

Date: 26th August, 2021

The Manager,	
BSE Limited,	
Phiroze Jeejeebhoy Towers	
'A' wing,	
Dalal Street, Fort,	
Mumbai - 400021	

<u>Subject: Submission of Annual Report for Financial Year 2020-21</u> <u>Reference: Scrip Code -541503; ISIN - INE250G01010; SYMBOL: UNICK</u>

Dear Sir/Madam,

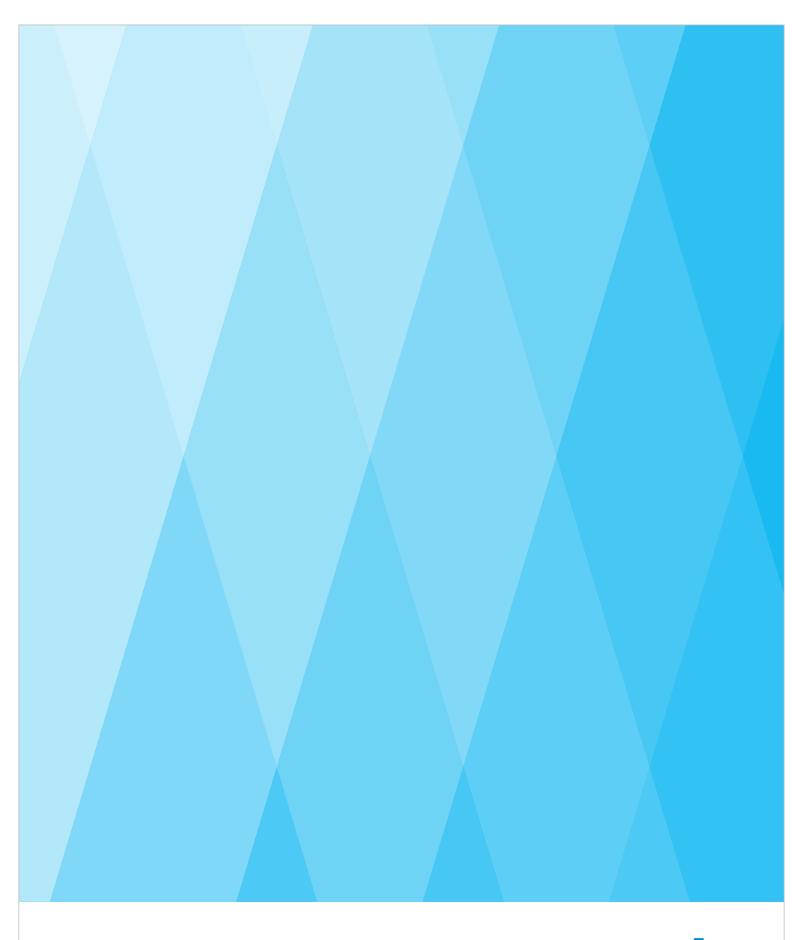
Pursuant to Regulation 34 (1) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Please find attached herewith the Annual Report of the Company along with the notice convening the 29th Annual General Meeting schedule to be held on Thursday 30th September, 2021 at 04:00 PM through Video Conferencing or Other Audio Video Means (OAVM).

We request you to take the above information on record.

Thanking you,
Yours faithfully
For Unick Fix-a-form & Printers Limited

Astha Pandey Company Secretary

Encl: 29th Annual Report for financial year 2020-21 along with Notice of AGM



ANNUAL REPORT 2020-2021





Established in 1984 Unick Fix-a-Form & Printers Ltd is a leading print house in Ahmedabad, India armed with in-house technology to assist brands & business' be distinctive in today's market.

Unick specializes in manufacturing a diverse range of packaging forms using various technologies. Unick's services range from Fix-a-from labels to print collateral.



Unick's vision is to provide complete packaging solutions & unparalleled support to clients & to be recognised as the market leaders in innovation.

Unick strives to be customer oriented, providing exceptional services and superior quality by combining highest level of expertise, innovation, robust processes, leading edge technologies and a relentless focus on continuous improvement.

We don't believe in resting on our laurels. We believe in constantly trying to set new standards. Be it in the acquisition of the latest machinery or in providing customized options, any problem is seen as an opportunity to expand our horizons.

Consistent customer satisfaction and committed internal teams have seen the company grow at a rapid pace to achieve industry recognition for its printing excellence.

-Hemen Vasa, Director



Unick started to take shape when Hemen Vasa & Bhupen Vasa delved into printing in 1984. There has been no looking back ever since. The company takes pride in being the first to have introduced the innovative product Fix-A-Form leaflet / booklet labels by the UK based Denny bros group established in 1945, the leading pioneer in printing industry, in India in its early years.

Unick then went on to partner with them in the year 2007 to expand its horizons.



Company Information

Board of Directors & Key Managerial Personnel		
Mr. Bhupen Navnit Vasa	Managing Director	
Mr. Hemen Navnit Vasa	Whole time Director	
Mr. Priyank Hemen Vasa	Whole-time Director	
Mr. Purushottam Jagannath Bhide	Independent Director	
Mr. Shantilal Dhingarmal Chopra	Independent Director	
Mr. Andrew Haig Denny	Director	
Mrs. Jyotiben Rajeshbhai Solanki	Women Independent Director	
Mr. Mukesh R Patel	Chief Financial Officer	
Ms. Astha Pandey	Company Secretary	

Statutory Auditor Till March 2021

A.A. Memon & Co. Chartered Accountant 606, 6th Floor, Span Trade Centre Ellisbridge, Ashram Road, Ahmedabad-6

Statutory Auditor From March 2021

G.M.C.A.& Co Chartered Accountant 101,"PARISHRAM", 5-B, Rashmi Society, NR. LG Showroom, Mithakhali Six Road, Navarangpura, Ahmedabad 380009

Internal Auditor Till December 2020

Shahir Asgar Khan & Co Chartered Accountant Paraskunj Society 1st Floor,Nr J P Chowk Opp Golden Tower, Ahmedabad

Internal Auditor From March 2021

Shivam Soni & Co. Chartered Accountant B-904, Titanium City Centre, Prahladnagar Satellite, Ahmedabad

Secretarial Auditor

Vishakha Agrawal & Associates Practising Company Secretaries 3 rd floor, 75A, Scheme No.91, Malwa Mill,Indore 452001

Bankers

State Bank of India The Cosmos Co. Op. Bank Ltd.

Share Transfer Agent

Bigshare Services Pvt. Ltd A/802, Samudra complex, Near Klassic Gold, Klassic Gold Hotel, C.G Road, Ahmedabad, Gujrat,

Registered Office

Block No. 472, Tajpur Road, Changodar, Tal. Sanand Dist. Ahmedabad- 382213





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Annual General Meeting

Day & Date	Thursday, 30 th September, 2021	
Time 04:00 P.M.		
Venue Through Video Conferencing or Other Audio Video Means (OAVM		



NOTICE

Notice is hereby given that the 29th Annual General Meeting of the Members of Unick Fix-A-Form And Printers Limited will be held on Thursday, 30th September, 2021 at 04:00 p.m. through Video Conferencing or Other Audio Video Means (OAVM) for which purposes the registered office of the company situated at 472, Tajpur Road, Ahmedabad - Rajkot Highway, Changodhar, Ahmedabad, Gujarat 382213, shall be deemed as the venue for the Meeting and the proceedings of the Annual General Meeting shall be deemed to be made there at, to transact the following businesses:-

(1.) ADOPTION OF FINANCIAL STATEMENTS:-

To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31st March, 2021 including the Audited Balance Sheet as on 31st March, 2021, the Statement of profit and loss for the year ended on that date, the Cash Flow Statement for the year ended on that date and the Reports of the Board of Directors' and Auditors' thereon.

(2.) **RE- APPOINTMENT OF DIRECTOR:**

To re-appoint Mr. Hemen Navnit Vasa (DIN 00150717), who is director of the company and being eligible has offered himself for reappointment as the Director of the Company.

"RESOLVED THAT pursuant to the provision of section 152 of Companies Act, 2013 and rules made there under (including any amendment/modification thereof), Mr. Hemen Navnit Vasa, who retires by rotation at this Annual General Meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of company, whose period of office will be liable to retire by rotation."

(3.) RE-APPOINTMENT OF STATUTORY AUDITOR:-

To re-appoint of M/s G.M.C.A & Co. Chartered Accountants (Firm Registration No. 109850W), as Statutory Auditors of the Company, who were appointed in place of M/s A. A. Memon & Co. Chartered Accountants (Firm Registration No. 106346W) on 03rd March, 2021 due to casual vacancy of auditor and if thought fit, to pass with or without modification, the following resolution as ordinary resolution:

"RESOLVED THAT pursuant to the provisions of Section 139 and all other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, as amended from time to time, the Company hereby re-appoint M/s G.M.C.A & Co. Chartered Accountants (Firm Registration No. 109850W) Statutory as Auditors of the Company to hold office from the conclusion of this Annual General Meeting (AGM) till the conclusion of the Thirty Fourth AGM of the Company on such remuneration plus service tax, as may be mutually agreed between the Board of Directors of the Company and the Auditor."

SPECIAL BUSINESS:-

(4.) APPROVAL FOR THE APPOINTMENT OF MR. BHUPEN NAVNIT VASA AS MANAGING DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass the following resolution as a Special Resolution:-

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 read with Schedule V of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory modification or re-enactment thereof, for the time being in force and subject to such other approvals, if any and as may be required, and based on the recommendation of the Nomination and Remuneration Committee, the consent of the Company be and is hereby accorded to the appointment of Mr. Bhupen Navnit Vasa (DIN: 00150585), who has already attained the age of 70 years, as a Managing Director of the Company for a period of three years w.e.f. October 01, 2021, and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company on the recommendations of the Nomination and Remuneration Committee be and is hereby authorized to do all such acts, deeds and things and take all such steps as it may consider necessary, proper or expedient to give effect to this resolution."

(5.) AUTHORISATION UNDER SECTION 180(1) (A)

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to Section 180(1)(a) and all other applicable provisions of the Companies Act, 2013 and Rules made there under as may be amended, from time to time and Articles of Association of the Company, consent of the Company be given to the Board of Directors for is hereby mortgage/hypothecation/ pledge/charge/security in any form or manner on the properties of the Company whether tangible, intangible or otherwise, both present and future, in favour of lenders including Banks, Financial Institutions, Investment Institutions, Mutual Funds, Trusts, other Bodies Corporate, Trustees for holders of debentures / bonds and / or other instruments to secure all credit facilities including rupee loans, foreign currency loans, debentures, bonds and /or other instruments non fund based facilities availed / to be availed by the company and / or for any other purpose, from time to time, together with interest, further interest thereon, compound interest in case of default, accumulated interest, liquidated damages, all other costs, charges and expenses payable by the Company in respect of such borrowing up to an amount of Rs. 100 Crores.





RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors be and is hereby authorized to negotiate and decide terms and conditions of security, finalise and execute all deeds, documents and writings as may be necessary, desirable or expedient, settle any question difficulty or doubt that may arise in this regard, do all such acts, deeds, matters and things, as it may, in its absolute discretion deem necessary, proper or desirable and to delegate all or any of these powers to any Committee of Directors or Managing Director or Whole time Director or Director or any other officer of the Company or any other person.

(6.) BORROWING POWER UNDER SECTION 180(1) (C)

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to Section 180(1)(c) and all other applicable provisions of the Companies Act, 2013 and Rules made there under as may be amended, from time to time and Articles of Association of the Company, consent of the Company be and is hereby given to the Board of Directors to borrow moneys, from time to time, whether as rupee loans, foreign currency loans, debentures, bonds and/or other instruments or non fund based facilities or in any other form (apart from temporary loans obtained or to be obtained from the Company's Bankers in the ordinary course of business) from the Banks, Financial Institutions, Investment Institutions, Mutual Funds, Trusts, other Bodies Corporate or from any other source, located in India or abroad, whether unsecured or secured, on such terms and conditions as may be considered suitable by Board of Director up to an amount the aggregate outstanding of which should not exceed, at any given time, Rs.100 Crores.

RESLOVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors be and is hereby authorized to negotiate and decide terms and conditions of such borrowings, finalise and execute all such deeds, documents and writing as may be necessary, desirable or expedient, settle any question, difficulty or doubt that may arise in this regard, do all such acts, deeds, matters and things, as it may, in its absolute discretion, deem necessary, proper or desirable and to delegate all or any of these powers to any Committee of Directors or Managing Director or Whole time Director or Director or any other officer of the Company or any other person."

Date: 31.07.2021 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

> Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





NOTES:

NOTES:

- a) The Explanatory Statement pursuant to the provisions of Section 102 of the Companies Act, 2013, which sets out details relating to Special Businesses to be transacted at the meeting, is annexed hereto.
- b) In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated 8th April, 2020, Circular No.17/2020 dated 13th April, 2020 issued by the Ministry of Corporate Affairs (MCA) followed by Circular No. 20/2020 dated 5th May, 2020, physical attendance of the Members to the AGM venue is not required and Annual General Meeting (AGM) be held through Video Conferencing (VC) or Other Audio Visual Means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM only and no physical presence at the meeting is required.
- c) The Ministry of Corporate Affairs ("MCA") has taken a "Green Initiative in the Corporate Governance" by allowing paperless compliances by Companies and has issued a circular on April 21, 2011 stating that the service of document by a Company can be made through electronic mode. Electronic copy of the Annual Report for the FY 2020-21 is being sent to all the members whose email ID's are registered with the Company/Depository Participants Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company/Big Share Services Pvt. Ltd., Ahmedabad the Registrar and Share Transfer Agent in case the shares are held by them in physical form.
- d) Pursuant to the Circular No. 14/2020 dated 8thApril, 2020, issued by the MCA, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
- e) The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for every shareholder includes Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Secretarial Auditors, Scrutinizers, etc. who are allowed to attend the AGM without restriction.
- f) The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under section 103 of the Companies Act, 2013.
- g) Pursuant to the provisions of section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars 6 | Page





issued by the MCA dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has made an arrangement with BlueJeans.com for facilitating voting through electronic means, for providing necessary platform for Video Conference/ OAVM and necessary technical support as may be required. Therefore, the facility of casting votes by a member using remote e-voting system will be provided by CDSL.

- h) The Notice calling the AGM along with complete Annual Report has been uploaded on the website of the Company. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Ltd. at www.bseindia.com.
- i) This AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated 8th April, 2020 and MCA Circular No. 17/2020 dated 13th April, 2020 and MCA Circular No. 20/2020 dated 5th May, 2020.
- j) The recorded transcript of the forthcoming AGM shall also be made available on the website of the Company www.unickfix-a-form.com as soon as possible after the Meeting is over.
- k) In compliance with the aforesaid MCA Circulars dated 5th May, 2020 and SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/RTA. Members may note that the Notice and Annual Report 2020-21 will also be available on the Company's website www.unickfix-a-form.com, and websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com. However, if any specific request received from the members for demanding of the physical copy of the Annual Report will be provided by the company but subject to time taken by the courier and Postal Department looking to the Covid-19.
- I) Members joining the meeting through VC, who have not already cast their vote by means of remote e-voting, shall be able to exercise their right to vote through e-voting at the AGM. The Members who have cast their vote by remote e-voting prior to the AGM may also join the AGM through VC but shall not be entitled to cast their vote again.
- m) The Explanatory Statement pursuant to section 102 (1) of the Companies Act, 2013 with respect to the Special Businesses set out in the notice is annexed hereto and forms part of this notice.
- n) Register of Members and Share Transfer Books of the Company will remain closed from Thursday, September 23, 2021 to Thursday, September 30, 2021, (both days inclusive) for the Annual General Meeting. The voting rights of members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date Wednesday September 22, 2021.
- o) CS Vishakha Agrawal Proprietor of M/s Vishakha Agrawal & Associates, (CP No. 15088, Membership No. 39298) Email id: csvishakhagrawal@gmail.com Indore has been appointed as the



Scrutinizer for providing facility to the members of the Company to scrutinize the voting at the AGM and remote e-voting process in a fair and transparent manner.

- p) Members desirous of obtaining any information concerning Accounts and Operations of the Company are requested to address their questions in writing to the Company at least 7 days before the date of the Meeting at its email ID info@unickfix-a-form.com so that the information required may be made available at the Meeting.
- q) The Members are requested to:
- Intimate changes, if any, in their registered addresses immediately.
- Quote their ledger folio number in all their correspondence.
- Send their Email address to us for prompt communication and update the same with their D.P to receive softcopy of the Annual Report of the Company
- r) Members are requested to notify immediately changes, if any, in their registered addresses to the Company's Registrar and Share Transfer Agents Bigshare Services Private Limited. At A-802, Samudra Complex, off C G Road, Navrangpura, Near Klassic Gold Hotel Ahmedabad 380009 India Contact No.:- +91- 079 40024135 Members are also requested to furnish their Bank details to the company's Share Transfer Agents immediately for printing the same on the dividend warrants/Cheques to prevent fraudulent encashment of the instruments.
- s) The report on the Corporate Governance and Management Discussion and Analysis also form part to the report of the Board Report.
- t) The Register of Directors and Key Managerial Personnel and their shareholding, and the Register of Contracts or Arrangements in which the directors are interested, maintained under the Companies Act, 2013 will be available for inspection by the Members electronically during the 29th AGM. Members seeking to inspect such documents can send an email to info@unickfix-a-form.com.
- u) As per SEBI Circular dated 20th April, 2018 such shareholders holding shares of the company in the physical form are required to provide details of the Income Tax Permanent Account No. and Bank Account Details to the Share Transfer Agent of the Company, **Bigshare Services Private Limited.** At A-802, Samudra Complex, off C G Road, Navrangpura, Near Klassic Gold Hotel Ahmedabad 380009 India Contact No.:- +91- 079 40024135 having email Id bssahd@bigshareonline.com.

