

Invbk/CMG/20-21/097

January 13, 2021

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1, Block G BandraKurla Complex Bandra (East), Mumbai- 400051 Maharashtra, India.	The Manager Department of Corporate Services BSE Limited 25 th Floor, Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai - 400 001 Maharashtra, India.
Scrip Code: ENGINEERSIN	Scrip Code: 532178

Dear Sir/Madam,

Subject: Submission of the Letter of Offer pertaining to the proposed buy-back of not exceeding 6,98,69,047 fully paid up equity shares of face value Rs. 5/- each ("Equity Shares") of Engineers India Limited ("Company") at a price of Rs. 84 per Equity Share for an aggregate consideration not exceeding of Rs. 586.90 Crore ("Offer Size") through the tender offer process pursuant to the provisions of Regulation 8(i) of SEBI (Buy-Back of Securities) Regulations, 2018, as amended

The Company is undertaking a Buyback, in accordance with the Companies Act, 2013, as amended, the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018, ("Buyback Regulations"), and other applicable laws, if any.

Please find enclosed the soft copy (in pdf version) of the letter of offer dated January 13, 2021 ("**Letter of Offer**"), as Annexure 1, for your information and records. Please note that the date of opening of the Buy-back Offer is Friday, January 22, 2021 and the date of closing of the Buy-back Offer is Friday, February 5, 2021.

All terms used herein and not specifically defined shall have the same meaning as ascribed to such terms under the Letter of Offer.

Thanking You,

Sincerely,
For and on behalf of **IDBI Capital Markets & Securities Limited**



Authorized Signatory
Name: Abhijit Das
Designation: Senior Vice President



Enclosed: As Above

LETTER OF OFFER

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION

The Letter of Offer is being sent to you, being an Eligible Shareholder of Engineers India Limited (the “Company”) as on the Record Date in accordance with Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018, as subsequent amendments thereof. If you require any clarifications about the action to be taken, you may consult your stockbroker or investment consultant or the Manager to the Buyback Offer i.e. IDBI Capital Markets & Securities Limited or the Registrar to the Buyback Offer i.e. Alankit Assignments Limited. Please refer to the section on ‘Definitions of Key Terms’ for the definition of the capitalized terms used herein.



Delivering Excellence through People

Registered Office: Engineers India House, 1, Bhikaji Cama Place, New Delhi - 110066

CIN: L74899DL1965GOI004352

Contact Person: Shri. Suvendu Kumar Padhi (Company Secretary)

Tel: 011-26762121 | **Fax:** 011-26178210 | **Email:** company.secretary@eil.co.in | **Website:** www.engineersindia.com

CASH OFFER FOR BUYBACK OF NOT EXCEEDING 6,98,69,047 (SIX CRORE NINETY EIGHT LAKH SIXTY NINE THOUSAND FORTY SEVEN) FULLY PAID-UP EQUITY SHARES OF FACE VALUE Rs. 5/- EACH, REPRESENTING 11.06% OF THE TOTAL NUMBER OF EQUITY SHARES IN THE PAID-UP EQUITY SHARE CAPITAL OF THE COMPANY, FROM ALL THE EXISTING SHAREHOLDERS/ BENEFICIAL OWNERS OF EQUITY SHARES OF THE COMPANY AS ON THE RECORD DATE i.e. JANUARY 1, 2021 ON A PROPORTIONATE BASIS, THROUGH THE “TENDER OFFER” PROCESS AT A PRICE OF Rs. 84/- (RUPEES EIGHTY FOUR ONLY) PER EQUITY SHARE FOR AN AGGREGATE CONSIDERATION NOT EXCEEDING Rs. 586.90 CRORE (RUPEES FIVE HUNDRED EIGHTY SIX CRORE AND NINETY LAKHS ONLY)

- 1) The Buyback is in accordance with the provisions of Sections 68, 69, 70 and all other applicable provisions of the Companies Act, 2013, as amended, the Companies (Share Capital and Debentures) Rules, 2014, as amended to the extent applicable and in accordance with Article 7 of the Articles of Association of the Company and in accordance with Regulation 4(iv)(a) and other applicable provisions contained in the Buyback Regulations and subject to such other approvals, permissions and sanctions as may be necessary, from time to time from statutory, regulatory or governmental authorities under applicable laws including but not limited to SEBI, the Stock Exchanges and Reserve Bank of India etc.
- 2) The Buyback Offer size which is not exceeding Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs) represents 24.998% and 24.462% of the aggregate fully paid-up equity share capital and free reserves as per audited standalone and consolidated financial statements of the Company as on March 31, 2020, respectively, (the last audited standalone and consolidated financial statements available as on the date of Board Meeting recommending the proposal of the Buyback) and is within the statutory limits of 25% of the aggregate of the fully paid-up share capital and free reserves as per the audited accounts of the Company for the financial year ended March 31, 2020.
- 3) The Letter of Offer is sent to the Eligible Shareholders as on the Record Date i.e. January 1, 2021.
- 4) The procedure for acceptance is set out in paragraph 20 (*Procedure for Tender Offer and Settlement*) on page 34 of this Letter of Offer. The Tender Form is enclosed together with this Letter of Offer.
- 5) For mode of payment of cash consideration to the Eligible Shareholders, please refer to paragraph 20.30 (*Method of Settlement*) on page 40 of this Letter of Offer.
- 6) A copy of the Public Announcement, the Draft Letter of Offer and this Letter of Offer (including Tender Form) shall be available on the website of SEBI - <http://www.sebi.gov.in> and on the website of the Company- www.engineersindia.com
- 7) Eligible Shareholders are advised to refer to paragraph 17 (*Details of Statutory Approvals*) on page 29 of this Letter of Offer and paragraph 21 (*Note on Taxation*) on page 42 of this Letter of Offer before tendering their Equity Shares in the `Buyback.

BUYBACK OPENS ON: FRIDAY, JANUARY 22, 2021

BUYBACK CLOSES ON: FRIDAY, FEBRUARY 5, 2021

(LAST DATE/TIME OF RECEIPT OF COMPLETED APPLICATION FORMS AND OTHER SPECIFIED DOCUMENTS INCLUDING PHYSICAL SHARE CERTIFICATES BY THE REGISTRAR: MONDAY, FEBRUARY 8, 2021 BY 5.00 P.M.)

MANAGER TO THE BUYBACK OFFER



IDBI CAPITAL MARKETS & SECURITIES LIMITED

6thFloor, IDBI Tower, WTC Complex, Cuffe Parade, Mumbai-400 005

Tel:+91 22 2217 1700

Fax:+91 22 2215 1787

Contact Person: Mr. Sumit Singh

Email: eil.buyback2020@idbicapital.com

Website: www.idbicapital.com

SEBI Registration No.: INM000010866

Validity Period: Permanent

CIN: U65990MH1993GOI075578

REGISTRAR TO THE BUYBACK OFFER



Health & Wealth, We Manage Both

Alankit Assignments Limited

205-208, Anarkali Complex, Jhandewalan Extension, New Delhi – 110055

Tel No: +91-11-4254 1234 / 2354

Fax:+91-11-2355 2001

Contact Person: Mr. Virender Sharma

Email: eilbuyback@alankit.com;

Website: www.alankit.com

SEBI Registration Number: INR000002532

Validity Period: Permanent

CIN: U74210DL1991PLC042569

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1. SCHEDULE OF THE ACTIVITIES OF THE BUYBACK OFFER

Activity	Date	Day
Date of Board Meeting approving the proposal of the Buyback	November 12,2020	Thursday
Date on which the results of postal ballot through which the Shareholders approved the Buyback was declared	December 21, 2020	Monday
Date of Public Announcement for Buyback	December 21, 2020	Monday
Date of publication of the Public Announcement for the Buyback	December 22, 2020	Tuesday
Record Date for determining the Buyback Entitlement and the names of Eligible Shareholders	January 1, 2021	Friday
Date of Opening of the Buyback Offer	January 22, 2021	Friday
Date of Closing of the Buyback Offer	February 5, 2021	Friday
Last date of receipt of the completed Tender Forms and other specified documents including physical Equity Share certificates by the Registrar	February 8, 2021	Monday
Last date of verification of Tender Forms by the Registrar	February 10, 2021	Wednesday
Last date of intimation regarding acceptance / non- acceptance of tendered Equity Shares by the Registrar	February 12, 2021	Friday
Last date of settlement of bids on the Stock Exchange	February 15, 2021	Monday
Last date of dispatch of share certificate(s) by RTA/ payment to shareholders/ return of unaccepted demat shares by Stock Exchange to Shareholder Broker/ Eligible Shareholders	February 15, 2021	Monday
Last date of extinguishment of Equity Shares	February 22, 2021	Monday

Note: Where last dates are mentioned for certain activities, such activities may happen on or before the respective last dates

2. DEFINITION OF KEY TERMS

This Letter of Offer uses certain definitions and abbreviations which, unless the context otherwise indicates or implies or specified otherwise, shall have the meaning as provided below. References to any legislation, act, regulation, rules, guidelines or policies shall be to such legislation, act, regulation, rules, guidelines or policies as amended, supplemented, or re-enacted from time to time and any reference to a statutory provision shall include any subordinate legislation made from time to time under that provision.

The words and expressions used in this Letter of Offer, but not defined herein shall have the meaning ascribed to such terms under the Buyback Regulations, the Companies Act, 2013, the Depositories Act, and the rules and regulations made thereunder.

Term	Description
Acceptance	Acceptance of Equity Shares, tendered by Eligible Shareholders in the Buyback Offer
Acquisition Window	The facility for acquisition of Equity Shares through mechanism provided by the Designated Stock Exchange in the form of a separate window in accordance with the SEBI Circulars
Additional Shares / Additional Equity Shares	Additional Equity Shares tendered by an Eligible Shareholder over and above the Buyback Entitlement of such Equity Shareholder upto the Eligible Equity Shares
Articles/ AOA	Articles of Association of the Company
BIC	Bechtel International Corporation
Board Meeting	Meeting of the Board of Directors held on November 12, 2020 approving the proposal for the Buyback Offer
Board/ Board of Directors/ Director(s)	Board of directors of the Company (which term shall, unless repugnant to the context or meaning thereof, be deemed to include a duly authorized 'Committee' thereof)
BSE	BSE Limited
Buyback/ Buyback Offer/Offer/ Buyback Offer Size	Buyback of not exceeding 6,98,69,047 (Six Crore Ninety Eight Lakh Sixty Nine Thousand Forty Seven) Equity Shares at a price of Rs. 84/- (Rupees Eighty Four Only) per Equity Share for an aggregate consideration not exceeding Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only), on a proportionate basis, from the Eligible Shareholders, as on Record Date by way of a tender offer through the stock exchange mechanism in terms of the Buyback Regulations read with SEBI

Term	Description
	Circulars
Buyback Committee/Committee	The Buyback Committee of the Board, constituted and authorized for the purposes of the Buyback by way of a resolution of the Board dated November 12, 2020
Buyback Entitlement	The number of Equity Shares that an Eligible Shareholder is entitled to tender in the Buyback Offer, based on the number of Equity Shares held by such Eligible Shareholder on the Record Date and the ratio/percentage of Buyback applicable in the category to which such Eligible Shareholder belongs
Buyback Closing Date	Friday, February 5, 2021
Buyback Opening Date	Friday, January 22, 2021
Buyback Regulations	Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018 as amended from time to time
CDSL	Central Depository Services (India) Limited
Clearing Corporation / NCL	NSE Clearing Limited
Company/Engineers India/ "we"	Engineers India Limited, unless the context states otherwise
Companies Act, 1956	The Companies Act, 1956, as amended (to the extent applicable)
Companies Act, 2013	The Companies Act, 2013, as amended
Company's Broker	IDBI Capital Markets & Securities Limited
CPSE	Central Public Sector Enterprises
CPSE ETF	Central Public Sector Enterprises Exchange Traded Fund
Depositories	Collectively, NSDL and CDSL
Designated Stock Exchange	The designated stock exchange for the Buyback, being, NSE
DIN	Director Identification Number
Draft Letter of Offer/ Offer Document/ DLoF	The draft letter of offer dated December 24, 2020 filed with SEBI through the Manager to the Buyback Offer, containing disclosures in relation to the Buyback as specified in Schedule III of the Buyback Regulations
DP	Depository Participant
DTAA	Double Taxation Avoidance Agreement
Eligible Equity Shares	Eligible Equity Shares means the lower of: (i) Total number of Equity Shares held by an Eligible Shareholder as on the Record Date; or (ii) Total number of Equity Shares tendered by an Eligible Shareholder.
Equity Shares/ Shares	Fully paid-up equity shares of face value Rs. 5/- each of the Company
Equity Shareholders/ Shareholders	Holders of the Equity Shares of the Company and includes beneficial owner(s) thereof
Eligible Shareholder(s)	All shareholders / beneficial owner(s) of Equity Shares of the Company as on Record Date i.e. Friday, January 1, 2021.
Escrow Account	The escrow account titled "Engineers India Escrow Account – Buyback 2020" opened with the Escrow Agent in terms of the Escrow Agreement
Escrow Agent	IndusInd Bank Limited
Escrow Agreement	The escrow agreement dated January 4, 2021 entered into between the Company, Escrow Agent and the IDBI Capital Markets & Securities Limited
FDI	Foreign Direct Investment
FEMA	Foreign Exchange Management Act, 1999, as amended
FII(s)	Foreign Institutional Investor(s)
FPI(s)	Foreign Portfolio Investor(s)
Form / Tender Form	Form of Acceptance-cum-Acknowledgement to be filled in by the Eligible Shareholders to participate in the Buyback
Financial Year/Fiscal/FY	Period of 12 months ended March 31 of that particular year
GoI	Government of India
HUF	Hindu Undivided Family
Income Tax Act	The Income Tax Act, 1961, as amended
Letter of Offer	Letter of Offer dated January 13, 2021 filed with SEBI containing disclosures in relation to the Buyback as specified in the Buyback Regulations, including comments received from SEBI on the Draft Letter of Offer
LNG	Liquified Natural Gas
LPG	Liquified Petroleum Gas

Term	Description
LTCG	Long-term Capital Gains
Ltd.	Limited
Manager / Manager to the Buyback Offer / IDBI	IDBI Capital Markets & Securities Limited
Non-Resident Shareholders	Includes Non-Resident persons and bodies corporate, Non-Resident Indians (NRI), FII(s), FPI(s) and erstwhile OCBs
NRE	Non Residents External
NRI	Non Resident Indian
NSDL	National Securities Depository Limited
NSE	National Stock Exchange of India Limited
OCB	Overseas Corporate Bodies
Offer Period / Tendering Period	Period of 10 working days from the date of opening of the Buyback Offer till its closure (both days inclusive)
Offer Price / Buyback Offer Price/ Buyback Price	Price at which Equity Shares will be bought back from the Eligible Shareholders i.e. Rs. 84/- (Rupees Eighty Four only) per Equity Share, payable in cash
PAN	Permanent Account Number
Promoter	President of India acting through Ministry of Petroleum and Natural Gas, Government of India
Public Announcement / PA	The public announcement, made in accordance with the Buyback Regulations, dated December 21, 2020, published in all editions of the Business Standard (English National daily) and Business Standard (Hindi daily) on December 22, 2020
Ratio of Buyback	The ratio of the Buy-back: (i) in case of Small Shareholders, 119 Equity Shares for every 828 Equity Shares held by such Small Shareholder on the Record Date; and (ii) for Eligible Shareholders other than Small Shareholders, 80 Equity Shares for every 753 Equity Shares held by such Eligible Shareholder on the Record Date
RBI	Reserve Bank of India
Record Date	The date for the purpose of determining the entitlement and the names of the Equity Shareholders, to whom the Letter of Offer and Tender Form will be sent and who are eligible to participate in the Buyback Offer in accordance with Buyback Regulations. This date shall be Friday, January 1, 2021
Registrar to the Buyback Offer/ Registrar	Alankit Assignments Limited
SEBI	Securities and Exchange Board of India
SEBI Circulars	Tendering of Equity Shares by Shareholders and settlement of the same, through the stock exchange mechanism as specified by SEBI in the circular bearing number CIR/ CFD/POLICYCELL/1/2015 dated April 13, 2015 and circular no. CFD/DCR2/CIR/P/2016/131 dated December 09, 2016, including statutory modification thereof.
SEBI Listing Regulations	The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended
SEBI Takeover Regulations	The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended
Shareholder Broker	A stock broker (who is a member of the BSE and/or NSE) of an Eligible Shareholder, through whom the Eligible Shareholder wants to participate in the Buyback
Small Shareholder	An Eligible Shareholder, who holds Equity Shares of market value not more than two lakh rupees, on the basis of closing price on the recognized stock exchange registering the highest trading volume, as on Record Date i.e. Friday, January 1, 2021
STCG	Short-term Capital Gains
Stock Exchanges	BSE and NSE, being the stock exchanges where the Equity Shares of the Company are listed
Tender Form	Form of Acceptance-cum-Acknowledgement
Tender Offer	Method of Buyback as defined in Regulation 2(i)(q) of the Buyback Regulations
TRS	Transaction Registration Slip
Working Day	Working day shall have the meaning ascribed to it under the Buyback Regulations

3. DISCLAIMER CLAUSE

As required, a copy of this Letter of Offer has been submitted to Securities and Exchange Board of India (SEBI). It is to be distinctly understood that submission of this Letter of Offer to SEBI should not, in any way be deemed or construed that the same has been cleared or approved by SEBI. SEBI does not take any responsibility either for the financial soundness of the Company to meet the Buyback commitments or for the correctness of the statements made or opinions expressed in this Letter of Offer. The Manager to the Buyback Offer, IDBI Capital Markets & Securities Limited has certified that the disclosures made in this Letter of Offer are generally adequate and are in conformity with the provisions of the Companies Act, 2013 and the Buyback Regulations. This requirement is to facilitate Eligible Shareholders to take an informed decision for tendering their Equity Shares in the Buyback.

It should also be clearly understood that while the Company is primarily responsible for the correctness, adequacy and disclosure of all relevant information in this Letter of Offer, the Manager to the Buyback Offer is expected to exercise due diligence to ensure that the Company discharges its duty adequately in this behalf and towards this purpose. The Manager to the Buyback Offer, IDBI Capital Markets & Securities Limited has furnished to SEBI a due diligence certificate dated December 24, 2020 in accordance with Buyback Regulations which reads as follows:

“We have examined various documents and materials contained in the annexure to the Letter of Offer, as part of the due-diligence carried out by us in connection with the finalization of the Public Announcement dated December 21, 2020 and the Letter of Offer. On the basis of such examination and the discussions with the Company, we hereby state that:

- *The Public Announcement and the Letter of Offer are in conformity with the documents, materials and papers relevant to the Buyback offer.*
- *All the legal requirements connected with the said Buyback including SEBI (Buy-Back of Securities) Regulations, 2018, as amended, have been duly complied with.*
- *The disclosures in the Public Announcement and the Letter of Offer are, to the best of our knowledge, true, fair and adequate in all material respects for the Eligible Shareholders of the Company to make a well informed decision in respect of the Buyback.*
- *Funds used for Buyback shall be as per the provisions of the Companies Act, 2013, as amended”*

The filing of the offer document with SEBI does not, however, absolve the Company from any liabilities under the provisions of the Companies Act, 2013 or from the requirement of obtaining such statutory or other clearances as may be required for the purpose of the proposed Buyback.

The Promoter/ Board of Directors declare and confirm that no information/ material likely to have a bearing on the decision of Eligible Shareholders has been suppressed/ withheld and/ or incorporated in the manner that would amount to mis-statement/ misrepresentation and in the event of it transpiring at any point of time that any information/ material has been suppressed/ withheld and/ or amounts to a mis-statement/ misrepresentation, the Promoter/ Board of Directors and the Company shall be liable for penalty in terms of the provisions of the Companies Act, 2013, Buyback Regulations and other applicable laws and regulations.

Promoter/ Board of Directors also declare and confirm that funds borrowed from the banks and financial institutions will not be used for the Buyback.

Disclaimer for U.S. Persons:

The information contained in this Letter of Offer is exclusively intended for persons who are not US Persons as such term is defined in Regulations of the US Securities Act of 1933, as amended, and who are not physically present in the United States of America. This Letter of Offer does not in any way constitute an offer to sell, or an invitation to sell, any securities in the United States of America or in any other jurisdiction in which such offer or invitation is not authorized or to any person to whom it is unlawful to make such offer or solicitation. Potential users of the information contained in this Letter of Offer are requested to inform themselves about and to observe any such restrictions.

Disclaimer for Persons in other foreign countries:

This Letter of Offer does not in any way constitute an offer to sell or an invitation to sell, any securities in any jurisdiction in which such offer or invitation is not authorized or to any person to whom it is unlawful to make such offer or solicitation. Potential users of the information contained in this Letter of Offer are requested to inform themselves about and to observe any such restrictions.

Forward Looking Statement:

This Letter of Offer contains certain forward-looking statements. These forward-looking statements generally can be identified by words or phrases such as 'aim', 'anticipate', 'believe', 'expect', 'estimate', 'intend', 'objective', 'plan', 'project', 'will', 'will continue', 'will pursue' or other words or phrases of similar import. Similarly, statements that describe our strategies, objectives, plans or goals are also forward looking statements. All forward-looking statements are subject to risks, uncertainties and assumptions about us that could cause actual results to differ materially from those contemplated by the relevant forward-looking statement.

Actual results may differ materially from those suggested by forward-looking statements due to risks or uncertainties associated with expectations relating to, inter alia, regulatory changes pertaining to the industries in India in which we operate and our ability to respond to them, our ability to successfully implement our strategy, our growth and expansion, technological changes, our exposure to market risks, general economic and political conditions in India which have an impact on its business activities or investments, the monetary and fiscal policies of India, inflation, deflation, unanticipated turbulence in interest rates, foreign exchange rates, equity prices or other rates or prices, the performance of the financial markets in India and globally, changes in domestic laws, regulations and taxes and changes in competition in the industries in which we operate.

4. TEXT OF THE RESOLUTION PASSED AT THE BOARD MEETING

The Buyback through Tender Offer was considered and approved by the Board of Directors of the Company at their meeting held on Thursday, November 12, 2020. The extracts of the minutes of the Board Meeting are as follows:

“RESOLVED THAT pursuant to the provisions of Section 68, 69, 70 and all other applicable provisions, if any, of the Companies Act, 2013 as amended and the rules made thereunder (the “Companies Act”), and in accordance with the Articles of Association of the Company, the Companies (Share Capital and Debentures) Rules, 2014 (the “Share Capital Rules”), the Companies (Management and Administration) Rules, 2014, to the extent applicable, and in compliance with the Securities and Exchange Board of India (Buy-back of Securities) Regulations, 2018, as amended (the “Buy-back Regulations”), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “Listing Regulations”) and any amendments, statutory modification(s) or re-enactment thereof, for the time being in force and, subject to the approval of shareholders of the Company by postal ballot through e-voting and also such other approvals, permissions and sanctions of Securities and Exchange Board of India (“SEBI”), Registrar of Companies, NCT of Delhi & Haryana (the “ROC”) and/ or other authorities, institutions or bodies (the “Appropriate Authorities”), as may be necessary and subject to such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions which may be agreed to by the Board of Directors of the Company (the "Board" which expression shall include any committee constituted by the Board to exercise its powers, including the powers conferred by this resolution), the approval of the Board be and is hereby accorded for the proposal of buy-back by the Company of its fully paid-up equity shares of face value of Rs. 5/- each not exceeding 6,98,69,047 (Six Crore Ninety Eight Lakhs Sixty Nine Thousand and Forty Seven) equity shares (representing 11.06% of the total number of equity shares in the paid-up share capital of the Company) of the face value of Rs. 5/- each (“Equity Shares” or “Shares”) at a price of Rs. 84/- (Rupees Eighty Four only) per equity share (the “Buy-back Offer Price”) payable in cash for an aggregate consideration not exceeding Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only) (the “Buy-back Offer Size”) being 24.998% and 24.462% of fully paid-up share capital and free reserves of audited standalone and consolidated financial statements of the Company, respectively, as on March 31, 2020 (the last audited standalone and consolidated financial statements available as on the Board Meeting approving the Buy-back) which is not exceeding 25% of the aggregate of the fully paid-up share capital and free reserves as per the audited standalone and consolidated financial statements of the Company for the financial year ended March 31, 2020 from the equity shareholders of the Company, as on the record date, on a proportionate basis, through the Tender Offer route as prescribed under the Buy-back Regulations (hereinafter referred to as the "Buy-back").

