



Date: 26<sup>th</sup> March, 2024

To  
Corporate Relations Department,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400 001  
Scrip code: 500825

Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, C/1, G-Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051  
Symbol: BRITANNIA

Dear Sir/Madam,

- Sub : Appointment of Mr. Pradip Manilal Kanakia as an Additional Non-Executive Independent Director of the Company.**
- Ref : Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015') read with Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.**

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, 2015, this is to inform you that the Board of Directors of the Company at their Meeting held today, 26<sup>th</sup> March, 2024, have *inter-alia* approved the appointment of Mr. Pradip Manilal Kanakia (DIN: 00770347) as an Additional Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years with effect from 26<sup>th</sup> March, 2024 upto 25<sup>th</sup> March, 2029, subject to the approval of the Members of the Company through Postal Ballot.

The Notice of Postal Ballot will be sent to the Members in due course and the same shall be filed with the Stock Exchanges.

The details as required under Regulation 30 of the SEBI Listing Regulations, 2015 read with the relevant circulars are enclosed as '**Annexure-I**'.

The Meeting commenced at 12:00 P.M. and concluded at 6:00 P.M.

Request you to please take the above information on records.

Thanking You  
Yours faithfully,  
**For Britannia Industries Limited**

**T. V. Thulsidass**  
**Company Secretary**  
**Membership No.: A20927**



### Annexure-I

<b>Name of Director</b>	Mr. Pradip Manilal Kanakia (DIN: 00770347)
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	The Board of Directors, based on the recommendation of Nomination and Remuneration Committee appointed Mr. Pradip Manilal Kanakia as an Additional Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years with effect from 26 <sup>th</sup> March, 2024 upto 25 <sup>th</sup> March, 2029, subject to the approval of the Members of the Company.
<b>Date of appointment &amp; term of appointment</b>	Appointment for a term of 5 (five) consecutive years with effect from 26 <sup>th</sup> March, 2024 upto 25 <sup>th</sup> March, 2029.
<b>Brief Profile</b>	<p>Mr. Pradip Kanakia is a strong leader and governance-oriented professional with expertise in accounting, auditing, reporting, strategy, transformation, performance management, systems, processes and controls, compliance and governance. As a qualified Chartered Accountant of both England &amp; Wales and India, he has held leadership positions with Price Waterhouse and KPMG during a career spanning 36 years.</p> <p>As a Lead Engagement Partner, he led the audits of several prestigious Indian and multinational Companies, across various industry sectors, reporting under IFRS, Ind-AS and US GAAP for over 22 years.</p> <p>As a national leader in both PwC and KPMG, he played a major role in transforming the businesses of both the firms leading to accelerated growth and profitability by demonstrating the ability to 'turn around' underperforming business units with strong strategic and execution skills.</p> <p>Mr. Kanakia also led a popular Non-Executive Directors (NED) Program with PwC for a period of 10 years that attracted large participation by Independent Directors, CFOs, Chief Internal Auditors and Chief Compliance Officers in Mumbai and NCR regions.</p> <p>Mr. Kanakia led several thousand people in both the firms and cultivated a culture of high performance, collaboration and teamwork by encouraging a questioning mind set and belief in finding solutions to problems and actively engaging with all stakeholders.</p> <p>Mr. Kanakia is also an Independent Director on the Boards of JM Financial Limited, Healthcare Global Enterprises Limited, Camlin Fine Sciences Limited and a Non-Executive Director on the Board of Torrent Gas Limited.</p>



<b>Disclosure of relationships between Directors</b>	Mr. Pradip Manilal Kanakia is not related to any Director of the Company.
<b>Information as required under BSE circular LIST/COM/14/2018-19 and NSE circular NSE/CML/2018/24 dated June 20, 2018.</b>	Mr. Pradip Manilal Kanakia is not debarred from holding the office of Director by virtue of order of SEBI or any other authority.