



July 17, 2024

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 500470

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATASTEEL

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of Tata Steel Limited

We would like to inform about the change(s) in the Senior Management Personnel of Tata Steel Limited ('Company') as follows:

a. Superannuation of Mr. Sanjib Nanda, Vice President – Financial Operations & Corporate Reporting

Mr. Sanjib Nanda, currently serving as the Vice President – Financial Operations & Corporate Reporting, will superannuate from the Company on **September 1, 2024**.

b. Appointment of Mr. Sandeep Bhattacharya as the Vice President – Financial Operations, Control and Business Finance

Mr. Sandeep Bhattacharya, presently holding the position of Chief Financial Operations & Business Finance, Tata Steel Limited, is being appointed as the Vice President – Financial Operations, Control and Business Finance (Designate), effective August 1, 2024 and as Vice President – Financial Operations, Control and Business Finance, effective September 1, 2024.

The details as required in terms of Regulation 30 read with Para A, Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Steel Limited

Parvatheesam Kanchinadham
Company Secretary &
Chief Legal Officer (Corporate & Compliance)

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724
Corporate Identification Number L27100MH1907PLC000260 Website www.tatasteel.com



Annexure A

Details as required in terms of Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Cessation of the Senior Management Personnel (SMP)

SN	Particulars	Details
1	Name of the SMP	Mr. Sanjib Nanda
2	Reason for change	Cessation as Vice President – Financial Operations & Corporate Reporting due to Superannuation
3	Date of Cessation	September 1, 2024
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

Details for appointment of Senior Management Personnel (SMP)

SN	Particulars	Details
1	Name of the SMP	Mr. Sandeep Bhattacharya
2	Reason for change	Appointment
3	Date of Appointment	Appointment as the Vice President – Financial Operations, Control and Business Finance (Designate), effective August 1, 2024 and as Vice President – Financial Operations, Control and Business Finance, effective September 1, 2024.
4	Brief Profile	<p>Mr. Sandeep Bhattacharya joined Tata Steel as Chief Finance & Accounts Orissa Projects in 2011. Prior to joining Tata Steel, Mr Bhattacharya was working as Assistant Vice President (Business Finance) at Bharat Oman Refineries Ltd. During his long career, he has handled senior positions in finance and treasury function at Essar Investments Ltd and over 13 years at BPCL etc.</p> <p>After joining Tata Steel in 2011, he has had exposure to varied roles across the finance function and has gained sound experience in financial procedures and building internal controls for profit monitoring, working capital and asset management. In 2014, he was redesignated as Chief Financial Transaction & Control and in 2019 he was further redesignated as Chief Financial Operations & Business Finance, the position he currently holds.</p>



		<p>Mr. Bhattacharya has significantly contributed to implementing financial plans geared towards successful accomplishment of business objectives. He led the Tata Steel team that went to Air India soon after the acquisition by Tata Group and helped the Air India team to complete the past years financial statements, opening balance sheet and completed the audit in record time. He has been instrumental in setting up financial controls at Tata Steel Kalinganagar during project execution phase which was Tata Steel's largest capital outlay for green field project. He has contributed immensely to successfully built the centralized centre for financial transaction by working with TCS on the OTON project, which made Tata Steel one of the first company to have moved to OTON platform. He has brought about significant change in areas that he has handled over the years and has been a high performing leader with proven track record in financial domain.</p> <p>Mr. Bhattacharya completed his PGDM from IMT Ghaziabad and Cost Management Accounting from Institute of Cost and Works Accounts.</p>
5	Disclosure of Relationship (in case of appointment)	None