



TCS/PR/SE-162/2022-23

March 13, 2023

**National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G, Bandra Kurla  
Complex, Bandra (East)  
Mumbai - 400051  
Symbol - TCS**

**BSE Limited  
P. J. Towers,  
Dalal Street,  
Mumbai - 400001  
Scrip Code No. 532540**

Dear Sirs,

We are sending herewith copy of the Press Release titled **“TCS Debuts on Forbes List of America’s Best Large Employers”** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,  
For **Tata Consultancy Services Limited**

**Pradeep Manohar Gaitonde  
Company Secretary**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

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## TCS Debuts on Forbes List of America's Best Large Employers

*Latest Recognition Adds to Prior Accolades Received by Tata Consultancy Services for Creating a Vibrant Workplace that Fosters Innovation, and Giving Back to Communities*

**NEW YORK | MUMBAI, March 13, 2023:** Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS) has been named to the Forbes annual list of America's Best Large Employers. This recognition is based on an independent survey of 45,000 employees working for American companies with more than 1,000 employees.

TCS is one of the largest recruiters in the U.S. in the IT services industry, and has hired more than 21,000 people over the last three years. Its diverse and engaged workforce of more than 45,000 people across the U.S., collaborates with global teams to help customers innovate, transform, and grow. TCS clients include nearly half the FORTUNE® 500 companies – in industries ranging from banking and financial services to retail, life sciences and health care, manufacturing, and travel.

By consistently investing in building talent across the company through professional development initiatives and digital skills programs, TCS has become a top employer and set the industry standard for talent retention. The company cultivates a deep bench of veteran experts – called Contextual Masters™ – who can solve a wide range of specific problems with contextual knowledge. TCS harnesses contextual knowledge from across the company to support clients throughout their digital transformation journeys.

*"TCS has focused on creating an employee-friendly workplace that fosters innovation and empowers people to grow both personally and professionally," said Suresh Muthuswami, Chairman, TCS North America. "We will continue to invest in our people and culture to ensure TCS remains one of the best employers in the U.S. and around the world."*

TCS employees go beyond helping businesses transform through technology; they make a meaningful difference in their communities. Nearly all TCS employees in the U.S. engage with purpose-driven initiatives every year. Additionally, TCS invests in addressing the most pressing needs of the community – education, skilling, employability, and digital entrepreneurship with a focus on bridging the opportunity gap for people and communities. TCS' STEM programs are increasing equitable access to STEM learning and preparing the students for the digital workforce of tomorrow. Its goIT and Ignite My Future in School initiatives have impacted over 1.7 million students and 133,000 teachers in the U.S. to date. It has been named by Points of Light as one of America's 50 most community-minded companies for six years running.

The company promotes health and fitness by sponsoring major running events such as the TCS New York City Marathon and advances sustainability through pro bono initiatives such as the Rescore app in partnership with the Council for Responsible Sport to make sporting events more sustainable through technology.

TCS is consistently recognized by the foremost authorities of corporate reputation in the U.S. FORTUNE® Magazine included TCS in its 2023 list of the World's Most Admired Companies™, CareerBliss affirmed TCS on its 50 Happiest Companies of 2023 list, the Top Employers Institute lauded TCS for building a diverse workforce and nurturing the next generation of America's tech talent, and Forbes recognized TCS as one of the Best Employers in the State of New York in 2022, among other accolades.

For more information, visit: <https://www.forbes.com/lists/best-large-employers/?sh=16c888427b66>

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### About Tata Consultancy Services (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years.

TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 613,000 of the world's best-trained consultants in 55 countries. The company generated consolidated revenues of US \$25.7 billion in the fiscal year ended March 31, 2022, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit [www.tcs.com](http://www.tcs.com)

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