Instructions for remote e-voting / e-voting are as under:

Members are requested to carefully read the below mentioned instructions for remote e-voting before casting their vote.

A. In case of members receiving e-mail:

(i) The voting period begins on 27th September, 2021 (Monday) and ends on 29th September, 2021 (Wednesday). During this period shareholders' of the Company, holding shares either in physical



form or in dematerialized form, as on the cut-off date (record date) may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (ii) The Members who have cast their vote by remote e-voting prior to the AGM may also join the AGM through VC but shall not be entitled to cast their vote again
- (iii) Log on to the e-voting website www.evotingindia.com.
- (iv) Click on "Shareholders" tab to cast your votes.
- (v) Now, select the Electronic Voting Sequence Number "EVSN" along with "Unick Fix-a-form & Printers Limited" from the drop down menu and click on "SUBMIT"
- (vi)If you are holding shares in Demat form and have already voted earlier on www.evotingindia.com for a voting of any Company, then your existing login id and password are to be used. If you are a first time user follow the steps given below.
- (vii) Now, fill up the following details in the appropriate boxes:

	For Members holding shares in Demat	For Members holding shares in
	Form	Physical Form
USER ID	For NSDL: 8 Character DP ID followed	Folio Number registered with the
	by 8 Digits Client ID For CDSL: 16 digits	Company
	beneficiary ID	
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department	
	when prompted by the system while e-voting (applicable for both demat	
	shareholders as well as physical shareholders)	
DOB#	Enter the Date of Birth as recorded in your demat account or in the company	
	records for the said demat account or fo	olio in DD/MM/YYYY format.

• Members who have not updated their PAN with the Company/Depository Participant are requested to use the default number :< ABCDE1234F> in the PAN Field.

(viii) After entering these details appropriately, click on "SUBMIT" tab.

Members holding shares in physical form will then reach directly the EVSN selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for remote evoting / e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(ix) For member's holdings shares in physical form, the details can be used only for remote e-voting / e-voting on the resolutions contained in this Notice.



(x) Click on the relevant EVSN on which you choose to vote.

On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (xi) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- (xii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xv) Demat account holder has forgotten the changed password then Enter the User ID and Captcha Code click on Forgot Password & enter the details as prompted by the system.
- (xvi) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.co.in and register themselves, link their account which they wish to vote on and then cast their vote. They should upload a scanned copy of the Board Resolution and POA in favour of the Custodian who they have authorised to vote on their behalf, in PDF format in the system for the scrutinizer to verify the vote.
- **B.** Process for those shareholders whose email addresses are not registered with the Depositories for obtaining Login Credentials for E-Voting for the Resolutions proposed in this notice
- (i) For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to info@unickfix-a-form.com / bssahd@bigshareonline.com.
- (ii) For Demat shareholders -, please provide Demat account detials (CDSL-16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) info@ unickfix-a-form.com / bssahd@bigshareonline.com.
- (iii) In case you have any queries or issues regarding remote e-voting / e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.



- (iv) Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at helpdesk.evoting@cdslindia.com. However, if you are already registered with CDSL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forgot User Details / Password" option available on www.evoting.cdsl.com.
- (v) The company/RTA shall co-ordinate with CDSL and provide the login credentials to the abovementioned shareholders.

C) Instructions for shareholders attending the AGM through VC/OAVM are as under:

i) Shareholder will be provided with a facility to attend the AGM through VC/OAVM through the Bluejeans.com e-Voting system. Shareholders may access the link which we share him through email and one notice of link will share to BSE and Company website also shareholders/members will just open the link enter name of him/her and join the meeting. The Process is download Zoom application (https://zoom.us/join) in Laptops / mobile/IPads then selects on join meeting and put this ID and Passcode

Meeting ID: 869 0242 7083 Passcode: UNICK or Join Zoom Meeting through link https://us02web.zoom.us/j/86902427083?pwd=MmZrRGoreW9oNUkwZS8zVXp5NXoyZz09

- ii) Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
- iii) Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- iv) Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- v) Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@unickfix-a-form.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at info@unickfix-a-form.com (company email id). These queries will be replied to by the company suitably by email.
- vi.) For any queries please contact info@unickfix-a-form.com or company contact no. 099789 31303

D) Instructions for shareholders for E-Voting/Remote-E voting during the AGM are as under:-

- i) The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- ii) Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.





- iii) If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.
- iv) Shareholders who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

E) Note for Non - Individual Shareholders and Custodians

- i) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- ii) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- iii) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- iv) The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.comand on approval of the accounts they would be able to cast their vote.
- v) A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- vi) Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; info@unickfix-a-form.com , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@ cdslindia.com or call 1800225533.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call 1800225533.

- t) Members can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- v) Any person, who acquires shares of the Company and become member of the Company after mailing of the notice and holding shares as on the cut-off date i.e. 22^{nd} September 2021 (Wednesday), may obtain the login ID and password by sending a request at bssahd@bigshareonline.com.
- w) A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. 22^{nd} September 2021





(Wednesday), only shall be entitled to avail the facility of remote e-voting as well as e- voting at the AGM.

- x) The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow e-voting to all those members who are present/logged in at the AGM but have not cast their votes by availing the remote e-voting facility.
- y) The Results of the voting on the resolutions along with the report of the Scrutinizer shall be declared and placed on the website of the Company www.unickfix-a-form.com immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Ltd.
- z) For any other queries relating to the shares of the Company, you may contact the Share Transfer Agents at the following address:

Bigshare Services Private Limited.

A-802, Samudra Complex, off C G Road, Navrangpura,

Near Klassic Gold Hotel Ahmedabad 380009

Contact No.:- +91- 079 40024135 **EmailId:**bssahd@bigshareonline.com

zi) As the 29th AGM is being held through VC, the route map is not annexed to this Notice

Details of Directors seeking appointment/re-appointment at the Annual General Meeting (In pursuance of Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015:

1.	Name of Director	Mr. Bhupen Navnit Vasa	Mr. Hemen Navnit Vasa
2.	Date of Birth	09/04/1950	20/07/1955
3.	Date of	01/09/1994	01/09/1994
	Appointment		
4.	Qualification	Bachelor of Commerce	Bachelor of Science
5.	Expertise	rich experience of Finance & Purchase	rich experience of technical & management skills
6.	Other Directorship held excluding private companies as on 31st March 2019	NIL	NIL
7.	Chairman/Member of the Committee of Board of the Directors of the Company	Chairman- Board Meeting Member-Audit Committee	Member- Board Meeting Member-Audit Committee







Date: 31.07.2021 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

> Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





29th ANNUAL REPORT

STATEMENT OF MATERIAL FACTS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

As required by Section 102 of the Companies Act, 2013 ("Act"), the following explanatory statement sets out all material facts relating to the business mentioned under Item Nos. 4,5,6 of the accompanying Notice:

1. ITEM NO. 4

Mr. Bhupen Navnit Vasa who was re-appointed as the Managing Director of the Company for a period of 3 years by the member in 26th AGM held on 29th September, 2018 w.e.f. 01.10.2018. He has already attained the age of 70 years and hence continuation of his employment as Managing Director requires the approval of members by way of a special resolution

Section 196(3) of the Companies Act, 2013, inter alia, provides that no company shall continue the employment of a person who has attained the age of 70 years, as Managing Director, Whole time director or Manager unless it is approved by the members by passing a special resolution. Part 1 of Schedule V to the Act contains a similar relaxation.

Keeping in view that Mr. Bhupen Navnit Vasa, has rich and varied experience and level of knowledge in the Industry and has been involved in the operations of the Company over a long period of time, i.e., since the inception of the Company; hence, it would be in the interest of the Company to continue the employment of Mr. Bhupen Navnit Vasa as Managing Director with the same remuneration.

The Nomination & Remuneration Committee has in its meeting held on July 31st 2021 considered the proposal for re-appointment of Mr. Bhupen Navnit Vasa as a Managing Director of the Company with same remuneration and that he shall not be liable to retire by rotation.

Accordingly, the Board of Directors at its Meeting held on July 31st 2021, felt it prudent to approach the Members of the Company seeking their approval by way of special resolution to the appointment of the aforesaid managerial personnel for a further period of three (3) years w.e.f. 1st October 2021.

The brief resume of Mr. Bhupen Navnit Vasa Managing Director, nature of his expertise in functional areas, disclosure of relationships between Directors, Directorships and Memberships of Committees of the Board of Listed entities and shareholding as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended is set out in this Notice as Annexure A.

Having regard to the above, the special resolution as set out in item No. 3 have been proposed and the Board of Directors recommended the same for your approval based on the recommendations of the Nomination and Remuneration Committee.







Except Mr. Bhupen Navnit Vasa, being the appointee and Mr. Hemen Navnit Vasa and Mr. Priyank Hemen Vasa, being the relatives of Mr. Bhupen Navnit Vasa, no other directors, key managerial personnels or their relatives are concerned or interested in the abovementioned resolution.

2. ITEM No. 5 & 6

In terms of provisions of section 180(1)(c) of the Companies Act, 2013 the Board of Directors of the Company cannot, except with the consent of the Company in a general meeting, borrow moneys in excess of the aggregate of the paid-up share capital and free reserves of the company apart from temporary loans obtained from the Company's bankers in the ordinary course of business. Considering the upcoming finance requirements for growth and expansion of the Company and to cater to the working capital needs (whether short term and or long term or whether secured or secured), enabling resolution is proposed that, in addition to the Company's existing borrowings, the Directors may, for and on behalf of and for the purpose of the Company, borrow further sums of money which may amount in aggregate to a sum not exceeding the limit prescribed in the resolution. Hence the members are requested to accord their approval to enable the board to exercise its borrowing power upto Rs. 100.00 Crore (Rupees One Hundred Crore Only).

Section 180(1)(a) of the Companies Act, 2013, provides that the Board of Directors of a Company shall not, without the consent of members in general meeting, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company, hence it is necessary for the members to pass a resolution under section 180(1)(a) of the Companies Act, 2013 authorizing the Board of Directors to mortgage / charge or otherwise dispose of the properties and/or the whole or substantially the whole of the undertaking of the Company as aforesaid to the lenders.

Your Directors had, in their meeting held on 31st July, 2021, approved the same subject to the approval of shareholders and therefore recommend the above Special Resolutions as set out in Item No. 5 & 6 for your approval.

None of the Directors, Key Managerial Personnel of the Company or their relatives or any other officials of the company as contemplated in the provisions of Section 102 of the Companies Act, 2013 is, in any way, financially or otherwise, concerned or interested in the resolution.

Date: 31.07.2021 Place: Ahmedabad By order of the Board of Directors For Unick Fix-A-Form & Printers Ltd

> Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)



Board's Report

To,
The Members
UNICK FIX-A-FORM AND PRINTERS LIMITED

The Directors of the Company feel amiable in presenting **29**th **Annual Report** of the Company Along with the Audited Statement of Accounts and Auditors' Report for the Financial Year ended 31st, March, 2021.

1.) FINANCIAL PERFORMANCE:

Particulars	Current Year (F.Y. 2020-21)	Previous Year (F.Y. 2019-20)
Revenue from operations	56,01,53,245	48,41,20,633
Other Income	5853,790	39,12,938
Total Revenue	56,60,07,035	48,80,33,571
Expenses		
(Other than finance cost)	51,29,47,024	4,33,447,904
Finance cost	220,60,217	1,51,23,069
Total expenses	53,50,07,241	44,85,70,973
Profit before tax	3,09,99,794	3,94,62,598
Less: Current tax	52,88,000	71,00,000
Deferred tax	24,61,000	35,00,000
Profit/Loss after tax	2,32,50,794	2,88,62,598

2.) STATE OF COMPANY'S AFFAIRS:

There is No change in the Nature of the Business of the Company during the Financial Year. Despite of difficult market conditions, healthy competition in the market and lack of interest of the investors, the performance of your Company has been satisfactory to achieve the healthy growth for its stakeholders. The performance evaluations of the Company are as under;

Revenue: During the financial year 2020-21, the revenue of the Company has increased from Rs. 4841.20 lacs to Rs. 5601.53 lacs it shows that the revenue of the Company increased by 13.57% approx. as compared to previous financial year 2019-20.

Expenses: In Financial Year ended 31 March, 2021, the expense of the Company is increased from Rs. 4485.70 lacs to Rs. 5350.07 lacs as compared to the previous financial year ended on 31 March, 2020. And the finance cost of the Company is also increased by Rs. 69.37 Lacs as compared to the previous financial year 2019-20.

3.) **DIVIDEND**:

Keeping in view the growth prospects of the Company the Board of your company has not recommended any Dividend for the Financial Year 2020-21.



4.) MATERIAL CHANGES AND COMMITMENTS:

The Company has not undergone any Material Changes during the Financial Year that may affect the Financial Worth of the Company in any way. There are No Significant and Material orders passed by the Regulators, Tribunals or Courts which can have a Significant impact on the status of the Company of being a going concern and Company's Operations in future.

5.) INTERNAL FINANCIAL CONTROL:

Your Directors state that there are adequate Internal Controls in the Company for ensuring the Smooth working of the Operations and growth of the organization

6.) MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT:

As the requirement under SEBI (LODR), 2015 the Management is required to prepare MDAR, for that reason it has been annexed as Annexure V forming part of this Report.

7.) REPORT ON CORPORAE GOVERNANCE:

Your Company has not been involved in any unethical Practices and has complied with all the Compliance related requirements. A detailed Report on Corporate Governance is required to be made by the Compliance Officer of the Company as per SEBI (LODR), 2015. The same has been annexed in the Report as Annexure VI.

8.) SUBSIDIARIES/JOINT VENTURE / ASSOCIATE COMPANIES:

The Company has no Subsidiary/ Joint Venture/ Associate Company and hence is not required to prepare any Consolidated Financial Statement.

9.) **DEPOSITS**:

The Company has not accepted any Deposits during the Financial Year 2020-21 which are required to be reported as per Chapter V and Section 73 to 76 of the Companies Act, 2013.

10.) DIRECTORS RESPONSIBILITY STATEMENT:

Pursuant to Section 134(5) of the Companies Act, 2013, the board of directors, to the best of their knowledge and ability, confirm that:

- a) In the preparation of the annual accounts for the year ended March 31, 2021, the applicable accounting standards read with requirements set out under Schedule III to the Act, have been followed and there are no material departures from the same;
- b) The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2021 and of the profit of the Company for the year ended on that date;
- c) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;



- d) The Directors have prepared the annual accounts on a 'going concern' basis;
- e) The Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and
- f) The Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

11.) EMPLOYEE STOCK OPTION:

During the year there has not been any issue of Equity shares to the Employees of the Company on differential basis. Hence, no such information is required to be filed under the provisions of Companies Act, 2013.

12.) AUDITORS AND AUDITOR'S REPORT:

The Previous Auditors - M/s. A.A. Memon, Chartered Accountants, Ahmedabad (Firm Registration No. 106346W) who resigns office on mid of the year and they have expressed their unwillingness to continue as the Statutory Auditors of the Company from the conclusion of the ensuing Annual General Meeting to be held on 30 September, 2021. As such, the Board of Directors of your Company based on the recommendation of the Audit Committee, have approved the proposal for appointment of M/s. G.M.C.A & Co, Chartered Accountants, Ahmedabad (Firm Registration No. 109850W),as Statutory Auditors of the Company on 03rd March 2021 to hold office for a period of 5 years from the conclusion of the 29 Annual General Meeting, subject to the approval of the Members of the Company at the ensuing Annual General Meeting. The Notice of AGM contains a business to this effect for your approval. The Board of Directors wishes to place on record its appreciation of the guidance and support ably provided by M/s. A.A. Memon & Co. during their tenure as the Statutory Auditors of the Company.

The Board has appointed G.M.C.A & Co., Chartered Accountants to conduct the Statutory Audit for the year 2020-21. There are no qualifications or adverse remarks in the Auditors' Report which require any clarification/ explanation. The Notes on financial statements are self-explanatory, and needs no further explanation. Further the Auditors' Report for the financial year ended, 31 March, 2021 is annexed herewith for your kind perusal and information.

13.) EXTRACT OF ANNUAL REPORT:

HEREWITH the Extract of Annual Return in the Specifies form i.e. Form No MGT 9 has been enclosed as the Annexure I.