RESOLVED FURTHER THAT the Company, to the extent legally permissible, implement the Buy-back using the “Mechanism for acquisition of shares through Stock Exchange” notified by SEBI vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015, circular CFD/DCR2/CIR/P/2016/131 dated December 09, 2016 and circular bearing number SEBI/HO/CFD/DIL1/CIR/P/2018/011 dated January 19, 2018 including statutory modification thereof or such other mechanism as may be applicable.

RESOLVED FURTHER THAT such Buy-back may be made out of the Company's free reserves and / or such other sources as may be permitted by law through "Tender Offer" route and as required by the Buy-back Regulations and the Companies Act, the Company may buy-back equity shares from all the existing members holding equity shares of the Company on a proportionate basis, provided 15% (fifteen percent) of the number of equity shares which the Company proposes to buy-back or number of equity shares entitled as per the shareholding of small shareholders as on the record date, whichever is higher, shall be reserved for the small shareholders, as prescribed under proviso to Regulation 6 of the Buy-back Regulations.

RESOLVED FURTHER THAT Board of Directors of the Company certify that the Company has complied and shall continue to comply with Section 70 of the Companies Act, 2013 wherein:

- a) It shall not directly or indirectly purchase its own shares:
 - i. through any subsidiary company including its own subsidiary companies; or
 - ii. through any investment company or group of investment companies;
- b) There are no defaults subsisting in the repayment of deposits, interest payment thereon, redemption of debentures or interest payment thereon or redemption of preference shares or payment of dividend due to any shareholder, or repayment of any term loans or interest payable thereon to any financial institution or banking company, in the last three years.
- c) The Company is in compliance with the provisions of Sections 92, 123, 127 and 129 of the Companies Act, 2013

RESOLVED FURTHER THAT confirmation is hereby made by the Board of Directors that:

- a) all equity shares of the Company are fully paid up;
- b) the Company has not undertaken a buy-back of any of its securities during the period of one year immediately preceding the date of this Board meeting;
- c) the Company shall not issue and allot any shares or other specified securities including by way of bonus, till the date of closure of this Buy-back;
- d) the Company shall not raise further capital for a period of one year from the closure of the Buy-back offer, except in discharge of its subsisting obligations.
- e) the Company shall not buy-back its shares from any person through negotiated deal whether on or off the stock exchanges or through spot transactions or through any private arrangement in the implementation of the Buy-back;
- f) that the aggregate consideration for Buy-back not exceeding Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only), does not exceed 25% of the aggregate of the fully paid-up share capital and free reserves as per the audited standalone and consolidated financial statements of the Company, for the financial year ended March 31, 2020 (the last audited standalone and consolidated financial statements available as on the date of the Board meeting);
- g) that the maximum number of equity shares proposed to be purchased under the Buy-back i.e. 6,98,69,047 (Six Crore Ninety Eight Lakhs Sixty Nine Thousand and Forty Seven) equity shares, does not exceed 25% of the total number of equity shares in the paid-up share capital of the Company;
- h) the ratio of the aggregate of secured and unsecured debts owed by the Company shall not be more than twice the paid-up capital and free reserves after the Buy-back as prescribed under the Companies Act, 2013 and rules made thereunder;
- i) Company shall not buy-back its shares or other specified securities so as to delist its shares or other specified securities from the stock exchange as per Regulation 4(v) of Buy-back Regulations;
- j) there is no pendency of any scheme of amalgamation or compromise or arrangement pursuant to the provisions of the Companies Act, 2013, as on date.

RESOLVED FURTHER THAT as required by Clause (x) of Schedule I under Regulation 5(iv)(b) of the Buy-back Regulations, the Board hereby confirms that they have made a full enquiry into the affairs and prospects of the Company and that based on such full inquiry conducted into the affairs and prospects of the Company, the Board of Directors has formed an opinion that:

- a) Immediately following the date of this Board meeting and the date on which the results of the Postal Ballot through E-voting will be declared, there will be no grounds on which the Company could be found unable to pay its debts;
- b) As regards the Company's prospects for the year immediately following the date of this Board meeting as well as for the year immediately following the date on which the results of the Postal Ballot through E-voting will be declared approving the Buy-back, and having regard to the Board's intention with respect

to the management of Company's business during that year and to the amount and character of the financial resources which will in the Board's view be available to the Company during that year, the Company will be able to meet its liabilities as and when they fall due and will not be rendered insolvent within a period of one year from the date of this Board meeting and the date on which the results of the Postal Ballot through E-voting will be declared; and

- c) In forming an opinion as aforesaid, the Board has taken into account the liabilities, as if the Company was being wound up under the provisions of the Companies Act, 2013, or Insolvency and Bankruptcy Code 2016, as the case may be, including prospective and contingent liabilities.

RESOLVED FURTHER THAT the proposed Buy-back be implemented from the existing shareholders including the Promoter of the Company as have been disclosed under the shareholding pattern filings made by the Company from time to time under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeover) Regulations 2011, as amended ("SEBI Takeover Regulations") as the Board may consider appropriate, from out of its free reserves and/or share premium account and/or surplus and/or cash balances and/ or internal accruals of the Company and/or such other sources or by such mechanisms as may be permitted by Law, and on such terms and conditions as the Board may decide from time to time, and in the absolute discretion of the Board, as it may deem fit.

RESOLVED FURTHER THAT Company shall not use borrowed funds, directly or indirectly, whether secured or unsecured, of any form and nature, from Banks and Financial Institutions for paying the consideration to the equity shareholders who have tendered their equity shares in the Buy-back.

RESOLVED FURTHER THAT the Company shall not Buy-back the locked-in equity shares or other specified securities, if any and non-transferable equity shares or other specified securities, if any, till the pendency of the lock-in or till the equity shares or other specified securities become transferable.

RESOLVED FURTHER THAT the draft of the Declaration of Solvency prepared in the prescribed form and supporting affidavit, placed before the meeting be and is hereby approved and Chairman and Managing Director and Director (Finance) be and are hereby authorized jointly to finalise and sign the same, for and on behalf of the Board.

RESOLVED FURTHER THAT the Buy-back from shareholders who are persons resident outside India including the Foreign Institutional Investors, Overseas Corporate Bodies, if any, shall be subject to such approvals, if, and to the extent necessary or required including approvals from Reserve Bank of India under Foreign Exchange Management Act, 1999 and the rules and regulations framed there under, if any.

RESOLVED FURTHER THAT as per the provisions of Section 68(8) of the Companies Act, 2013, the Company will not issue same kind of shares or other specified securities within a period of 6 months after the completion of the Buy-back except by way of bonus issue or in the discharge of subsisting obligations such as conversion of warrants, stock option schemes, sweat equity or conversion of preference shares or debentures into equity shares.

RESOLVED FURTHER THAT no information/ material likely to have a bearing on the decision of the investors has been suppressed/ withheld and/ or incorporated in the manner that would amount to mis-statement/ misrepresentation and the event of it transpiring at any point of time that any information/ material has been suppressed/ withheld and/ or amounts to mis-statement/ misrepresentation, the Board of Directors and the Company shall be liable for penalty in terms of the provisions of the Companies Act, 2013 and Buy-back Regulations.

RESOLVED FURTHER THAT the buy-back is being proposed in keeping with the Company's desire to enhance overall shareholders value and the buy-back would lead to reduction in total number of equity shares.

RESOLVED FURTHER THAT approval of the Board of Directors be and is hereby accorded for constitution of the Committee ("Buy-back Committee") comprising of Chairman and Managing Director as Chairman, Director (Commercial), Director (Finance), Director (Projects), Director (HR) and Director (Technical), as members and that Company Secretary shall act as the Secretary to the Buy-back Committee.

RESOLVED FURTHER THAT the approval of Board of Directors be and is hereby accorded for appointment of M/s IDBI Capital Markets & Securities Limited as the Merchant Banker and Broker to the Buy-back Offer on Nomination basis and the Buy-back Committee is authorized to negotiate and finalize the terms & conditions including the fees and brokerage for the buy-back activity.

RESOLVED FURTHER THAT the approval of Board of Directors be and is hereby accorded for appointment of M/s Alankit Assignments Limited as Registrar and Transfer Agent to the Buy-back of Shares of EIL on nomination basis and Buy-back Committee is authorized to negotiate and finalize the terms & conditions including the charges not available in the contract placed with M/s Alankit Assignments Limited.

RESOLVED FURTHER THAT the Buy-back Committee be and is hereby authorized, to do all such acts, deeds, matters and things as it may, in its absolute discretion deem necessary, expedient, usual or proper, as the Buy-back Committee may consider to be in the best interests of the shareholders, including but not limited to:

- a) Negotiation and finalization of the terms and conditions including the fee and brokerage of Merchant Banker and Broker;
- b) Negotiation and finalization the charges of Registrar and Transfer Agent wherever, the schedule of Rates are not available for any activity;
- c) appointment of advertising and printing agency, escrow bank, Auditors, Dispatch agency, and other advisors, consultants or representatives;
- d) finalizing the terms of buy-back like the mechanism for the buy-back, record date, entitlement ratio, the schedule of activities for Buy-back including finalizing the date of opening and closing of Buy-back, the timeframe for completion of the buy-back;
- e) to enter into escrow arrangements with the bank as may be required in terms of the Buy-back Regulations;
- f) opening, operation and closure of all necessary accounts, including bank accounts, depository accounts (including escrow account) for the purpose of payment and authorizing persons to operate the said accounts;
- g) approving, signing and filing of public announcement, the draft letter of offer/ letter of offer with the SEBI, ROC, the stock exchanges and other Appropriate Authority;
- h) deciding the designated stock exchange;
- i) fixing the Record Date;
- j) making all applications to the Appropriate Authority for their requisite approvals including approvals as may be required from the Reserve Bank of India under the Foreign Exchange Management Act, 1999 and the rules and regulations framed there under, if any;
- k) extinguishment of dematerialized shares and physical destruction of share certificates and filing of certificate of extinguishment required to be filed in connection with the buy-back on behalf of the Company and/ or the Board, as required under applicable law;
- l) appoint any intermediaries / agencies / persons as may be required for the purposes of the buy-back and decide and settle the remuneration for all such intermediaries/ agencies/ persons, including fee, charges etc and enter into agreements/ letters in respect thereof;
- m) to affix the Common Seal of the Company on relevant documents required to be executed for the buy-back of shares in accordance with the provisions of the Articles of Association of the Company.
- n) sign, execute and deliver such other documents, deeds and writings and to do all such acts, matters and things as it may, in its absolute discretion deem necessary, expedient or proper, to be in the best interest of the shareholders for the implementation of the buy-back, and to initiate all necessary actions for preparation and issue of various documents and such other undertakings, agreements, papers, documents and correspondence as may be necessary for the implementation of the buy-back to the SEBI, RBI, ROC, stock exchanges, depositories and/or other Appropriate Authorities.
- o) obtaining all necessary certificates and reports from statutory auditors and other third parties, if required, under applicable law.
- p) dealing with stock exchanges (including their clearing corporations), where the equity shares of the Company are listed, and to sign, execute, and deliver such documents as may be necessary or desirable in connection with implementing the buy-back using the "Mechanism for acquisition of shares through Stock Exchange" notified by SEBI vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015, circular CFD/DCR2/CIR/P/2016/131 dated December 09, 2016 and circular bearing number SEBI/HO/CFD/DIL1/CIR/P/2018/011 dated January 19, 2018.
- q) to delegate all or any of the authorities conferred on them to any Director(s)/ Officer(s)/ Authorized Signatory(ies)/ Representative(ies) of the Company.
- r) to give such directions as may be necessary or desirable and to settle any questions or difficulties whatsoever that may arise in relation to the Buy-back.
- s) to settle and resolve any queries or difficulties raised by SEBI, stock exchanges, ROC and any other authorities whatsoever in connection to any matter incidental to and ancillary to the Buy-back.

RESOLVED FURTHER THAT Chairman & Managing Director and any other Director to be authorized by the Buy-Back Committee be and are hereby authorized jointly for preparation, signing and filing of

public announcement, the draft letter of offer/ letter of offer with the SEBI, ROC, the stock exchanges and other Appropriate Authority;

RESOLVED FURTHER THAT the quorum for any meeting of the Buy-back Committee for implementing the Buy-back shall be any three members provided the presence of Chairman of the Committee and Director (Finance) is mandatory.

RESOLVED FURTHER THAT in terms of Regulation 24(iii) of the Buy-back Regulations, Company Secretary be and is hereby appointed as the Compliance Officer for the Buy-back.

RESOLVED FURTHER THAT nothing contained herein shall confer any right on any shareholder to offer and/ or any obligation on the Company or the Board or the Buy-back Committee to buy-back any shares and / or impair any power of the Company or the Board or the Buy-back Committee to terminate any process in relation to such buy-back, if so permissible by Law.

RESOLVED FURTHER THAT Chairman and Managing Director / Director (Finance), be and is hereby authorized severally to deal/obtain/request/submit for any information/document from/to any Ministry/Government or any Regulatory authority and to sign on behalf of the Company in respect of Buy-back of Shares of the Company.

RESOLVED FURTHER THAT the Company shall maintain a register of securities bought back wherein details of equity shares bought back, consideration paid for the equity shares bought back, date of cancellation of equity shares and date of extinguishing and physically destroying of equity shares and such other particulars as may be prescribed, shall be entered and that any one of the Director of the Company be and is hereby authorised to authenticate the entries made in the said register.

RESOLVED FURTHER THAT any of the Director of the Company and /or the Company Secretary for the time being, be and are hereby severally authorized to sign and file necessary e-forms with the Registrar of Companies and Ministry of Corporate Affairs in this regard.”

5. DETAILS OF PUBLIC ANNOUNCEMENT

In accordance with the provisions of Regulation 7(i) of the Buyback Regulations, the Company has made a Public Announcement dated December 21, 2020 in relation to the Buyback which was published on December 22, 2020 in the following newspapers. The Public Announcement was issued within two working days from the date of declaration of results of the postal ballot for special resolution by the shareholders of the Company approving the Buyback i.e. December 21, 2020.

Publication	Language	Editions
Business Standard	English	All
Business Standard	Hindi	All

A copy of the Public Announcement is available on the SEBI website at www.sebi.gov.in, the website of the Company i.e. www.engineersindia.com and on the Stock Exchanges www.bseindia.com and www.nseindia.com.

6. DETAILS OF THE BUYBACK

The Board of Directors of Engineers India Limited on November 12, 2020 passed a resolution to buyback Equity Shares of the Company and sought approval of shareholders, by way of a special resolution, through postal ballot only by voting through electronic means (“**remote e-voting**”) pursuant to a postal ballot notice dated November 16, 2020 (the “**Postal Ballot Notice**”), the results of which were announced on December 21, 2020. Through the Postal Ballot Notice voting through remote e-voting, the shareholders of the Company have approved, by way of special resolution, the Buyback of not exceeding 6,98,69,047 (Six Crore Ninety Eight Lakh Sixty Nine Thousand Forty Seven) fully paid-up Equity Shares of face value Rs. 5/- each from all the existing shareholders / beneficial owners of Equity Shares of the Company as on Record Date, on a proportionate basis, through the “**Tender Offer**” process, at a price of Rs. 84/- (Rupees Eighty Four Only) per Equity Share payable in cash, for an aggregate consideration not exceeding of Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only).

The Buyback is in accordance with the provisions of Article 7 of the Articles of Association of the Company, Section 68, 69, 70 and all other applicable provisions if any, of the Companies Act, 2013, as

amended, the Companies (Share Capital and Debentures) Rules, 2014 (the “**Share Capital Rules**”) and the provisions contained in the Buyback Regulations.

The Buyback is subject to approvals as may be necessary, from time to time from statutory authorities including but not limited to SEBI, BSE and NSE.

The Buyback Offer size represents 24.998% and 24.462% of the aggregate fully paid-up equity share capital and free reserves as per audited standalone and consolidated financial statements of the Company as on March 31, 2020, respectively, (the last audited financial statements available as on the date of Board Meeting recommending the proposal of the Buyback) and is within the limits of 25% of the total fully paid-up share capital and free reserves as per the audited accounts of the Company for the financial year ended March 31, 2020. The maximum number of Equity Shares proposed to be bought back represents 11.06% of the total number of Equity Shares in the paid-up equity share capital of the Company.

The maximum amount required by the Company for the said Buyback will not exceed Rs. 586.90 crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only) and is within permitted limits.

The Buyback is subject to the provisions of the Buyback Regulations and such other approvals, permissions as may be required from time to time from the Stock Exchanges where the Equity Shares of the Company are listed and from any other statutory and/or regulatory authority, as may be required and which may be agreed to by the Board and/or any committee thereof. The Buyback would be undertaken in accordance with SEBI circular bearing number CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015 and circular no. CFD/DCR2/CIR/P/2016/131 dated December 09, 2016 (the “SEBI Circulars”), which prescribes mechanism for acquisition of shares through stock exchange.

The funds for the Buyback will be met out of internally generated cash resources of the Company. The Company shall transfer from its free reserves a sum equal to the nominal value of the Equity Shares bought back through the Buyback to the Capital Redemption Reserve Account and the details of such transfer shall be disclosed in its subsequent audited balance sheet. The Company confirms that as required under Section 68(2) (d) of the Companies Act, 2013, the ratio of the aggregate of secured and unsecured debts owed by the Company shall not be more than twice the paid-up capital and free reserves after the Buyback.

The Buyback shall be on a proportionate basis from all the Equity Shareholders of the Company through the “**Tender Offer**” process, as prescribed under Regulation 4(iv)(a) of the Buyback Regulations. Additionally, the Buyback shall be, subject to applicable laws, facilitated by tendering of Equity Shares by such Shareholders and settlement of the same, through the stock exchange mechanism as specified in SEBI Circulars.

The Buyback Offer Size is excluding transaction costs viz. brokerage, advisor's fees, intermediaries fees, public announcement publication fees, filing fees, turnover charges, applicable taxes inter alia including Buyback taxes, securities transaction tax, goods and services tax, stamp duty and other incidental and related expenses.

The aggregate shareholding of the Promoter as on the date of publication of Public Announcement (i.e. December 22, 2020) is as follows:

S. No.	Name of shareholder	No. of Equity Shares held	No. of Equity Shares held in dematerialized form	Percentage of issued Equity Share capital
1.	President of India, acting through Ministry of Petroleum and Natural Gas, Government of India	32,54,04,724	32,54,04,724	51.50%

In terms of the Buyback Regulations, under the Tender Offer route, the promoter and promoter group of the Company have an option to participate in the Buyback. In this regard, the President of India acting through Ministry of Petroleum and Natural Gas, Government of India, vide their letter dated November 16, 2020 intends to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback equity share capital of the Company in compliance with the Buyback Regulations.

Pursuant to the proposed Buyback and depending on the response to the Buyback, the voting rights of the Promoter in the Company may increase or decrease from the existing 51.50% holding in the total paid-up equity share capital and voting rights of the Company (but in no case shareholding of Promoter shall fall below 51.00%, as per the letter provided by the Promoter). The Promoter of the Company is already in control over the Company and therefore such increase/decrease in voting rights of the Promoter will not result in any change in control over the Company.

After completion of the Buyback, the non-promoter shareholding of the Company shall not fall below minimum level required as per Regulation 38 of the SEBI Listing Regulations.

7. AUTHORITY FOR THE BUYBACK

The Buyback is in accordance with the provisions of Article 7 of the Articles of Association of the Company, Section 68, 69, 70 and all other applicable provisions if any, of the Companies Act, 2013 as amended, the Companies (Share Capital and Debenture) Rules, 2014 and the provisions contained in the Buyback Regulations.

The Buyback is subject to approvals as may be necessary, from time to time from statutory authorities including but not limited to SEBI, BSE and NSE.

The Board of Directors at their meeting on November 12, 2020 passed a resolution approving buyback of Equity Shares of the Company and sought approval of Shareholders, by a special resolution, through postal ballot notice dated November 16, 2020, the results of the postal ballot were announced on December 21, 2020.

The Shareholders of the Company have approved the Buyback by way of a special resolution through the postal ballot as aforesaid.

8. NECESSITY OF THE BUYBACK

Share Buyback is the acquisition by a Company of its own shares. The objective is to return surplus cash to the members holding Equity Shares of the Company. The Board at its meeting held on November 12, 2020, considered the accumulated free reserves as well as the cash liquidity reflected in the audited accounts for the financial year ended March 31, 2020 and considering these, the Board decided to allocate a sum of Rs. 586.90 Crore (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only) for returning to the members holding Equity Shares of the Company through the Buyback.

