

3M India Limited  
CIN: L31300KA1987PLC013543

Concorde Block, UB City  
24, Vittal Mallya Road,  
Bangalore - 560 001  
Phone: 080-30614366  
Fax: 080-2223 1450  
Website: [www.3m.com/in](http://www.3m.com/in)  
E-Mail: [vsrinivasan@mmm.com](mailto:vsrinivasan@mmm.com)



May 29, 2019

The Corporate Relationship Department  
Bombay Stock Exchange Limited,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort  
Mumbai - 400 001

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra - Kurla Complex  
Bandra (E), Mumbai - 400 051

Scrip Code - 3MINDIA

Dear Sir/ Madam,


**Sub: Regulation 30 of SEBI (LODR) Regulations, 2015.**

This is further to our letter dated May 28, 2019, wherein we had intimated to the Exchanges, the outcome of the Board Meeting. Please find attached brief profile of:

- Mr. Biren Gabhawala, who was appointed as an Additional Director from August 5, 2019 and as Independent Director for a second term of five continuous years from August 14, 2019 (as Annexure -1)
- Mr. Ramesh Ramadurai who was appointed as Managing Director of the Company from June 1, 2019 (as Annexure-2).

Kindly bring this to the notice of the members of the Exchange.

Thanking you,

Yours faithfully,  
For 3M India Limited,  


(V. Srinivasan)  
Company Secretary

Encl: as above

Regd. Office & Factory: Plot Nos. 48-51, Electronics City, Hosur Road, Bangalore - 560100

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Annexure-1

Mr. Biren Gabhawala, Independent Director (DIN- 03091772):

Mr. Biren Gabhawala, 54, was appointed to the Board of the Company as an Additional Director from August 5, 2014. At the Annual General Meeting held on August 4, 2015, he was appointed as an Independent Director for a period of Five (5) years from August 5, 2014. He holds a bachelor's degree in Commerce from University of Mumbai and is a qualified Chartered Accountant and fellow member of Institute of Chartered Accountants of India. He is into practice for last 27 years. He is a Senior Partner of Messrs. C. M. Gabhawala & Co. Chartered Accountants and specializes in Direct and Indirect Taxation, FEMA, International Taxation, Mergers, and Acquisitions.

He does not hold any shares in the Company. He is also the Chairman of the Risk Management Committee of the Company from April 1, 2019 and Chairman of Audit committee and Nomination and Remuneration Committee of the Company.

Annexure-2

Mr. Ramesh Ramadurai, Non-Executive Director (holding DIN- 07109252): Mr. Ramesh Ramadurai, 57 years, was appointed as Business Director for 3M Industrial Business in July 2014 and is based out of Shanghai responsible for the entire Asia Pacific Area. Prior to this role, Mr. Ramesh Ramadurai served as Managing Director of 3M Philippines from August 2011 until June 2014, based in Manila. He Joined 3M India in 1989 as Sales Engineer and held positions as Country Business Leader in Industrial Business and Electro & Telecommunications. He was seconded to Global Headquarters in St Paul, USA, and worked as Market Segment Manager in Industrial Business, as Global Business Manager for a line of Industrial Tapes, and as International Business Manager for 3M's Packaging, Masking and Specialty Tapes businesses. Prior to 3M, Mr. Ramesh Ramadurai worked for a year as a Production Engineer at an Offshore Oil Production facility, and for about 3 years in a business planning and development role at an automotive parts and motorcycle manufacturer. Mr. Ramesh Ramadurai holds MBA from the Indian Institute of Management in Calcutta and is a Bachelor of Technology in Chemical Engineering from the Indian Institute of Technology, Kanpur. He was appointed as a Non-Executive Non-Independent Director of the Company with effect from March 27, 2015.

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