14.) CORPORATE SOCIAL RESPONSIBILITY:

As the Net Worth, Turnover and Net Profit are below the Limits as prescribed under Section 135 of the Companies Act, 2013 and Rule 9 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, hence the Company is not required to contribute in CSR.



15.) DIRECTORS COMPOSITION:

Underneath a table has been provided consisting of the information regarding Directors of vour Company.

ui Coii	ipany.		
S.	Name	Designation	Executive /Non-
No.			Executive
1.	Mr. Bhupen Navnit Vasa	Managing Director	Executive
2.	Mr. Hemen Navnit Vasa	Whole time Director	Executive
3.	Mr. Priyank Hemen Vasa	Whole time Director	Executive
4.	Mr. Andrew Denny	Director	Non Executive
5.	Mrs. Jyotiben Rajeshbhai	Independent	Non Executive
	Solanki	Director	
6.	Mr. Shantilal Dhingarmal	Independent	Non Executive
	Chopra	Director	
7.	Mr. Purushottam Jagannath	Independent	Non Executive
	Bhide	Director	

16.) MEETINGS OF BOARD:

S. No. Date of the Meeting		Members Present
1.	15 th June,2020	7
2.	. 31 st July, 2020 5	
3.	3. 26 th October,2020 4	
4.	4. 31 st October,2020 5	
5.	20 th January, 2021 4	
6.	6. 29 th January, 2021 4	
7. 30 th January, 2021 7		7
8.	03 rd March,2021	7

17.) COMMITTEE OF BOARD OF DIRECTORS:

Pursuant to section 178 and other applicable provisions of the Companies Act,2013 Company had constituted the following Board Committees

- **1.** Audit committee
- 2. Nomination and remuneration committee
- **3.** Stakeholder relationship committee
- 4. Independent Director committee
- **5.** Share transfer committee

The composition of all committees has been stated under corporate governance report as an integral part of Annual Report.

18.) BOARD EVALUATION:

Pursuant to the provisions of Companies Act, 2013, the Board has carried out an Annual Performance Evaluation of its own performance, the Directors individually as well as mutually evaluated their performance along with the performance of Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee. Various aspects such as Composition, Attendance, Duties, Obligations, etc. have been



evaluated under this. The performance of the Directors was assessed individually and as a Whole.

19.) CONSERVATION OF ENERGY AND TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO ARE AS FOLLOWS:

The particulars as required under the provisions of section 134(3) (m) of the Companies Act, 2013 in respect of conservation of energy and technology absorption have not been furnished keeping in view the nature of activities undertaken by the company during the year under review.

20.) REMUNERATION TO DIRECTORS:

The remuneration paid to Executive, Non-Executive and Independent Directors are disclosed in the extract to the Annual Return in Form MGT-9. The same has been annexed as Annexure A of Board Report.

21.) RISK MANAGEMNT POLICY:

Major concern to your Company is monsoon. Our customer list is still dominated by pesticide majors. A good monsoon means good business for them which translate into large orders for us. The management try to develop the Pharma Clientele which dilute the risk of monsoon. Further that the competitive environment of the business, new technological upgradation, financial and debts market position, credit cycle etc. are the other risks involved, however, the company is forming strategies forehand

22.) VIGIL MECHANISM:

Company has vigil mechanism in force to deal with instance of fraud and mismanagement, if any. The mechanism ensures that strict confidentiality is maintained whilst dealing with the concern and also that no discrimination will be meted to any person for a genuinely raised concern. The Chairman of the Audit Committee may also contacted by employees to report any suspected or concerned incident of fraud/ misconduct.

23.) **SECRETERIAL AUDIT:**

The board has appointed CS Vishakha Agrawal, Practicing Company Secretary, to conduct Secretarial Audit for the financial year 2020-21. The Secretarial Audit Report for the financial year ended March 31, 2021 is annexed herewith marked as Annexure II to this Report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

24.) PARTICULARS OF LOANS GIVEN, INVESTMENT MADE, GUARANTEE GIVEN AND SECURITIES PROVIDED:

The company has not given any loan, done any investment or provided any guarantee under Section 186 of the Companies Act, 2013.

25.) RELATED PARTY TRANSACTION:

There is no contract or agreement entered into by the company with related parties referred to in Sub-Section (1) of Section 188 of the Companies Act, 2013.



26.) DISCLOUSER UNDER THE SEXUAL HERASSMENT OF WOMEN AT WORKPLACE (PREVENTION AND REDRESSAL) ACT, 2013:

Unick Fix-a-form & Printers Limited is to provide the healthy environment to its employees, the company has in place a prevention of the Sexual Harassment Policy and an internal complaints committee as per the requirements of sexual harassment of women at workplace (Prevention, Prohibition And Redressal) Act, 2013. The policy is available on company's website: www.unickfix-a-form.com

27.) DECLARATON BY INDEPENDENT DIRECTORS:

Your company has received declaration from all the independent directors confirming that they meet the criteria of independence as prescribed under the provisions of the Companies Act, 2013 read with schedules and rules issued thereunder as well as Regulation 16(1) (b) of Listing Regulation (including any statutory modifications(s) or re-enactment(s) for the time being in force).

28).DISCLOUSER REQUIREMENT:

- As per the Provisions of the SEBI (LODR) Regulation 2015 entered into with the stock exchanges, corporate governance report with auditors' certificate thereon and management discussion and analysis are attached, which form part of this report.
- ➤ Details of the familiarization programme of the independent directors are available on the website of the Company www.unickfix-a-form.com

During the year the company has not transferred any amount to General reserve

29.) REMUNERATION POLICY:

In accordance of section 178 and other applicable provisions of companies Act 2013 read with rules there under and applicable regulations of SEBI (Listing Obligation And Disclosure) Requirements, 2015 the board has formulated the nomination and remuneration policy of your company on the recommendations of nomination and remuneration committee; the policy is available on company's website: www.unickfix-aform.com

30.) CHANGE IN SHARE CAPITAL

During the financial year 2020-21, there was no change in capital structure of the company. The Authorised Capital was ₹6,00,00,000 and Paid-up Share Capital was ₹5,48,50,000. Further that the Company:

- (a) Has not allotted any shares with differential rights during the year, hence there is nothing to disclose under provisions of section 43 of the Act read with Rule 4(4) of the Companies (Share Capital and Debenture) Rule, 2014.
- (b) Has not allotted any sweat equity shares during the year, hence there has not been anything to disclose under provisions of section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rule, 2014.



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(c) Has not made any further issue of share capital during the year, hence there has not been anything to disclose under provisions of section 62(1)(b) of the Act read with Rule 12(2) of the Companies (Share Capital and Debenture) Rule, 2014.

31.) APPRECIATION:

Your Director wish to express their grateful appreciation to the continued co-operation received from the Banks, Government Authorities, Customers, Vendor and Shareholders during the year under review. Your Director also wish to place on record their deep sense of appreciation for the committed service of the Executives, staff and workers of the Company

Date: 31.07.2021 By order of the Board of Directors
Place: Ahmedabad For Unick Fix-A-Form & Printers Ltd

Sd/-Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





Annexure-I FORM NO. MGT-9 EXTRACT OF ANNUAL RETURN as on the financial year ended on 31st March, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

REGISTRATION AND OTHER DETAILS.	
CIN	L25200GJ1993PLC019158
Registration Date	18/03/1993
Name of the Company	UNICK FIX-A-FORM AND PRINTERS LTD
Category/Sub-Category of the Company	Company limited by share/Indian Non
	Government Company
Address of the Registered Office and	Block No. 472, Tajpur Road, Changodar, Tal.
Contact details	Sanand, Dist. Ahmedabad. Gujrat 382213
	Phone 91 99789 31303/04/05
	Email: info@unickfix-a-form.com
Whether listed company	Yes
Name, Address and Contact details of	Big shares Services Pvt Ltd.
Registrar and Transfer Agent, if any.	A-802, Samudra Complex Off C G Road
	Navrangpura Near Klassic Gold Hotel
	Ahmedabad 380009
	P: +91 079 40392570 M: +91 09879653604

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing $10\ \%$ or more of the total turnover of the company shall be stated:-

S.No.	Name and Description of main products / service	NIC Code of the Product/ Service	% to Total turnover of the Company
1.	Paper Based Printed Materials/Labels	3219700	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable section
N.A.	N.A.	N.A.	N.A.	N.A.





SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity) IV.

(i) CATEGORY-WISE SHAREHOLDING

(i) CATEGORY-WISE SHAREHOLDING										
			s held at t		No. of Shares held at the end					
			of the year		_		of the yea			
Category of Shareholders	Demat	Phys ical	Total	% of Total Share s	Demat	Phys ical	Total	% of Total Shares	% Change during the Year	
A. Promoters										
(1) Indian										
a) Individual/ HUF	1953800	1400	1955200	35.65	1953800	1400	1955200	35.65	0.00%	
b) Central Govt.	0	0	0	0	0	0	0	0	0	
c) State Govt.	0	0	0	0	0	0	0	0	0	
e) Bank/FI	0	0	0	0	0	0	0	0	0	
f) Any other	0	0	0	0	0	0	0	0	0	
(i) Trust	0	0	0	0	0	0	0	0	0	
Sub-Total (A) (1)	1953800	1400	1955200	35.65	1953800	1400	1955200	35.65	0	
(2) Foreign										
a) NRIs – Individuals	0	0	0	0	0	0	0	0	0	
b) Other- Individuals	0	0	0	0	0	0	0	0	0	
c) Bodies Corporate	0	0	0	0	0	0	0	0	0	
d) Banks/FI	0	0	0	0	0	0	0	0	0	
f) Any other	0	0	0	0	0	0	0	0	0	
Sub-Total (A) (2)	0	0	0	0	0	0	0	0	0	
Total shareholding of Promoters (A)= (A)(1)+(A)(2)	1953800	1400	1955200	35.65	1953800	1400	1955200	35.65	0	



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B.Public Sharehold	ing								
(1) Institution									
a) Mutual Fund/UTI	0	0	0	0	0	0	0	0	0
b) Banks/FI	0	0	0	0	0	0	0	0	0
c) Central Govt.	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Fund	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FIIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-Total (B)(1)	0	0	0	0	0	0	0	0	0

(2) Non- Institutions									
a) Body Corporate									
i) Indian	6901	1973300	1980201	36.10	6960	1973300	198026 0	36.10	(0)
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
i) individual shareholders holding nominal share capital upto 1 lakh	380176	560300	940476	17.1 5	35782 1	550100	907921	16.55	(0.59)
ii) individual shareholders holding nominal share capital in excess of 1 lakh	468599	101100	569699	10.3 9	51722 2	88600	605822	11.05	0.66
c) Others (Specify)									
i) Trust									



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	1								
ii) Non-	42	5500	5542	0.10	42	5500	5542	0.10	0
Resident									
Indians									
iii) Clearing	5882	0	5882	0.11	307	0	307	0.01	(0.10)
Members	5552		3332	0.22				0.02	(0.20)
-	28000	0	28000	0.51	29990	0	29990	0.55	0.04
iv) Hindu	28000	U	28000	0.51	23330		23330	0.33	0.04
Undivided									
Families									
v) Foreign									
Corporate									
Bodies									
Sub-Total (B) (2)	889600	2640200	3529800	64.3	91230	2617500	352980	64.35	0.00
				5	0		0		
Total Public	889600	2640200	3529800	64.3	91230	2617500	352980	64.35	0.00
Shareholding					_		ا م ا		
				5	0		0		
(B) = (B)(1) +				5	0		0		
(B) = (B)(1) + (B)(2)				5	0		0		
(B) = (B)(1) + (B)(2) TOTAL (A) + (B)	0	0	0	0	0	0	0	0	0.00
(B)(2) TOTAL (A) + (B)	0	0	0		Ţ	0		0	
(B)(2) TOTAL (A) + (B) C. Shares held by	_	_		0	0		0	_	0.00
(B)(2) TOTAL (A) + (B) C. Shares held by Custodian for	_	_		0	0		0	_	
(B)(2) TOTAL (A) + (B) C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0 0	0	0 0	0	0.00
(B)(2) TOTAL (A) + (B) C. Shares held by Custodian for GDRs & ADRs GRAND TOTAL	0 284340	_		0 0	0 0		0 0	_	
(B)(2) TOTAL (A) + (B) C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0 0	0	0 0	0	0.00

ii. Shareholding of Promoters

Shareholders Name		reholding nning of th % of total shares of the Compan y		No. of Shares	the year % of total shares of the	% of Shares pledged/ encumber ed to total shares	% chang e in share - holdi ng durin g the year
Thakkar Meena	200	0.00	0	200	0.00	0	0
Patel Mukesh	200	0.00	0	200	0.00	0	0
Patel Mukeshbhai A.	200	0.00	0	200	0.00	0	0
Thaker Parul N.	200	0.00	0	200	0.00	0	0
Kathju Rituraj	200	0.00	0	200	0.00	0	0
Vasa Sarla	400	0.01	0	400	0.01	0	0
Sarla Navnit Vasa	885648	16.15	0	885648	16.15	0	0
Hemen Navnit Vasa	300710	5.48	0	300710	5.48	0	0



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Bhupen Navnitlal	472750	8.62		472750	8.62		
Vasa			0			0	0
Kamini Bhupen Vasa	148840	2.71	0	148840	2.71	0	0
Nicky Hemen Vasa	145852	2.66	0	145852	2.66	0	0
TOTAL	195520	35.65		195520	35.65		
	0		0	0		0	0

iii) CHANGE IN PROMOTERS' SHAREHOLDING (PLEASE SPECIFY, IF THERE IS NO CHANGE)

There is no change in Promoters' Shareholding

Si No		% of total Shares of the Company at the beginning end of the year	Increase/ (Decrease) in Shareholding	Sharel	holding the year % of total shares of the Company	Increase/ (Decrease)in Shareholding
1	1955200	35.65	No change during the year	1955200	35.65	No change during the year

iv) SHAREHOLDING PATTERN OF TOP TEN SHAREHOLDERS (OTHER THAN DIRECTORS, PROMOTERS AND HOLDERS OF GDRS AND ADRS).

	For each of the Top Shareholders	Shareholdin beginning of	_	Shareholding at the end of the Year	
S.No.		No. of Shares	% of Total shares of the Company	No. of Shares	% of Total shares of the Company
		Annexed as Ar	inexure D		_

v) SHAREHOLDING OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

		olding at the g of the Year	Shareholding at the end of the Year		
For each of the Directors*	No. of Shares	% of Total shares of the Company	No. of Shares	% of Total shares of the Company	
At the beginning of the year	1955200	35.65	1955200	35.65	
Date wise increase/decrease in Promoters Shareholders during the year specifying the reasons for increase / decrease (e.g. allotment/ transfer/ bonus/ sweat equity etc.	No change during the year	No change during the year	No change during the year	No change during the year	
At the end of the year	1955200	35.65	1955200	35.65	





V. INDEBTEDNESS

Indebtedness of the company including interest outstanding / accrued but not due for payment

indeptedness of the company including	Secured loans	r'	Deposits	Total
		Unsecured	Deposits	
	excluding	loans		Indebtedness
	deposits			
Indebtedness at the beginning of				
the financial year				
_				
i).Principal Amount				
	206437019	-	-	206437019
ii).Interest due but not paid				
	-	-	-	
iii). Interest accrued but not due				
	-	-	-	
Total (i +ii+iii)	206437019	-	-	206437019
Change in indebtedness during	206437019	-	-	-
the financial year				
, and the second				
Addition				
	28038724	-	-	-
Reduction				
	15229202	-	-	-
Net change	12809522	-	-	12809522
Indebtedness at the end of the	219246541	-	-	219246541
financial year				
_				
i).Principal Amount				
ii).Interest due but not paid				
iii).Interest accrued but not due				
Total (i +ii+iii)	219246541	-	-	219246541

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director/ Whole Time Director.