After considering several factors and benefits to the members holding equity shares of the Company, the Board decided to recommend Buyback of not exceeding 6,98,69,047 (Six Crore Ninety Eight Lakh Sixty Nine Thousand Forty Seven) Equity Shares (representing 11.06% of the total number of equity shares in the paid-up share capital of the Company) at a price of Rs. 84/- (Rupees Eighty Four Only) per equity share for an aggregate consideration of not exceeding Rs. 586.90 Crores (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only). Buyback is a more efficient form of returning surplus cash to the members holding equity shares of the Company, inter-alia, for the following reasons:

- i. The Buyback will help the Company to return surplus cash to its members holding equity shares broadly in proportion to their shareholding, thereby, enhancing the overall return to members;
- ii. The Buyback, which is being implemented through the Tender Offer route as prescribed under the Buyback Regulations, would involve allocation of higher of number of shares as per their entitlement or 15% of the number of shares to be bought back, reserved for the small shareholders. The Company believes that this reservation for small shareholders would benefit a large number of public shareholders, who would get classified as “small shareholder”;
- iii. The Buyback may help in improving return on equity, by reduction in the equity base, thereby leading to long term increase in shareholders’ value;
- iv. The Buyback gives an option to the members holding equity shares of the Company, who can choose to participate and get cash in lieu of equity shares to be accepted under the Buyback offer or they may choose not to participate and enjoy a resultant increase in their percentage shareholding, post the Buyback offer, without additional investment; and
- v. Optimizes the capital structure

9. MANAGEMENT DISCUSSION AND ANALYSIS OF THE LIKELY IMPACT OF BUYBACK ON THE COMPANY

- 9.1 We believe the Buyback is not likely to cause any material impact on the operating profitability/ earnings of the Company except a reduction in the amount available for investment, which the Company could have otherwise deployed towards generating investment income. Assuming there is full response to the Buyback to the extent of 100%, the funds deployed by the Company towards the Buyback would be Rs. 586.90 crores (Rupees Five Hundred Eighty Six Crore and Ninety Lakhs only) excluding transaction costs viz. brokerage, advisor's fees, intermediaries fees, public announcement publication fees, filing fees, turnover charges, applicable taxes inter alia including Buyback taxes, securities transaction tax, goods and services tax, stamp duty and other incidental and related expenses. This shall impact the investment income earned by the Company, on account of reduced amount of funds available for investments.
- 9.2 We believe the Buyback will not in any manner impair the ability of the Company to pursue growth opportunities or meet its cash requirements for business operations. The Buyback is expected to contribute to the overall enhancement of shareholder value and result in an increase in the return on equity of the Company.
- 9.3 In terms of the Buyback Regulations, under the Tender Offer process, the Promoter of the Company has the option to participate in the Buyback. In this regard, the Promoter has expressed its intention, vide its letter dated November 16, 2020, to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback equity share capital of the Company in compliance with the Buyback Regulations. The Buyback of Equity Shares will not result in a change in control or otherwise affect the existing management structure of the Company.
- 9.4 Since the entire shareholding of the Promoter is in the demat mode, the details of acquisition/ sale of entire Equity Shares that the Promoter has acquired/sold till date as per the information provided by the Promoter vide its letter dated November 16, 2020, are set-out below:

Date of Transaction	No. of Equity Shares	Acquisition/ Sale Consideration (Rs.)	Nature of Transaction/Consideration
March 15, 1965	51	5,100	Initial subscription
March 31, 1966	2,040	204,000	Preferential allotment
September 23, 1966	1,785	178,500	Preferential allotment
November 23, 1966	458	45,800	Preferential allotment
March 31, 1967	8,416	841,600	Preferential allotment
June 14, 1967	12,250	-	Transfer of 6,000 equity shares from Bechtel International Corporation and 6,250 equity shares from Mr. Ralph Morrison Dorman
September 24, 1980	25,000	-	Bonus Issue in the ratio of 1:1
September 17, 1986	50,000	-	Bonus Issue in the ratio of 1:1
March 18, 1992	100,000	-	Bonus Issue in the ratio of 1:1
October 7, 1994	1,600,000	-	Bonus issue in the ratio 8:1
October 7, 1994	18,000,000	-	The face value of the equity shares of Rs.100 each was split to face value of Rs.10 each
October 30, 1996	(50,000)	30,890,000	Disinvestment to CRB Mutual Fund
	(41,548)	22,708,059	Disinvestment to General Insurance Corporation of India
	(2,500)	1,937,500	Disinvestment to Goldcrest Finance India Limited
	(275,000)	155,875,500	Disinvestment to Gujarat lease Financing Limited

Date of Transaction	No. of Equity Shares	Acquisition/ Sale Consideration (Rs.)	Nature of Transaction/Consideration
	(18,000)	10,099,980	Disinvestment to ICICI Trust Limited
	(4,152)	2,221,320	Disinvestment to Indian Bank Mutual Fund
	(1,000)	575,000	Disinvestment to Indian Overseas Bank
	(400,000)	227,900,000	Disinvestment to Life Insurance Corporation of India
	(16,400)	9,950,044	Disinvestment to National Insurance Corporation of India
	(10,000)	5,510,000	Disinvestment to Punjab National Bank
	(216,000)	139,723,920	Disinvestment to Stock Holding Corporation of India
	(38,500)	20,980,190	Disinvestment to New India Assurance Company Limited
	(5,000)	2,750,000	Disinvestment to United India Insurance Company Limited
December 28, 1999	33,843,800	-	Bonus issue in the ratio 2:1
May 7, 2010	101,531,400	-	The face value of the equity shares of Rs.10 each was split to face value of Rs. 5 each
May 8, 2010	203,062,800	-	Bonus issue in the ratio 2:1
August 10, 2010	(33,693,660)	9,596,543,671	Transfer in the further public offer.
February 22, 2014	(33,693,660)	4,973,210,814	Transfer in the further public offer.
March 27, 2014	(3,479,581)	622,136,324.34	Transfer in CPSE ETF.
April 10, 2015	(8,388)	-	Transfer in CPSE ETF.
January 29, 2016	(33,693,660)	6,424,728,424.49*	Transfer in OFS through Stock Exchange.
October 7, 2016	(1,675,326)	313,771,806.54	Transfer in OFS-Employees.
January 3, 2017	198,349,925	-	Bonus issue in the ratio 1:1
January 25, 2017	(9,015,823)	1,286,953,135.67	Transfer in CPSE ETF.
March 22, 2017	(3,459,433)	510,812,124.96	Transfer in CPSE ETF
August 14, 2017	(41,946,454)	6,585,593,278	Tendered in Buyback
November 11, 2017	(13,588,409)	24,29,433,145	Transfer in CPSE ETF
February 18, 2019	(125,738)	13,298,491	Transfer in CPSE ETF
October 10, 2019	(3,159,269)	336,297,235	Transfer in CPSE ETF
Total	325,404,724		

**Net of stock exchange transaction charges and all applicable taxes.*

9.5 Assuming that the Promoter i.e. President of India acting through Ministry of Petroleum and Natural Gas, Government of India, tenders their Equity Shares in the Buyback (in accordance with the declaration provided by them) and if

- All the public Shareholders participate upto their entitlement (full acceptance), then the aggregate shareholding of the Promoter, post Buyback will increase from 51.50% (i.e. as on Record Date) to 51.75% and the aggregate shareholding of the public in the Company shall decrease from 48.50% to 48.25% of the post Buyback equity share capital of the Company; or
- None of the public shareholders participate, then the aggregate shareholding of the Promoter, post Buyback will decrease from 51.50% (i.e. as on Record Date) to 51.00% and the aggregate shareholding of the public in the Company shall increase from 48.50% (i.e. as on Record Date) to 49.00% of the post Buyback equity share capital of the Company. The Promoter vide their letter

dated November 16, 2020 intends to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback equity share capital of the Company in compliance with the Buyback Regulations.

- 9.6 Consequent to the Buyback and based on the number of Equity Shares bought back from the Non-Resident Shareholders, FIIs, FPIs, Indian financial institutions, banks, mutual funds and the public including other bodies corporate, the shareholding pattern of the Company would undergo a change. The FIIs/ FPIs are advised to ensure that their investment in the Company continue to be within the limit prescribed under applicable laws, post completion of the Buyback.
- 9.7 The debt-equity ratio post Buyback will be compliant with the permissible limit of 2:1 prescribed by Section 68 of the Companies Act, even if the response to the Buyback is to the extent of 100% (full acceptance).
- 9.8 In compliance with regulation 24(i)(b) of the Buyback Regulations the Company shall not issue any equity shares or other securities (including by way of bonus) till the date of closure of the Buyback.
- 9.9 The Company shall not raise further capital for a period of one year from the closure of Buyback Offer except in discharge of its subsisting obligations.
- 9.10 Salient financial parameters consequent to the Buyback based on the latest audited standalone and consolidated financial statements for the year ended March 31, 2020 of the Company are as under:

Parameters	Standalone		Consolidated	
	Pre-Buyback	Post-Buyback*	Pre-Buyback	Post-Buyback*
Net worth (Rs. in Crore)	2,345.46	1,758.56	2,406.02	1,819.12
Return on Networth (%)	18.34	24.47	17.61	23.30
Earnings Per Share (Rs.) (of Rs.5 each)	6.81	7.66	6.71	7.54
Book Value per Share (Rs.)	37.12	31.29	38.08	32.37
P/E as per the latest audited financial results	8.82	7.84	8.95	7.96
Total Debt/ Equity Ratio	-	-	-	-

* Assuming full acceptance of Equity Shares in the Buyback offer in the ratio of Buyback

Note:

1. Net worth = Equity Capital + Reserves & Surplus – Miscellaneous Expenditure.
2. Total Debt = Long Term Borrowings + Short Term Borrowings + Current Maturities of Long Term Borrowings.

The key ratios have been computed as below:

Key Ratios basis:

Earnings per Share- Basic (Rs.)	Net profit attributable to the equity shareholders / Weighted average number of Shares outstanding during the year
Book Value per Share (Rs.)	(Paid up Capital + Reserves and Surplus) / No. of Equity Shares Subscribed
Return on Networth excluding revaluation reserves (%)	Net Profit After Tax/ Average Net Worth excluding revaluation reserves
Debt- Equity Ratio	Long Term Debt/ Net Worth
P/E ratio	Closing price on NSE & BSE as on March 31, 2020* (i.e. Rs.60.05/-) / Earnings per share

*Last trading day in Financial Year 2020

10. BASIS OF CALCULATING BUYBACK PRICE

- 10.1 The Buyback price of Rs. 84/- (Rupees Eighty Four Only) per Equity Share has been arrived at after considering various factors such as the average closing prices of the Equity Shares of the Company on Stock Exchanges where the Equity Shares of the Company are listed, the net worth of the Company and the impact of the Buyback on the key financial ratios of the Company.
- 10.2 The Buyback Offer Price of Rs. 84/- (Rupees Eighty Four Only) per Equity Share represents (i) a premium of 20.45% on BSE and 19.60% on NSE over the volume weighted average price of the

Equity Shares on BSE and NSE, respectively for 26 weeks preceding the Board Meeting date; (ii) a premium of 22.95% on BSE and 23.96% on NSE over the volume weighted average price of the Equity Shares on BSE and NSE, respectively for 2 weeks preceding the Board Meeting date; (iii) a premium of 25.19% on BSE and 25.28% on NSE over the closing price of the Equity Shares on BSE & NSE, respectively as on the date of intimation to BSE & NSE for the Board Meeting to consider the proposal of the Buyback i.e. November 9, 2020.

- 10.3 For trends in the market price of the Equity Shares, please refer to paragraph 16 (Stock Market Data) of this Letter of Offer.
- 10.4 The closing market price of the Equity Shares as on the date of intimation to the BSE and NSE for the Board Meeting for considering the Buyback i.e. November 9, 2020, was Rs.67.10 and Rs.67.05 on BSE and NSE, respectively.
- 10.5 The book value of the Company pre-Buyback as on March 31, 2020 on standalone and consolidated basis was Rs.37.12 and Rs.38.08 respectively which will decrease to Rs.31.29 and Rs.32.37 respectively post Buyback Offer based on the assumption mentioned in notes to table on salient financial parameters in paragraph 9.10 of this Letter of Offer.
- 10.6 The Earning per share of the Company pre-Buyback as on March 31, 2020 on standalone and consolidated basis was Rs. 6.81 and Rs.6.71 respectively which will increase to Rs.7.66 and Rs.7.54 respectively post Buyback based on the assumption of full acceptance of the Buyback and subject to the notes mentioned to table on salient financial parameters in paragraph 9.10 of this Letter of Offer.
- 10.7 The Return of Net-worth of the Company pre Buyback as on March 31, 2020 on standalone and consolidated basis was 18.34% and 17.61% respectively which will increase to 24.47% and 23.30% respectively post Buyback based on the assumption of full acceptance of the Buyback and subject to the notes mentioned to table on salient financial parameters in paragraph 9.10 of this Letter of Offer.

11. SOURCES OF FUNDS FOR THE BUYBACK

- 11.1 Assuming full acceptance, the funds that would be employed by the Company for the purpose of the Buyback of 6,98,69,047 (Six Crore Ninety Eight Lakhs Sixty Nine Thousand and Forty Seven) Equity Shares at a price of Rs.84/- (Rupees Eighty Four Only) per Equity Share would be Rs.586.90 Crore (Rupees Five Hundred Eighty Six Crore Ninety Lakh only) (excluding transaction costs viz. brokerage, advisor's fees, intermediaries fees, public announcement publication fees, filing fees, turnover charges, applicable taxes inter alia including Buyback taxes, securities transaction tax, goods and services tax, stamp duty and other incidental and related expenses).
- 11.2 The funds for the Buyback will be met out of internally generated cash resources of the Company. The Company shall transfer from its free reserves a sum equal to the nominal value of the Equity Shares bought back through the Buyback to the Capital Redemption Reserve Account and the details of such transfer shall be disclosed in the its subsequent audited balance sheet.
- 11.3 The Company does not intend to raise additional debt for the explicit purposes of the Buyback. Accordingly, borrowed funds will not be used for the Buyback. However, if required, the Company may borrow funds in the ordinary course of its business.
- 11.4 This Buyback is not likely to cause any material impact on the operating earnings of the Company, except for the cost of financing the Buyback, being a reduction in the treasury income that the Company could have otherwise earned on the funds deployed.

12. DETAILS OF THE ESCROW ACCOUNT AND THE AMOUNT TO BE DEPOSITED THEREIN

- 12.1 In accordance with Regulation 9(xi) of the Buyback Regulations, an Escrow Agreement has been entered into amongst the Company, the Manager to the Buyback and the Escrow Agent on January 4, 2021.

In accordance with the Buyback Regulations, the Company has opened an Escrow Account in the name and style "Engineers India Escrow Account – Buyback 2020" bearing account number 201007197759 with the Escrow Agent, namely, IndusInd Bank Limited having its registered office situated at 2401 Gen. Thimmayya Road (Cantonment), Pune – 411 001 through its branch office at IndusInd Bank Limited 28, Dr. Gopal Das Bhawan, Barakhamba Road, Connaught Place, New Delhi -

110001. The Company undertakes to deposit 1% of the Buyback Size i.e. Rs. 5.87 Crores (Rupees Five Crores Eighty Seven Lakhs only) in the Escrow Account and offer a Bank Guarantee in favour of the Manager to the Buyback for an amount of Rs. 73.69 Crores (Rupees Seventy Three Crores Sixty Nine Lakhs only) being equivalent to 25% of the consideration payable up to Rs.100 crores; and b) 10% of the balance consideration payable in excess of Rs.100 crores by the Company under Buyback, before opening the Buyback Offer, assuming full acceptance, in accordance with Buyback Regulations. The Manager to the Buyback has been empowered to operate the Escrow Account in accordance with the Buyback Regulations.

- 12.2 **N.K. Bhargava & Co., Chartered Accountants** (Firm Reg No. 000429N) located at C-31, 1st Floor, Acharya Niketan, Phase -1, Mayur Vihar, Delhi – 110 091, India; Tel. No. +91 (11) 4578 4938, Fax: +91 (11) 2275 2376, Contact Person: N. K. Bhargava (Membership No. 080624) have certified, vide certificate dated December 21, 2020 that the Company has adequate financial resources for fulfilling all obligations under the Buyback Offer.
- 12.3 Based on the above certificate, the Manager to the Buyback Offer has satisfied itself about the ability of the Company to implement the Buyback Offer in accordance with the Buyback Regulations.

13. CAPITAL STRUCTURE AND SHAREHOLDING PATTERN

- 13.1 The present capital structure of the Company, is as follows:

Particulars	Aggregate value at face value (Rs.in Crore)
Authorised share capital	
80,00,00,000 Equity Shares of Rs.5 each	400.00
Issued share capital before Buyback	
63,19,92,420 Equity Shares of Rs.5 each, fully paid up	316.00
Subscribed and paid up share capital before Buyback	
63,19,11,420 Equity Shares of Rs.5 each, fully paid up	315.96*
Subscribed and paid up share capital after Buyback	
56,20,42,373 Equity Shares of Rs.5 each, fully paid up	281.02**

*The amount includes Rs.0.01 Lakhs on account of forfeited shares

**Assuming full acceptance of Equity Shares in the Buyback Offer in the Ratio of Buyback

- 13.2 The Company has not undertaken any buyback since incorporation, except as stated below:

No. of Equity Shares bought back	Buyback Price per Equity Shares (Rs)	Offer Opening Date	Offer Closing Date
4,19,61,780	157	July 25, 2017	August 7, 2017

- 13.3 As on the date of the publication of Public Announcement, there are no outstanding preference shares, partly paid-up Equity Shares or outstanding convertible instruments or calls in arrears.
- 13.4 The shareholding pattern of the Company pre-Buyback, as on record date i.e. Friday, January 1, 2021, as well as the post Buyback (assuming full acceptance of the Buyback) shareholding, is as shown below:

Particulars	Pre Buyback		Post Buyback*	
	No. of Equity Shares	% of the existing Equity Share Capital	No. of Equity Shares	% of the post Buyback Equity Share Capital
Promoter	32,54,04,724	51.50	29,08,32,808	51.75
Foreign Investors (including Non Resident Indians, FIIs, FPIs and Foreign Mutual Funds)	4,31,74,039	6.83	27,12,09,565	48.25
Financial Institutions/ Banks/ Mutual Funds promoted by Banks/ Institutions	13,43,49,189	21.26		
Other (public, public bodies corporate etc.)	12,89,83,468	20.41		
Total	63,19,11,420	100.00	56,20,42,373	100.00

*Assuming full acceptance of Equity Shares in the Buyback Offer in the Ratio of Buyback

- 13.5 Assuming that the Promoter i.e. President of India acting through Ministry of Petroleum and Natural Gas, Government of India, tenders their Equity Shares in the Buyback (in accordance with the declaration provided by them), the aggregate shareholding of the Promoter, post Buyback will increase to 51.75% of the post Buyback equity share capital of the Company, if all the public Shareholders participate upto their entitlement (full acceptance) and will reduce to 51.00% of the post Buyback Equity Share capital of the Company if none of the public shareholders participate in the Buyback Offer. The Promoter vide their letter dated November 16, 2020 intends to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback Equity Share capital of the Company in compliance with the Buyback Regulations.
- 13.6 No shares or other specified securities in the Company were either purchased or sold by the Promoter during the period of six months preceding the date of the Board Meeting at which the Buyback was approved i.e. November 12, 2020 and from that date till the date of notice of postal ballot i.e. November 16, 2020 for Buyback,
- Subsequent to the date of postal ballot notice i.e. November 16, 2020, till the date of this Letter of Offer, the Promoter of the Company has not entered into any transactions in relation to the Equity Shares of the Company.
- 13.7 No Equity Shares have been purchased/ sold/ transferred by the Promoter of the Company during the period of twelve months preceding the date of publication of the Public Announcement.
- 13.8 There is no pending scheme of amalgamation or compromise or arrangement pursuant to any provisions of the Companies Act, 2013.
- 13.9 The Company shall not issue any Equity Shares including by way of bonus, from the date of publication of the Public Announcement till the date of closure of this Buyback.

14. BRIEF INFORMATION ABOUT THE COMPANY

- 14.1 The Company is a Government Company and was originally incorporated in New Delhi on March 15, 1965 under the Companies Act as a private limited company under the name 'Engineers India Private Limited' pursuant to a formation agreement dated November 20, 1964 and in accordance with a memorandum of agreement dated June 27, 1964, both between the Government of India and BIC. Thereafter, the memorandum of agreement, the formation agreement and a subsequent technical services agreement entered into by the Company and Bechtel Overseas Corporation BOC were terminated by mutual consent in accordance with an agreement between the Government of India, BIC and BOC in May 1967. In accordance with the terms of this agreement the Company also entered into separate agreements for mutual release in June 1967 with BOC and BIC whereby the parties mutually agreed to forever discharge and release the other party and its officers, employees from all liabilities, obligations and duties under the terminated agreements. Further, pursuant to a special resolution passed by the shareholders of the Company at an EGM held on October 30, 1996 the Company was converted to a public limited company.
- 14.2 The Company's registered office is situated at Engineers India House, 1, Bhikaji Cama Place, New Delhi, 110066, India.
- 14.3 The Equity Shares of the Company are listed on BSE since October 20, 1997 and on NSE since August 20, 1997.
- 14.4 The Company is a Navratna Company. The Company was conferred Navratna status in June 2014. Navratna status provides more financial and operational autonomy to the Company.
- 14.5 The Company is an engineering consultancy company providing design, engineering, procurement, construction and integrated project management services, principally focused on the oil and gas, petrochemicals, fertilizer and LNG industry segments in India and internationally. The Company also operates in other sectors including non-ferrous mining and metallurgy, waste water and infrastructure. The Company is also a primary provider of engineering consultancy services for the GoI's energy security initiative under its Integrated Energy Policy for strategic crude storages.

- 14.6 The Company offers services which covers the entire spectrum of activities from concept to commissioning of a project. The services include preparation of project feasibility reports, technology selection, project management, process design, basic and detailed engineering, procurement, inspection, project audit, supply chain management, cost engineering, planning and scheduling, facilitation of statutory and regulatory approvals for Indian projects, construction management and commissioning. The Company also provides specialist services such as heat and mass transfer equipment design, environmental engineering services, specialist materials and maintenance services, energy conservation services, plant operation and safety services. Further, the Company also executes projects on a turnkey basis.
- 14.7 Being a technology driven organization, the Company has also developed or have the right to license advanced technologies, which the Company license to its clients in the oil and gas, refining, petrochemical and fertilizer industries. The Company has developed over 30 process technologies either on our own or in collaboration with our clients and reputed research institutions. The Company's portfolio includes various technologies for petroleum refining, oil and gas processing and aromatics. The Company also hold a number of patents relating to various process technologies and hardware developed by us.

Growth of the business of the Company:

- 14.8 The Company intend to sustain our growth by consolidating its leadership position in Indian hydrocarbon segment by building strong technology driven project management capabilities. The Company also plans to look for opportunities through market expansion in overseas and selective diversification in potential growth areas. The Company's engineering and technology capabilities have enabled to develop a technology driven project implementation profile and to successfully integrate sophisticated design, engineering and construction methodologies with project management practices. The Company has also been able to leverage its track record in India to diversify into Waste Water, Smart Cities and Infrastructure as well as also expand its operations internationally in the Middle East, North Africa and South East Asian countries.
- 14.9 For the financial years ended March 31, 2020, 2019 and 2018, the Company recorded total revenue from operations of Rs.3,236.54 Crore, Rs.2,475.80 Crore and Rs.1,824.31 Crore, respectively and Profit after tax of Rs.433.86 Crore, Rs. 372.94 Crore and Rs.383.35 Crore, respectively on consolidated basis.

