



COLGATE-PALMOLIVE (INDIA) LIMITED

Regd. Office:
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Main Street,
Hiranandani Gardens,
Powai,
Mumbai - 400076.
Tel. : (91 22) 67095050
Fax : (91 22) 25705088
www.colgatepalmolive.co.in
CIN - L24200MH1937PLC002700

July 18, 2019

The Secretary
BSE Limited
P.J. Towers - 25th Floor,
Dalal Street
Mumbai-400001

Scrip Code: 500830

The Manager - Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block - G
Bandra-Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series : EQ

Dear Sirs,

Re: Appointment of Managing Director of Colgate-Palmolive (India) Limited

This is to inform you that the Board of Directors of the Company, in their meeting held on July 18, 2019 have appointed Mr. Ram Raghavan (DIN 0008511606) as Managing Director of the Company with effect from August 1, 2019.

Pursuant to Regulation 30(2) read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the information as prescribed for the appointment of an Executive Director is enclosed herewith.

Please further note that Mr. Raghavan has not been debarred from holding the office of Director pursuant to any order of the Securities and Exchange Board of India or any other such authority.

Thanking you,

Yours sincerely,
For Colgate-Palmolive (India) Limited

K. Randhir Singh
Company Secretary & Compliance Officer

Encl: a/a

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sl. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment/cessation (as applicable) & term of appointment;	01.08.2019
3	Brief profile (in case of appointment);	With effect from August 1, 2019, Mr. Ram Raghavan will serve as Managing Director of Colgate-Palmolive (India) Limited. Most recently, Mr. Raghavan has served as Vice-President Marketing of Asia Pacific Division of Colgate-Palmolive. Mr. Raghavan joined C-P India in 1997 and assumed increasing responsibilities in Customer Development and Marketing. Over the years, he progressed through a series of leadership roles across various divisions and subsidiaries of Colgate-Palmolive. In 2003, he moved to Hong Kong to join the Asia-Pacific Division. In 2004, he moved to C-P China and sequentially managed the Toothbrush and Toothpaste businesses with innovative products. In 2008, he became Marketing Director for C-P Canada. In 2009, he returned to China as Marketing Director. In 2013, he became the General Manager for the Latin America CIC, where he was instrumental in developing the platform-based innovation model supporting Latin America organic growth. Mr. Raghavan holds a bachelor's degree in Accounting from Narsee Monjee College of Commerce and Economics and an MBA from Jamnalal Bajaj Institute of Management Studies, both located in Mumbai, India.
4	Disclosure of relationships between directors (in case of appointment of a director).	Nil