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S.	Particulars of	BHUPEN	HEMEN	PRIYANK	TOTAL		
No.	Remuneration	NAVNIT VASA	NAVNIT	HEMEN VASA			
1101	Remuneration	14714111 471071		TIENTEN VIIOIT			
			VASA				
			0=== (00	24.00.000	E (1 E 0 0 0		
	Gross Salary	27,57,600	27,57,600	21,00,000	7615200		
1	(a) Salary as per		-	-	-		
	provisions contained in						
	section 17 (1) of the						
	Income Tax Act, 1961						
	(b) Value of perquisites		-	-	-		
	under section 17(2)						
	Income Tax Act, 1961						
	(c) Profit in lieu of salary	-	-	-	-		
	under section 17(3)						
	Income Tax Act, 1961						
2	Stock options	-	-	-	-		
3	Sweat Equity	-	-	-	-		
4	Commission	-	-	_	_		
1							
	- as % of profit						
	- Others, specify						
5	Others - please specify	11,157	13,202	10,671	35030		
	TOTAL	2768757	2770802	2110671	7650230		

В. **Remuneration to Independent Directors:**

Description	Purushottam Jagannath Bhide	Shantilal Chopra	Jyotiben Rajeshbhai Solanki	TOTAL
Fees for attending	-	-	-	-
Board/ Committee				
Meetings				
- Commission	-	-	-	-
- Others, please	-	-	-	-
specify				
TOTAL	-	-	-	-

C. Remuneration to Key Managerial other than MD/WTD

S. No.	Particulars of Remuneration	Mr. Mukesh Patel CFO	Ms. Astha Pandey	Total Amount (In Rs.)
	Gross Salary	14,37,150	2,30,500	16,67,650
1	(a) Salary as per provisions contained in section 17 (1) of the Income Tax Act, 1961	-		-
	(b) Value of perquisites under section 17(2) Income Tax Act, 1961	-	-	-



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	(c) Profit in lieu of salary under section 17(3) Income Tax Act, 1961	-	-	-
2	Stock options	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- Others, specify	-	-	-
5	Others - please specify	-	-	-
	TOTAL	14,37,150	2,30,500	16,67,650

VII PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

ТҮРЕ	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/NCLT/ COURT)	Appeal made, if any (give details)
A. COMPANY					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.
B. DIRECTOR					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.
C.OTHERS OFFICERS IN DEFAULT					
Penalty	N.A.	N.A.	N.A.	N.A.	N.A.
Punishment	N.A.	N.A.	N.A.	N.A.	N.A.
Compounding	N.A.	N.A.	N.A.	N.A.	N.A.

ANNEXURE-D





SR	Name	Shareholding		Date	Increase/	Cumula	tivo		
NO	Ivalile	Shareholumg		Date	Decrease	Cumulative Shareholding year		ng during the	
NU									
					in				
					Sharehold				
					ing				
		No. of Shares At	% total			No of		% total	
		the Beginning /	Shares of			Shares		Shares of	
		end of year	the			Shares		the	
		end of year							
			Company					Company	
	FIXA FORM						19		
_	INTERNATIONAL	40-000					70		
1	LTD.	1970400	35.92	31-Mar-2020	0		40	35.92	
							0		
							19		
							70		
		1970400	35.92	31-Mar-2021	0		40	35.92	
							0		
	FIXA FORM								
1	INTERNATIONAL	1970400	35.92	31-Mar-2020	0	1970	0400	35.92	
	LTD.	1970400	35.92	31-Mar-2021	0	1970400		35.92	
	SUSHILA	2370.00	33.32	02 11101 2022	1	1 2570		33.32	
2	NAILESHKUMAR	98400	1.79	31-Mar-2020	0	98	3400	1.79	
	SHAH								
		98400	1.79	31-Mar-2021	0	98	3400	1.79	
	PRERIT								
3	JAYSUKHLAL	38427	0.70	31-Mar-2020	0	38	3427	0.70	
	DOSHI		0.70	24-Apr-2020	1	35	3428	0.70	
			0.70	01-May-2020	99		3527	0.70	
			0.70	15-May-2020	90	_	3617	0.70	
			0.84	05-Jun-2020	7398		5015	0.84	
			0.84	12-Jun-2020	80		5095	0.84	
			0.85	19-Jun-2020	500	46	5595	0.85	
			0.88	26-Jun-2020	1890	48	3485	0.88	
			0.87	30-Jun-2020	-611	47	7874	0.87	
			0.86	03-Jul-2020	-914	46	960	0.86	
			0.88	10-Jul-2020	1034	47	7994	0.88	
			0.88	24-Jul-2020	150	48	3144	0.88	
			0.87	31-Jul-2020	-199	47	7945	0.87	
			0.80	14-Aug-2020	-3821	44	1124	0.80	
			0.46	21-Aug-2020	-18675	-	449	0.46	
			0.11	28-Aug-2020	-19649	5	800	0.11	



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			0.07	04-Sep-2020	-1800	4000	0.07
			0.01	11-Sep-2020	-3300	700	0.01
			0.00	18-Sep-2020	-700	0	0.00
			0.00	06-Nov-2020	26	26	0.00
			0.12	13-Nov-2020	6527	6553	0.12
			0.26	11-Dec-2020	7474	14027	0.26
			0.52	18-Dec-2020	14275	28302	0.52
			0.67	15-Jan-2021	8657	36959	0.67
			0.73	22-Jan-2021	3206	40165	0.73
			0.75	29-Jan-2021	833	40998	0.75
			0.99	05-Feb-2021	13216	54214	0.99
			1.02	12-Feb-2021	1885	56099	1.02
			1.03	19-Feb-2021	199	56298	1.03
			1.07	26-Feb-2021	2425	58723	1.07
			1.10	05-Mar-2021	1873	60596	1.10
			1.11	12-Mar-2021	255	60851	1.11
			1.21	19-Mar-2021	5602	66453	1.21
			1.22	26-Mar-2021	250	66703	1.22
		66703	1.22	31-Mar-2021	0	66703	1.22
	KAILASHBEN						
4	ASHOKKUMAR	36544	0.67	31-Mar-2020	0	36544	0.67
	PATEL						
			0.66	28-Aug-2020	-144	36400	0.66
		36400	0.66	31-Mar-2021	0	36400	0.66
5	RAMANLAL MANILAL PATEL	31974	0.58	31-Mar-2020	0	31974	0.58
		31974	0.58	31-Mar-2021	0	31974	0.58
6	SAURABH MOHNOT	30000	0.55	31-Mar-2020	0	30000	0.55
			0.49	01-May-2020	-3000	27000	0.49
			0.00	18-Dec-2020	-27000	0	0.00
			0.00	31-Mar-2021	0	0	0.00
7	AMRUTLAL JAMNADAS KOTAK	28500	0.52	31-Mar-2020	0	28500	0.52
		28500	0.52	31-Mar-2021	0	28500	0.52
8	PRITTY DEVI SARAWAGI	1151	0.02	31-Mar-2020	0	1151	0.02
			0.03	24-Apr-2020	645	1796	0.03
			0.07	27-Nov-2020	1844	3640	0.07
			0.18	11-Dec-2020	6001	9641	0.18
			0.29	18-Dec-2020	6000	15641	0.29
			0.30	25-Dec-2020	960	16601	0.30
			0.50	31-Dec-2020	10940	27541	0.50
			0.50	22-Jan-2021	135	27676	0.50
		27676	0.50	31-Mar-2021	0	27676	0.50
9	SANJAYKUMAR SARAWAGI	581	0.01	31-Mar-2020	0	581	0.01
			0.06	01-May-2020	2901	3482	0.06
			0.09	28-Aug-2020	1250	4732	0.09



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			0.13	11-Dec-2020	2628	7360	0.13
			0.39	18-Dec-2020	13918	21278	0.39
			0.40	25-Dec-2020	440	21718	0.40
			0.40	31-Dec-2020	300	22018	0.40
			0.42	01-Jan-2021	950	22968	0.42
			0.44	08-Jan-2021	1069	24037	0.44
			0.46	22-Jan-2021	1161	25198	0.46
			0.46	05-Feb-2021	106	25304	0.46
		25304	0.46	31-Mar-2021	0	25304	0.46
10	DHRUMIK RAJANBHAI SAFI	24600	0.45	31-Mar-2020	0	24600	0.45
		24600	0.45	31-Mar-2021	0	24600	0.45
11	Shah Manoj Chandulal	24600	0.45	31-Mar-2020	0	24600	0.45
		24600	0.45	31-Mar-2021	0	24600	0.45
12	Lalit Chandulal Shah	24600	0.45	31-Mar-2020	0	24600	0.45
		24600	0.45	31-Mar-2021	0	24600	0.45
13	Mukesh Nenmal Shah	24600	0.45	31-Mar-2020	0	24600	0.45
		24600	0.45	31-Mar-2021	0	24600	0.45
14	DEVENDRA SURJIT BAGGA	24600	0.45	31-Mar-2020	0	24600	0.45
			0.38	11-Dec-2020	-3491	21109	0.38
			0.33	18-Dec-2020	-2990	18119	0.33
			0.31	25-Dec-2020	-1050	17069	0.31
			0.27	31-Dec-2020	-2010	15059	0.27
			0.20	08-Jan-2021	-4000	11059	0.20
			0.16	15-Jan-2021	-2219	8840	0.16
			0.14	22-Jan-2021	-1035	7805	0.14
		7805	0.14	31-Mar-2021	0	7805	0.14
15	SHAH CHANDULAL J.	24600	0.45	31-Mar-2020	0	24600	0.45
		24600	0.45	31-Mar-2021	0	24600	0.45

VISHAKHA AGRAWAL & ASSOCIATES

Practising Company Secretaries 3rd Floor, 75A, Scheme No. 91, Malwa Mill, Indore (M.P.)

Email: csvishakhagrawal@gmail.com Contact No. 9424501155, 8518888114

FORM NO. MR-3 SECRETARIAL AUDIT REPORT

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Personnel) Rules, 2014]

To,

The Members

UNICK FIX-A-FORM AND PRINTERS LIMITED

CIN: L25200GJ1993PLC019158 Block No. 472, Tajpur Road,

Changodar, Tal. Sanand, Dist. Ahmedabad (GJ.) - 382213

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2021

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by UNICK FIX-A-FORM AND PRINTERS LIMITED (CIN: L25200GJ1993PLC019158) (hereinafter called "the Company"), subject to noted limitation of physical interaction and verification of records caused due to the COVID-19 Pandemic lockdown. While taking review after the completion of financial year, Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing our opinion thereon.

Management's Responsibility:

The Management of the Company is completely responsible for preparation and maintenance of Secretarial records and for developing proper systems to ensure compliance with the provisions of applicable laws, rules and regulations.

Auditor's Responsibility:

Our responsibility is to express an opinion on existence of adequate Board Process and Compliance Management System, commensurate to the size of the company, based on these secretarial records as shown to us during the said audit and also based on the information furnished to us by the officers and agents of the company during the said audit.

We have followed the audit practices and processes as were appropriate to the best of our understanding to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed, provide a reasonable basis for our opinion.

Wherever required, we have obtained the management representation about the compliance of the laws, rules, regulations and happening of events, etc.





Our report is neither an assurance as to future viability of the Company nor of the efficacy or effectiveness or accuracy with which the management has conducted the affairs of the company.

Based on the information and/or details received on verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents, KMPs, Directors and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2021 generally complied with the statutory provisions listed hereunder and also that the Company generally has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed (within / beyond the due date) and other records maintained by the Company for the financial year ended on 31st March, 2021 according to the provisions of:

- (i) The Companies Act, 2013 ("the Act") and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act,1999 and the Rules and Regulation made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not applicable to the company during the audit period)
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 and Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
 - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009.
 - d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999 and The Securities And Exchange Board of India (Share Based Employees Benefits) Regulations 2014. (Not applicable to the Company during Audit Period)
 - e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008. (Not applicable to the Company during Audit Period)
 - The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
 Regulations, 1993 regarding the Companies Act and dealing with client. (Not applicable as
 the Company is not registered as a Registrar to an Issue or Share Transfer Agent).





- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009. (Not applicable to the Company during the Audit Period)
- h) Securities and Exchange Board of India (Buy Back of Securities) Regulations, 2009. (Not applicable to the Company during the Audit Period)
- (vi) The following other laws as specifically applicable in the view of the Management.
 - a) Factories Act, 1948
 - b) Negotiable Instruments Act, 1881
 - c) Works Contract Rules, 2007
 - d) Industrial Disputes Act, 1947
 - e) Employees' State Insurance Act, 1948
 - f) Employees Provident Fund and Miscellaneous Provisions Act, 1952
 - g) Environment Protection Act, 1986
 - h) Water (Prevention and Control of Pollution) Act, 1981
 - i) Air (Prevention and Control of Pollution) Act, 1974
 - j) Hazardous Waste (Management and Handling) Rules, 1989
 - k) Payment of Wages Act, 1936 and other applicable labour laws
 - 1) The Water (Prevention and Control of Pollution) Act, 1974
 - m) General Clause Act, 1897
 - n) Registration Act, 1908
 - o) Indian Stamp Act, 1899
 - p) Limitation Act, 1963
 - q) Transfer of Property Act, 1882
 - r) Indian Contract Act, 1872
 - s) Sale of Goods Act, 1930
 - t) Information Technology Act, 2000
 - u) Consumer Protection Act, 1986
 - v) Arbitration and Conciliation Act, 1996
 - w) Central Goods and Services Tax Act, 2017
 - x) Other laws as applicable to the Company other than taxation laws

As per the certificate received from the Managing Director, the company, has complied with all the laws and regulations governing the company's behavior as a Public Listed Company, has been following due processes enabling the Company to comply by all the legal requirements applicable to a Public Listed Company and has adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We have also examined compliance with the applicable clauses of the following:

- i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- ii) Compliance of the applicable Clauses of the Listing Agreement entered into by the Company with the Bombay Stock Exchange Limited.

During the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above, subject to the following:

a) There were some procedural lacunas/ non-compliances with regards to creation and modification of charges of the company.



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b) Mr. Bhupen Navnit Vasa, Managing Director of the Company has attained the age of 70 years during the year under review, but no approval of shareholders by way of special resolution taken under section 196(3)(a) for the remaining tenure (1 year) of their re-appointment. However, as informed by the management of the Company, the Company is already in the process to comply with the said provision in AGM to be held for the financial year ended 31.03.2021.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There were no changes in the composition of the Board of Directors during the period under review.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through and recorded in the minutes.

We further report that no audit has been conducted on compliance with finance and taxation laws as the same are subject to review and audit by Statutory Auditor and Internal Auditor to the Company and their observations, if any, shall hold for the purpose of the Audit Report.

We further report that there is scope to improve the systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the period under review, none of the events has taken place:

- (i) Public / Right / Preferential issue of shares / debentures / sweat equity, etc.
- (ii) Redemption / buy-back of securities
- (iii) Merger / Amalgamation / reconstruction, etc.
- (iv) Foreign technical collaborations.

For Vishakha Agrawal & Associates Practicing Company Secretaries

Place: Indore Date: 31/07/2021 CS Vishakha Agrawal (Proprietor) ACS: 39298 CP No. 15088 UDIN: A039298C000715512

Note: This report is to be read with our letter of even date which is annexed as 'ANNEXURE A' and forms an integral part of this report.





ANNEXURE A

To, The Members

UNICK FIX-A-FORM AND PRINTERS LIMITED

CIN: L25200GJ1993PLC019158
Block No. 472, Tajpur Road,
Changodar, Tal. Sanand, Dist. Ahmedah

Changodar, Tal. Sanand, Dist. Ahmedabad (GJ.) - 382213

Our report of even date is to be read along with this letter.

- 1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company and have relied on the report of statutory auditors on direct and indirect taxes. Wherever required, we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.
- 4. The compliance of the provisions of Corporate and other applicable laws, Rules, Regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 5. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Vishakha Agrawal & Associates Practicing Company Secretaries

Place: Indore Date: 31/07/2021 CS Vishakha Agrawal (Proprietor) ACS: 39298 CP No. 15088 UDIN: A039298C000715512



Form No. AOC-2

(As per "the Act" and rule made thereunder)

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

1. DETAILS OF CONTRACTS OR ARRANGEMENTS OR TRANSACTIONS NOT AT ARM'S LENGTH BASIS

- (a) Name(s) of the related party and nature of relationship -NA
- (b) Nature of contracts/arrangements/transactions -NA
- (c) Duration of the contracts / arrangements/transactions-NA
- (d) Salient terms of the contracts or arrangements or transactions including the value, if any: -NA
- (e) Date(s) of approval by the Board, if any: -NA
- (f) Amount paid as advances, if any: -NA

2. DETAILS OF MATERIAL CONTRACTS OR ARRANGEMENT OR TRANSACTIONS AT ARM'S LENGTH BASIS

- (a) Name(s) of the related party and nature of relationship
- (b) Nature of contracts/arrangements/transactions:

Sr.no	Name of Related Parties	Nature of Relationship	Nature of Transaction
1	NA	NA	NA

- (c) Salient terms of the contracts or arrangements or transactions including the value, if any Terms of the contract conform to the prevailing market rates and all the care has been taken to ensure reasonability of prices as compared to the prevailing rates in the market better quality products and timely supplies.
- (d) **Justification for entering into such contracts or arrangements or transactions**It is ensured that the contract with the Contracting party is advantageous to the Company and its shareholders. The Company intends to ensure following aspects by dealing with contracting parties:
- (e) **Date(s) of approval by the Board**: all the quarterly meetings held during the FY 2020-21.
- (f) Amount paid as advances, if any: NIL
- (g) Date on which the special resolution was passed in general meeting as required under first proviso to section 188: N.A.
- 3. THE DETAILS OF ALL RELATED PARTY TRANSACTIONS AS PER ACCOUNTING STANDARD 18 HAVE BEEN DISCLOSED IN NOTES TO ACCOUNTS OF FINANCIAL STATEMENT.

