

SEIL/Sec./SE/2024-25/85

January 16, 2025

The Manager
Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, Bandra Kurla Complex
Bandra (East), MUMBAI 400 051
Fax # 022-2659 8237/8238/8347/8348
Symbol: SCHNEIDER

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
MUMBAI 400 001
Fax#022-2272 3121/2037/2039
Scrip Code No. 534139

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (“the Listing Regulations”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations and in continuation to our letter vide SEIL/Sec./SE/2024-25/79 submitted on December 18, 2024, in the matter of an ex-employee, Kamal Kapoor Vs Schneider Electric Infrastructure Limited (‘the Company’), it is hereby informed that Hon’ble High Court of Chandigarh, has issued an interim order, details of same are as captured under.

The required details pursuant to sub-para 20 of Para A of Part A of Schedule III, are as follows:

Sr. No.	Particulars	Details
1.	Name of the authority	High Court of Chandigarh (Appellant Court)
2.	Nature and details of the action(s) taken, initiated or order(s) passed;	Against the appeal filed by the Company by way of Writ Petition, the Appellant Court passed an interim order to put stay on the order passed by the Labour court, Rohtak, subject to payment of INR 50,00,000/- to the respondent employee, which can be later on adjusted qua the entitlement of this payments which respondent employee is found entitled for, subject to the outcome of writ petition.
3.	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	January 15, 2025, at 9:30 P.M. (IST).
4.	Details of violation(s)/contravention(s) committed or alleged to be committed;	Refer para (2) above.
5.	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	There is no material impact on the operations or other routine business activities. The financial impact will be limited to the extent of Order passed by the Appellant Court.

We request you to kindly take the above submissions on your records.

Yours Sincerely,

For Schneider Electric Infrastructure Limited

(Sumit Goel)
Company Secretary and Compliance Officer

Schneider Electric Infrastructure Limited

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