

April 24, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Dear Sir/ Ma'am,

Sub.: Regulation 30 read with Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Ma'am

Pursuant to the Listing Regulations, we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e., **Thursday, April 24, 2025**, *inter alia*, considered and recommended the re-appointment of Mr. Chandra Kishore Thakur as the Manager of the Company for a further period of 2 (Two) years w.e.f. September 01, 2025 to August 31, 2027 (both days inclusive).

The approval of the Shareholders will be sought at the ensuing 8th Annual General Meeting ("8th AGM") for the above proposal.

Further, the information required in terms of Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is given herein below:

Sr. No.	Particulars	Details
1)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment
2)	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Re-appointment for a period of 2 (Two) years commencing from September 01, 2025 to August 31, 2027, (both days inclusive), subject to the approval of the shareholders at the ensuing 8 th AGM
3)	Brief Profile (in case of appointment)	Chandra Kishore Thakur is the Manager of the Company and Global CEO of Sterling and Wilson Renewable Energy Group. In this role, he is responsible for leading the Company's strategy and operations in India & overseas. Mr. Thakur joined the Company in 2018 as the

Sterling and Wilson Renewable Energy Limited

Regd. Office: Universal Majestic, 9th Floor, P. L. Lokhande Marg, Chembur (W), Mumbai - 400043
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Email: info@sterlingwilson.com | Website: www.sterlingandwilsonre.com

		<p>COO - International Business, overseeing project operations across MENA, Africa and Latin America. During this period, he established high quality execution capabilities that significantly contributed to the Company becoming one of the world's leading solar EPC solutions providers.</p> <p>Before joining the Company, he was the President and CEO - Power and Infrastructure business at Punj Lloyd Limited. Prior to that, he served as the COO - EPC Vertical at Lanco Infratech Limited. He started and built his career with NTPC Limited, India's largest energy conglomerate, where he spent around 22 years.</p> <p>Mr. Thakur is a Mechanical Engineer from NIT, Jamshedpur and holds an MBA degree from Indira Gandhi National Open University.</p>
4)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

This intimation is also uploaded on the Company's website at www.sterlingandwilsonre.com

Request you to take the same on records.

Yours faithfully,
For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer

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