Date: 31.07.2021 By order of the Board of Directors
Place: Ahmedabad For UNICK FIX-A-FORM & PRINTERS LTD

Sd/-BHUPEN NAVNIT VASA (Managing Director) (DIN 00150585)





CIN: L25200GJ1993PLC019158 Annexure II

Policy on Nomination and Remuneration

Introduction:

The Nomination & Remuneration Policy ("Policy") of Unick Fix-a-Form & Printers Limited ("UNICK" or "Company") is formulated under the provisions of section 178 of the Companies Act, 2013 and under regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time. ("Listing Regulations"). The policy is intended to set out the criteria to pay remuneration of the Key Managerial Personnel (KMP), Directors and other Senior Management officials and other employees of the company on a fair and equitable basis without any discrimination on any grounds and to harmonise and sync the aspirations of Human Resources with the goals of the Company.

Objective and Purpose:

The objectives and purpose of this Policy are:

- i. To formulate the criteria for determining qualifications, competencies, positive attributes and independence for appointment of a director (executive/non-executive/independent) of the Company;
- ii. To recommend policy relating to the remuneration of the Directors, KMP and Senior Management to the Board of Directors of the Company ("Board").
- iii. To lay down the policies and procedures for the annual performance evaluation of the directors individually (including executive/non-executive/independent) and also of the Board of Directors as a whole and also including committees.

Definition:

- a. 'Board' means Board of Directors of the Company.
- b. 'Directors' means directors of the Company.
- c. **'Committee'** means Nomination and Remuneration Committee of the Company as constituted or reconstituted by the Board, in accordance with the Act and applicable Listing Regulations.
- d. 'Company' means Unick Fix-a-form & Printers Limited.
- e. 'Independent Director' means a Director referred to in Section 149(6) of the Companies Act, 2013 and rules framed there under.
- f. 'Key Managerial Personnel (KMP)' means
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- i) The Managing Director or Chief Executive Officer or manager
- ii) Whole-time Director
- iii) The Company Secretary;
- iv) The Chief Financial Officer; and
- v) Any other person as defined under the Companies Act, 2013 from time to time.
- g. **Senior Management** means officers/personnel of the Company who are members of its core management team. The core management team includes Chief Executive Officer, Managing Director, Chief Operating Officer & Whole-time Director, Presidents, Group General Counsel, Head-HRD, Chief Financial Officer and Company Secretary.
- h. 'Remuneration' means any money or its equivalent given or passed to any person for services rendered by him and includes perquisites as defined under the Income-tax Act, 1961.

Unless the context otherwise requires, words and expressions used in this Policy and not defined herein but defined in the Companies Act, 2013 and Listing Regulations as may be amended from time to time shall have the meaning respectively assigned to them therein.

Constitution of Nomination and Remuneration Committee

This Policy and the Nomination and Remuneration Committee Charter are integral to the functioning of the Nomination and Remuneration Committee and are to be read together. The Board has authority to reconstitute this Committee from time to time. The Composition of the "Nomination and Remuneration Committee" is as follows:

Sr. No.	Name of the Director	Category	Designation
1.	Purushottam Jagannath Bhide	Non-Executive Independent Director	Chairman
2.	Shantilal Dhingarmal Chopra	Non-Executive Independent Director	Member
3.	Jyotiben Rajeshbhai Solanki	Non-Executive Independent Director	Member

The composition of the committee is in accordance with the provisions of the relevant sections or regulations of the Companies Act, 2013 and SEBI (LODR), 2015 respectively.

Matters to be dealt with by the Committee

The following matters shall be dealt with by the committee:

> To periodically reviewing the size and composition of the Board to have an appropriate mix of executive and independent Directors to maintain its independence and separate



its functions of governance and management and to ensure that it is structured to make appropriate decisions, with a variety of perspectives and skills, in the best interests of the Company;

- ➤ To formulate the criteria determining qualifications, positive attributes and independence of a Director and recommend candidates to the Board when circumstances warrant the appointment of a new Director, having regard to qualifications, integrity, expertise and experience for the position.
- ➤ Establishing and reviewing Board KMP and Senior Management succession plans in order to ensure and maintain an appropriate balance of skills, experience and expertise on the Board and Senior Management.
- > Evaluation of performance:
- (i) Make recommendations to the Board on appropriate performance criteria for the Directors.
- (ii) Formulate the criteria and framework for evaluation of performance of every Director on the Board of the Company or engage with a third party facilitator in doing so.
- (iii)Identify ongoing training and education programs for the Board to ensure that Non-Executive Directors are provided with adequate information regarding the business, the industry and their legal responsibilities and duties.

Meeting of Nomination and Remuneration Committee

- ➤ The nomination and remuneration committee shall meet at least once in a financial year.
- ➤ The quorum for the meeting shall be either two members or one third of the members of the committee, whichever is greater, including at least one independent director.

Policy for appointment and removal of Directors, KMP and Senior Management

- The Committee shall ascertain the integrity, qualification, expertise and experience of the person identified for appointment as Director, KMP or Senior Management and recommend to the Board his/her appointment. The Committee has discretion to decide whether qualification, expertise and experience possessed by a person is sufficient / satisfactory for the position.
- A person to be appointed as Director, KMP or Senior Management should possess adequate qualification, expertise and experience for the position he / she is considered for.
- A person, to be appointed as Director, should possess impeccable reputation for integrity, deep expertise and insights in sectors / areas relevant to the Company, ability to contribute to the Company's growth and complementary skills in relation to the other Board members.



- The Company shall not appoint or continue the employment of any person as Managing Director / executive Director who has attained the age of sixty years and shall not appoint Independent Director who has attained the age of seventy years. Provided that the term of the person holding this position may be extended at the discretion of the committee beyond the age of sixty years/seventy years with the approval of shareholders by passing a special resolution based on the explanatory statement annexed to the notice for such motion indicating the justification for extension of appointment beyond sixty years/seventy years as the case may be.
- A whole-time KMP of the Company shall not hold office in more than one company except in its subsidiary company at the same time. However, a whole-time KMP can be appointed as a Director in any company, with the permission of the Board of Directors of the Company.

Term / Tenure

- Managing Director / Whole-time Director: The Company shall appoint or re-appoint any person as its Managing Director and CEO or Whole time Director for a term not exceeding five years at a time. No reappointment shall be made earlier than one year before the expiry of term.
- Independent Director: An Independent Director shall hold office for a term up to five consecutive years on the Board of the Company and will be eligible for reappointment on passing of a special resolution by the Company and disclosure of such appointment in the Board's report. No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director. Provided that an Independent Director shall not, during the said period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly. At the time of appointment of Independent Director, it should be ensured that number of Boards on which such Independent Director serves, is restricted to applicable regulations in force.

Removal

Due to reasons for any disqualification mentioned in the Companies Act, 2013, rules made there under or under any other applicable Act, rules and regulations, the Committee may recommend, to the Board with reasons recorded in writing, removal of a Director, KMP or Senior Management subject to the provisions and compliance of the said Act, rules and regulations.

Retirement

The Directors, KMP and Senior Management shall retire as per the applicable provisions of the Companies Act, 2013 and the prevailing policy of the Company. The Board will

have the discretion to retain the Directors, KMP and Senior Management in the same position / remuneration or otherwise, even after attaining the retirement age, for the benefit of the Company

Policy relating to the remuneration for Directors, KMP and Senior Management.

Remuneration to Independent Directors:

- Independent Directors may receive remuneration by way of
 - Sitting fees for participation in the Board and other meetings;
 - Reimbursement of expenses for participation in the Board and other meetings;
 - Commission as approved by the Shareholders of the Company.
- Independent Directors shall not be entitled to any stock options. Based on the recommendation of the Nomination and Remuneration Committee, the Board may decide the sitting fee payable to Independent Directors, but the amount of such sitting fees shall not exceed the maximum permissible under the Companies Act, 2013.

Remuneration to Directors in other capacity:

The remuneration / compensation / commission etc. to be paid to Directors will be determined by the Committee and recommended to the Board for approval.

- ➤ The remuneration and commission to be paid to the Managing Director/Whole-time Director shall be in accordance with the provisions of the Companies Act, 2013, and the rules made there under.
- Increments to the existing remuneration / compensation structure may be recommended by the Committee to the Board which should be within the limits approved by the Shareholders in the case of Managing Director/ Whole-time Director. Where any insurance is taken by the Company on behalf of its Directors, KMP and Senior Management for indemnifying them against any liability, the premium paid on such insurance shall not be treated as part of the remuneration payable to any such personnel. Provided that if such person is proved to be guilty, the premium paid on such insurance shall be treated as part of the remuneration.

Remuneration to other employees:

- Apart from the Directors, KMPs and Senior Management, the remuneration for rest of the employees is determined on the basis of the role and position of the individual employee including professional experience, responsibility, job complexity and local market conditions.
- ➤ The Company considers it essential to incentivize the workforce to ensure adequate and reasonable compensation to the staff.





- The various remuneration components, basic salary, allowances, perquisites etc. may be combined to ensure an appropriate and balanced remuneration package.
- ➤ The annual increments to the remuneration paid to the employees shall be determined based on the annual appraisal carried out by the HODs of various departments. Decisions on Annual Increments shall be made on the basis of this annual appraisal.
- Minimum remuneration to Whole-time Directors If, in any financial year, the Company has no profits or its profits are inadequate, the Company shall pay remuneration to its Whole-time Directors in accordance with the provisions of Schedule V of the Companies Act, 2013.

Remuneration to KMPs and Senior Management:

Remuneration to KMP and Senior Management The pay program for KMP and Senior Management has been designed around three primary pay components: Base/Fixed Pay, Performance Bonus and Stock Incentives. These three components together constitute the "Total Rewards" of the KMP and Senior Management.

Policy Review:

- This Policy is framed based on the provisions of the Companies Act, 2013 and rules there under and the requirements of Listing Regulations with the Stock Exchanges.
- In case of any subsequent changes in the provisions of the Companies Act, 2013 or any other regulations which makes any of the provisions in the policy inconsistent with the Act or regulations, then the provisions of the Act or regulations would prevail over the policy and the provisions in the policy would be modified in due course to make it consistent with law.
- This policy shall be reviewed by the Nomination and Remuneration Committee as and when any changes are to be incorporated in the policy due to change in regulations or as may be felt appropriate by the Committee. Any changes or modification to the policy as recommended by the Committee would be placed before the Board of Directors for their approval



Information Pursuant To Section 197(12) Of the Companies Act, 2013 Read With Rule 5 (1) Of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

(1) Ratio of the remuneration of each Director to median remuneration of the employees of the Company for the financial year ended 31st March, 2021:

Name of Director	Ratio of Director's Remuneration to the median remuneration of the employees of the Company for the Financial Year
Bhupen Navnit Vasa	14.12:1
Hemen Navnit Vasa	14.12:1
Priyank Hemen Vasa	10.34:1

(2) The percentage increase in remuneration of each Director, Chief Financial Officer, Company Secretary or Manager, if any, in the financial year:

Name of Director/KMP	Percentage increase in Remuneration in
	the Financial year
Bhupen Navnit Vasa	0.00 %
Hemen Navnit Vasa	0.00 %
Priyank Hemen Vasa	0.00 %
Mukesh R Patel	8.63
Astha Pandey	0.00%

- (3) The percentage increase in the median remuneration of the employees in the financial year amounts to 14.73%
- (4) The number of permanent employees on the rolls of the company as on March 31 2021 is 195.
- (5) There is no variable component of remuneration which was availed by company to directors.
- (6) Remuneration is as per the remuneration policy of the company



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

A. Global Economic Overview:

FY 2020-21 has been an unprecedented year in modern times, with the COVID-19 pandemic impacting human life extensively across the globe. Its impact on the economic front, too, has been significant. The slowdown across economies witnessed in 2019 exacerbated further in 2020 by the shock delivered by the pandemic. As a result, the global GDP is believed to have contracted by -3.3% in 2020, with all major economics moving into negative territory. China was the only exception amongst the major economies to have posted a positive growth in 2020, albeit at a much lower rate of 2.3%. The economic upheaval could have been much more severe had it not been for the quick and synchronised response from central banks and governments globally, although this too varied across countries. The increase in balance sheet sizes of almost all central banks and the supportive measures undertaken by governments globally ensured easy availability of funding and support for both private and public consumption. This support has been instrumental in the progressive recovery seen in the last two quarters of the calendar year as compared to the significant contractions observed in the first two quarters. The sequential recovery in global trade coupled with the easy liquidity conditions have also led to a sharp rise in commodity prices, especially in the last quarter of FY 2019-20. This has been further aggravated by large-scale disruptions in the global supply chain, with shipping line capacities and container availability posing a major challenge.

B. Indian Economic Overview

The Indian economy too witnessed similar stress, with the nationwide lockdown from end March 2020 bringing business activities to a standstill for the major part of April and May 2020. An accommodative monetary policy from the Reserve Bank of India (RBI) and fiscal policy interventions by the central government, coupled with the gradual reopening of the economic activities from June 2020, have led to a sequential recovery in economic output. India's real GDP clocked a 0.4% growth in the October-December 2020 quarter on a year-on-year basis after a sharp fall in the first two quarters of FY 2020-21. However, the recovery is largely centered around the formal part of the economy. The informal players, especially the Micro, Small and Medium-sized Enterprises (MSMEs) in many industries have taken a disproportionately large hit. Inflation picked up over the year, despite the pandemic, primarily led by food inflation and higher fuel taxes. On the exchange rate front, post the initial bout of depreciation in the Indian currency in the beginning of the financial year, the currency has been relatively well supported on account of robust portfolio inflows in the economy as well as a better current account position.

C. Outlook

The rollout of the vaccination drive across the major economies, including India, in the last quarter of FY 2020-21 has accorded a much-needed boost to sentiments around a sustained recovery of economic activity across the globe. Almost all major central banks have pledged to continue an accommodative monetary stance to reinforce the economic





green shoots. Coupled with the base-effect, economic growth is expected to bounce back strongly in FY 2021-22 on the global as well as the domestic front. However, a lot would hinge on how the pandemic plays out, given the resurgence of the virus and the spread of infections. There has been a re-imposition of restrictions on business activity in many states and this has again disrupted operations of our vast supply chain network. This is expected to lead to uncertainty in demand in the larger home improvement categories, including paints. Again, inflation in commodity prices and, more specifically, in input materials in our product segments across geographies, has risen significantly since the last quarter of FY 2020- 21, and continues to be on the uptrend. The challenges to business posed by this inflationary pressure and the uncertain market conditions, would place strong emphasis on managing the business in a dynamic manner and altering operational priorities to suit the changing market conditions.

D. <u>Printing Industry in India:</u>

"Printing industry had been witnessing a healthy growth in the past few years"

Printing – Packaging industry in India is growing; people are taking keen interest in this key industry now. There are more than 36 printing institutes some of these giving even post-graduate education.

Every year more than 3500 new printing engineering graduates joins this industry, while still much more get on the spot training in the print shops. Printing especially Packaging printing is now one of the fastest growing sectors in India. It is said that since 1989 the growth of the Printing coupled with Packaging Printing industry is over 15%. We works for Pharmacy Products Company So due to COVID-19 the business is not effected.

E. Human Capital:

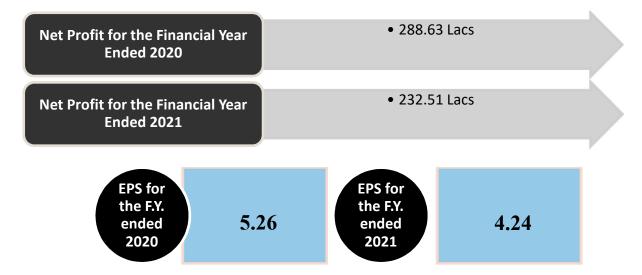
The most important asset of our company isn't something we can put our hands on. It isn't equipment or the physical plant, and it isn't data, technology, or intellectual property. The most valuable part of our company is the people—the human capital—and any plans to move our business forward have to start there. Without the availability of employees and labour no industry can work. Hence for that purpose the company keeps in mind the welfare of all the Employees and Labours. Company maintains smooth relations with whole of the workforce and incentives are provided to them from time to time.

F. Segment Growth Drivers:

Availability of Labour, Raw Material and Capital. A strong customer base is must for all the segments and hence required in this industry also. Keeping updates of all the available and updated technological changes.



G. Review of Company's Business and Financials:



H. Opportunities:

India has averted the effects of the global slump and continues to grow. More and more multinational companies are now targeting India as the hub for manufacturing and exporting. This provides good opportunities to component manufacturers and service providers for accelerated growth. Project expansion is in progress demanding many companies

I. <u>Challenges for Printing industry</u>:

Maintaining existing customer base, servicing them with the goal of retaining their business is imperative. Also, the importance of the retention of expert employees cannot be ignored. Building & communicating will always be the most valuable investment organization makes to delivering sustainable growth. The pressure of senior managers to deliver will intensify significantly in future with fierce competition.

J. Internal Control Mechanism:

The Company has in place a Systematized setup for the purpose of Internal Control. The company has an authorized person for the purpose of management of internal control of the Organization. There are neither any Loop in the internal control of company nor is there any Activity carried which results in any interruption in the smooth functioning of the operations.