14.10 Details of changes in share capital of the Company since incorporation are as follows:

Date of Issue/ Allotment	No. of Equity Shares	Face Value (Rs.)	Issue price (Rs.)	Consideration in Cash/ other than cash	Cumulative No. of Equity Shares	Equity Share Capital (Rs.)	Cumulative Equity Share Capital (Rs.)
March 15, 1965	100	100	100	Cash	100	10,000	10,000
March 31, 1966	4,000	100	100	Cash	4,100	4,00,000	4,10,000
September 23, 1966	3,500	100	100	Cash	7,600	3,50,000	7,60,000
November 23, 1966	898	100	100	Cash	8,498	89,800	8,49,800
March 31, 1967	8,416	100	100	Cash	16,914	8,41,600	16,91,400
	8,086	100	-	Other than Cash	25,000	8,08,600	25,00,000
September 24, 1980	25,000	100	-	Other than Cash	50,000	25,00,000	50,00,000
September 17, 1986	50,000	100	-	Other than Cash	1,00,000	50,00,000	1,00,00,000
March 18, 1992	1,00,000	100	-	Other than Cash	2,00,000	1,00,00,000	2,00,00,000
October 7, 1994	16,00,000	100	-	Other than Cash	18,00,000	16,00,00,000	18,00,00,000
	The face value of the Equity Shares of Rs. 100 each was split to face value of Rs. 10 each resulting in 1,80,00,000 Equity Shares of Rs. 10 each				1,80,00,000		18,00,00,000
May 14, 1997	7,20,000	10	-	Cash	1,87,20,000	72,00,000	18,72,00,000

Date of Issue/ Allotment	No. of Equity Shares	Face Value (Rs.)	Issue price (Rs.)	Consideration in Cash/ other than cash	Cumulative No. of Equity Shares	Equity Share Capital (Rs.)	Cumulative Equity Share Capital (Rs.)
December 28, 1999	3,74,37,400 [#]	10	-	Other than Cash	5,61,57,400	3,74,37,4000	56,15,62,300
The offer price in respect of Equity Shares allotted on May 14, 1997, was to be paid in two calls - 10% of the offer price on application and 90% of the offer price on allotment. For 1,300 Equity Shares the second call amount of 90% of the offer price was not received and subsequently, these Equity Shares in arrears were forfeited on July 27, 2004 and accordingly, the Equity Share capital got reduced to 5,61,56,100 Equity Shares.							
May 7, 2010	The face value of equity shares of Rs.10 each was split to face value of Rs.5 each resulting in 112,312,200 shares.				11,23,12,200		56,15,61,000*
May 8, 2010	22,46,24,400	5	-	Other than Cash	33,69,36,600	112,31,22,000	1,68,46,83,000
January 3, 2017	33,69,36,600	5	-	Other than Cash	67,38,73,200	168,46,83,000	3,369,366,000
August 14, 2017	(41,961,780)	5	157	Buy-Back	631,911,420	(209,808,900)	315,955,7100

On February 14, 1997, our Company issued 7,20,000 equity shares to all regular employees of our Company, the issue price for which was to be paid in two calls. Pending the receipt of second call on these equity shares, our Company passed a resolution to announce a bonus issue of 3,74,40,000 equity shares on December 28, 1999 and accordingly filed the Form 2 with the RoC for 3,74,40,000 equity shares on January 27, 2000. The bonus issue of 3,74,40,000 equity shares included 2,600 equity shares to be issued on 1,300 partly paid equity shares. Annual Reports of the Company from the year 1999-2000 till 2003-2004 record that the 2,600 equity shares are pending to be issued on 1,300 Equity Shares on account of call in arrears. The 1,300 partly paid up Equity Shares were forfeited on July 27, 2004 and accordingly the 2,600 Equity Shares which were to be issued on these Equity shares were not issued.

**This excludes the equity shares forfeited amounting to Rs. 1300*

14.11 The Board of Directors of the Company as on the date of publication of Public Announcement was as under:

S. No.	Name, Qualification, Occupation, Age and DIN	Designation	Director on the Board since	Other Directorships
1.	Shri Jagdish Chander Nakra Qualification: -B.E (Mechanical)-Punjab Engineering College, Chandigarh. - Post Graduate Diploma in Management Studies, Jammalal Bajaj Institute of Management Studies, Mumbai University Occupation: Service Age: 59Years DIN:07676468	Chairman & Managing Director	February 12, 2018	-Ramagundam Fertilizers and Chemicals Limited -Certification Engineers International Limited
2.	Shri Rakesh Kumar Sabharwal Qualification: -B.E. Mech. from Punjab Engineering College -MBA from IGNOU -LLB from Delhi University -Certificate in Export Marketing from IIFT Occupation: Service Age: 58Years DIN: 07484946	Director (Commercial)	September 27, 2016	Nil
3.	Shri Sunil Bhatia Qualification: -B.Com (Hons) -M.Com, FCMA Occupation: Service Age: 59Years DIN: 08259936	Director (Finance)	October 18, 2018	-Ramagundam Fertilizers and Chemicals Limited -Certification Engineers International Limited
4.	Shri Sanjeev Kumar Handa Qualification: -B. Tech (Hons.)	Director (Projects)	March 11, 2019	Ramagundam Fertilizers and Chemicals Limited

S. No.	Name, Qualification, Occupation, Age and DIN	Designation	Director on the Board since	Other Directorships
	-ICWA (I) Occupation: Service Age: 58 Years DIN: 07223761			
5.	Shri Ashok Kumar Kalra Qualification: B.Sc. Engg.-Civil from Regional Engineering College (presently NIT) Rourkela in 1985 -MBA (HR) in 2011 Occupation: Service Age: 57 Years DIN: 08698203	Director (HR)	March 1, 2020	Nil
6.	Smt. VartikaShukla Qualification: -B.Tech (ChemicalEngg.), IIT Kanpur, -Certification- Executive General Management Programme, IIM Lucknow Occupation: Service Age: 54 Years DIN: 08777885	Director (Technical)	August 1, 2020	Nil
7.	Shri B. N. Reddy Qualification: -Master's Degree in Thermal Engineering from IIT, Bombay -Bachelor's Degree in Mechanical Engineering from Birla Institute of Technology and Science (BITS), Pilani BA Occupation: Service Age: 54 Years DIN: 08389048	Director (Government Nominee)	May 27, 2019	- Indian Strategic Petroleum Reserves Limited - ONGC Videsh Limited
8.	Shri Sunil Kumar Qualification: -Bachelor of Technology (Petroleum Energy) from IIT(ISM), Dhanbad -Financial Management from NIFM, Faridabad -Masters in Business Administration from BI, School of Management, Oslo, Norway -Executive European MBA from ESCP-EAP, Paris, France -Masters Diploma in Public Administration from IIPA, New Delhi -Logistic Simulation and Planning from Beijing Jiaotong University, Beijing, China. Occupation: Service Age: 50 Years DIN: 08467559	Director (Government Nominee)	December 12, 2019	-Hindustan Petroleum Corporation Limited
9.	Shri M. Arulmurugan Qualification: -Graduation in Civil Engineering from VRCE Nagpur -Post Graduation in Structural Engineering from CIT	Non-official Independent Director	July 17, 2019	Nil

S. No.	Name, Qualification, Occupation, Age and DIN	Designation	Director on the Board since	Other Directorships
	Coimbatore under Anna University Chennai. Occupation: Self Employed Age: 54 Years DIN: 08512516			

14.12 The details of changes in the Board of Directors during the last 3 years from the date of the publication of the Public Announcement are as under:

S. No.	Name of Director, Designation & DIN	Date of Joining / Appointment	Date of Cessation	Reason
1	Shri Jagdish Chander Nakra Designation: Director (Projects) DIN : 07676468	April 12, 2017	February 12, 2018	Ceased to be Director (Projects) w.e.f. 12.02.2018 on appointment as C&MD w.e.f. 12.02.2018
2	Shri Jagdish Chander Nakra Designation: Chairman and Managing Director DIN : 07676468	February 12, 2018	Continuing	
3	Shri Sandeep Poundrik Designation: Director (Government Nominee) DIN : 01865958	July 14, 2015	May 1, 2019	Change of Nomination
4	Ms. Sushma Taishete Designation: Director (Government Nominee) DIN : 03585278	January 2, 2016	November 24, 2017	Change of Nomination
5	Shri V.C. Bhandari Designation: Director (HR) DIN : 07550501	August 26, 2016	March 1, 2020	Superannuated
6	Shri R. K. Sabharwal Designation: Director (Commercial) DIN : 07484946	September 27, 2016	Continuing	
7	Shri Sanjay Gupta Designation: Chairman and Managing Director and Addl. Charge Director (Finance) DIN : 05281731	June 1, 2015	November 1, 2017	Superannuated
8	Shri Ajay N. Deshpande Designation: Director (Technical) Addl. Charge- C&MD and Director (Finance) DIN : 03435179	April 1, 2013	February 1, 2018	Superannuated
9	Dr. (Prof.) Mukesh Khare* Designation: Non-official Independent Director DIN : 02029807	November 20, 2015	November 20, 2019	Completion of Term
10	Shri Umesh Chandra Pandey* Designation: Non-official Independent Director DIN : 01185085	November 20, 2015	November 20, 2019	Completion of Term
11	Shri V.K. Deshpande* Designation: Non-official Independent Director DIN : 01200938	November 20, 2015	November 20, 2019	Completion of Term
12	Mrs. Arusha Vasudev* Designation: Non-official	December 15, 2015	November 20, 2019	Completion of Term

	Independent Director DIN : 07370575			
13	Ms. Shazia Ilmi Malik Designation: Non-official Independent Director DIN : 07777804	March 27, 2017	January 31, 2020	Completion of Term
14	Shri Chaman Kumar Designation: Non-official Independent Director DIN : 02064012	September 8, 2017	September 8, 2020	Completion of Term
15	Shri Rajesh Kumar Gogna Designation: Non-official Independent Director DIN : 07944627	September 20, 2017	September 8, 2020	Completion of Term
16	Shri L.K. Vijn Designation: Director (Technical) DIN : 07261231	May 2, 2018	August 1, 2020	Superannuated
17	Shri Sunil Bhatia Designation: Director (Finance) DIN : 08259936	October 18, 2018	Continuing	
18	Shri Sanjeev Kumar Handa Designation: Director (Projects) DIN : 07223761	March 11, 2019	Continuing	
19	Shri Ashish Chatterjee Designation: Director (Government Nominee) DIN : 07688473	July 26, 2018	December 12, 2019	Change of Nomination
20	Shri Ashok Kumar Kalra Designation: Director (HR) DIN : 08698203	March 1, 2020	Continuing	
21	Shri B.N. Reddy Designation: Director (Government Nominee) DIN : 08389048	May 27, 2019	Continuing	
22	Shri Sunil Kumar Designation: Director (Government Nominee) DIN : 08467559	December 12, 2019	Continuing	
23	Shri M. Arulmurugan Designation: Non-official Independent Director DIN : 08512516	July 17, 2019	Continuing	
24	Smt. Vartika Shukla Designation: Director (Technical) DIN : 08777885	August 1, 2020	Continuing	

**In terms of Ministry of Petroleum & Natural Gas, Government of India letter No. C-31033/5/2018-CA/FTS:26192 dated 20.11.2018, Re-appointed for a second term of one year commencing from the date of completion of their existing tenure i.e., 19.11.2018.*

- 14.13 The buyback will not result in any benefit to the Directors of the Company/ Promoter and person in control of the Company/ group companies except to the extent of their intention to participate in the Buyback and actual participation in the Buyback and the change in their shareholding as per the response received in the Buyback, as a result of the extinguishment of Equity Shares which will lead to reduction in the Equity Share Capital post Buyback.

The Board of Directors of the Company hold the following Equity Shares as on the date of publication of Public Announcement (i.e. December 22, 2020):

S. No	Name of shareholder	No. of Equity Shares held	No. of Equity Shares held in dematerialised form	Percentage of issued Equity Share capital
1.	Shri Jagdish Chander Nakra	8,534	8,534	Negligible

S. No	Name of shareholder	No. of Equity Shares held	No. of Equity Shares held in dematerialised form	Percentage of issued Equity Share capital
2.	Shri Rakesh Kumar Sabharwal	7,400	7,400	Negligible
3.	Shri Sanjeev Kumar Handa	2,134	2,134	Negligible
4.	Shri Ashok Kumar Kalra	2,934	2,934	Negligible
5.	Smt. Vartika Shukla	1,400	1,400	Negligible

15. FINANCIAL INFORMATION ABOUT THE COMPANY

- a) The salient financial information of the Company, as extracted from the audited standalone results for the last three financial years viz. 2020, 2019 and 2018 and unaudited limited reviewed financial results for six months period ended September 30, 2020 are given below:

(Rs. in Crores)

Key Financials	For six Months ended September 30, 2020	For the year ended March 31, 2020	For the year ended March 31, 2019	For the year ended March 31, 2018
	(Limited Review)	(Audited)	(Audited)	(Audited)
Revenue from Operations	1,151.25	3,203.05	2,444.34	1,787.58
Other Income	102.91	258.04	225.08	179.47
Total Income	1,254.16	3,461.09	2,669.42	1,967.05
Total Expenses (excluding interest & depreciation)	1,052.58	2,760.01	2,078.32	1,374.55
Interest	0.89	1.74	1.23	0.57
Depreciation	11.29	23.83	22.36	23.83
Exceptional Items: Expense / (Income)	-	-	-	-
Profit Before Tax	189.40	675.51	567.51	568.10
Provisions for Tax (including Deferred Tax)	48.64	245.27	197.44	190.23
Profit/(Loss) discontinuing operation	-	-	-	-
Profit/ (Loss) After Tax	140.76	430.24	370.07	377.87
Paid-up Equity Share Capital	315.96	315.96	315.96	315.96
Reserve & Surplus, excluding revaluation reserves & Misc. expenditures to the extent not written off	2,064.43	2,029.50	1,959.89	1,951.91
Net worth, excluding revaluation reserves & Misc. expenditures to the extent not written off	2,380.39	2,345.46	2,275.85	2,267.87
Total Debt, excluding working capital loans	-	-	-	-

Financial Ratios are as under:

Particulars	For six Months ended September 30, 2020 (Limited Review)*	For the year ended March 31, 2020 (Audited)	For the year ended March 31, 2019 (Audited)	For the year ended March 31, 2018 (Audited)
Earnings per Share (Rs.)	2.23	6.81	5.86	5.83
Debt/ Equity Ratio	-	-	-	-
Book Value (Rs. per Share)	37.67	37.12	36.02	35.89
Return on Net worth (%)	5.91	18.34	16.26	16.66
Total Debt/ Net worth (%)	-	-	-	-

*Not Annualised

Notes:

- Net worth = Equity Capital + Reserves & Surplus – Miscellaneous Expenditure.
- Total Debt = Long Term Borrowings + Short Term Borrowings + Current Maturities of Long Term Borrowings.

Key Ratios basis:

Earnings per Share- Basic (Rs)	Net profit attributable to the equity shareholders / Weighted average number of Shares outstanding during the year
Book Value per Share (Rs.)	(Paid up Equity Share Capital + Reserves and Surplus) / No. of Equity Shares Subscribed
Return on Networth excluding revaluation reserves (%)	Net Profit After Tax/ Net Worth excluding revaluation reserves
Debt- Equity Ratio	Total Debt/ Net Worth

- b) Salient financial parameters consequent to the Buyback based on the latest audited standalone financial statements for the financial year ended March 31, 2020 are as under:

Parameters	Pre-Buyback	Post- Buyback*
Net worth (Rs. in Crores)	2345.46	1758.56
Return on Net worth (%)	18.34	24.47
Earnings Per Share (of Rs.5 each)	6.81	7.66
Book Value per Share (Rs.)	37.12	31.29
P/E as per the latest audited financial results	8.82	7.84
Total Debt/ Equity Ratio	-	-

*(Assuming full acceptance of Equity Shares in the Buyback Offer in the ratio of Buyback)

Note:

1. Net worth = Equity Share Capital + Reserves & Surplus – Miscellaneous Expenditure.
2. Total Debt = Long Term Borrowing + Short Term Borrowings + Current Maturities of Long Term Borrowings.

The key ratios have been computed as below:

Key Ratios Basis

Earnings per Share – Basic (Rs.)	Net Profit attributable to equity shareholders / Weighted average number of Shares outstanding during the year
Book value per Share (Rs.)	(Paid up Equity Share Capital + Reserves and Surplus) / No of Equity Shares Subscribed
Return on Net Worth excluding revaluation reserves (%)	Net Profit After Tax / Net Worth excluding revaluation reserves
Debt-Equity Ratio	Total Debt / Net Worth
P/E ratio	Closing price on NSE & BSE as on 31 st March 2020* (i.e. Rs. 60.05) / Earnings per share

*Last trading day in Financial Year 2020

- c) The salient financial information of the Company, as extracted from the audited consolidated financial statements for the last three financial years viz. 2020, 2019 and 2018 and unaudited limited review for six month period ended September 30, 2020 as given below:

(Rs. in Crores)

Key Financials	For Six Months ended September 30, 2020	For the year ended March 31, 2020	For the year ended March 31, 2019	For the year ended March 31, 2018
	(Limited Review)	(Audited)	(Audited)	(Audited)
Revenue from Operations	1166.78	3236.54	2475.80	1824.31
Other Income	100.12	255.53	222.31	176.18
Total Income	1266.90	3492.07	2698.11	2000.49
Total Expenses (excluding interest & depreciation)	1065.10	2783.32	2100.17	1396.82
Interest	0.90	1.74	1.23	0.58
Depreciation	11.37	23.99	22.49	24.00
Exceptional Items: Expense / (Income)	-	-	-	-
Profit Before Tax	189.53	683.02	574.22	579.09
Provisions for Tax (including Deferred Tax)	49.80	249.16	201.28	195.74
Profit/(Loss) discontinuing operation	-	-	-	-

Profit/ (Loss) After Tax	139.73	433.86	372.94	383.35
Share of (Loss) in joint venture entities	(3.82)	(10.04)	(4.49)	(0.04)
Profit for the period	135.91	423.82	368.45	383.31
Paid-up Equity Share Capital	315.96	315.96	315.96	315.96
Reserve & Surplus, excluding revaluation reserves & Misc. expenditures to the extent not written off	2119.80	2090.06	2028.54	2025.26
Net worth, excluding revaluation reserves & Misc. expenditures to the extent not written off	2435.76	2406.02	2344.50	2341.22
Total Debt, excluding working capital loans	-	-	-	-

Financial Ratios are as under:

Particulars	For Six Months ended September 30, 2020 (Limited Review)*	For the year ended March 31, 2020 (Audited)	For the year ended March 31, 2019 (Audited)	For the year ended March 31, 2018 (Audited)
Earnings per Share (Rs.)	2.15	6.71	5.83	5.92
Debt/ Equity Ratio	-	-	-	-
Book Value (Rs. per Share)	38.55	38.08	37.10	37.05
Return on Net worth (%)	5.57	17.61	15.72	16.37
Total Debt/ Net worth (%)	-	-	-	-

* Not Annualised

Notes:

1. Net worth = Equity Capital + Reserves & Surplus – Miscellaneous Expenditure.
2. Total Debt = Long Term Borrowings + Short Term Borrowings + Current Maturities of Long Term Borrowings.

Key Ratios basis:

Earnings per Share- Basic (Rs.)	Net profit attributable to the equity shareholders / Weighted average number of Shares outstanding during the year
Book Value per Share (Rs.)	(Paid up Equity Share Capital + Reserves and Surplus) / No. of Equity Shares Subscribed
Return on Networth excluding revaluation reserves (%)	Profit for the period / Net Worth excluding revaluation reserves
Debt- Equity Ratio	Total Debt/ Net Worth

- d) Salient financial parameters consequent to the Buyback based on the latest audited consolidated financial statements for the financial year ended March 31, 2020 are as under:

Parameters	Pre-Buyback	Post- Buyback*
Net worth (Rs. in Crores)	2406.02	1819.12
Return on Net worth (%)	17.61	23.30
Earnings Per Share (of Rs.5 each)	6.71	7.54
Book Value per Share (Rs.)	38.08	32.37
P/E as per the latest audited financial results	8.95	7.96
Total Debt/ Equity Ratio	-	-

*(Assuming full acceptance of Equity Shares in the Buyback Offer in the ratio of Buyback)

Note:

1. Net worth = Equity Share Capital + Reserves& Surplus – Miscellaneous Expenditure.
2. Total Debt = Long Term Borrowing + Short Term Borrowings + Current Maturities of Long Term Borrowings.

The key ratios have been computed as below:

Key Ratios Basis

Earnings per Share – Basic (Rs.)	Net Profit attributable to equity shareholders / Weighted average number of Shares outstanding during the year
Book value per Share (Rs.)	(Paid up Equity Share Capital + Reserves and Surplus) / No of Equity Shares Subscribed
Return on Net Worth excluding revaluation reserves (%)	Profit for the period/ Net Worth excluding revaluation reserves
Debt-Equity Ratio	Total Debt / Net Worth
P/E ratio	Closing price on NSE & BSE as on 31 st March 2020* (i.e. Rs. 60.05/-) / Earnings per share

*Last trading day in Financial Year 2020

- e) The Company shall comply with the SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, as amended, as may be applicable. The Company hereby declares that it has complied with Sections 68, 69 and 70 of the Companies Act, 2013 and the rules made thereunder.

16. STOCK MARKET DATA

- 16.1 The Company's Equity Shares are listed on BSE and NSE. The maximum volume of trading in the Equity Shares of the Company is recorded on NSE. The high, low and average market prices in preceding three financial years (April to March period) and the monthly high, low and average market prices for the six months preceding the date of publication of the Public Announcement from June 2020 to November 2020 and the corresponding volumes on the BSE and NSE is as follows:

For NSE:

Period	High* (Rs.)	Date of High	Number of Shares traded on that date	Low* (Rs.)	Date of Low	Number of shares traded on that date	Average Price* (Rs.)	Total volume of traded in the period (Shares)
PRECEDING 3 YEARS								
FY 2018	206.40	December 26, 2017	27,77,246	140.65	August 10, 2017	27,47,620	166.80	60,95,87,979
FY 2019	167.90	April 6, 2018	12,31,687	100.15	October 9, 2018	34,41,146	125.92	53,18,11,231
FY 2020	128.70	May 27 2019	61,22,758	49.20	March 13, 2020	27,07,624	102.81	39,20,88,279
PRECEDING 6 MONTHS								
June 2020	83.80	June 29, 2020	93,27,050	63.60	June 2, 2020	12,58,782	70.96	8,57,16,301
July 2020	78.00	July 2, 2020 & July 3, 2020	33,88,648 & 28,82,429	63.95	July 31, 2020	22,40,321	70.95	6,02,64,708
August 2020	75.45	August 20, 2020 & August 21, 2020	1,14,53,104 & 54,11,986	63.70	August 3, 2020	13,46,462	68.61	8,41,62,159
September 2020	72.30	September 14, 2020	1,66,93,201	63.50	September 24, 2020	13,31,562	66.21	6,46,56,563
October 2020	69.00	October 22, 2020	36,14,786	60.40	October 16, 2020	14,29,054	64.29	3,23,72,631
November 2020	74.95	November 27, 2020	77,05,081	63.80	November 4, 2020	3,51,864	69.76	4,57,71,749

Source: www.nseindia.com

* High and Low price for the period are based on intra day prices and Average Price is based on average of closing price.

For BSE:

Period	High* (Rs.)	Date of High	Number of Shares traded on that date	Low* (Rs.)	Date of Low	Number of shares traded on that date	Average Price* (Rs.)	Total volume of traded in the period (Shares)
PRECEDING 3 YEARS								
FY 2018	206.20	December 26, 2017	1,93,737	140.95	August 10, 2017	2,88,989	166.83	6,31,06,534
FY 2019	168.15	April 5, 2018	81,499	100.45	October 9, 2018	2,98,177	125.91	4,81,54,377
FY 2020	128.60	May 27, 2019	4,17,574	49.85	March 24, 2020	98,513	102.81	2,56,16,629
PRECEDING 6 MONTHS								
June 2020	83.90	June 30, 2020	4,46,760	63.60	June 2, 2020	1,07,003	70.98	67,01,369
July 2020	78.00	July 2, 2020	2,13,552	63.90	July 31, 2020	1,36,209	70.95	51,85,300
August 2020	75.50	August 21, 2020	2,07,366	63.80	August 3, 2020	75,618	68.63	62,40,241
September 2020	72.25	September 14, 2020	18,09,836	63.45	September 24, 2020	10,71,801	66.25	72,69,462
October 2020	69.00	October 22, 2020	3,16,392	60.50	October 16, 2020	1,26,472	64.30	27,24,901
November 2020	74.95	November 27, 2020	24,80,936	63.90	November 4, 2020	23,704	69.75	63,17,094

Source: www.bseindia.com

* High and Low price for the period are based on intra day prices and Average Price is based on average of closing price.

