

Date: - 16<sup>th</sup> May, 2023

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| <b>BSE Ltd.</b><br>Regd. Office: Floor - 25,<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street, Mumbai-400 001.<br>BSE Scrip Code: 543300 | <b>National Stock Exchange of India Ltd.</b><br>Listing Deptt., Exchange Plaza,<br>Bandra Kurla Complex, Bandra (East),<br>Mumbai - 400 051<br>NSE Scrip: SONACOMS |
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**Subject: - Disclosure of awards made by Singapore VII Topco III PTE. Ltd to the employees of the Company under ERI Plan as approved by the Shareholders of the Company**

Dear Sir / Madam,

We wish to inform you that the shareholders of the Company in its 25<sup>th</sup> Annual General Meeting (AGM) held on 9<sup>th</sup> September, 2021 had approved the Exit Return Incentive Plan for payment of awards by Singapore VII Topco III PTE. Ltd. (**Singapore VII**) to the employees of the Company and its subsidiaries.

Pursuant to above, Singapore VII has made payment of awards to the employees of the Company and its subsidiaries between 28<sup>th</sup> April, 2023 and 12<sup>th</sup> May, 2023. In this regard, please find attached herewith the disclosure made by Singapore VII to the Company.

This is for your information and records.

Thanking you,

**For SONA BLW PRECISION FORGINGS LIMITED**

**Ajay Pratap Singh**  
**Vice President (Legal), Company Secretary and Compliance Officer**

Encl: As above

Date: 5/14/2023

To,

The Compliance Officer  
Sona BLW Precision Forgings Limited  
Sona Enclave, Village Begumpur Khatola  
Sector 35, Gurgaon-122004

**Subject: Intimation of awards made under the Singapore VII Topco III Pte. Ltd. Exit Return Incentive Plan**

Dear Sir,

The shareholders of the Company have at the Annual General Meeting held on 9<sup>th</sup> September, 2021, approved under Regulation 26(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the participation of employees (including Executive Directors but excluding the promoter directors or promoters) of the Company and its subsidiaries (as may be identified and selected by one of its promoters, Singapore VII Topco III Pte. Ltd. (**Singapore VII**) from time to time) in the Singapore VII Topco III Pte. Ltd. Exit Return Incentive Plan (the **ERI Plan**) (as amended from time to time) adopted by Singapore VII.

Pursuant to the ERI Plan, Singapore VII proposes to reward certain identified employees of the Company and/or its subsidiaries at the time when Singapore VII disposes all or part of its interests (direct or indirect) in the Company beyond certain identified thresholds (**Disposition Event**).

Pursuant to such approval, and in accordance with the ERI Plan, Singapore VII has made payment of awards to 74 employees of the Company between April 28, 2023 and May 12, 2023 in connection with Singapore VII's exit from the Company through the sale of shares of the Company on March 13, 2023 (being a Disposition Event under the ERI Plan).

You are requested to intimate the stock exchanges of the same, as required.

**For and on behalf of:**

**Singapore VII Topco III Pte. Ltd.**



Authorized Signatory  
Name: Chris Chan

Title: Director