K. <u>Changes in the Nature of Business</u>:

There has not been any change in the Nature of business being carried by the Company. The Company is still working hard for being a leader in the Printing industry in all over the India. There has not been any change in the operations of the company except in case of up gradation of the Technology.



REPORT ON CORPORATE GOVERNANCE

'I believe that nothing can be greater than a business, however small it may be, that is governed by conscience; and that nothing can be meaner or pettier than a business, however large, governed without honesty and without brotherhood'

-William Hesketh Lever

"Corporate governance deals with laws, procedures, practices and implicit rules that determine a company's ability to take informed managerial decisions vis-à-vis its Claimants–in particular, its shareholders, creditors, customers, the State and employees. There is global consensus about the objective of 'good corporate governance i.e. maximizing long-term shareholder value."

2. **COMPANY'S PHILOSOPHY:**

The principles of Corporate Governance are based on transparency accountability and focus on the sustainable success of the Company over the long-term. At Unick Fix-a-form & Printers Limited, we feel proud to belong to a Company whose visionary founders laid the foundation stone for good governance long back and made it an integral principle of the business, as demonstrated in the words above.

Company plans to have its presence in various locations all over India. For the purpose of making its existence, the company along with its Workforce and the Technology is working at its optimum level for the purpose of providing convincing results to all its stakeholders are and bringing itself upto that stage where its Human Capital gets feel of belongingness and self-esteem.

3. BOARD OF DIRECTORS:

The Board of Directors is entrusted with the ultimate responsibility of the management, general affairs, direction and performance of the Company and has been vested with requisite powers, authorities and duties. The Management Committee of the Company is headed by the Managing Director has business /functional heads as its members, which look after the management of the day-today affairs of the Company.

COMPOSITION OF THE BOARD :

The Board of Directors of the company comprises an optimum combination of Executive and non-Executive Directors, as required under regulation 17(1) (b)SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 During the year ended March 31, 2021, the Board of Directors of the Company consisted of 7 (Seven) Directors out of which 3 (Three) Executive Director including Chairman, 3 (Three) Independent Directors including one woman Director and 1 (one) Non-executive Director. The composition of the Board represents an optimal mix of professionalism, knowledge and experience and enables the Board to discharge its responsibilities productively and provide effective leadership to the Company.

The composition and category of Board of Directors as on 31.03.2021 are as follows:



Name	Designation	DIN	Category
Bhupen Vasa	Managing Director	00150585	Non Independent Executive Director
Hemen Vasa	Whole time Director	00150717	Non Independent Executive Director
Purushottam Jagannath Bhide	Director	00012326	Non Executive Independent Director
Shantilal Dhingarmal Chopra	Director	00461294	Non Executive Independent Director
Andrew Haig Denny	Director	02108645	Non-executive Director
Priyank Hemen Vasa	Whole time Director	06928383	Non Independent Executive Director
Jyotiben Rajeshbhai Solanki	Women Director	07921790	Non Executive Independent Director

NUMBER OF BOARD MEETINGS

The Company has complied with all the provisions of the Companies Act, 2013 and Rules made thereunder regarding the conduction of Board Meetings. The company has conducted all the Meetings of the Board within the time interval specified under the Act and Rules for the purpose of discussing and deciding the Company's policy and strategy. The Annual Prescheduled tentative calendar for the Board and Committee Meetings is circulated to all the Directors. During the financial Year 2020-21 following below mentioned are the details of the Board Meetings held **(All meeting are conducted through Video Conferencing):**

S. NO.	DATE OF THE BOARD MEETING		
1.	15 th June, 2020		
2.	31st July, 2020		
3.	26 th October,2020		
4.	31st October,2020		
5.	20th January, 2021		
6.	29th January,2021		
7.	30 th January, 2021		
8.	03 rd March, 2021		

• SEPARATE MEETINGS OF INDEPENDENT DIRECTOR

At least one Separate Meeting of the Independent Directors is required to be conducted by and among them as per the provisions of Regulation 25(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 without the attendance of Non- Independent Directors for the Following reasons:-

- (a) Reviewing the performance of non-independent directors and the Board as a whole;
- **(b)** Reviewing the performance of Chairperson of the company, And considering the views of executive and non-executive directors;
- **(c)** Assessing the quality, quantity and timeliness of the flow of information between the company management and Board that is necessary for the Board to effectively and reasonably perform their dues.

In 2020-21 Independent Director meeting conducted on 31st July, 2020

FAMILARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

As per the requirements laid under SEBI (LODR), Regulation, 2015 the Company is required to conduct a familiarization programme for Independent Directors familiarizing them with their roles, rights, responsibilities in the Company, Nature of industry in which they operate, Business model of the Company. Also the company is required to post such details on its website and your company has complied with all such requirements.

COMMITTEES OF THE BOARD

The Board has been authorized by the provisions of the law regarding the delegation of the work to the Committees formed by an authentic Board Resolution for ensuring that the best practices are being carried in the organization. The Board supervises the operations being carried out by the committees so formed and is also responsible for actions performed by them. The minutes of the Meetings of such committees are placed before the Board for review. The Board of the company has formed following committees:-

A. AUDIT COMMITTEE :-

Pursuant to the provisions laid under Regulation 18 of SEBI (LODR) Regulation, 2015 the Company is required to constitute an Audit Committee which shall oversee the operations regarding Finance, Audit, Internal control, etc. Hence, the same has been formed by the Company. It acts as a link between Management, Statutory and Internal Auditors and the Board. It recommends the appointment or re-appointment of statutory and internal auditors.

(i) Composition of Audit Committee :-

The composition of the committee is as per the limits laid under Section 177 of the Companies Act, 2013. Also the Members of the committee possess relevant experience in the field of Finance.



Sr. No.	Name of the Director	Category	Designation
1.	Purushottam Jagannath Bhide	Independent	Chairman
		Director	
2.	Shantilal Dhingarmal Chopra	Independent	Non-
		Director	Executive
			Director
3.	Jyotiben Rajeshbhai Solanki	Independent	Non-
		Director	Executive
			Director
4.		Member	Non-
	Andrew Haig Denny		Executive
			Director
5.	Bhupen Navnit Vasa	Member	Executive
			Director
6.	Hemen Navnit Vasa	Member	Executive
			Director

^{*} Re-Constitution of Audit Committee as on 31st July,2020

During the financial Year 2020-21 following below mentioned are the details of the Audit Committee Meetings held **(All meeting are conducted through Video Conferencing):-**

S. NO.	DATE OF THE BOARD		
	MEETING		
1.	15 th June, 2020		
2.	31st July, 2020		
3.	31st October, 2020		
4.	30 th January,2021		

(ii) Meeting of Audit Committee :-

During the Financial Year 2020-21 Audit Committee Meetings have been conducted. Below are the details regarding all the Meetings held:-

Sr. No.	Name of the Director	No. of Meetings held	No. of Meetings attended
1.	Purushottam Jagannath Bhide	4	3
2.	Shantilal Dhingarmal Chopra	4	4
3.	Jyotiben Rajeshbhai Solanki	4	4
4.	Andrew Haig Denny	4	4
5.	Bhupen Navnit Vasa	4	4
6.	Hemen Navnit Vasa	4	4



(iii) Powers of Audit Committee :-

It includes the following:

- (1) Investigating any activity falling within the terms of its Appointment.
- (2) Seeking information from any employee.
- (3) Obtaining outside legal or other advice.
- **(4)** Securing attendance of outsider with relevant expertise, if it considers necessary.
- (5) Any other matter as may be required by SBI (LODR) Regulation, 2015 or companies Act, 2013 and rules made thereunder or any other Legislation applicable.

B. NOMINATION AND REMUNERATION COMMITTEE:

Pursuant to the provisions of Regulation 19 of SEBI (LODR) Regulations, 2015 a Company is required to constitute Nomination and Remuneration Committee and In 2020-21 Company conduct only one meeting which is held on 31st July 2020 same has been formed by your company. This Following are the details of the Meetings held:-

Sr. No.	Name of the Director	No. of Meetings held	No. of Meetings attended
1.	Purushottam Jagannath Bhide	1	1
2.	Shantilal Dhingarmal Chopra	1	1
4.	Jyotiben Rajeshbhai Solanki	1	1

C. STAKEHOLDER RELATIONSHIP COMMITTEE:

As stated under Regulation 20 of SEBI (LODR) Regulation, 2015 the Company is required to constitute a Stakeholders Relationship Committee for the purpose of redressing investor grievances and hence the same has been formed by the Company.In 2020-21 Company Conduct Stakeholder Relationship Committee Meeting held on 30th September 2020.

STAKEHOLDERS MEETINGS

The last three Annual General Meetings were held at the Time and Venue mentioned below:-

YEAR	AGM NO.	DATE	TIME	VENUE
2019-20	28	30/09/2020	04:00	Through VC/OAVM
2018-19	27	30/09/2019		472, Tajpur Road Changodar
			4:00	Dist. Ahmedabad- 382213
2017-18	26	29/09/2018		472, Tajpur Road Changodar
			5:00	Dist. Ahmedabad- 382213



• OTHER DISCLOSURES:-

- There are no materially significant transactions with its promoters, the directors or the senior management personnel, their subsidiaries or relatives etc. that may have potential conflict with the interests of the Company. The disclosures in respect of Related Party Transactions have been provided in the notes to accounts. All contracts with the related parties entered into during the year are in normal course of business.
- 2. Neither was any penalties imposed, nor was any strictures passed by Stock Exchange or SEBI or Any Statutory Authority on any capital market related matters during the last three years.
- 3. The Company believes in conducting its behavior in an ethical manner which constitutes and results in highest standards of professionalism, honesty, integrity and ethical behavior. Towards this end the Company has framed a Whistle Blower Mechanism.
- 4. The company has complied with the requirements of SEBI (LODR) Regulation, 2015.
- 5. The Company doesn't have any subsidiary Company.
- 6. All the transactions entered into with the Related Parties during the financial year are in the ordinary course of business and are at Arm's Length Price. And hence doesn't attract any relevant provision.
- 7. The website of the company has been made keeping in view various legislations applicable.

INFORMATION FOR SHAREHOLDERS :-

<u> </u>	ONMATION FOR SHAREHOLDERS.			
		29th Annual General Meeting of the Company		
1.	Annual General Meeting			
	Day,	Thursday		
2.	Date,	30 th September 2021		
	Time,	04.00 P.M		
	Venue	Through Video Conferencing		
3.	Financial Year	2020-21		
4.	Date of Book Closure	23 rd September 2021 to 30 th September 2021		
5.	Dividend Payment Date	No Dividend has been recommended for the year ended March 31, 2021		
_				
6.	Listing on Stock	Bombay Stock Exchange.		
	Exchanges			
7.	Stock Code	541503		
8.	ISIN Number	INE250G01010		

• INVESTOR CORRESPONDENCE:

For any assistance regarding dematerialization of share transfer, transmissions, change of address or any query relating to shares of company please write to:-Company Secretary & Compliance officer:

E-Mail Id exclusively for Investor's Grievances: info@unickfix-a-form.com



MARKET PRICE DATE

S.No	Month	Highest Price BSE	Lowest Price BSE
1.	April 2020	23.65	21.50
2.	May 2020	24.50	22.15
3.	June 2020	24.30	19.05
4.	July 2020	27.90	21.85
5.	August 2020	31.60	25
6.	September 2020	32.25	26.30
7.	October 2020	28.95	25.80
8.	November 2020	27.90	24.35
9.	December 2020	29.25	25.25
10.	January 2021	30.60	26.65
11.	February 2021	28.35	24.75
12.	March 2021	28.00	24.25

DISTRIBUTION OF SHAREHOLDING AS ON 31ST MARCH 2021

UNICK FIX-A-FORM & PRINTERS LIMITED					
DISTRIBUTION OF SHARE HOLDING AS ON 31-03-2021					
Particulars	No. of holders	%	Amount	%	
		holder		amount	
Upto - 5000	1350	84.2171	4312470	7.8623	
5001 – 10000	98	6.1135	774960	1.4129	
10001-20000	53	3.3063	835120	1.5226	
20001 – 30000	20	1.2477	482820	0.8803	
30001 – 40000	12	0.7486	419110	0.7641	
40001 – 50000	12	0.7486	542520	0.9891	
50001 -	28	1.7467	2056550	3.7494	
Above 1,00,000	30	1.8715	45426450	82.8194	
TOTAL	1634	100	54850000	100	

Shareholding Pattern as at 31st March 2021

Category	No. of shareholders	No. of Shares held	Percentage
Promoter	7	1954200	35.63
Relatives of	5	1000	0.02
Directors			
Bodies corporate	10	1980260	36.10
Clearing Member	2	307	0.01
NRI	7	5500	0.10



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Indian Public	1572	1543733	28.14
Total	1603	5485000	100.00

The Company has obtained a certificate from its Statutory Auditor G.M.C.A & Co. (Chartered Accountants) that confirms that the company has complied with Corporate Governance as stipulated under Regulation 34(3) of SEBI (LODR) Regulation, 2015.

DEMATERIALIZATION AND LIQUIDITY :-

The shares of the company are being traded on the stock exchange under the depository system of National Securities Depository Ltd. (NSDL) and Central Depository Services (India) Ltd. (CDSL)

S.No	Particular	No. of Shareholding	Holding%
1.	Held in Dematerialization with CDSL	426233	7.77
2.	Held in Dematerialization with NSDL	2439867	44.48
3.	Held in Physical	2618900	47.75
	Total	5485000	100

ADDRESS FOR CORRESPONDENCE :-

1.) Share Transfer Agent:

Name : Bigshare Services Private Limited

Address : A-802, Samudra Complex, off C G Road, Navrangpura, Near Klassic Gold Hotel

Ahmedabad 380009, India

Contact No : +91-079-40024135

2.) M/S Unick Fix-A-Form & Printers Ltd.

Address : 472, Tajpur Road, Ahmedabad - Rajkot Highway, Changodar, Ahmedabad, Gujarat

382213

Contact No : +91- 99789 31303

AUDITOR'S CERTIFICATE ON CORPORATE GOVERNANCE

The Company has obtained a certificate from its Statutory Auditor M/S G.M.C.A & Co. (Chartered Accountants) that confirms that the company has complied with Corporate Governance as stipulated under Regulation 34 (3) of SEBI (LODR) Regulation, 2015.

• DECLARATION REGARDING AFFIRMATION OF CODE OF ETHICS:-

In confirmation with the Regulation 34(3) of SEBI (LODR) Regulation, 2015 the Company has obtained written confirmation from the Directors that the company has complied with the Code of conduct applicable to the Company by the pursue of any Legislation.

Date: 31.07.2021 For and on behalf of Board of directors
Place: Ahmedabad Unick Fix-A-Form & Printers Ltd.
Sd/-

Bhupen Navnit Vasa (Managing Director) (DIN 00150585)





COMPLIANCE CERTIFICATE

{Under Regulation 34(3) and Schedule V (E) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015}

To,
The Members
UNICK FIX-A-FORM AND PRINTERS LTD
(CINL25200GJ1993PLC019158)

We have examined the compliance of conditions of corporate governance by Unick Fix-A-Form And Printers Ltd, for the year ended March 31,2021, as stipulated in Regulation 34 (3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

The compliance of conditions of corporate governance is the responsibility of the management. Our examination was limited to a review of procedures and implementation thereof, by the company for ensuring the compliance of the conditions of corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the Directors and Management, we certify that the company has complied with conditions of corporate governance as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For G.M.C.A & Co. Chartered Accountants

Place: Ahmedabad Date: 31.05.2021

CA. Mitt S. Patel (Partner) (Membership No. 163940)







CFO Certification under Regulation 17(8) and Part B of Schedule II of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

I undersigned, in our respective capacities as Chief Financial Officer of Unick Fix-A-Form And Printers Ltd to the best of our knowledge and belief certifies that:

- 1. I have reviewed financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
 - (a) These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (b) These statements together present a true and fair view of the listed entity's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- 2. There is, to the best of my knowledge and belief, no transactions entered into by the listed entity during the year which are fraudulent, illegal or violative of the listed entity's code of conduct.
- 3. I accept responsibility for establishing and maintaining internal controls for financial reporting and that I have evaluated the effectiveness of internal control systems of the listed entity pertaining to financial reporting and I have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which I have aware and the steps taken or propose to take to rectify these deficiencies.
- 4. I have indicated to the auditors and the Audit committee:-
 - (a) Significant changes in internal control over financial reporting during the year;
 - (b) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - (c) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the listed entity's internal control system over financial reporting.

Place: Ahmedabad Mukesh Ramanbhai Patel Date: 31.05.2021 (CFO)



Independent Auditor's Report

To the Members of UNICK FIX-A-FORM AND PRINTERS LIMITED

Opinion

We have audited the accompanying financial statements of **UNICK FIX-A-FORM AND PRINTERS LIMITED** ("the Company"), which comprise the balance sheet as at March 31, 2021, and the Statement of Profit and Loss and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the **Companies Act, 2013** ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, its Profit and cash flows for the year ended on that date.