16.2 The closing market price of the Equity Shares of the Company:

- As on November 11, 2020 i.e. the trading day before November 12, 2020, being the date of Board Meeting approving the Buyback was Rs.70.30 per Equity Share on BSE and Rs.70.30per Equity Share on NSE.
- As on November 12, 2020, i.e. the date of Board Meeting approving the Buyback was Rs.70.70per Equity share on BSE and Rs.70.75per Equity share on NSE.
- As on November 13, 2020, i.e. the day immediately after November 12, 2020, being the date of Board Meeting approving the Buyback was Rs. 70.70 per Equity Share on BSE and Rs.70.70 per Equity Share on NSE.
- As on December 21, 2020, i.e. the day Postal Ballot results approving the Buyback was announced, was Rs.72.65 per Equity Share on BSE and Rs.72.70 per Equity Share on NSE
- As on December 22, 2020, i.e. the day Public Announcement was published, was Rs.76.05 per Equity Share on BSE and Rs.76.05 per Equity Share on NSE.

17. DETAILS OF STATUTORY APPROVALS

- The Buyback Offer is subject to approval, if any required, under the provisions of the Companies Act, 2013 , FEMA, the Buyback Regulations and/or such other applicable rules and regulations in force for the time being.
- Non-Resident Shareholders (excluding OCBs) permitted under the automatic process prescribed under applicable FEMA Regulations, read with the consolidated Foreign Direct Investment policy issued by the Government of India, are not required to obtain approvals from RBI.
- By agreeing to participate in the Buyback, the NRE and NRI shareholders give the Company the authority to make, sign, execute, deliver, acknowledge and perform all applications to file regulatory reportings, if required, including FC-TRS form, if necessary and undertake to provide assistance to the Company for such regulatory reporting, if required by the Company.
- Erstwhile OCB are required to obtain specific prior approval from RBI for tendering Equity Shares in the Buyback Offer. The Company shall not accept Equity Shares from OCB Shareholders in respect of whom such RBI approval is required and copies of such approvals are not submitted.
- As on date, there are no other statutory or regulatory approvals required to implement the Buyback Offer, other than that indicated above. If any statutory or regulatory approval becomes applicable subsequently, the Buyback Offer will be subject to such statutory or regulatory approval(s). In the event of any delay in receipt of any statutory / regulatory approvals, changes to the proposed timetable of the

Buyback Offer, if any, shall be intimated to the Stock Exchanges.

- 17.6 The Buyback has been approved by the Board of Directors in their meeting held on November 12, 2020 and by Shareholders through postal ballot, the results of which were declared on December 21, 2020

18. DETAILS OF REGISTRAR TO THE BUYBACK OFFER

Eligible Shareholders holding Shares in dematerialized form and Shareholder Brokers (who have submitted bids on behalf of Eligible Shareholders holding shares in physical form) are required to send the Tender Form, TRS, physical share certificate (for physical Shareholders only) and other documents by superscribing the envelope as “**Engineers India Buyback Offer 2020**” to the Registrar to the Buyback Offer either by registered post/courier or hand delivery at their below office, so that the same are received latest by Monday, February 8, 2021, by 5.00 pm:



Health & Wealth, We Manage Both

Alankit Assignments Limited

205-208, Anarkali Complex, Jhandewalan Extension,

New Delhi – 110055

Tel: +91-11-4254 1234 / 2354; **Fax:**+91-11-2355 2001;

Contact Person: Mr.Virender Sharma

E-mail: eilbuyback@alankit.com;

Website: www.alankit.com

SEBI Registration No.: INR000002532;

Validity Period: Permanent

CIN: U74210DL1991PLC042569

TENDER FORM, TRS AND OTHER RELEVANT DOCUMENTS SHOULD NOT BE SENT TO THE COMPANY OR TO THE MANAGER TO THE BUYBACK OFFER.

ELIGIBLE SHAREHOLDERS ARE ADVISED TO ENSURE THAT THE TENDER FORM, TRS AND OTHER RELEVANT DOCUMENTS ARE COMPLETE IN ALL RESPECTS; OTHERWISE THE SAME ARE LIABLE TO BE REJECTED.

19. PROCESS AND METHODOLOGY FOR THE BUYBACK

- 19.1 The Company proposes to Buyback not exceeding 6,98,69,047 (Six Crore Ninety Eight Lakh Sixty Nine Thousand Forty Seven)Equity Shares from the Eligible Shareholders of the Company, on a proportionate basis, through the Tender Offer process at a price of Rs.84/- (RupeesEighty Four Only) per Equity Share, payable in cash for an aggregate consideration not exceeding of Rs.586.90Crore (Rupees Five Hundred Eighty Six Crore Ninety Lakh only) excluding transaction costs viz. brokerage, advisor's fees, intermediaries fees, public announcement publication fees, filing fees, turnover charges, applicable taxes, inter alia, including Buyback taxes, securities transaction tax, goods and services tax, stamp duty and other incidental and related expenses. The maximum number of Equity Shares proposed to be bought back represents 11.06% of the total number of Equity Shares in the paid-up share capital of the Company. The Buyback is in accordance with the provisions of Section 68, 69, 70 and all other applicable provisions, if any, of the Companies Act 2013 and rules made thereunder, in accordance with the Articles of Association of the Company and the Buyback Regulations and subject to such other approvals, permissions and sanctions as may be necessary, from time to time from statutory authorities including but not limited to SEBI, Stock Exchanges, RBI etc. The Buyback Offer Size is not exceeding 25% of the aggregate of the fully paid-up share capital and free reserves as per the audited accounts of the Company for the financial year ended March 31, 2020 (the last audited standalone and consolidated financial statements available as on the date of Board Meeting recommending the proposal of the Buyback) and is within the statutory limits of 25% of the aggregate of fully paid up share capital and free reserves as per the audited accounts of the Company for the Financial year ended March 31, 2020.

The Company expresses no opinion as to whether Eligible Shareholders should participate in the Buyback and, accordingly, Eligible Shareholders are advised to consult their own advisors to consider participation in the Buyback.

- 19.2 The aggregate shareholding of the Promoter as on Record Date is 32,54,04,724 (Thirty Two Crore Fifty Four Lakh Four Thousand Seven Hundred Twenty Four) Equity Shares, which represents 51.50% of the existing Equity Share capital of the Company. In terms of the Buyback Regulations, under the Tender

Offer process, the Promoter of the company has the option to participate in the Buyback. In this regard, the President of India acting through Ministry of Power, Government of India, vide their letter dated November 16, 2020 intends to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback equity share capital of the Company in compliance with the Buyback Regulations.

19.3 Assuming that the Promoter i.e. President of India acting through Ministry of Petroleum and Natural Gas, Government of India, tenders their Equity Shares in the Buyback (in accordance with the declaration provided by them), the aggregate shareholding of the Promoter, post Buyback will increase to 51.75% of the post Buyback equity share capital of the Company, if all the public Shareholders participate upto their entitlement (full acceptance) and will reduce to 51.00% of the post Buyback equity share capital of the Company if none of the public shareholders participate in the Buyback Offer. However, Promoter vide their letter dated November 16, 2020 intends to participate in the Buyback and tender up to such extent that the minimum shareholding of the Promoter post buyback remains at least 51.00% of the post buyback equity share capital of the Company in compliance with the Buyback Regulations.

19.4 Record Date, Ratio of the Buyback and entitlement of each Shareholder

a) The Buyback Committee in its meeting held on December 21, 2020 announced Friday, January 1, 2021 as the Record Date for the purpose of determining the Buyback Entitlement and the names of the Shareholders, who are eligible to participate in the Buyback Offer.

b) The Equity Shares proposed to be bought back by the Company shall be divided in two categories:

- Reserved category for Small Shareholders (“**Reserved Category**”); and
- General category for all Eligible Shareholders other than Small Shareholders (“**General Category**”)

c) As defined in the Buyback Regulations, a “**Small Shareholder**” is a shareholder who holds Equity Shares having market value, on the basis of closing price on the stock exchanges in which the highest trading volume as on Record Date, of not more than Rs.2,00,000/- (Rupees Two Lakh only). As on the Record Date, the volume of Shares traded on NSE was 19,21,334 shares and on BSE was 1,16,799 Shares. Accordingly, NSE being the exchange with highest turnover and the closing price being Rs.78.95/- at NSE, hence all Shareholders holding not more than 2,533 Equity Shares as on the Record Date are classified as ‘Small Shareholders’ for the purpose of the Buyback Offer.

d) Based on the above definition, there are 2,50,707 Small Shareholders with aggregate shareholding of 7,29,21,300 Shares, as on Record Date, which constitutes 11.54% of the outstanding paid up equity share capital of the Company and 104.37% of the number of 6,98,69,047 Equity Shares which are proposed to be bought back as part of this Buyback Offer.

e) In compliance with Regulation 6 of the Buyback Regulations, the reservation for the Small Shareholders, will be 1,04,80,358 Equity Shares which is higher of:

- i. Fifteen percent of the number of Equity Shares which the Company proposes to Buyback i.e. 15% of 6,98,69,047 Equity Shares which works out to 1,04,80,358 Equity Shares; or
- ii. The number of Equity Shares entitled as per their shareholding as on Record Date i.e. $(6,98,69,047 / 63,19,11,420) \times 7,29,21,300$ which works out to 80,62,747 Equity Shares.

All the outstanding Equity Shares have been used for computing the entitlement of Small Shareholders since the Promoter also intends to offer Equity Shares held by them in the Buyback.

f) Based on the above and in accordance with Regulation 6 of the Buyback Regulations, 1,04,80,358 Equity Shares will be reserved for Small Shareholders. Accordingly, General Category shall consist of 5,93,88,689 Equity Shares.

g) Based on the above entitlements, the Ratio of Buyback for both categories is decided as below:

Category	Ratio of Buyback
Reserved Category	119 Equity Shares out of every 828 fully paid-up Equity Shares held on the Record Date
General Category	80 Equity Shares out of every 753 fully paid-up Equity Shares held on the Record Date

(The above Ratio of Buyback is approximate and providing indicative Buyback Entitlement. Any computation of entitled Equity Shares using the above Ratio of Buyback may provide a slightly different number due to rounding off. The actual Buyback Entitlement for Reserved Category for Small Shareholders is 14.37214915% and General Category for all other Eligible Shareholders is 10.62428241%.)

19.5 Fractional Entitlements

If the Buyback Entitlement, after applying the abovementioned ratios to the Equity Shares held on Record Date, is not a round number (i.e. not in the multiple of 1 (one) Equity Share) then the fractional entitlement shall be ignored for computation of Buyback Entitlement to tender Equity Shares in the Buyback Offer, for both categories of Eligible Shareholders.

On account of ignoring the fractional entitlement, those Small Shareholders who hold 6 or less Equity Shares as on Record Date will be dispatched a Tender Form with zero entitlement. Such Small Shareholders are entitled to tender Additional Equity Shares as part of the Buyback Offer and will be given preference in the Acceptance of one Equity Share, if such Small Shareholders have tendered for Additional Equity Shares. The Company shall make best efforts subject to Buyback Regulations in accepting Equity Shares tendered by such Eligible Shareholder to the extent possible and permissible.

19.6 Basis of Acceptance of Equity Shares validly tendered in the Reserved Category

Subject to the provisions contained in this Letter of Offer, the Company will accept the Shares tendered in the Buyback Offer by the Small Shareholders in the Reserved Category in the following order of priority:

- a) Full acceptance (i.e. 100%) of Shares from Small Shareholders in the Reserved Category who have validly tendered their Shares, to the extent of their Buyback Entitlement, or the number of Shares tendered by them, whichever is less.
- b) Post the acceptance as described in paragraph 19.6 (a) above, in case, there are any Shares left to be bought back from Small Shareholders in the Reserved Category, the Small Shareholders who were entitled to tender zero Shares (on account of ignoring the fractional entitlement), and have tendered Additional Shares, shall be given preference and one Equity Share each from the Additional Shares tendered by these Small Shareholders shall be bought back in the Reserved Category.
- c) Post the acceptance as described in paragraph 19.6 (a) and (b) above, in case, there are any validly tendered unaccepted Shares in the Reserved Category (“**Reserved Category Additional Shares**”) and Shares left to be bought back in Reserved Category, the Reserved Category Additional Shares shall be accepted in a proportionate manner and the acceptances shall be made in accordance with the Buyback Regulations, i.e. valid acceptances per Shareholder shall be equal to the Reserved Category Additional Shares tendered by the Shareholder divided by the total Reserved Category Additional Shares and multiplied by the total number of Shares remaining to be bought back in Reserved Category. For the purpose of this calculation, the Reserved Category Additional Shares taken into account for such Small Shareholders, from whom one Equity Share has been accepted in accordance with paragraph 19.6 (b) above, shall be reduced by one.
- d) Adjustment for fractional results in case of proportionate acceptance, as described in paragraph 19.6 (c) above, will be made as follows:
 - For any Small Shareholder, if the number of Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - For any Small Shareholder, if the number of Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is less than 0.50, then the fraction shall be ignored.

19.7 Basis of Acceptance of Equity Shares validly tendered in the General Category

Subject to the provisions contained in this Letter of Offer, the Company will accept the Shares tendered in the Buyback Offer by Eligible Shareholders (other than Small Shareholders) in the General Category in the following order of priority:

- a) Full Acceptance (i.e.100%) of Shares from Eligible Shareholders in the General Category who have validly tendered their Shares, to the extent of their Buyback Entitlement, or the number of Shares tendered by them, whichever is less.
- b) Post the acceptance as described in paragraph 19.7 (a) above, in case, there are any validly tendered

unaccepted Shares in the General Category (“**General Category Additional Shares**”) and Shares left to be bought back in General Category, the General Category Additional Shares shall be accepted in a proportionate manner and the acceptances shall be made in accordance with the Buyback Regulations, i.e. valid acceptances per Eligible Shareholder shall be equal to the General Category Additional Shares validly tendered by the Eligible Shareholders divided by the total General Category Additional Shares and multiplied by the total number of Shares remaining to be bought back in General Category.

- c) Adjustment for fractional results in case of proportionate acceptance, as described in paragraph 19.7 (b) above, will be made as follows:
- For any Eligible Shareholder, if the number of Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - For any Eligible Shareholder, if the number of Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 (one) and the fractional acceptance is less than 0.50, then the fraction shall be ignored.

19.8 Basis of Acceptance of Shares between Categories

- a) After acceptances of tenders, as mentioned in 19.6 and 19.7 above, in case, there are any Shares left to be bought back in one category (**‘Partially filled Category’**), and there are additional unaccepted validly tendered Shares (**‘Further Additional Shares’**) in the second Category (**‘Over Tendered Category’**), then the Further Additional Shares in the Over Tendered Category shall be accepted in a proportionate manner i.e. valid Acceptances per Shareholder shall be equal to the Further Additional Shares validly tendered by an Eligible Shareholder in the Over Tendered Category divided by the total Further Additional Shares in the Over Tendered Category and multiplied by the total Shares left to be bought back in the Partially filled Category.
- b) If the Partially Filled Category is the General Category and the Over Tendered Category is the Reserved Category, then any Small Shareholder who has tendered Additional Shares shall be eligible for priority acceptance of one Equity Shares before acceptance in paragraph 19.8(a) above out of the Shares left to be bought back in the Partially Filled Category, provided no acceptance could take place from such Shareholder in accordance with paragraph 19.6.
- c) Adjustment for fraction results in case of proportionate acceptance, as defined in paragraph 19.8(a) above:
- For any Eligible Shareholder, if the number of Further Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is greater than or equal to 0.50, then the fraction would be rounded off to the next higher integer.
 - For any Eligible Shareholder, if the number of Further Additional Shares to be accepted, calculated on a proportionate basis is not in the multiple of 1 and the fractional acceptance is less than 0.50, then the fraction shall be ignored.

19.9 For avoidance of doubt, it is clarified that the Shares accepted under the Buyback Offer from each Eligible Shareholder, in accordance with above clauses, shall be lower of the following:

- the number of Shares tendered by the respective Shareholder, and
- the number of Shares held by the respective Shareholder, as on the Record Date.

19.10 For the avoidance of doubt, it is clarified that the Equity Shares tendered by any Eligible Shareholder over and above the number of Shares held by such Eligible Shareholder as on the Record Date shall not be considered for the purpose of Acceptance in accordance with above clauses.

19.11 Clubbing of Entitlements

In order to ensure that the same Eligible Shareholder with multiple demat accounts/folios do not receive a higher entitlement under the Small Shareholder category, the Equity Shares held by such Eligible Shareholder with a common PAN shall be clubbed together for determining the category (Small Shareholder or General Category) and the buyback entitlement. In case of joint shareholding, the Equity Shares held in cases where the sequence of the PANs of the joint shareholders is identical shall be clubbed together. In case of Eligible Shareholders holding Physical Shares, where the sequence of PANs is

identical and where the PANs of all joint shareholders are not available, the Registrar to the Buyback will check the sequence of the names of the joint holders and club together the Equity Shares held in such cases where the sequence of the PANs and name of joint shareholders are identical. The shareholding of institutional investors like mutual funds, insurance companies, foreign institutional investors/foreign portfolio investors etc. with common PAN are not proposed to be clubbed together for determining their entitlement and will be considered separately, where these Equity Shares are held for different schemes/sub-accounts and have a different demat account nomenclature based on information prepared by the Registrar to the Buyback as per the shareholder records received from the Depositories. Further, the Equity Shares held under the category of “clearing members” or “corporate body margin account” or “corporate body - broker” as per the beneficial position data as on Record Date with common PAN are not proposed to be clubbed together for determining their entitlement and will be considered separately, where these Equity Shares are assumed to be held on behalf of clients.

20. PROCEDURE FOR TENDER OFFER AND SETTLEMENT

- 20.1 The Buyback is open to all Eligible Shareholders of the Company holding either Physical Shares or Demat Shares as on the Record Date as per the records made available to the Company by the Depositories/Registrar as on the Record Date. The Company proposes to implement the Buyback through the tender offer process, on a proportionate basis. The Letter of Offer and Tender Form, outlining the terms of the Buyback and additional disclosures as specified in the SEBI Buyback Regulations, will be emailed to Eligible Shareholders whose names appear on the register of members of the Company, or who are beneficial owners of Equity Shares as per the records on the Record Date.
- 20.2 The Eligible Shareholders who have registered their email IDs with the depositories/the Company, shall be dispatched the Letter of Offer through electronic means. The Eligible Shareholders who have not registered their email IDs with the depositories/the Company, shall be dispatched the Letter of Offer through physical mode by registered post/speed post/courier. In case of non-receipt of Letter of Offer and the Tender Form, please follow the procedure as mentioned in sub-paragraph 20.13 below.
- 20.3 The non-receipt of Letter of Offer by, or accidental omission to mail the Letter of Offer to any person who is eligible to receive the same to participate in the Buyback, shall not invalidate the Buyback Offer in any way.
- 20.4 The Company will not accept any Equity Shares offered for Buyback where there exists any restraint order of a Court for transfer/ disposal/ sale or where loss of share certificates has been notified to the Company or where the title to the Equity Shares is under dispute or otherwise not clear or where any other restraint subsists.
- 20.5 The Company shall comply with Regulation 24(v) of the Buyback Regulations which states that the Company shall not buyback the locked-in Equity Shares and non-transferable Equity Shares till the pendency of the lock-in or till the Equity Shares become transferrable.
- 20.6 Eligible Shareholders’ participation in Buyback will be voluntary. Shareholders can choose to participate, in part or in full, and get cash in lieu of the Shares accepted under the Buyback or they may choose not to participate and enjoy a resultant increase in their percentage shareholding, post Buyback, without additional investment. Shareholders may also tender a part of their Buyback Entitlement. Shareholders also have the option of tendering Additional Shares (over and above their Buyback Entitlement) and participate in the shortfall created due to non-participation of some other Shareholders, if any. Acceptance of any Shares tendered in excess of the Buyback Entitlement by the Shareholder, shall be in terms of procedure outlined in paragraph 19 (*Process and Methodology for the Buyback*) of this Letter of Offer.
- 20.7 The Company shall accept all the Equity Shares validly tendered for the Buyback by Eligible Shareholders, on the basis of their Buyback Entitlement as on the Record Date and also Additional Equity Shares, if any tendered by Eligible Shareholders will be accepted as per paragraphs 19.6, 19.7 and 19.8.
- 20.8 Eligible Shareholders will have to transfer the Equity Shares from the same demat account in which they were holding the Equity Shares as on the Record Date and in case of multiple demat accounts, Eligible Shareholders are required to tender the applications separately from each demat account. In case of any changes in the demat account in which the Equity Shares were held as on Record Date, such Eligible Shareholders should provide sufficient proof of the same to the Registrar, and the such tendered shares may be accepted subject to appropriate verification and validation by the Registrar.
- 20.9 As elaborated under Paragraph 19.4(b) above, the Equity Shares proposed to be bought as a part of the

Buyback is divided into two categories:

- (a) Reserved Category for Small Shareholders and
- (b) General Category for other Eligible Shareholders, and the Buyback Entitlement of an Eligible Shareholder in each category shall be calculated accordingly.

20.10 After accepting the Equity Shares tendered on the basis of Buyback Entitlement, Equity Shares left to be bought as a part of the Buyback, if any, in one category shall first be accepted, in proportion to the Equity Shares tendered, over and above their Buyback Entitlement, by Eligible Shareholders in that category, and thereafter, from Eligible Shareholders who have tendered over and above their Buyback Entitlement, in other category.

20.11 The Buyback shall be implemented by the Company using the “Mechanism for acquisition of shares through Stock Exchange” notified by SEBI vide circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015, circular no. CFD/DCR2/CIR/P/2016/131 dated December 09, 2016 following the procedure prescribed in the Companies Act, 2013 and the Buyback Regulations and as may be determined by the Board (including the Committee authorized to complete the formalities of the Buyback) and on such terms and conditions as may be permitted by law from time to time.

20.12 The maximum tender under the Buyback by any Eligible Shareholder cannot exceed the number of Equity Shares held by the Eligible Shareholder as on the Record Date.

20.13 In case of non-receipt of Letter of Offer and Tender Form

- (i) If Eligible Shareholder(s) holding Equity shares in dematerialized form, who have been sent the Letter of Offer through electronic means wish to obtain a physical copy of the Letter of Offer, they may send a request in writing to the Company or Registrar at the address or email ID mentioned at the cover page of the Letter of Offer stating name, address, number of Equity Shares held on Record Date, client ID number, DP name / ID, beneficiary account number, and upon receipt of such request, the Company shall undertake reasonable steps to send the Letter of Offer and the Tender Form either physically by an expedited commercial courier service/ registered post or by any other permissible mode of communication (to the extent possible). An Eligible Shareholder may participate in the Offer by downloading the Letter of Offer and the Tender Form from the website of the Company at www.engineersindia.com, the Stock Exchanges at www.bseindia.com and www.nseindia.com, the Registrar to the Buyback at <https://buyback.alankit.com> or send an application in writing on plain paper signed by all Eligible Shareholders (in case of joint holding), stating name and address of Shareholder(s), number of Equity Shares held as on the Record Date, Client ID number, DP Name/ID, beneficiary account number, number of Equity Shares tendered for the Buyback.
- (ii) An Eligible Shareholder holding Equity Shares in physical form, may participate in the Buyback by downloading the Letter of Offer and Tender Form from the website of the Company at www.engineersindia.com, the Stock Exchanges at www.bseindia.com and www.nseindia.com, the Registrar to the Buyback at www.alankit.com or by providing their application in writing on plain paper signed by Eligible Shareholder or all Eligible Shareholders (in case Equity Shares are in joint name) stating name, address, folio number, number of Equity Shares held, share certificate number, number of Equity Shares tendered for the Buyback and the distinctive numbers thereof, bank account details together with the original share certificate(s), copy of Eligible Shareholders PAN card(s) and executed Form SH-4 in favour of the Company. The transfer form (SH-4) can be downloaded from the Company’s website at www.engineersindia.com. Eligible Shareholders must ensure that the Tender Form, along with the TRS and requisite documents (as mentioned in 20.26 below), reach the Registrar to the Buyback latest by Monday, February 8, 2021 (by 5:00 p.m.). If the signature(s) of the Eligible Shareholders provided in the plain paper application differs from the specimen signature(s) recorded with the Registrar to the Buyback or the Company or are not in the same order (although attested), the Company or the Registrar to the Buyback shall have a right to reject such applications. For further process, please refer to section 20.26 below titled as “Procedure to be followed by Registered Eligible Shareholders holding Equity Shares in the Physical form” of this Letter of Offer.
- (iii) Please note that Eligible Shareholder(s) who intend to participate in the Buyback will be required to approach their respective Shareholder Broker (along with the complete set of documents for verification procedures) and have to ensure that their bid is entered by their respective Shareholder Broker or broker in the electronic platform to be made available by the Designated Stock Exchange before the Buyback Closing Date, otherwise the same are liable to be rejected.

