

May 30, 2023

The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400 001	The Manager, Listing Department, National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra-East, Mumbai- 400 051
Scrip Code: 532953	Symbol: VGUARD

Dear Sir/Madam,

**Sub: Appointment of Directors**

Dear Madam/Sir,

This is to inform you that pursuant to recommendation of the Nomination and Remuneration Committee in their meeting held on May 29, 2023, the Board of Directors of the Company in their meeting held today i.e. May 30, 2023 has approved:-

1. Appointment of Mr. Ishwar Subramaniam (DIN: 01473535), as an Additional Director in the Independent Category on the Board of the Company, effective from May 30, 2023, to hold office till the conclusion of 27<sup>th</sup> Annual General Meeting (AGM) and subject to approval of members in the ensuing AGM, appointment as an Independent Director for a period of 5 years effective from May 30, 2023.

Mr. Ishwar Subramaniam has confirmed his independence pursuant to Section 149 of Companies Act, 2013 and Regulation 16 of SEBI Listing Regulations and has declared to the Company that he is not debarred from holding the office of Director in the Company, pursuant to any order received from Securities Exchange Board of India or any other authority.

2. Appointment of Mr. Antony Sebastian K (DIN: 01628332), as an Additional Director in the Executive Director category, on the Board of the Company, effective from May 30, 2023, to hold office till the conclusion of 27<sup>th</sup> Annual General Meeting (AGM) and subject to approval of members in the ensuing AGM, appointment as Whole Time Director for a period of 4 years effective from May 30, 2023 on terms and conditions and remuneration as per the agreement, the details of which will provided in the Notice of AGM.

Mr. Antony Sebastian K has declared to the Company that he is not debarred from holding the office of Director in the Company, pursuant to any order received from Securities Exchange Board of India or any other authority.

Brief profile of Mr. Ishwar Subramaniam and Mr. Antony Sebastian K is attached herewith.

The aforesaid meeting commenced at 9:00 A.M. and concluded at 2:02 P.M.

We request you to kindly take the above information on record and treat this as compliance with SEBI (Listing Obligations & Disclosure Requirements), 2015.

Thanking You,

Yours Sincerely,

**For V-Guard Industries Limited**

**Vikas Kumar Tak**  
**Company Secretary & Compliance Officer**  
**Membership No. FCS 6618**



**Encl: As above**

**V-GUARD INDUSTRIES LTD.**  
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Vennala High School Road,  
Vennala, Kochi - 682 028.  
CIN: L31200KL1996PLC010010

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**Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with circular No. CIR/CFD/CMD /4/2015 dated September 9, 2015**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Ishwar Subramaniam</b>	<b>Antony Sebastian K</b>
<b>1</b>	Reason for Change viz. Appointment, Resignation, removal, death or otherwise	Appointment as an Additional Director in the Independent Category on the Board of the Company, effective from May 30, 2023, to hold office till the conclusion of 27 <sup>th</sup> Annual General Meeting (AGM) and subject to approval of members in the AGM, appointment as an Independent Director for a period of 5 years effective from May 30, 2023.	Appointment as an Additional Director in the Executive Director category, on the Board of the Company, effective from May 30, 2023, to hold office till the conclusion of 27 <sup>th</sup> Annual General Meeting (AGM) and subject to approval of members in the AGM, appointment as Whole Time Director for a period of 4 years effective from May 30, 2023.
<b>2</b>	Date of Appointment/ Cessation (as applicable) & term of Appointment	30-05-2023 Appointment is for a period of 5 years subject to shareholders approval. He is not liable to retire by rotation	30-05-2023 Appointment is for a period of 4 years subject to shareholders approval. He is liable to retire by rotation
<b>3</b>	Brief Profile	More than 4 decades of experience as a CEO of MNC, Private Equity Investor, Technology Entrepreneur, Consultant, Board Member and Advisor and Angel Investor.  He is Private Equity Investor, Co-founder, Executive Chairman and GP of Forum Synergies (India focused Private Equity Fund)  He is also Technology Entrepreneur, Co-founder and Executive Chairman of then India's largest B2B marketplace for construction materials (MSupply)	Mr. Antony Sebastian K holds 39 years of experience in the fields of After Sales and Service, Production Management, Quality Control, Supply Chain Management etc. He joined the Company in 1985 and is currently heading the Department of SCM as Sr Vice President in the Company. He has been instrumental for various initiatives in after sales and SCM divisions, which has not only increased the efficiency but also been able to achieve the brand image of the Company.
<b>4</b>	Disclosure of relationships between directors	NA	NA