Basis for opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013, as amended ("the Act). Our responsibilities under those Standards are further described in the "Auditor's Responsibilities for the Audit of the Standalone Financial Results" section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters:

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone Ind AS financial statements for the financial year ended March 31, 2021. These matters were addressed in the context of our audit of the Standalone Ind AS financial statements as a whole, we do not provide a separate opinion on these matters.



Management's Responsibility for the Financial Statements

The Statement has been prepared on the basis of the annual standalone financial statements for the year ended March 31, 2021. The Board of Directors of the Company are responsible for the preparation and presentation of the Statement that give a true and fair view of the loss and other comprehensive income and other financial information in accordance with the applicable accounting standards prescribed under Section 133 of the Act read with relevant rules issued there under and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations, This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Results

Our responsibility is to express an opinion on these financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor





considers internal financial control relevant to the Company's preparation of the financial statements that give true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Report on other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143 (11) of the Act, we give in the Annexure a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by section 143(3) of the Act, we report that:
 - a) We have sought and obtained all the information and an explanation which is to the best of our knowledge and beliefs were necessary for the purposes of our audit.
 - b) In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with the Companies (Indian Accounting Standard) Rules, 2015, as amended
 - e) On the basis of written representations received from the directors as on 31 March, 2021, taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2021, from being appointed as a director in terms of Section 164(2) of the Act.
 - f) With respect to the other matters included in the Auditor's Report and to our best of our information and according to the explanations given to us:
 - i. The Company does not have any pending litigations which would impact its financial position.
 - ii. The Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.





iii. There is no amount required to be transferred, to the investor's education & Protection Fund by the Company.

For, G M C A & Co. Chartered Accountants FRN: 109850W

Place: Ahmedabad Date: 31/05/2021

CA. Mitt S. Patel (Partner)

Membership No. 163940

UDIN: 21163940AAAAMA9021



Annexure: A

Reports under The Companies (Auditor's Report) Order, 2016 (CARO 2016) for the year ended on 31st March, 2021

To, The Members of UNICK FIX-A-FORM AND PRINTERS LIMITED

(1) In Respect of Fixed Assets

- (a) The company has maintained proper records showing full particulars including quantitative details and situation of fixed assets.
- (b) Fixed assets have been physically verified by the management at reasonable intervals; No material discrepancies were noticed on such verification.
- (c) The Title deeds of Immovable Properties are held in the name of the Company.

(2) In Respect of Inventories

- (a) The Inventory has been physically verified by the management on reasonable intervals. In our Opinion, the frequency of such verification is reasonable.
- (b) The procedures of physical verification of inventories followed by the management are reasonable and adequate in relation to the size of the company and the nature of business.
- (c) On the basis of our examination of the records of inventory, we are of the opinion that the company is maintaining proper records of inventory. No discrepancies were noticed on physical verification of inventories as compared to book records.

(3) Compliance under section 189 of The Companies Act, 2013

The Company has not granted any loan to the parties covered in the register maintained u/s 189 of the companies Act, 2013.

- (a) As there is no such loan, question of prejudicially does not arise.
- (b) As there is no such loan, question of repayment terms & conditions also does not arise.



(c) There is no overdue amount of loans granted to companies, firms or other parties listed in the register maintained under section 189 of the companies Act, 2013.

(4) Compliance under section 185 and 186 of The Companies Act, 2013

(a) While doing transaction for loans, investments, guarantees, and security provisions of section 185 and 186 of the Companies Act, 2013 have been complied with.

(5) Compliance under section 73 to 76 of The Companies Act, 2013 and Rules framed thereunder while accepting Deposits

(a) According to information and explanations given to us, the Company has not accepted any deposits from public during the year. In respect of unclaimed deposits, the Company has complied with the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act, 2013 and the rules made thereunder.

(6) Maintenance of cost records

(a) The Company is not required to maintain cost Records pursuant to the Rules made by the Central Government for the maintenance of cost records under sub-section (1) of section 148 of the Companies Act, 2013.

(7) Deposit of Statutory Dues

- (a) The Company has generally been regular in depositing undisputed statutory dues, including Provident Fund, Income-tax, Sales Tax, Wealth Tax, Service Tax, Duty of customs, Duty of excise, Value added tax, cess and any other material statutory dues with the appropriate authorities.
- (b) According to the information and explanation given to us, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax outstanding on account of any dispute.

(8) Repayment of Loans and Borrowings

(a) The company has not defaulted in repayment of dues to financial institution, bank or debenture holders.



(9) Utilization of Money Raised by Public Offers and Term Loan For which they Raised

(a) The Company has not applied term loans for the purposes other than for which those are raised

(10) Reporting of Fraud During the Year

(a) Based on our audit procedures and the information and explanation made available to us no such fraud noticed or reported during the year.

(11) Managerial Remuneration

(a) Based upon the audit procedures performed and the information and explanations given by the management, the managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act;

(12) Compliance by Nidhi Company Regarding Net Owned Fund to Deposits Ratio

(a) As per information and records available with us The Company is not Nidhi Company.

(13) Related party compliance with Section 177 and 188 of companies Act - 2013

(a) Yes, All transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Financial Statements etc., as required by the applicable accounting standards.

(14) Compliance under section 42 of Companies Act - 2013 regarding Private placement of Shares or Debentures

(a) No such allotment has been made during the year

(15) Compliance under section 192 of Companies Act – 2013

(a) The company has not entered into any non-cash transactions with directors or persons connected with him.





(16) Requirement of Registration under 45-IA of Reserve Bank of India Act, 1934

(a) The company is not required to be registered under section 45-IA of the Reserve Bank of India Act.

For, G M C A & Co.

Chartered Accountants FRN: 109850W

CA. Mitt S. Patel

Partner

Membership No. 163940

UDIN: 21163940AAAAMA9021

Place: Ahmedabad Date: 31/05/2021



Annexure: B

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **M/S. Unick Fix-A-Form & Printers Ltd.** ("the Company") as of March 31, 2021 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.





Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021.

For, G M C A & Co. Chartered Accountants FRN: 109850W

Place: Ahmedabad Date: 31/05/2021

CA. Mitt S. Patel (Partner) Membership No. 163940 UDIN: 21163940AAAAMA9021





BALANCE SHEET AS AT 31ST MARCH – 2021

BALANCE	SHEET AS AT 31ST MAI	As At 31st	As At 31st	As At 31st
Particulars	Note No.	March, 2021	March, 2020	March, 2019
		RUPEES	RUPEES	RUPEES
I. ASSETS				
1. Non-Current Assets				
(a) Property, Plant and equipment	1	364218517	361560249	262485499
(b) Capital work in progress				
(c) Other Intangible assets				
(d) Financial assets				
(i) Investments	2	1317300	1317300	696300
(ii) Loans				
(iii) Other Financial assets				
(e) Deferred tax assets (net)				
(f) Non-current tax assets (net)				
(g) Other non-current assets	3	3067377	4484952	3051336
Total non-current assets		368603194	367362501	266233135
2. Current Assets				
(a) Inventories	4	63875321	45834248	34782007
(b) Financial assets				
(i) Investments				
(ii) Trade receivable	5	120325483	119367544	122129911
(iii) Cash and cash equivalents and				
Bank balance	6	29235003	18554344	13797595
(iv) Loans	7	45495240	33046924	16810485
(v) Other financial assets	8	1055000	1050000	711000
Total current assets		259986047	217853060	188230998
Misc. Exps (Assets)				
Deferred Revenue Exps (to the extent not w/off)		1117400	1302400	1487400
Total assets		629706641	586517961	455951533
II EQUITY AND LIABILITIES				
1. Equity				
(a) Equity Share Capital	9	54850000	54850000	54850000
(b) Other Equity	3	3.330000	3.555556	3.050000
Reserves & Surplus	10	192245681	168994887	140132289
Total Equity	10	247095681	223844887	194982289
		l		
		<u>l</u>		



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Particulars	Note No.	As At 31st March, 2021	As At 31st March, 2020	As At 31st March, 2019
Liabilities Non-Current Liabilities (a) Financial Liabilities				
(i) Borrowings	11	153327991	130687399	81225691
(c) Deferred tax liability	12	28832000	26371000	22871000
2. Current Liabilities				
(a) Financial liabilities(i) Borrowings(ii) Trade Payables	13	47592248 97239808	57454257 94264211	44081392 64126560
(iii) Other financial liabilities				
(b) Provisions	14	29963711	22325844	18107292
(c) Other Current Liabilities	15	25655202	31570363	30557309
Total liabilities		382610960	362673074	260969244
Total equity and liabilities		629706641	586517961	455951533
The Notes form integral part of these financial statements	5			

As per our Audit Report of even date

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

For, G M C A & Co. Chartered Accountants FRN: 109850W

CA. Mitt S. Patel H. N. VASA P. H. VASA A. PANDEY M. R. PATEL (Partner) Wholetime Wholetime Co. Secretary CFO M. No.: 163940 Director Director

M. No.: 163940 Director Director UDIN: 21163940AAAAMA9021 DIN 00150717 DIN 6928383

PLACE : AHMEDABAD DATE : **31**st **May 2021**



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STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED ON 31ST MARCH-2021

Particulars	Note No.	As At 31st March,	As At 31st March,	As At 31st
Tarticulars	Note No.	2021	2020	March, 2019
		RUPEES	RUPEES	RUPEES
Revenue from operations	16	560153245	484120633	382545657
II. Other Income	17	<u>5853790</u>	3912938	2008737
III. Total Revenue (I+II)	17	566007035	488033571	384554394
IV. Expenses:		300007033	488033371	364334334
Cost of materials consumed	18	317220185	253778181	176904141
Manufacturing and Operating Costs	19	54459377	55611935	47830106
Changes in inventories of finished	20	544.6074	4740363	2444547
goods work-in-progress and Stock-in-Trade	20	-5416974	-4718263	-2444547
Employee benefits expense	21	78730988	67988766	58739263
Finance Costs	22	22060217	15123069	15056483
Depreciation and amortization expense		35104604	30222169	26547618
Other expenses	23	<u>32848844</u>	<u>30565116</u>	<u>29284800</u>
Total expenses		535007241	448570973	351917864
V. Profit before exceptional and		30999794	39462598	32636530
extraordinary items and tax (III-IV)				
VI. Exceptional items		0	<u>0</u>	<u>0</u>
VII. Profit before extraordinary items and tax (V-VI)		30999794	39462598	32636530
VIII. Extraordinary items		<u>0</u>	<u>0</u>	<u>0</u>
IX. Profit before tax (VII-VIII)		30999794	39462598	32636530
X. Tax expense:				
Current Year		5288000	7100000	7020000
Earlier Years Deferred tax		0 2461000	0 3500000	2578046 1605000
XI. Profit (Loss) for the period from				
continuing operations (VII-VIII)		23250794	<u>28862598</u>	21433484
XII. Other Comprehensive Income		<u>0</u>	<u>0</u>	<u>== .ee .ee</u>
XIII. Total Comprehensive Income for the year, net of	tax	0	<u>0</u>	<u> </u>
XIV. Earnings per equity share of Rs. 10 each :		Ĭ	<u> </u>	<u> </u>
(1) Basic		4.24	5.26	3.91
(2) Diluted		4.24	5.26	3.91
Weighted average number of shares outstanding		<u>5485000</u>	<u>5485000</u>	5485000
The notes form an integral part of these financial stat		<u> </u>	<u> </u>	<u> </u>

As per our Audit Report of even date

For And On Behalf Of The Board Of Directors

For, G M C A & Co. Chartered Accountants FRN: 109850W

CA. Mitt S. Patel H. N. VASA P. H. VASA A. PANDEY M. R. PATEL (Partner) Wholetime Wholetime Co. Secretary CFO

M. No.: 163940 Director Director UDIN : 21163940AAAAMA9021 DIN 00150717 DIN 6928383

PLACE : AHMEDABAD DATE : 31st May 2021 73 | Page



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Statement of changes in Equity for the year ended March 31, 2021

Particulars	No. of	Amount in
Faiticulais	Shares	Rs.
A. Equity Share Capital Equity Shares of Rs. 10 Each issued, Subscribed and fully Paid.		
Balance As at April 1, 2019 Changes in Share Capital During the year 2018-2019 Balance As at March 31, 2020 Changes in Share Capital During the year 2019-2020 Balance As at March 31, 2021	5485000 0 5485000 0 5485000	54850000 0 54850000 0 54850000

Particulars	Capital Reserve	Security Premium Reserve	General Reserve	Retained Earnings
B. Other Equity	RS	RS	RS	RS
Balance As at April 1, 2019 Changes During the year 2019-2020 Balance As at March 31, 2020 Changes During the year 2020-2021 Balance As at March 31, 2021	13958 0 13958 0 13958	3940800 0 3940800 0 3940800	205000 0 205000 0 205000	135972531 28862598 164835129 23250794 188085923

As per our Audit Report of even date

For And On Behalf Of The Board Of Directors

For, G M C A & Co. Chartered Accountants FRN: 109850W

CA. Mitt S. Patel H. N. VASA P. H. VASA A. PANDEY M. R. PATEL (Partner) Wholetime Wholetime Co. Secretary CFO M. No.: 163940 Director Director

DIN 6928383

UDIN: 21163940AAAAMA9021 DIN 00150717





NOTE NO. 1 : FIXED ASSETS	
GROSS FIXED ASSETS AS ON 01-04-2018 ADDITION FOR 2018-2019 ADDITION FOR 2019-2020 ADDITION FOR 2020-2021	311081811 113552741 129296919 37762872 591694343
LESS: DEDUCTIONS OF 2017-2018 DEDUCTIONS OF 2018-2019 DEDUCTIONS OF 2019-2020 DEDUCTIONS OF 2020-2021	0 0 0 0 0
LESS: DEPRECIATION (NET) DEPRECIATION PROVIDED UPTO 31-03-2018 2018-2019 2019-2020 2020-2021	135601435 26547618 30222169 35104604 227475826
NET FIXED ASSETS AS ON 31-03-2021	364218517



Particulars	As At 31st March,	2021	As At 31st March,	2020	As At 31st March, 2019		
Note : No. 2 Investments : (At Cost) 13173 Shares of The Cosmos Co- Op Bank Ltd of Rs. 100 each(Unquoted)	1317300	1317300	1317300	1317300	696300	696300	
Total KS.		131/300		1317300		696300	
Note No. 3 Other non-current assets Security Deposits (Unsecured considered good)		3067377		4484952		3051336	
Note No. 4. Inventories (a) Raw Materials (At Cost) (b) Work in Progress (At Cost)	39110538 17225333		26486439 12487897		20152461		
(c) Finished Goods (At Cost or net realizable value whichever is less)	7539450		6859912		5130806		
Total Note No. 5 Trade Receivables		63875321		45834248		34782007	
(unsecured considered good)							
(i)Over Six Months	3293583		8358543		11459319		
(ii) Others	117031900		111009001		110670592		
Total Rs. Note No. 6 Cash and Cash Equivalents		120325483		119367544		122129911	
(a) Balance With Banks	1715143		638458		1029892		
(b) Cash on Hand (c) Fixed Deposit with Bank (Lodged with the bank as Security)	463112 27056748		386579 17529307		230171 12537532		
Total Rs.	27030740	29235003	17323307	18554344	12337332	13797595	
Note No. 7 Loans Loans and advances (Unsecured considered good)		45495240		33046924		16810485	
Note No. 8 Other financial Assets							
(i) Pre Paid insurance	1055000		1050000		711000		
(ii) Cenvat Credit Receivables	-		-		-		
Total Rs.		1055000		1050000		711000	
NOTE NO. 9 : Share Capital							
Authorised Share Capital : 60,00,000 Equity Shares of Rs. 10 each		6,00,00,000		6,00,00,000		6,00,00,000	
TOTAL RS.		6,00,00,000		6,00,00,000		6,00,00,000	



Particulars	As A	at 31st March,	2021	As A	at 31st March,	2020	As A	t 31st March, 2	2019
Issued, Subscribed & Paid up: 54,85,000 Equity Shares of Rs. 10 each fully paid up. (The Company has Only one class of shares referred to as equity shares having nominal value of Rs. 10/ The holders are entitled to one vote per share)			<u>54850000</u>			<u>54850000</u>			54850000
TOTAL RS.			<u>54850000</u>			<u>54850000</u>			<u>54850000</u>
List of Shareholders holding more than 5%									
Equity Shares Name No of Shares Held									
Fix-a-Form Int Ltd 19,70,400									
Sarla N Vasa 8,85,648									
Bhupen N Vasa 3,83,240									
Hemen N Vasa 3,00,510									
NOTE NO. 10 RESERVES & SURPLUS:									
(a) Capital Reserve									
Balance as per last account		13958			13958			13958	
(b) Security Premium Reserve									
Balance as per last account		3940800			3940800			3940800	
(c) General Reserve									
Balance as per last account		205000			205000			205000	
(d) Profit & Loss									
Op. Balance	164835129			135972531			114539047		
Less:- Earlier Yrs. Adjustments	<u>0</u>			<u>0</u>			<u>0</u>		
Add:- Profit during the Year	23250794	<u>188085923</u>		28862598	<u>164835129</u>		<u>21433484</u>	135972531	
TOTAL			<u>192245681</u>			<u>168994887</u>			<u>140132289</u>



