



TCS/PR/SE-150/2018-19

February 7, 2019

**National Stock Exchange of India
Limited
Exchange Plaza,
Bandra Kurla Complex
Mumbai
Symbol: TCS**

**BSE Limited
P.J. Towers, Dalal Street
Mumbai 400001
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS Ranked as UK’s #1 Top Employer in Latest Study**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

A handwritten signature in blue ink, appearing to read 'Rajendra Moholkar', with a horizontal line underneath.

**Rajendra Moholkar
Company Secretary**

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Corporate Identification No. (CIN) : L22210MH1995PLC084781

TCS Ranked as UK's #1 Top Employer in Latest Study

Tata Consultancy Services Achieves Top Position for Second Consecutive Year for its Employee-friendly Workplace Practices and Continued Investments in Local Talent in the UK

LONDON | MUMBAI, February 7, 2019: Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organisation, has been ranked as Britain's Number One [Top Employer](#) for the second consecutive year, by the Top Employer Institute.

The certification recognises TCS' employee-friendly workplace practices and continued investments in building up local talent in the UK through professional development initiatives and digital skills programs. A variety of initiatives, such as Rising Stars, Emerging Leaders and Leadership Exchange facilitate personal and professional development at every level in the organisation. Ongoing employee engagement and mentorship programs are further complemented by the use of digital technologies. These initiatives have contributed to a 92% staff retention rate in the UK, benchmarked as the best in the industry.

A highly engaged and motivated workforce has also contributed to TCS' market success in the UK. In addition to strong revenue growth, the outstanding quality of the work done by its delivery teams have resulted in TCS being named [UK's Number One IT services organisation](#) for customer satisfaction in a large independent survey of 240 CXOs.

"Our customers rely on our employees' consultative approach and best-in-class digital skills to power their Business 4.0™ transformations," commented Shankar Narayanan, VP and Head, UK and Ireland, TCS. "As the country's Top Employer, we strive to make our UK workplaces inclusive, our employees feel valued and to enable their skill development and career growth."

For the last many years, TCS has been investing in a range of social programmes within the UK that offers employee volunteers opportunities to give back to their local communities. TCS' [award winning](#) IT Futures programme aims to nurture the IT talent of tomorrow, and focuses on young people in schools, colleges and universities, as well as their influencers – teachers, parents, and peers. Working closely with charities, social enterprises, and TCS employees, IT Futures has already reached over 300,000 students directly since its launch in 2013, with participation from over 1600 TCS employee volunteers. As part of this initiative, TCS has been hosting successful [Digital Explorers events](#).

David Plink, CEO, Top Employers Institute, said, *"Investment in the workforce is now commonplace in most successful companies around the globe. We've seen many important examples of employee learning and development initiatives by thousands of industry leaders, and once again, we're proud to award Tata Consultancy Services the UK Top Employers certification, as well as the Global Top Employers certification. This achievement is a testament to the company's dedication to its people and one it can truly be proud of."*

The Top Employer rankings are finalised following in-depth research into 600 HR practices across talent strategy, workforce planning, talent acquisitions, on-boarding, learning & development, performance management, leadership development, career & succession management, compensation & benefits and company culture. To learn more about the Top Employers Institute and the Top Employers certification visit: <http://www.top-employers.com/>.

About Tata Consultancy Services Ltd. (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 417,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$19.09 billion in the fiscal year ended March 31, 2018, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award winning work with communities across the world have earned it a place in leading sustainability indices such as the Dow Jones Sustainability Index (DJSI), MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit us at www.tcs.com.

To stay up-to-date on TCS global news, follow [@TCS_News](https://twitter.com/TCS_News).

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