20.14 The Company shall accept the Equity Shares validly tendered by the Eligible Shareholder(s) in the Buyback on the basis of their shareholding as on the Record Date and the Buyback Entitlement. Eligible Shareholder(s) who intend to participate in the Buyback using the “plain paper” option as mentioned above are advised to confirm their Buyback Entitlement from the Registrar to the Buyback, before participating in the Buyback.

20.15 For implementation of the Buyback, the Company has appointed IDBI Capital Markets & Securities Limited as the registered broker to the Company (the “**Company's Broker**”) through whom the purchases and settlements on account of the Buyback would be made by the Company. The contact details of the Company’s Broker are as follows:



IDBI Capital Markets & Securities Limited

6th Floor, IDBI Tower, WTC Complex, Cuffe Parade, Mumbai - 400005

Contact Person: Ms.Charushila Parkar

Tel No.: +91 22 2217 1700; **Fax No.:**+91 22 2215 1787;

Email: charushila.parkar@idbicapital.com; **Website:** www.idbicapital.com

SEBI Registration Number: INZ000007237

Corporate Identity Number: U65990MH1993GOI075578

20.16 The Company has appointed NSE to provide a separate Acquisition Window to facilitate placing of sell orders by the Eligible Shareholders who wish to tender Equity Shares in the Buyback. NSE would be the Designated Stock Exchange for this Buyback Offer. All Eligible Shareholders may place orders in the Acquisition Window, through their respective stock brokers (“**Shareholder Broker**”).

20.17 In the event Shareholder Broker(s) of Eligible Shareholder is not registered with NSE then that Eligible Shareholder can approach any NSE registered stock broker and can make a bid by using quick Unique Client Code (“**UCC**”) facility through that NSE registered stock broker after submitting the details as may be required by that stock broker to be in compliance with the SEBI regulations. In case Eligible Shareholder is not able to bid using quick UCC facility through any other NSE registered stock broker then the Eligible Shareholder may approach Company’s Broker to bid by using quick UCC facility.

20.18 The Eligible Shareholder approaching NSE registered stock broker (with whom he does not have an account) may have to submit following details:

(a) **In case of Eligible Shareholder being an Individual or HUF**

(i) *If Eligible Shareholder is registered with KYC Registration Agency (“KRA”):*

A. Forms required:

- Central Know Your Client (CKYC) form
- Know Your Client (KYC) form

B. Documents required (all documents self-attested):

- Bank details (cancelled cheque)
- Demat details only if Equity Shares are in demat mode (Demat Master /Latest Demat statement)

(ii) *If Eligible Shareholder is not registered with KRA:*

A. Forms required:

- CKYC form
- KRA form
- KYC form

B. Documents required (all documents self-attested):

- PAN card copy
- Address proof
- Bank details (cancelled cheque)
- Demat details only if Equity Shares are in demat mode (Demat master /Latest Demat statement)

It may be noted that other than submission of above forms and documents in person verification may be required.

(b) In case of Eligible Shareholder other than Individual and HUF:

(i) If Eligible Shareholder is KRA registered:

A. Form required:

- KYC form

B. Documents required (all documents certified true copy):

- Bank details (cancelled cheque)
- Demat details only if Equity Shares are in demat mode (Demat master /Latest Demat statement)
- Latest list of directors/authorised signatories/partners/trustees
- Latest shareholding pattern
- Board resolution
- Details of ultimate beneficial owner along with PAN card and address proof
- Last 2 years financial statements

(ii) If Eligible Shareholder is not KRA registered:

A. Forms required:

- KRA form
- KYC form

B. Documents required (all documents certified true copy):

- PAN card copy of company/ firm/trust
- Address proof of company/ firm/trust
- Bank details (cancelled cheque)
- Demat details only if Equity Shares are in demat mode (Demat Master /Latest Demat statement)
- Latest list of directors/authorised signatories /partners/trustees
- PAN card copies & address proof of directors/authorised signatories/partners/trustees
- Latest shareholding pattern
- Board resolution/partnership declaration
- Details of ultimate beneficial owner along with PAN card and address proof
- Last 2 years financial statements
- MOA/Partnership deed /trust deed

Additionally, registered Equity Shareholders holding Equity Shares in Physical form must also provide the documents mentioned in paragraph 20.26.

It may be noted that above mentioned list of documents is an indicative list. The requirement of documents and procedures may vary from broker to broker.

20.19 At the beginning of the Tendering Period, the order for buying Equity Shares shall be placed by the Company through the Company's Broker. During the Tendering Period, the order for selling the Shares will be placed in the Acquisition Window by Eligible Shareholders through their respective Shareholder Broker during normal trading hours of the secondary market. In the tendering process, the Company's Broker may also process the orders received from the Shareholders.

20.20 Shareholder Broker can enter orders for demat Shares as well as physical Shares.

20.21 Modification / cancellation of orders and multiple bids from a single Eligible Shareholder will be allowed during the Tendering Period of the Buyback offer. Multiple bids made by single Eligible Shareholder for selling the Shares shall be clubbed and considered as 'one' bid for the purposes of Acceptance.

20.22 The cumulative quantity tendered shall be made available on NSE website- www.nseindia.com

throughout the trading session and will be updated at specific intervals during the Tendering Period.

20.23 All documents sent by the Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.

20.24 The acceptance of the Offer for Buyback made by the Company is entirely at the discretion of the Eligible Shareholders. The Company does not accept any responsibility for the decision of the Eligible Shareholder to either participate or to not participate in the Buyback. The Company will not be responsible in any manner for any loss of documents during transit. All documents sent by Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.

20.25 Procedure to be followed by Eligible Shareholders holding Equity Shares in the dematerialised form

Eligible Shareholders who desire to tender their Equity Shares in the electronic form under the Buyback would have to do so through their respective Shareholder Broker by indicating to the concerned Shareholder Broker, the details of Equity Shares they intend to tender under the Buyback. The Shareholder Broker would be required to place a bid on behalf of the Eligible Shareholders who wish to tender Equity Shares in the Buyback using the acquisition window of the NSE.

Before placing the bid, the Eligible Shareholder would need to transfer the tendered Equity Shares to the special account of NSE Clearing Limited (“**Clearing Corporation**” / “**NCL**”), by using the early pay in mechanism as prescribed by the NSE or the Clearing Corporation prior to placing the bid by the Shareholder Broker. This shall be validated at the time of order/bid entry. The details of the settlement number for the Buyback shall be informed in the issue opening circular that will be issued by NSE/ Clearing Corporation. Modification/cancellation of orders will be allowed during the Tendering Period. The details of the special account of the Clearing Corporation shall be informed in the issue opening circular that will be issued by the NSE and/or the Clearing Corporation.

For custodian participant orders for demat Equity Shares, early pay-in is mandatory prior to confirmation of order/bid by custodians. The custodian shall either confirm or reject the orders not later than closing of trading hours on the last day of the Tendering Period (Buyback Closing Date). Thereafter, all unconfirmed orders shall be deemed to be rejected. For all confirmed custodian participant orders, any order modification shall revoke the custodian confirmation and the revised order shall be sent to the custodian again for confirmation.

Upon placing the bid, the Shareholder Broker shall provide a Transaction Registration Slip (“**TRS**”) generated by the exchange bidding system to the Eligible Shareholder on whose behalf the bid has been placed. TRS will contain details of order submitted like Bid ID No., Application No., DP ID, Client ID, Number of Equity Shares tendered etc.

In case of demat Equity Shares, submission of Tender Form and TRS is not required. After the receipt of the demat Equity Shares by the Clearing Corporation and a valid bid in the exchange bidding system, the Buyback shall be deemed to have been accepted, for Eligible Shareholders holding Equity Shares in demat form.

The Eligible Shareholders will have to ensure that they keep the DP Account active and unblocked to receive credit in case of return of Equity Shares due to rejection or partial acceptance.

Excess demat Equity Shares or unaccepted demat Equity Shares, if any, tendered by the Eligible Shareholders would be returned to them by Clearing Corporation. If the securities transfer instruction is rejected in the depository system, due to any issue then such securities will be transferred to the Shareholder Broker’s depository pool account for onward transfer to the Eligible Shareholder. In case of custodian participant orders, excess demat Shares or unaccepted demat Shares, if any, will be returned to the respective custodian depository pool account.

Eligible Shareholders shall also provide all relevant documents, which are necessary to ensure transferability of the Equity Shares in respect of the Tender Form to be sent. Such documents may include (but not be limited to):

- i. Duly attested power of attorney, if any person other than the Eligible Shareholder has signed the Tender Form;

- ii. Duly attested death certificate and succession certificate/ legal heirship certificate, in case any Eligible Shareholder has expired; and
- iii. In case of companies, the necessary certified corporate authorizations (including board and/ or general meeting resolutions).

20.26 Procedure to be followed by Registered Eligible Shareholders holding Equity Shares in the Physical form

In accordance with SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/144, dated July 31, 2020 the physical shareholders are allowed to tender their shares in the Buyback through Tender Offer route. However, such tendering shall be as per the provisions of the Buyback Regulations.

Eligible Shareholders who are holding physical Equity Shares and intend to participate in the Buyback will be required to approach their respective Shareholder Broker along with the complete set of documents for verification procedures to be carried out before placement of the bid. Such documents will include:

- a) The Tender Form duly signed (by all Shareholders in case shares are in joint names) in the same order in which they hold the shares.
- b) Original share certificates
- c) Valid share transfer form(s) duly filled and signed by the transferors (i.e. by all registered Shareholders in same order and as per the specimen signatures registered with the Company) and duly witnessed at the appropriate place authorizing the transfer in favor of the Company.
- d) Self-attested copy of the PAN Card(s) of all Shareholders.
- e) Any other relevant documents such as (but not limited to):
 - i. Duly attested Power of Attorney if any person other than the Eligible Shareholder has signed the relevant Tender Form
 - ii. Notarized copy of death certificate / succession certificate or probated will, if the original Shareholder has deceased
 - iii. Necessary corporate authorisations, such as Board Resolutions etc., in case of companies
- f) In addition to the above, if the address of the Shareholder has undergone a change from the address registered in the Register of Members of the Company, the Shareholder would be required to submit a self-attested copy of address proof consisting of any one of the following documents: valid Aadhar Card, Voter Identity Card or Passport.

Based on these documents, the concerned Shareholder Broker shall place a bid on behalf of the Shareholders holding Equity Shares in physical form who wish to tender Equity Shares in the Buyback, using the acquisition window of NSE. Upon placing the bid, the Shareholder Broker shall provide a TRS generated by the Exchange Bidding System to the Shareholder. TRS will contain the details of order submitted like Folio No., Certificate No., Distinctive No., No. of Equity Shares tendered etc.

Any Shareholder Broker who places a bid for physical Equity Shares, is required to deliver Tender Form, TRS, original share certificate(s), valid share transfer form(s) & other documents (as mentioned in Paragraph hereinabove) either by registered post or courier or hand delivery to the Registrar to the Buyback Offer at the address mentioned on the cover page of this Letter of Offer latest by Monday, February 8, 2021 (by 5 PM). The envelope should be superscribed as “Engineers India Buyback Offer 2020”. One copy of the TRS will be retained by Registrar to the Buyback Offer and it will provide acknowledgement of the same to the Shareholder Broker.

Eligible Shareholders holding physical shares should note that physical Equity Shares will not be accepted unless the complete set of documents is submitted. Acceptance of the physical Equity Shares for Buyback by the Company shall be subject to verification as per the Buyback Regulations and any further directions issued in this regard.

Registrar to the Buyback Offer will verify such bids based on the documents submitted on a daily basis and till such verification, NSE shall display such bids as ‘unconfirmed physical bids’. Once Registrar to

the Buyback Offer confirms the bids, they will be treated as 'Confirmed Bids'.

In case any person has submitted Equity Shares in physical form for dematerialisation, such Eligible Shareholders should ensure that the process of getting the Equity Shares dematerialised is completed well in time so that they can participate in the Buyback Offer before the Buyback Closing Date.

20.27 Additional requirements in respect of tenders by Non-resident shareholders

- a) While tendering their Equity Shares under the Buyback Offer, all Eligible Shareholders being Non-resident Shareholders should provide relevant confirmations/ declarations vide the duly filled-in and signed (by all shareholders in case the Equity Shares are held in joint names) Tender Forms (including a copy of the permission received from RBI wherever applicable). In the event relevant confirmations / declarations are not provided in the Tender Forms or there is ambiguity in the information provided, the Company reserves the right to reject such Tender Forms.
- b) FII/FPI shareholders should also enclose a copy of their SEBI registration certificate.
- c) In case the Equity Shares are held on repatriation basis, the Non-Resident Shareholders should enclose documents in support of the same. Such documents should include:
 - a copy of the permission received by them from RBI at the time of the original acquisition of Shares
 - a letter from the Shareholder's authorized dealer/bank confirming that at the time of acquiring the said Equity Shares, payment for the same was made by the Non-resident shareholder from the appropriate account as specified by RBI in its approval.
 - Any other document which evidences repatriability of sale proceeds in respect of the tendered Shares.

In case the Non-resident shareholder is not in a position to produce supporting documents towards enabling repatriation, the Shares would be deemed to have been acquired on non-repatriation basis and in that case the Non-Resident Shareholder shall submit a consent letter addressed to the Company, allowing the Company to make the payment on a non-repatriation basis in respect of the valid Shares accepted under the Offer i.e. by way of credit to an non-repatriation bank account or issuance of Rupee demand draft.

- d) If any of the above stated documents, as applicable, are not enclosed along with the Tender Form, the Equity Shares tendered under the Buyback Offer are liable to be rejected.

20.28 The instructions and authorizations contained in the Tender Form constitute an integral part of the terms of this Buyback Offer.

20.29 Acceptance of orders

The Registrar shall provide details of order Acceptance to Clearing Corporation within specified timelines.

20.30 Method of Settlement

Upon finalization of the basis of acceptance as per Buyback Regulations:

- (i) The Company will transfer the funds pertaining to the Buyback to the Company's Broker bank account, who will transfer the funds pertaining to the Buyback to the Clearing Corporation's bank account as per the prescribed schedule. For Equity Shares accepted under the Buyback, the Equity Shareholders will receive funds pay-out in their bank account from the Clearing Corporation.
- (ii) The Equity Shares bought back in the demat form would be transferred directly to the escrow account of the Company (the "**Demat Escrow Account**") provided it is indicated by the Company's Broker or it will be transferred by the Company's Broker to the Demat Escrow Account on receipt of the Equity Shares from the clearing and settlement mechanism of the NSE.
- (iii) The Eligible Shareholders of the Demat Shares will have to ensure that they keep the depository participant ("DP") account active and unblocked to receive credit in case of return of Equity Shares, due to rejection or due to non-acceptance.

- (iv) If the securities transfer instruction is rejected in the depository system, due to any issue then such securities will be transferred to the Shareholder Broker's depository pool account for onward transfer to the Shareholder. In case of custodian participant orders, excess Demat Shares or unaccepted Demat Shares, if any, will be returned to the respective custodian participant. Excess Demat Shares or unaccepted Demat Shares, if any, tendered by the Eligible Shareholders would be returned to them by Clearing Corporation. Any excess Physical Shares pursuant to proportionate acceptance/rejection will be returned back to the concerned Eligible Shareholders directly by the Registrar to the Buyback. The Company is authorized to split the share certificate and issue new consolidated share certificate for the unaccepted Physical Shares, in case the Physical Shares accepted by the Company are less than the Physical Shares tendered by the shareholder in the Buyback.
- (v) In case of certain shareholders viz., NRIs, non-residents etc. (where there are specific regulatory requirements pertaining to funds payout including those prescribed by the RBI) who do not opt to settle through custodians, the funds payout would be given to their respective Shareholder Broker's settlement accounts for releasing the same to such shareholder's account.
- (vi) The Shareholder Broker would issue contract note to the Eligible Shareholders tendering Equity Shares in the Buyback. The Company's Broker would also issue a contract note to the Company for the Equity Shares accepted under the Buyback.
- (vii) The settlements of fund obligation for Demat and Physical Shares shall be affected as per the SEBI circulars and as prescribed by NSE and Clearing Corporation from time to time. For Demat Shares accepted under the Buyback, such beneficial owners will receive funds payout in their bank account as provided by the depository system directly to the Clearing Corporation and in case of Physical Shares, the Clearing Corporation will release the funds to the Shareholder Broker(s) as per secondary market payout mechanism. If such shareholder's bank account details are not available or if the funds transfer instruction is rejected by the Reserve Bank of India ("RBI")/ bank(s), due to any reasons, then the amount payable to the concerned shareholders will be transferred to the Shareholder Broker for onward transfer to such shareholders.
- (viii) Eligible Shareholders who intend to participate in the Buyback should consult their respective Shareholder Broker for any cost, applicable taxes, charges and expenses (including brokerage) that may be levied by the Shareholder Broker upon the selling Eligible Shareholders for tendering Equity Shares in the Buyback (secondary market transaction). The Buyback consideration received by the selling Shareholders, in respect of accepted Equity Shares, could be net of such costs, applicable taxes, charges and expenses (including brokerage) and the Company accepts no responsibility to bear or pay such additional cost, charges and expenses (including brokerage) incurred solely by the selling Eligible Shareholders.
- (ix) The Equity Shares lying to the credit of the Demat Escrow Account will be extinguished in the manner and following the procedure prescribed in the Buyback Regulations.

20.31 Settlement of Funds/Payment Consideration

The settlements of fund obligation for dematerialised and physical Equity Shares shall be effected as per the SEBI circulars and as prescribed by Exchange and Clearing Corporation from time to time.

For Equity Shares accepted under the Buyback, the Eligible Shareholders holding Equity Shares in dematerialised form will receive funds payout in the Shareholder's bank account as provided by the Depository system from Clearing Corporation and in case of physical shares the Clearing Corporation will release the funds to the Shareholder Broker(s) as per secondary market pay out mechanism. If Eligible Shareholders' bank account details are not available or if the funds transfer instruction is rejected by RBI/Bank, due to any issue then such funds will be transferred to the concerned Shareholder Brokers' settlement bank account for onward transfer to their respective Eligible Shareholders.

20.32 Special Account opened with the Clearing Corporation

The details of transfer of the dematerialised Equity Shares to the special account by trading member or custodians shall be informed in the issue opening circular that will be issued by the NSE or NCL.

20.33 Rejection Criteria

The Equity Shares tendered by Eligible Shareholders would be liable to be rejected, among other criteria, on the following grounds:

For Eligible Shareholders holding shares in the dematerialized form if:

- a. the Shareholder is not a Eligible Shareholder of the Company as on the Record Date; or
- b. if there is a name mismatch in the dematerialised account of the Shareholder; or
- c. in the event of non-receipt of the completed Tender Form and other documents from the Eligible Shareholders who were holding Physical Shares as on the Record Date and have placed their bid in demat form; or
- d. Where there exists any restraint order of a Court/any other competent authority for transfer/disposal/ sale or where loss of share certificates has been notified to the Company or where the title to the Equity Shares is under dispute or otherwise not clear or where any other restraint subsists.

For Eligible Shareholders holding Equity Shares in the physical form if:

- a. The documents mentioned in the Tender Form for Eligible Shareholders holding Equity Shares in physical form are not received by the Registrar on or before the close of business hours of Monday, February 8, 2021 by 5:00 p.m.;
- b. If there is any other company share certificate enclosed with the Tender Form instead of the share certificate of the Company;
- c. If the transmission of Equity Shares is not completed, and the Equity Shares are not in the name of the Eligible Shareholders;
- d. If the Eligible Shareholders bid the Equity Shares but the Registrar does not receive the physical Equity Share certificate; or
- e. In the event the signature in the Tender Form and Form SH-4 do not match as per the specimen signature recorded with Company or Registrar.

21. NOTE ON TAXATION

Disclosures in this paragraph are based on expert opinion sought by the Company.

The summary of the tax considerations in this section are based on the current provisions of the tax laws of India and the regulations thereunder, the judicial and the administrative interpretations thereof, which are subject to change or modification by subsequent legislative, regulatory, administrative or judicial decisions. Any such changes could have different tax implications on these tax considerations.

In view of the particularized nature of tax consequences, shareholders are required to consult their tax advisors for the applicable tax provisions including the treatment that may be given by their respective tax officers in their case, and the appropriate course of action that they should take.

The company does not accept any responsibility for the accuracy or otherwise of this tax summary and there can be no liability on the company if any action is taken by the shareholder solely based on this tax summary. Therefore, shareholders cannot rely on this advice and the summary tax implications relating to the treatment of income tax in the case of buyback of equity shares listed on the stock exchange set out below should be treated as indicative and for guidance purposes only.

CLASSIFICATION OF SHARES AND SHAREHOLDER

1. GENERAL

The Indian tax year runs from April 1 to March 31 of subsequent year. The basis of charge of Indian income-tax depends upon the residential status of the taxpayer during a tax year. A person who is a tax resident of India is liable to taxation in India on his worldwide income, subject to certain prescribed tax exemptions provided under the Income Tax Act, 1961 ("ITA").

A person who is treated as a non-resident for Indian tax purposes is generally liable to tax in India only on his/her Indian sourced income or income received by such person in India. Vide Finance Act, 2020, certain non-resident individuals are deemed to be resident in India upon triggering of certain conditions. Deemed

residents would be liable to pay tax in India only on their Indian sourced income or income from business or professional controlled in India.

In case of shares of a company, the source of income from shares would depend on the “situs” of the shares. As per ITA and Judicial precedents, generally the “situs” of the shares is where company is “incorporated” and where its shares can be transferred. Accordingly, since the Company is incorporated in India, the shares of the Company would be “situated” in India and any gains arising to a non-resident on transfer of such shares should be taxable in India under the ITA subject to any specific exemption in this regard. Further, the non-resident can avail the beneficial tax treatment prescribed under the Double Taxation Avoidance Agreement (“DTAA”), as modified by the Multilateral Instrument (MLI), if the same is applicable to the relevant DTAA between India and the respective country of which the said shareholder is tax resident. The above benefit may be available subject to satisfying relevant conditions prescribed under ITA including but not limited to availability of Tax Residency Certificate, non-applicability of General Anti-Avoidance Rule (“GAAR”) and providing and maintaining necessary information and documents as prescribed under ITA as well as satisfying the relevant conditions under the respective DTAA including anti-abuse measures under the MLI, if applicable.