Particulars	As At 31st March, 2	As At 31st March, 2020			As At 31st March, 2019			
NOTE NO. 11 Long Term Borrowings								
(a) Term Loans								
(i)From Banks (Secured by Factory Land Building & Plant and Machinery, Further secured by personal guarantee of M.D. and Whole	153327991			129840115			79743322	
Time Directors)								
(ii) Deferred Payment Liability	0			847284			1482369	
(Against Hypo of Motor Cars)								
TOTAL NOTE NO. 12 Deferred Tax Liability		<u>153327991</u>			130687399			<u>81225691</u>
Op. Balance	26371000			22871000			21266000	
Add;- Addition during the year	<u>2461000</u>			<u>3500000</u>			<u>1605000</u>	
TOTAL		<u>28832000</u>			<u>26371000</u>			22871000
NOTE NO. 13 Short Term Borrowings								
Cash Credit from Bank (Against Hypothecation of Stocks and Debtors)	47592248			57454257			44081392	
TOTAL		<u>47592248</u>			<u>57454257</u>			44081392



Particulars	P	As At 31st March, 2021			As At 31st March, 2020			As At 31st March, 2019		
Note. No. 14 Short Term Provisions (a) Provision for Employees benefits		9331827			10265000			13342970		
(b) Others Sundry Payable Provision for Taxation (Net) Total Rs.	15343884 5288000	20631884	29963711	6470120 5590724	12060844	22325844	6273598 (<u>1509276</u>)	4764322	18107292	
NOTE NO. 15 Other Current Liabilities Current Maturities of Long Term Debts.			25303711			22323044			16107292	
(a) Term Loans (i)From Banks (Secured by Factory Land Building & Plant and Machinery, further secured by personal guarantee of M.D. and Whole Time Directors)		12265738			12265738			10919106		
(ii) Loan against Bank F.D. (Secured against F.D. of Bank)		5426089			5394665			5446258		
(b) Deferred Payment Liability (Against Hypo of Motor Cars)		634476			634960			916945		
(c) Foreign Currency ECB Loan TOTAL		7328899	<u>25655202</u>		13275000	<u>31570363</u>		13275000	30557309	
NOTE.NO. 16 Revenue from operations										
(a) Sale of Products (b) Other Operating Revenues		560153245 0	560153245		484120633 0	484120633		382545657 0	382545657	
Note No. 17 Other Income										
(a) Interest Income (b) Dividend (c) Other non-		2727553 0			1491775 0			879372 13972		
operating Income TOTAL RS.		3126237	5853790		2421163	3912938		1115393	2008737	



Particulars	As At 31st March, 2	As	As At 31st March, 2020			As At 31st March, 2019		
Note No. 18 Cost of Materials Consumed Raw Materials (Paper & Ink)								
Opening Stock	26486439			20152461			11245859	
Add. Purchases	<u>329844284</u>			<u>260112159</u>			<u>185810743</u>	
	356330723			280264620			197056602	
Less : Closing Stock	<u>39110538</u>			<u>26486439</u>			<u>20152461</u>	
Total Rs.		317220185			253778181			176904141
NOTE NO. 19 Manufacturing & Operating Costs Consumption of Stores & Spares.		17890120			18966168		16081720	
Power & Fuel		13031377			10369597		8490109	
Repairs to Building		350443			540268		592111	
Repairs to Machinery		4186391			2392347		2343556	
Production & Mfg Exps		10760715			9973778		8580296	
Printing & Labour Charges Clearing & Forwarding		0			0		14000	
Charges		261011			494646		291774	
Custom duty Packing Material		91495			156664		280274	
Consumed		3098670			7876801		6635552	
Royalty		4789155			4841666		4520714	
TOTAL RS.			54459377			<u>55611935</u>		47830106



Particulars	As At	31st March, 2	2021	As A	At 31st March, 2	020	As A	At 31st March,	2019
NOTE NO. 20 Increase (decrease) in Stock									
Opening Stock									
Finished Goods	6859912			9498740			4175598		
Work-in-process	12487897			5130806			8009401		
		19347809			14629546			12184999	
Closing Stock									
Finished Goods	7539450			6859912			9498740		
Work-in-process	17225333			12487897			5130806		
		<u>24764783</u>			19347809			14629546	
NET INCREASE		21701703	<u>(5416974)</u>		<u> 133 17005</u>	<u>(4718263)</u>		11025510	(2444547
NOTE.NO. 21 Employees Benefits Exps.									
(a) Salaries and Wages		64064012			54917193			45659521	
(b) Cont. to Provident and Other Funds		6914873			6020000			7192951	
(c) Staff Welfare Expenses (a) Directors		252103			442173			126791	
Remuneration		<u>7500000</u>			<u>6609400</u>			<u>5760000</u>	
TOTAL			<u>78730988</u>			<u>67988766</u>			<u>58739263</u>
NOTE. NO. 22 Finance Costs									
(a) Interest Expense		22060217			15123069			15056483	
(b) Other Borrowing Costs		<u>0</u>			<u>0</u>			<u>0</u>	
TOTAL			22060217			<u>15123069</u>			15056483



Particulars	As At 31st March, 2021		As At 31st March, 2020			As At 31st March, 2019		
NOTE.NO. 23 Other Expenses								
Rent	831500			390100			247000	
Insurance	1260050			1476365			1304985	
Rates & Taxes	0			0			17000	
Freight & Transport	12416094			9987666			8224398	
Other Repairs & Maintenance	366936			645290			1082962	
Directors sitting fees	0			50000			40000	
Office Exps.	1308467			2031605			2059536	
Post & Telegraph	1721145			854783			1165884	
Stationary & Printing	615222			424422			423967	
Security Exps.	855484			897260			525726	
Telephone Exps.	747610			577166			726709	
Conveyance Exps.	1565618			1421135			1202737	
Legal Fees	3400			10250			7600	
Professional Fees	940770			1083082			1173075	
Sales Promotion Exps	477961			1176044			507683	
Travelling Exps.	164156			1379635			1417755	
Motor Vehicle Exps.	4645004			2913437			2612101	
Positive Charges	170905			504047			570015	
Electric Exps.	374763			355460			439630	
Sales Commission	366487			1179262			1739766	
Dies & Tools	2761902			2050461			1706936	
Listing Fees	541350			527910			483784	
Misc Exps	604020			519736			1495551	
Loss on Sale of Assets (Net)	0			0			0	
Payments to Auditors	110000			110000			110000	
TOTAL		32848844			30565116			29284800





SIGNIFICANT ACCOUNTING POLICIES:

1. METHOD OF ACCOUNTING

The financial statements are prepared under the historical cost convention on accrual basis.

2. FIXED ASSETS:

Fixed Assets are stated at cost net of cenvat, less accumulated depreciation. All cost, including financing cost till commencement of assets put to use, net charges on foreign exchange contracts and adjustment arising from exchange rate variations attributable to the fixed assets are capitalised.

3. DEPRECIATION:

- (a) Depreciation is charged on the fixed assets purchased in & after F.Y. 2016-17 on the rates adopted as prescribed in Schedule II of Companies Act, 2013.
- (b) Depreciation on the fixed assets purchased upto F. Y. 2014-15 has been provided on residual value of the assets on the basis of life of assets as prescribed in Schedule II of Companies Act, 2013.

INVENTORIES:

- (a) Raw materials and packing goods are valued at lower of cost or net realisable value.
- (b) Stock in process is valued at lower of cost or net realisable value.
- (c) Finished stock is valued at lower of cost or realisable value.

5. RETIREMENT BENEFITS:

The Company has a scheme of provident fund. The gratuity is provided on the basis of actuarial valuation liability. Company provides for leave encashment on accrued basis:

6. TRANSACTION IN FOREIGN EXCHANGE:

Expenses and Income in foreign currencies are recorded at the exchange rates prevailing on the date of the transactions. Company has exercised the option of capitalising foreign exchange difference on outstanding loans incurred by the Company for purchase of fixed assets as per AS 11 pursuant to MCA notification.

7. PROVISION FOR TAXATION:

Provision for taxation is computed as per "total income" returnable under the Income Tax Act. 1961 after taking into account deductions and exemptions.

NOTES FORMING PART OF ACCOUNTS:

- Corporate Information: UNICK FIX-A-FORM AND PRINTERS LIMITED is a public company domiciled in India and is
 incorporated under the provisions of the Companies Act applicable in India. Its shares are listed with Ahmedabad
 Stock Exchange. The Registered Office of the Company is located at Block No. 472, Tajpur Road, Changodar, Tal.
 Sanand, Dist. Ahmedabad 382213. The Company is engaged in The Business of Paper Based Printed Materials /
 Labels.
- 2. Figures of the previous year have been regrouped wherever necessary for comparison purposes.
- 3. Balance of loans & advances, sundry debtors, creditors and unsecured loans are subject to confirmation.
- 4. The amount due to small scale Industrial undertakings is furnished under the relevant head, on the basis of information available with the company regarding the status of small scale industry of the suppliers. There is no amount exceeding Rs. 1 lac. Outstanding to such suppliers which is due for more than 30 days.

5.	Provision and/or payment to Auditors:	Current Yr.	Pre. Yr.	
		Rs.	Rs.	
	Audit Fees	110000/-	110000/-	
	Certification / Reimbursement etc.	38100/-	48500/-	

- 6. Managerial remuneration to Directors have been paid on monthly basis and hence Computation of profit in accordance with section 197 & 198 of the Companies Act, 2013 has not been given.
- 7. Traveling Exp. include Rs. Nil as Director's Traveling to attend Board meetings. (Pr. Yr 439440/-)
- 8. Contingent Liabilities: Nil (Pr. Yr. Nil).
- 9. The Company has only one business segment Printing.
- 10. There is no loss on account of Impairment of Assets.
- 11. Related Party Transactions as per the Accounting Standard 18 on Related Parties Disclosure are as under.



29th ANNUAL REPORT

Sr. No.	Name of the Party	Description of Relationship	Nature of Transaction	Amount of Transaction Rs.	Amount O/s on B/s Date Debit / Credit Rs.	
1	Shri B. N. Vasa	Whole time	Remuneration	2757600		
_	Director		Reimbursement	2737000		
		Director	of expenses	11157	_	
2	Shri H. N. Vasa	Whole time	Remuneration	2757600	_	
-	5 T.	Director	Reimbursement	2,3,000		
		2 6616.	of expenses	13202	_	
3	Shri P. H. Vasa	Whole time	Remuneration	2100000	-	
		Director	Reimbursement			
			of expenses	10671	-	
4	Shri P. J. Bhide	Director	Sitting Fees	-		
5	Dr. S. L. Chopra	Director	Sitting Fees	-	-	
6	Shri Andrew Haig Denny	Director	Reimbursement of			
			Traveling Exp.			
7	Ms. Jyoti R Solanki	Director	Sitting Fees	-		
8	Smt. Sarla N. Vasa	Relative of Key	Salary	6,50,000		
		Management				
		Personnel				
9	Smt. Jigisha Patel	Relative of Key	Prof. Fees	48,000	-	
		Management	Conveyance	9,000	-	
		Personnel				
10	Ms. Ruhi H. Vasa	Relative of Key	Salary	4,57,600	-	
		Management				
		Personnel				
	11 Earning per Share as per(a) Basic Earning per Share(b) Diluted Earning per Sha	(Rs.) 31-	For the year ended on -03-21 31-03-20 -24 5.26 -24 5.26			

12 (a) In accordance with Accounting Standard 22, which has been made applicable w. e. f. 1-04-01
Accounting for Taxes on Income (As 22) issued by the Institute of Chartered Accountants of India, the company has provided deferred tax of Rs. 24.61 Lacs during the year.(Previous year Rs. 35.00 lacs) on the basis of normal rate of depreciation as per IT rules allowable on addition to plant and machinery during the year.

(b) The break up of net deferred tax liability as on 31st March 2021.	(Rs. in Lacs)	
	For the year ended	For year ended
	31-03-21	31-03-20
Timing difference on account of book and tax		
Depreciation and allied adjustments	24.61	35.00



29th ANNUAL REPORT

Indirect Method	2020 - 2021 (Rc)	2010 - 2020 (Rc.)

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2021. (Rs. in Lacs)

Indirect Method	2020 - 2021 (Rs.)		2019 - 2020 (Rs.)	
A CASH FLOW FROM OPERATING ACTIVITIES				
Net Profit before tax and extraordinary items		310.00		394.62
Depreciation	351.05		302.22	
Interest	220.60		151.23	
Increase in provision	12.25		<u>75.22</u>	
		<u>583.90</u>		<u>528.67</u>
Operating profit before working capital changes		893.90		923.29
Adjustment for:				
Receivables	(9.58)		27.62	
Loans & Advances	(110.35)		(180.09)	
Inventories	(180.41)		(110.52)	
Current Liabilities	<u>118.49</u>		290.22	
		(181.85)		<u>27.23</u>
Cash generation from operation		712.05		950.52
Interest paid	(220.60)		(151.23)	
Tax paid	<u>(77.49)</u>		(106.00)	
		(298.09)		(257.23)
Net cash flow from operating activities		413.96		693.29
B CASH FLOW FROM INVESTING ACTIVITIES:				
Addition in Fixed Assets (Net)	(377.63)		(1279.85)	
Realisation of investments	0		(6.21)	
Increase in share capital	-		-	
		(377.63)		(1286.06)
Net cash out flow in investing activities		36.33		(592.77)
C CASH FLOW FROM FINANCING ACTIVITIES:				
Dividend paid	-		-	
Increase in financial liabilities	68.63		638.48	
Increase in Misc. expenditure	1.85		1.85	
		<u>70.48</u>		<u>640.33</u>
Net cash out flow/in flow in financing activities		106.81		47.56
Net increase in cash and cash equivalent		106.81		47.56
Cash & cash equivalent at start of year		185.54		137.98

As per our Audit Report of even date

Cash & cash equivalent at close of year

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

292.35

185.54

For, G M C A & Co. Chartered Accountants FRN: 109850W

CA. Mitt S. Patel H. N. VASA P. H. VASA A. PANDEY M. R. PATEL (Partner) Wholetime Wholetime Co. Secretary CFO

M. No.: 163940 Director Director UDIN: 21163940AAAMA9021 DIN 00150717 DIN 6928383

PLACE : AHMEDABAD DATE : **31**st May 2021 85 | Page

NOTE NO. 1 FIXED ASSETS											
		GROSS BLOCK			DEPRECIATION				NET BLOCK		
SR NO	ASSETS	AS ON 1.4.2020	ADDITION DURING THE YEAR	DEDUCTION DURING THE YEAR	AS ON 31.3.2021	PROVIDED UP TO 1.4.2020	PROVIDED FOR 31.3-2021	DEDUCTION DURING THE YEAR	PROVIDED UP TO 31.3.2021	AS ON 31.3.2021	AS ON 31.3.2020
1	LAND & LAND DEVELOPMENT	1900270	0	0	1900270	0	0	0	0	1900270	1900270
2	BUILDING	30588797	0	0	30588797	9175119	772421	0	9947540	20641257	21413678
	BUILDING UNDER CONSTRUCTION		9526866		9526866	0	0		0	9526866	
3	PLANT & MACHINERY	393137444	11495685	0	404633129	132607660	24798415	0	157406075	247227054	260529784
	PLANT & MACHINERY UNIT – 2		569282		569282		0		0	569282	
4	ELECTRIC INSTALLATION	10028208	0	0	10028208	4800182	949698	0	5749880	4278328	5228026
5	FURNITURE & FIXTURES	4892121	0	0	4892121	4141022	252644	0	4393666	498455	751099
6	AIR COOLERS	41500	0	0	41500	39889	0	0	39889	1611	1611
7	AIR CONDITIONERS	7496024	413850	0	7909874	2598087	490471	0	3088558	4821316	4897937
8	REFRIGERATORS	19125	0	0	19125	19125	0	0	19125	0	0
9	VEHICLES	8778535	0	0	8778535	7993281	346327	0	8339608	438927	785254
10	OFFICE EQUIPMENTS	636371	0	0	636371	577091	0	0	577091	59280	59280
11	COMPUTERS	4301790	930820	0	5232610	3278621	872765	0	4151386	1081224	1023169
12	ELECTRIC MOTORS	205036	0	0	205036	101881	11296	0	113177	91859	103155
13	FAX MACHINE	30969	0	0	30969	29036	0	0	29036	1933	1933
14	BLOCKS & POSITIVES	91649136	14826369	0	106475505	26796389	6610567	0	33406956	73068549	64852747
15	WATER COOLER	226145	0	0	226145	213839	0	0	213839	12306	12306
	TOTAL	553931471	37762872	0	591694343	192371222	35104604	0	227475826	364218517	361560249

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