significantly invests in platforms that engage employee volunteers and support local communities, such as the TCS New York City Marathon, Boston Marathon and Chicago Marathon.

“We believe that the 2019 certified organizations demonstrate exceptional employee conditions and encourage the development of these practices by putting their people first,” said **David Plink, CEO, Top Employers Institute.** *“These companies help enrich the world of work with their outstanding dedication to HR excellence and because of this, they are recognized as an employer of choice.”*

For immediate use **PRESS RELEASE**

As an independent HR certification company, the Top Employers Institute assesses participants through their global HR Best Practices Survey, which looks at over 600 people practices across 10 topics: talent strategy, workforce planning, talent acquisition, on-boarding, learning & development, performance management, leadership development, career & succession management, compensation & benefits, and culture. The Top Employers Institute evaluates the implementation of these HR practices and how they are supported through strategy, ownership, practices, measurement, and technology. To learn more about the Top Employers Institute and the Top Employers Certification, visit: www.top-employers.com.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 417,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$19.09 billion in the fiscal year ended March 31, 2018, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS news in North America, follow [@TCS NA](https://twitter.com/TCS_NA). For TCS global news, follow [@TCS News](https://twitter.com/TCS_News).

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For immediate use **PRESS RELEASE**

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