2. CLASSIFICATION OF SHAREHOLDERS

Section 6 of the ITA, determines the residential status of an assessee. Accordingly, shareholders can be classified broadly in two categories as below:

A. Resident Shareholders being:

- Individuals, Hindu Undivided Family (HUF), Association of Persons (AOP) and Body of Individuals (BOI), Firm, LLP
- Others (corporate bodies):
 - Company
 - Other than Company

B. Deemed Resident Shareholder –an individual being a citizen of India who is not liable to tax in any other country or territory by reason of domicile, residence or any other criteria of similar nature and has total income other than foreign sourced income exceeding Rs 15 lakh during the tax year.

C. Non-Resident Shareholders being:

- Non-Resident Indians (NRIs)
- Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)
- Others:
 - Company
 - Other than Company

3. BUYBACK OF SHARES

Section 115QA of the ITA introduced w.e.f. June 1, 2013 contains provisions for taxation of a domestic company in respect of buy-back of shares (within the meaning of Sec. 68 of the Companies Act). In effect, the incidence of tax stands shifted completely to the Company and not the recipient of the buyback proceeds.

Before the enactment of Finance Act (No 2), 2019, this section was not applicable to shares listed on a recognized stock exchange. The Finance Act (No 2), 2019 has amended section 115QA of the ITA with effect from 5th July, 2019 extending its provisions to cover distributed income on buy-back of equity shares of a company listed on a recognized stock exchange as well.

Section 10(34A) of the ITA provided for exemption to a shareholder in respect of income arising from buy-back of shares w.e.f. April 1, 2014 (i.e. Assessment year 2014-15). The Finance Act (No. 2), 2019 has also made consequential changes to section 10(34A) of the ITA extending the benefit of exemption of income from buy-back to shareholders in respect of shares listed on recognized stock exchange as well.

Thus, the tax implications to the following categories of shareholders are as under:

A. Resident Shareholders or Deemed Resident Shareholders

Income arising to the shareholder on account of buy-back of shares as referred to in section 115QA of the ITA is exempt from tax under the provisions of the amended section 10(34A) of the ITA with effect from July 5, 2019.

B. Non-Resident Shareholders

While the income arising to the shareholder on account of buy back of shares as referred to in section 115QA of the ITA is exempt from tax under the provisions of the amended section 10(34A) with effect from July 5, 2019 in the hands of a Non-resident as well, the same may be subject to tax in the country of residence of the shareholder as per the provisions of the tax laws of that country. The credit of tax may or may not be allowed to such Non- resident shareholder to be claimed in the country of residence in respect of the buy-back tax paid by the company in view of Sec 115QA (4) and (5) of the ITA. Non-resident shareholders need to consult their tax advisors with regard to availability of such a tax credit.

4. TAX DEDUCTION AT SOURCE

Currently, there are no provisions for tax deduction at source in respect of income earned from transfer/ buy-back of shares in case of resident shareholders/ deemed resident shareholders.

Given that income arising on account of the buy-back of shares is exempt from tax under Section 10(34A) of ITA, the same would not be subject to tax deduction at source for non-resident shareholders.

5. SECURITIES TRANSACTION TAX

Since the Buyback of shares shall take place through the settlement mechanism of the Stock Exchange, Securities Transaction Tax at 0.1% of the value of the transaction will be applicable.

Caveat:

The summary of the tax considerations as above is based on the current provisions of the tax laws of India, which are subject to change or modification by subsequent legislative, regulatory, administrative or judicial decisions.

In view of the specific nature of tax consequences, shareholders who are not tax residents of India are required to consult their tax advisors for the applicable tax and the appropriate course of action that they should take considering the provisions of the relevant Country or State tax law and provisions of DTAA where applicable.

22. DECLARATION BY THE BOARD OF DIRECTORS

Declaration as required under clause (ix) and clause (x) of Schedule I to the Buyback Regulations:

The Board of Directors made the below mentioned declaration as on the date of passing the board resolution approving the Buyback i.e. November 12, 2020. Subsequently, pursuant to the authority granted to the Buyback Committee by the Board of Directors of the Company, in terms of resolutions dated January 13, 2021, the Buyback Committee has confirmed on behalf of Board of Directors that:

- i. The Board of Directors of the Company confirms that no defaults have been made or subsisting in the repayment of deposits accepted either before or after the commencement of the Companies Act, 2013, interest payment thereon, redemption of debentures or interest payment thereon redemption of preference shares or payment of dividend to any shareholder, or repayment of any term loans or interest payable thereon to any financial institutions or banking company.
- ii. The Board of Directors of the Company confirms that it has made a full enquiry into the affairs and prospects of the Company and has formed an opinion that:
 - a. Immediately following the date of the Board Meeting on November 12, 2020 as well as the date of shareholder's approval, and the date of this Letter of Offer, there will be no grounds on which the Company can be found unable to pay its debts;

- b. As regards the Company's prospects for the year immediately following the date Board Meeting as well as the date of shareholders' approval and the date of this Letter of Offer, having regard to the Board's intentions with respect to the management of the Company's business during the said year and to the amount and character of the financial resources which will in the Board's view be available to the Company during the said year, the Company will be able to meet its liabilities as and when they fall due and will not be rendered insolvent within a period of one year from the date of the Board Meeting approving the Buyback and within a period of one year from the date of this Letter of Offer, as the case may be;
- c. In forming an opinion as aforesaid, the Board has taken into account the liabilities as if the Company were being wound up under the provisions of the Companies Act, 1956 (to the extent applicable) and Companies Act, 2013 (to the extent notified), as the case may be, including prospective and contingent liabilities.

This declaration is made and issued by the Buyback Committee (under the authority of the Board of Directors) in terms of the resolution passed at its meeting held on January 13, 2021.

For and on behalf of the **Board of Directors of Company**

Sd/- (Jagdish Chander Nakra) Chairman & Managing Director (DIN:07676468)	Sd/- (Sunil Bhatia) Director (Finance) (DIN:08259936)
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23. AUDITORS CERTIFICATE

The text of the report dated November 12, 2020 received from M/s. N.K. Bhargava & Company, Chartered Accountants, the Statutory Auditor of the Company addressed to the Board of Directors of the Company is reproduced below:

“Quote:

Auditors' Report on buy back of shares pursuant to the requirement of the Companies Act, 2013, as amended (the "Act") and Clause (xi) of Schedule I to the Securities and Exchange Board of India (Buy -Back of Securities) Regulations, 2018, as amended (the "Buyback Regulations")

To,
The Board of Directors,
Engineers India Limited
 Engineers India Bhavan,
 1 Bhikaji Cama Place,
 New Delhi -110066

1. This Report is issued in accordance with the terms of our engagement dated 12th November, 2020.
2. We have been engaged by Engineers India Limited (the "Company") to perform a reasonable assurance engagement on determination of the amount of permissible capital payment in connection with the proposed buy back by the Company of its equity shares in pursuance of the provisions of Section 68 and 70 of the Act and the Buyback Regulations.
3. The management of the Company has prepared the accompanying Annexure A - Statement of permissible capital payment as on March 31, 2020 (the "Statement") pursuant to the proposed buy-back of equity shares approved by the Board of Directors of the Company ("Board of Directors") (subject to the approval of shareholders) at their meeting held on 12th November, 2020, in accordance with the provisions of sections 68, 69 and 70 of the Act and the Buyback Regulations. The Statement contains the computation of amount of permissible capital payment towards buy-back of equity shares in accordance with the requirements of section 68(2) of the Act, Regulation 4(i) of the Buyback Regulations and based on the latest audited standalone and consolidated financial statements for the year ended March 31, 2020. We have initialed the Statement for identification purposes only.

Board of Directors Responsibility for the Statement

3. The preparation of the statement in accordance with Section 68(2) of the Act and in compliance of the Buyback Regulations determining the amount permissible to be paid for the buy-back is the responsibility of the Board of Directors of the Company, including preparation and maintenance of all accounting and other relevant supporting records and documents. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Statement and applying an appropriate basis of preparation; and making estimates that are reasonable in the circumstances.
4. The Board of Directors are responsible to make a full inquiry into the affairs and prospectus/ offer document of the Company and to form an opinion that the Company will be able to pay its debts from the date of board meeting and will not be rendered insolvent within a period of one year from the date of board meeting at which the proposal for buyback was approved by the Board of Directors of the Company and informing the opinion, it has taken into account the liabilities (including prospective and contingent liabilities) as if the Company were being wound up under the provisions of the Act or the Insolvency and Bankruptcy Code 2016. Further, a declaration is required to be signed by at least two directors of the Company in this respect in accordance with the requirements of the section 68(6) of the Act and the Buyback Regulations.

Auditor's Responsibility

5. Pursuant to the requirements of the Buyback Regulations, it is our responsibility to provide reasonable assurance on the following "Reporting Criteria":
 - (i) Whether the amount of capital payment for the buy-back as stated in Annexure A has been determined considering the audited standalone and consolidated financial statements for the year ended March 31, 2020 and is within the permissible limit and computed in accordance with the provisions of Section 68(2) of the Act and Regulation 4(i) of the Buyback Regulations;
 - (ii) Whether the Board of Directors in their meeting held on 12th November, 2020 have formed their opinion, as specified in Clause (x) of Schedule I to the Regulations, on a reasonable grounds that the Company having regard to its state of affairs will not be rendered insolvent within a period of one year from date of the board meeting; and
 - (iii) Whether we are aware of anything to indicate that the opinion expressed by the Directors in the declaration as to any of the matters mentioned in the declaration is unreasonable in circumstances as at the date of declaration.
6. The standalone and consolidated financial statements for the year ended March 31, 2020 have been audited by us on which we issued an unmodified audit opinion vide our report dated 25th June, 2020. Our audits of these financial statements were conducted in accordance with the Standards on Auditing as specified under Section 143(10) of the Act and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.
7. We conducted our examination of the Statement in accordance with the Guidance note on Audit Reports and Certificates for Special Purposes issued by the Institute of Chartered Accountants of India ("Guidance Note"). The Guidance Note requires that we comply with the ethical requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India.
8. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.
9. A reasonable assurance engagement involves performing procedures to obtain sufficient appropriate evidence on the reporting criteria mentioned in paragraph 5 above. The procedures selected depend on the auditor's judgement, including the assessment of the risks associated with the Reporting Criteria.

We have performed the following procedures in relation to the Statement:

- i) We have inquired into the state of affairs of the Company in relation to its audited standalone and consolidated financial statements for the year ended March 31, 2020;

- ii) Examined authorization for buy back from the Articles of Association of the Company, approved by Board of Directors in its meeting held on 12th November, 2020, which is subject to approval of the shareholder of the Company;
- iii) Examined that the amount of capital payment for the buy-back as detailed in Annexure A is within permissible limit computed in accordance with section 68(2) of the Act and Regulation 4(i) of the Buyback Regulations;
- iv) Examined that the ratio of debt owned by the Company, is not more than twice the capital and its free reserve after such buy-back;
- v) Examined that all shares for buy-back are fully paid-up;
- vi) Inquired into the state of affairs of the Company in relation to the audited standalone and consolidated financial statements for the year ended March 31, 2020 and the limited review standalone and consolidated financial results for the half year ended September 30, 2020;
- vii) Examined resolutions passed in the meetings of the Board of Directors;
- viii) Examined Director's declarations for the purpose of buy back and solvency of the Company;
- ix) Obtained necessary representations from the management of the Company.

Opinion

10. Based on our examination as above, and the information and explanations given to us, in our opinion,
- (i) the Statement of permissible capital payment towards buyback of equity shares, as stated in Annexure A, is in our view properly determined in accordance with Section 68 of the Act; and
 - (ii) the Board of Directors, in their meeting held on 12th November, 2020, have formed the opinion, as specified in clause (x) of Schedule I of the Regulations, on reasonable grounds, that the Company will not, having regard to its state of affairs, be rendered insolvent within a period of one year from date of board meeting and we are not aware of anything to indicate that the opinion expressed by the Directors in the declaration as to any of the matters mentioned in the declaration is unreasonable in circumstances as at the date of declaration.

Restriction on Use

11. The report is addressed to and provided to the Board of Directors of the Company solely for the purpose of enabling it to comply with the aforesaid requirements and to include this report, pursuant to the requirements of the Buyback Regulations, (a) in the explanatory statement of the postal ballot notice to be circulated to the shareholders of the Company, (b) in the public announcement to be made by the Company, (c) in the draft letter of offer and letter of offer to be filed with the Securities and Exchange Board of India, the stock exchanges, the Registrar of Companies as required under the Regulations, the National Securities Depository Limited, the Central Depository Securities (India) Limited and (d) providing to the parties including manager to the offer in connection with buyback and should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this report is shown or into whose hands it may come without our prior consent in writing. We have no responsibility to update this report for events and circumstances occurring after the date of this report.

For N. K. Bhargava & Co.
Chartered Accountants
FRN No. 000429N

SD/-

N. K. Bhargava

Partner

M. No. 080624

UDIN: 20080624AAAAGN6570

Place – New Delhi

Date – 12-11-2020

ANNEXURE A

Statement of permissible capital payment

The amount of permissible capital payment towards buy-back of equity shares (including premium) in question as ascertained below in our view has been properly determined in accordance with Section 68(2) of the Companies Act, 2013 and Regulation 4(i) of Buyback Regulations:

Particulars	Amount (Rs. in Lakhs) As on March 31, 2020	
	Standalone	Consolidated
Issued, subscribed and fully paid up equity shares:		
631,911,420 Equity Shares of Rs. 5/- each, fully paid up	* 31,595.58	* 31,595.58
Total- A	31,595.58	31,595.58
Free Reserves		
General reserve	1,87,093.87	1,93,715.13
Retained Earnings	16,087.14	14,616.27
Total- B	2,03,181.01	2,08,331.40
Total C= A+B	2,34,776.59	2,39,926.98
Maximum amount permissible for the Buy-back i.e. 25% of the aggregate fully paid-up equity share capital and free reserves	58,694.15	59,981.75
Amount proposed by the Board of Directors for buy-back in the meeting held on 12th November, 2020	58,690.00	

* The amount includes Rs. 0.01 Lakh on account of forfeited shares.

Unquote

24. DOCUMENTS FOR INSPECTION

The following material documents are available for inspection by shareholders of Engineers India Limited at the Registered Office: Engineers India House, 1, Bhikaji Cama Place, New Delhi, 110066 from 10.00 a.m. to 5.00 p.m. on any day, except Saturdays, Sundays and public holidays, during the Tendering Period.

- i. Copy of the Certificate of Incorporation;
- ii. Memorandum and Articles of Association of Engineers India Limited;
- iii. Copy of the annual reports of Engineers India Limited for the for financial years ended March 31, 2020, March 31, 2019 and March 31, 2018 and unaudited financial results approved by Board of Directors for the six months ended September 30,2020
- iv. Certified true copy of the resolution passed by the Board of Directors at the meeting held on November 12, 2020 approving proposal for Buyback;
- v. Certified true copy of the resolution of the Shareholders passed by way of postal ballot dated December 20, 2020 along with Scrutinizer's Report dated December 21, 2020.
- vi. Copy of Report dated November 12, 2020 received from N.K. Bhargava & Co., Chartered Accountants, the Statutory Auditors of the Company, in terms of clause (xi) of Schedule I of the Buyback Regulations;
- vii. Copy of Declaration of solvency and an affidavit verifying the same in Form SH-9, as prescribed under section 68(6) of the Companies Act, 2013;
- viii. SEBI Comments vide letter no. SEBI/HO/CFD/DCR-1/OW/P/2021/00892/1 dated January 12, 2021;
- ix. Copy of Escrow Agreement dated January 4, 2021 between Engineers India Limited, IndusInd Bank Limited and IDBI Capital Markets & Securities Limited;
- x. Copy of the certificate from N.K. Bhargava & Co., Chartered Accountants, the Statutory Auditors of the Company, dated December 21, 2020 certifying that the Company has adequate funds for the purposes of Buyback;
- xi. Copy of Public Announcement dated December 21, 2020 published in the newspapers on December 22, 2020 regarding Buyback of Equity Shares;
- xii. Opinion dated December 21, 2020 obtained by the Company on taxation.

25. DETAILS OF COMPLIANCE OFFICER

Shri Suvendu Kumar Padhi,
Company Secretary
Engineers India Limited
Engineers India House, 1, Bhikaji Cama Place, New Delhi, 110066
Tel: 011-26762121
Fax: 011-26178210
E-mail: company.secretary@eil.co.in
Website: www.engineersindia.com

Investor may contact the Compliance Officer for any clarification or to address their grievances, if any, during office hours i.e. 10:00 a.m. to 5:00 p.m. on all working days except Saturday, Sunday and public holidays.

26. DETAILS OF THE REMEDIES AVAILABLE TO THE SHAREHOLDERS/ BENEFICIAL OWNERS

- i. In case of any grievances relating to the Buyback (i.e. non-receipt of the Buyback consideration, Share certificate, demat credit, etc.) the investor can approach the Compliance Officer and/or Manager to the Buyback and/or Registrar to the Buyback for redressal.
- ii. If the Company makes any default in complying with the provisions of Section 68, 69, 70 of the Companies Act, 2013, or the rules made thereunder, the Company or any officer of the Company who is in default shall be punishable with imprisonment for a term and its limit, or with a fine and its limit or with both in terms of the Companies Act, 2013.
- iii. The address of the concerned office of the Registrar of Companies is as follows:

The Registrar of Companies, (NCT of Delhi)
4th Floor, IFCI Tower, 61, Nehru Place
New Delhi – 110019, India

27. DETAILS OF INVESTOR SERVICE CENTRE

In case of any query, the Shareholders may contact the Registrar & Transfer Agent on any day except Sunday and Public holiday's from 10:00 a.m. to 5:00 p.m. i.e. Monday to Friday and from 10.00 a.m. to 1.00 p.m. on Saturday, at the following address:



Health & Wealth, We Manage Both

Alankit Assignments Limited

205-208, Anarkali Complex, Jhandewalan Extension,
New Delhi – 110055

Tel: +91-11-4254 1234 / 2354; **Fax:** +91-11-2355 2001;

Contact Person: Mr. Virender Sharma

E-mail: eilbuyback@alankit.com;

Website: www.alankit.com

SEBI Registration No.: INR000002532;

Validity Period: Permanent

CIN: U74210DL1991PLC042569

28. MANAGER TO THE BUYBACK OFFER



IDBICAPITAL MARKETS & SECURITIES LIMITED

6th Floor, IDBI Tower, WTC Complex, Mumbai- 400 005, Maharashtra, India

Contact Person: Mr. Sumit Singh

Tel: +91 22 2217 1700; **Fax:** +91 22 2215 1787;

E-mail: eil.buyback2020@idbicapital.com

Website: www.idbicapital.com

SEBI Registration No.: INM000010866; **Validity Period:** Permanent

CIN: U65990MH1993GOI075578

29. DECLARATION BY THE DIRECTORS REGARDING AUTHENTICITY OF THE INFORMATION IN THE LETTER OF OFFER

As per Regulation 24(i)(a) of the Buyback Regulations, the Board of Directors of the Company accept full responsibility for the information contained in this Letter of Offer and confirms that the information in this Letter of Offer contain true, factual and material information and does not contain any misleading information. The Letter of Offer is issued under the authority of the Board of Directors by the Buyback Committee through Resolution passed by the Buyback Committee meeting held on January 13, 2021.

For and on behalf of the Board of Directors of **Engineers India Limited**

Sd/-
(Jagdish Chander Nakra)
Chairman & Managing Director
(**DIN:** 07676468)

Sd/-
(Sunil Bhatia)
Director (Finance)
(**DIN:** 08259936)

Sd/-
(Suvendu Kumar Padhi)
Company Secretary
Membership No.:A12329

Date: January 13, 2021
Place: New Delhi

30. TENDER FORM

1. Tender Form for Demat Shareholders
2. Tender Form for Physical Shareholders

**ANNEXURE I - TENDER FORM FOR ELIGIBLE SHAREHOLDERS HOLDING DEMAT SHARES
FORM OF ACCEPTANCE-CUM-ACKNOWLEDGEMENT**

BUYBACK OPENS ON:	Friday, January 22, 2021
BUYBACK CLOSES ON:	Friday, February 5, 2021
For Registrar use	
Inward No.	Date
	Stamp

Bid Number:
Date:

Status: Please tick appropriate box					
<input type="checkbox"/>	Individual	<input type="checkbox"/>	Foreign Institutional Investors/ Foreign Portfolio Investors	<input type="checkbox"/>	Insurance Company
<input type="checkbox"/>	Foreign Company	<input type="checkbox"/>	Non Resident Indian / OCB	<input type="checkbox"/>	FVCI
<input type="checkbox"/>	Body Corporate	<input type="checkbox"/>	Bank / Financial Institution	<input type="checkbox"/>	Pension/ PF
<input type="checkbox"/>	VCF	<input type="checkbox"/>	Partnership/ LLP	<input type="checkbox"/>	Others (specify)

India Tax Residency Status: Please tick appropriate box

Resident in India Non-Resident in India Resident of _____ (Shareholder to fill the country of residence)

Route of Investment (For NR Shareholders only)

Portfolio Investment Scheme Foreign Investment Scheme

To,

The Board of Directors

Engineers India Limited

C/o. Alankit Assignments Limited

205-208, Anarkali Complex, Jhandewalan Extension, New Delhi – 110055

Tel: +91-11-4254 1234 / 2354; Fax: +91-11-2355 2001

Dear Sirs,

Sub: Letter of Offer dated January 13, 2021 to Buyback not exceeding 6,98,69,047 Equity Shares of Engineers India Limited (the “Company”) at a price of Rs 84/- (Rupees Eighty Four only) per Equity Share (“Buyback Offer Price”), payable in cash (“Buyback”)

- I/We having read and understood the Letter of Offer dated January 13, 2021 hereby tender / offer my / our Equity Shares in response to the Buyback on the terms and conditions set out below and in the Letter of Offer.
- I / We authorise the Company to Buyback the Equity Shares offered (as mentioned below) and to issue instruction(s) to the Registrar to the Buyback to extinguish the Equity Share.
- I / We hereby affirm and warrant that the Equity Shares comprised in this tender / offer are offered for Buyback by me / us are free from all liens, equitable interest, charges and encumbrance.
- I / We declare and warrant that there are no restraints / injunctions or other order(s)/ covenants of any nature which limits / restricts in any manner my / our right to tender Equity Shares for Buyback and that I / We am / are legally entitled to tender/ offer the Equity Shares for the Buyback.
- I/We agree that the Company will pay the Buyback Offer Price only after due verification of the validity of the documents and that the consideration will be paid as per secondary market mechanism. The Eligible Shareholders will have to ensure that they keep the DP Account active and unblocked to receive credit in case of return of Equity Shares due to rejection or due to the Buyback being on a proportionate basis in terms of the Ratio of Buyback.
- Eligible Shareholders to whom the Buyback is made are free to tender Equity Shares to the extent of their Buyback Entitlement in whole or in part or in excess of their entitlement.
- I / We agree that the consideration for the accepted Equity Shares will be paid to the Eligible Shareholder as per the provisions of Buyback Regulations and circulars issued by SEBI.
- I/We agree that the excess demat Shares or unaccepted demat Shares, if any, tendered would be returned to the Eligible Shareholder as per the provision of Buyback Regulations and circulars issued by SEBI.
- I / We undertake to return to the Company any Buyback consideration that may be wrongfully received by me / us.
- I / We undertake to execute any further documents and give any further assurances that may be required or expedient to give effect to my / our tender / offer and agree to abide by any decision that may be taken by the Company to effect the Buyback in accordance with the Companies Act, 2013 and rules made thereunder and the Buyback Regulations.

	In Figures	In Words
Number of Equity Shares held as on Record Date (January 1, 2021)		
Number of Equity Shares entitled for Buyback (Buyback Entitlement)		
Number of Equity Shares offered for Buyback (including Additional Shares, if any)		

11. Details of Equity Shares held and tendered / offered for Buyback Offer:

Note: An Eligible Shareholder may tender Equity Shares over and above his / her Buyback Entitlement. Number of Equity Shares validly tendered by any Eligible Shareholder up to the Buyback Entitlement of such Eligible Shareholder shall be accepted to the full extent. The Equity Shares tendered by any Eligible Shareholder over and above the Buyback Entitlement of such Eligible Shareholder shall be accepted in accordance with Paragraph 19 of the Letter of Offer. Equity Shares tendered by any Eligible Shareholder over and above the number of Equity Shares held by such Eligible Shareholder as on the Record Date shall not be considered for the purpose of Acceptance.

-----Tear along this line-----

Acknowledgement Slip: Engineers India Limited – Buyback Offer
(to be filled by the Eligible Shareholder) (subject to verification)

Folio No./DP ID: _____

Client ID _____

Received from Shri./ Smt. _____

Form of Acceptance-cum-Acknowledgement, Original TRS along with:

No. of Equity Shares offered for Buyback (In Figures) _____ (In Words) _____

Please quote Client ID No. & DP ID No. for all future correspondence

STAMP OF BROKER

11. Details of Account with Depository Participant (DP):

Name of the Depository (tick whichever is applicable)	<input type="checkbox"/> NSDL <input type="checkbox"/> CDSL
Name of the Depository Participant	
DP ID No.	
Client ID with the Depository Participant	

12. Equity Shareholders Details:

	First/Sole Holder	Joint Holder 1	Joint Holder 2	Joint Holder 3
Full Name(s) of the Shareholder(s)				
Signature(s)*				
PAN No.				
Address of the Sole/First Equity Shareholder				
Telephone No. / Email ID of the Sole/First Equity Shareholder				

*Corporate must affix rubber stamp and sign

Applicable for all Non- resident Shareholders-

- I / We undertake to pay income taxes in India on any income arising on such Buyback in accordance with prevailing income tax laws in India within 7th day of the succeeding month in which the Equity Shares are bought back by the Company. I / We also undertake to indemnify the Company against any income tax liability on any income earned on such Buyback of shares by me / us.
- I/We, being a Non-Resident Shareholder, agree to obtain and submit all necessary approvals, if any and to the extent required from the concerned authorities including approvals from the RBI under FEMA and any other the rules and regulations, for tendering Equity Shares in the Buyback, and also undertake to comply with the reporting requirements, if applicable, and any other rules, regulations and guidelines, in regard to remittance of funds outside India.

INSTRUCTIONS

This Tender Form has to be read along with the Letter of Offer and is subject to the terms and conditions mentioned in the Letter of Offer and this Tender / Offer Form

- This Buyback offer will open on **Friday, January 22, 2021** and close on **Friday, February 5, 2021**.
- The Equity Shares tendered in the Buyback shall be rejected if (i) the tenderer is not a Eligible Shareholder of the Company as on the Record Date; or (ii) if there is a name mismatch in the demat account of the Shareholder; or (iii) if the Eligible Shareholder has made a duplicate bid.
- Eligible Shareholder is required to transfer the Equity Shares under the Buyback Offer to Clearing Corporation, by using the settlement number through the early pay-in mechanism of depositories. This shall be validated by the Shareholder Broker at the time of order/bid entry. The details of the settlement number for the Buyback will be provided in a separate circular which shall be issued at the time of issue opening by Clearing Corporation/ NSE.
- The Eligible Shareholders will have to ensure that they keep the DP Account active and unblocked to receive credit in case of return of Equity Shares due to rejection or partial acceptance. Excess demat Equity Shares or unaccepted demat Equity Shares, if any, tendered by the Eligible Shareholders would be returned to them by Clearing Corporation. If the securities transfer instruction is rejected in the depository system, due to any issue then such securities will be transferred to the Shareholder Broker's depository pool account for onward transfer to the Eligible Shareholder. In case of custodian participant orders, excess demat Shares or unaccepted demat Shares, if any, will be returned to the respective custodian participant.
- The Tender Form and TRS is not required to be submitted to the Company, Manager or the Registrar. After the receipt of the demat Equity Shares by the Clearing Corporation and a valid bid in the exchange bidding system, the Buyback shall be deemed to have been accepted for the Eligible Shareholders holding Equity Shares in demat form.
- For the procedure to be followed by Eligible Shareholders for tendering in the Buyback, please refer to "Procedure for Tender Offer and Settlement" on page 34 of the Letter of Offer.
- In case of non-receipt of the Letter of Offer, Eligible Shareholders holding Equity Shares may participate in the offer by providing their application in plain paper in writing signed by such Eligible Shareholder, stating the name of the Eligible Shareholder, address of the Equity Shareholder, number of Equity Shares held, Client ID number, DP name, DP ID number and number of Equity Shares tendered. Eligible Shareholders have to ensure that their bid is entered in the electronic platform to be made available by the NSE before the closure of the Buyback.
- In case any registered entity has merged with another entity and the merger has been approved and has come into effect but the process of getting the successor company as the registered shareholder is still incomplete, then such entity along with the Tender Form, shall file a copy of the following documents: (i) approval from the appropriate authority for such merger, (ii) the scheme of merger, and (iii) the requisite form filed with MCA intimating the merger.
- Eligible Shareholders to whom the Buyback offer is made are free to tender Equity Shares to the extent of their Buyback Entitlement in whole or in part or in excess of their Buyback Entitlement, but not exceeding their holding as on the Record Date.
- All documents sent by Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.
- By agreeing to participate in the Buy-back the Non-resident Shareholders give the Company the unconditional and irrevocable authority and power to make, sign, execute, deliver, acknowledge and perform all applications to file regulatory reportings, if required, including FC-TRS form, if necessary and undertake to provide assistance to the Company for such regulatory reporting, if required by the Company.
- Non-Resident Shareholders must obtain all approvals required to tender the Equity Shares held by them in this Buyback (including without limitation the approval from the RBI).
- Eligible Sellers have to fill up the EVENT number issued by the depository in the column for settlement details along with the market type as "Buyback", ISIN Quantity of shares and CM BP ID of broker and execution date in the Delivery Instruction Slips (DIS) so that Equity Shares can be tendered in the Buyback.
- For the Eligible Shareholders holding Equity Shares in demat form, the Tender Form and TRS are not required to be submitted to the Company, Manager or the Registrar. After the receipt of the demat Equity Shares by the Clearing Corporation and a valid bid in the exchange bidding system, the Buyback shall be deemed to have been accepted for the Eligible Shareholders holding Equity Shares in demat form.
- All capitalised items shall have the meaning ascribed to them in the Letter of Offer.

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ALL FUTURE CORRESPONDENCE IN CONNECTION WITH THIS BUYBACK, IF ANY, SHOULD BE ADDRESSED TO REGISTRAR TO THE BUYBACK AT THE FOLLOWING ADDRESS QUOTING YOUR CLIENT ID AND DP ID:

Investor Service Centre, Engineers India Limited - Buyback offer
Alankit Assignments Limited

205-208, Anarkali Complex, Jhandewalan Extension, New Delhi – 110055

Contact Person: Mr. Virender Sharma**Tel:** +91-11-4254 1234 / 2354; **Fax:** +91-11-2355 2001; **E-mail:** eilbuyback@alankit.com; **Website:** www.alankit.com**SEBI Registration Number:** INR000002532; **Validity Period:** Permanent; **CIN:** U74210DL1991PLC042569

**ANNEXURE II - TENDER FORM FOR ELIGIBLE SHAREHOLDERS HOLDING PHYSICAL SHARES
FORM OF ACCEPTANCE-CUM-ACKNOWLEDGEMENT**

BUYBACK OPENS ON:	Friday, January 22, 2021
BUYBACK CLOSES ON:	Friday, February 5, 2021
For Registrar use	
Inward No.	Date
	Stamp

Bid Number:
Date:

Status: Please tick appropriate box			
<input type="checkbox"/>	Individual	<input type="checkbox"/>	Foreign Institutional Investors/ Foreign Portfolio Investors
<input type="checkbox"/>	Foreign Company	<input type="checkbox"/>	Non Resident Indian / OCB
<input type="checkbox"/>	Body Corporate	<input type="checkbox"/>	Bank / Financial Institution
<input type="checkbox"/>	VCF	<input type="checkbox"/>	Partnership/ LLP
<input type="checkbox"/>		<input type="checkbox"/>	Insurance Company
<input type="checkbox"/>		<input type="checkbox"/>	FVCI
<input type="checkbox"/>		<input type="checkbox"/>	Pension/ PF
<input type="checkbox"/>		<input type="checkbox"/>	Others (specify)

India Tax Residency Status: Please tick appropriate box

Resident in India Non-Resident in India Resident of _____ (Shareholder to fill the country of residence)

Route of Investment (For NR Shareholders only)

Portfolio Investment Scheme Foreign Investment Scheme

To,

**The Board of Directors
Engineers India Limited**

C/o. Alankit Assignments Limited
205-208, Anarkali Complex, Jhandewalan Extension, New Delhi – 110055
Tel: +91-11-4254 1234 / 2354; Fax: +91-11-2355 2001

Dear Sirs,

Sub: Letter of Offer dated January 13, 2021 to Buyback not exceeding 6,98,69,047 Equity Shares of Engineers India Limited (the “Company”) at a price of Rs 84/- (Rupees Eighty Four only) per Equity Share (“Buyback Offer Price”), payable in cash (“Buyback”)

- I/We having read and understood the Letter of Offer dated **January 13, 2021** hereby tender / offer my / our Equity Shares in response to the Buyback on the terms and conditions set out below and in the Letter of Offer.
- I / We authorise the Company to Buyback the Equity Shares offered (as mentioned below) and to issue instruction(s) to the Registrar to the Buyback to extinguish the Equity Share.
- I / We hereby affirm and warrant that the Equity Shares comprised in this tender / offer are offered for Buyback by me / us are free from all liens, equitable interest, charges and encumbrance.
- I / We declare and warrant that there are no restraints / injunctions or other order(s)/ covenants of any nature which limits / restricts in any manner my / our right to tender Equity Shares for Buyback and that I / We am / are legally entitled to tender/ offer the Equity Shares for the Buyback.
- I/We agree that the Company will pay the Buyback Offer Price only after due verification of the validity of the documents and that the consideration will be paid as per secondary market mechanism.
- Eligible Shareholders to whom the Buyback is made are free to tender Equity Shares to the extent of their Buyback Entitlement in whole or in part or in excess of their entitlement
- I / We agree that the consideration for the accepted Equity Shares will be paid to the Eligible Shareholder as per the provisions of Buyback Regulations and circulars issued by SEBI.
- I / We agree that the Company is not obliged to accept any Equity Shares offered for Buyback where loss of share certificates has been notified to the Company.
- I / We undertake to return to the Company any Buyback consideration that may be wrongfully received by me / us.
- I / We undertake to execute any further documents and give any further assurances that may be required or expedient to give effect to my / our tender / offer and agree to abide by any decision that may be taken by the Company to effect the Buyback in accordance with the Companies Act, 2013 and rules made thereunder and the Buyback Regulations.
- Details of Equity Shares held and tendered / offered for Buyback Offer:

	In Figures	In Words
Number of Equity Shares held as on Record Date (January 1, 2021)		
Number of Equity Shares entitled for Buyback (Buyback Entitlement)		
Number of Equity Shares offered for Buyback (including Additional Shares, if any)		

Note: An Eligible Shareholder may tender Equity Shares over and above his / her Buyback Entitlement. Number of Equity Shares validly tendered by any Eligible Shareholder up to the Buyback Entitlement of such Eligible Shareholder shall be accepted to the full extent. The Equity Shares tendered by any Eligible Shareholder over and above the Buyback Entitlement of such Eligible Shareholder shall be accepted in accordance with Paragraph 19 of the Letter of Offer. Equity Shares tendered by any Eligible Shareholder over and above the number of Equity Shares held by such Eligible Shareholder as on the Record Date shall not be considered for the purpose of Acceptance.

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Acknowledgement Slip: Engineers India Limited – Buyback Offer
(to be filled by the Eligible Shareholder) (subject to verification)

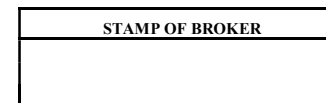
Folio No.: _____

Received from Shri/ Smt. _____

Form of Acceptance-cum-Acknowledgement, Original TRS along with:

No. of Equity Shares offered for Buyback (In Figures) _____ (In Words) _____

Please quote Folio No. for all future correspondence



12. Details of Share Certificate(s) enclosed: _____ Total No. of Share Certificate Submitted: _____

Sr. No.	Folio No.	Share Certificate No.	Distinctive Nos.		No. of Shares
			From	To	
1.					
2.					
Total					

In case the number of folios and Equity Share certificates enclosed exceed two, please attach a separate sheet giving details in the same format as above

13. Details of other documents (Please ✓ as appropriate, if applicable) enclosed:

	Power of Attorney – Engineers India Limited		Previous RBI approvals for acquiring the Equity Shares of Engineers India Limited tendered in the Buyback
	Corporate authorizations		Death Certificate
	Succession Certificate		Self attested copy of Permanent Account Number (PAN Card)
	TRS		Others (please specify):

14. Details of the bank account of the sole or first Shareholder to be incorporated in the consideration warrant (to be mandatorily filled):

Name of the Bank	Branch and City	IFSC and MICR Code	Account Number (indicate type of account)

15. Equity Shareholders Details:

Particulars	First/ Sole Shareholder	Joint Shareholder 1	Joint Shareholder 2	Joint Shareholder 3
Full Name(s) of the Shareholder				
Signature(s)*				
PAN No.				
Address of the First/ Sole Shareholder				
Telephone No. / Email ID				

* Corporate must affix rubber stamp and sign under valid authority. The relevant corporate authorization should be enclosed with the application from submitted.

Applicable for all Non- resident Shareholders-

- I / We undertake to pay income taxes in India on any income arising on such Buyback in accordance with prevailing income tax laws in India within 7th day of the succeeding month in which the Equity Shares are bought back by the Company. I / We also undertake to indemnify the Company against any income tax liability on any income earned on such Buyback of shares by me / us.
- I/We, being a Non-Resident Shareholder, agree to obtain and submit all necessary approvals, if any and to the extent required from the concerned authorities including approvals from the RBI under FEMA and any other the rules and regulations, for tendering Equity Shares in the Buyback, and also undertake to comply with the reporting requirements, if applicable, and any other rules, regulations and guidelines, in regard to remittance of funds outside India.

INSTRUCTIONS

This Tender Form has to be read along with the Letter of Offer and is subject to the terms and conditions mentioned in the Letter of Offer and this Tender / Offer Form

- This Buyback offer will open on **Friday, January 22, 2021** and close on **Friday, February 5, 2021**.
- Eligible Shareholders who wish to tender their Equity Shares in response to this Buyback should submit the following documents to their Shareholder Broker. The Eligible Shareholders / Shareholder Broker in turn would deliver the said documents along with the Transaction Registration Slip (TRS) to the Registrar; the documents should be sent to the Registrar only after the placement of a valid bid; non-submission of the below mentioned documents by 5:00 p.m. on Monday, February 8, 2021 directly to the Registrar shall result in the rejection of the tendered Equity Shares: (i) the Tender Form duly signed (by all Equity Shareholders in case shares are in joint names) in the same order in which they hold the Equity Shares; (ii) original share certificates; (iii) valid share transfer form(s) (Form SH-4) duly filled and signed by the transferors (i.e. by all registered Shareholders in same order and as per the specimen signatures registered with the Company/Registrar) and duly witnessed at the appropriate place authorizing the transfer in favour of the Company; (iv) self-attested copy of the Shareholder's PAN Card; (v) any other relevant documents such as (but not limited to) (a) duly attested Power of Attorney if any person other than the Equity Shareholder has signed the relevant Tender Form; (b) notarized copy of death certificate and succession certificate or probated will, as applicable, if the original Shareholder has deceased; and (c) necessary corporate authorisations, such as board resolutions etc., in case of companies; (vi) In addition to the above, if the address of the Shareholder has undergone a change from the address registered in the Register of Members of the Company, the Shareholder would be required to submit a self-attested copy of address proof consisting of any one of the following documents: valid Aadhar Card, Voter Identity Card or Passport.
- Eligible Shareholders to whom the Buyback is made are free to tender Equity Shares to the extent of their entitlement in whole or in part or in excess of their entitlement, but not exceeding the number of Shares held by them as on Record Date.
- Eligible Shareholders should also provide all relevant documents in addition to the above documents, which include but are not limited to: (i) Duly attested power of attorney registered with the Registrar, if any person other than the Eligible Shareholder has signed the relevant Tender Form; (ii) Duly attested death certificate / succession certificate in case any Eligible Shareholder is deceased; and (iii) Necessary corporate authorisations, such as Board Resolutions etc., in case of companies.
- In case of non-receipt of the Letter of Offer, Eligible Shareholders holding Equity Shares may participate in the offer by providing their application in plain paper in writing signed by all Eligible Shareholders (in case of joint holding), stating name, address, folio number, number of Equity Shares held, Equity Share certificate number, number of Equity Shares tendered for the Buyback and the distinctive numbers thereof, enclosing the original Equity Share certificate(s), copy of Eligible Shareholder's PAN card(s) and executed share transfer form in favour of the Company. Eligible Shareholders must ensure that the Tender Form, along with the TRS and requisite documents, reach the Registrar to the Buyback latest by Monday, February 8, 2021 by 5.00 pm.
- In case any registered entity that has merged with another entity and the merger has been approved and has come into effect but the process of getting the successor company as the registered shareholder is still incomplete, then such entity along with the Tender Form should file a copy of the following documents: (i) Approval from the appropriate authority for such merger; (ii) the scheme of merger; and (iii) the requisite form filed with MCA intimating the merger.
- Eligible Shareholders to whom the Buyback offer is made are free to tender Equity Shares to the extent of their Buyback Entitlement in whole or in part or in excess of their Buyback Entitlement, but not exceeding their holding as on the Record Date.
- All documents sent by Eligible Shareholders will be at their own risk. Eligible Shareholders are advised to safeguard adequately their interests in this regard.
- All documents as mentioned above, shall be enclosed with the valid Tender Form, otherwise the Equity Shares tendered will be liable for rejection. The Equity Shares shall be liable for rejection on the following grounds amongst others: (i) If there is any other company's equity share certificate enclosed with the Tender Form instead of the Equity Share certificate of the Company; (ii) If the transmission of Equity Shares is not completed, and the Equity Shares are not in the name of the Eligible Shareholder; (iii) If the Eligible Shareholders tender Equity Shares but the Registrar does not receive the Equity Share certificate; (iv) In case the signature on the Tender Form and Form SH 4 doesn't match as per the specimen signature recorded with Company/Registrar.
- The Equity Shares tendered in the buyback shall be rejected if (i) the Shareholder is not a Eligible Shareholder of the Company on the Record Date; (ii) if there is a name mismatch in the share certificate of the Shareholder; or (iii) the documents mentioned in the Tender Form for Eligible Shareholders holding Equity Shares in physical form are not received by the Registrar on or before the close of business hours of Monday, February 8, 2021 by 5:00 p.m.
- By agreeing to participate in the Buy-back the Non-resident Shareholders give the Company the unconditional and irrevocable authority and power to make, sign, execute, deliver, acknowledge and perform all applications to file regulatory reportings, if required, including FC-TRS form, if necessary and undertake to provide assistance to the Company for such regulatory reporting, if required by the Company.
- Non-Resident Shareholders must obtain all approvals required to tender the Equity Shares held by them in this Buyback (including without limitation the approval from the RBI).
- All capitalised items shall have the meaning ascribed to them in the Letter of Offer.

-----Tear along this line-----
 ALL FUTURE CORRESPONDENCE IN CONNECTION WITH THIS BUYBACK, IF ANY, SHOULD BE ADDRESSED TO REGISTRAR TO THE BUYBACK AT THE FOLLOWING ADDRESS QUOTING YOUR FOLIO NO.:

Investor Service Centre, Engineers India Limited - Buyback offer
Alankit Assignments Limited
 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi – 110055
Contact Person: Mr. Virender Sharma
Tel: +91-11-4254 1234 / 2354; Fax: +91-11-2355 2001; E-mail: eilbuyback@alankit.com; Website: www.alankit.com
SEBI Registration Number: INR000002532; Validity Period: Permanent; CIN: U74210DL1991PLC042569

Form No. SH-4

Securities Transfer Form

[Pursuant to section 56 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Share Capital and Debentures) Rules 2014]

Date of execution.....

FOR THE CONSIDERATION stated below the "Transferor(s)" named do hereby transfer to the "Transferee(s)" named the securities specified below subject to the conditions on which the said securities are now held by the Transferor(s) and the Transferee(s) do hereby agree to accept and hold the said securities subject to the conditions aforesaid.

CIN: L74899DL1965GOI004352

Name of the company (in full): Engineers India Limited

Name of the Stock Exchange where the company is listed, if any: BSE Limited and National Stock Exchange of India Limited

DESCRIPTION OF SECURITIES:

Kind/Class of securities (1)	Nominal value of each unit of security (2)	Amount called up per unit of security (3)	Amount paid up per unit of security (4)
Equity Shares	Rs.5.00	Rs.5.00	Rs.5.00

No. of Securities being Transferred		Consideration Received (Rs)	
In Figures	In Words	In words	In figures

Distinctive Number	From			
	To			
Corresponding Certificate Nos:				

TRANSFEROR'S PARTICULARS

Registered Folio Number	
Name(s) in full	Signature (s)
1.	
2.	
3.	

I, hereby confirm that the Transferor has signed before me.

Signature of the Witness	
Name of the Witness	
Address of Witness	

TRANSFeree'S PARTICULARS

	1
Name in full	Engineers India Limited
Father's/ Mother's/ Spouse Name	Not Applicable
Address, Mobile/Ph. No. E-mail ID	Registered Office: Engineers India House, 1, Bhikaji Cama Place New Delhi - 110066 Tel.: 011-26762121 E-mail ID: company.secretary@eil.co.in
Occupation	Business
Existing folio no., if any	
Signature	

Folio No. of Transferee: _____

Specimen Signature of Transferee(s)

1. _____
2. _____
3. _____

Existing Folio No. If any

1. _____
2. _____

Value of stamp affixed: Rs._____

Enclosures:

- (1) Certificate of shares or debentures or other securities
- (2) If no certificate is issued, Letter of allotment.
- (3) Copy of PAN CARD of all the Transferees (For all listed Cos).
- (4) Other, Specify.....

Stamps:

--

For office use only

Checked by _____
Signature tallied by _____
Entered in the Register of Transfer on _____ vide Transfer No. _____
Approval Date _____
Power of attorney/Probate/Death Certificate/Letter of Administration
Registered on _____ at No. _____