Date: 02<sup>nd</sup> September, 2021



The General Manager, Department of Corporate Services, Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI- 400001. Scrip Code : 538922

Dear Sir's,

- Sub: Submission of Notice of 27<sup>th</sup> Annual General Meeting to be held on Thursday, the 30<sup>th</sup> September, 2021 & 27<sup>th</sup> Annual Report for FY 2020-2021-Reg.
- Ref: Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015-Reg.

Pursuant to Regulation 34 of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we are herewith submitting the 27<sup>th</sup> Annual Report of the Company along with the Notice of Annual General Meeting for the Financial Year 2020-2021.

The Annual Report including Notice of AGM is also uploaded on the Company's website.

Further, in accordance with the MCA Circulars and said SEBI Circular, the Notice of the AGM along with the Annual Report is being sent only by electronic mode to those Shareholders whose email addresses are registered with the Company/ Depository Participants. The Annual Report together with the Notice of the AGM is being dispatched to the Shareholders today.

The 27<sup>th</sup> Annual General Meeting ("AGM") of the Company will be held on Thursday, the 30<sup>th</sup> day of September, 2021 at 10.00 A.M at 1st Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P), Jaihind Enclave, Madhapur, Hyderabad Telangana - 500081.

Kindly take the above information on record.

Thanking you,

Yours Sincerely,

Juithistim

**Encl:** As above

RAVI VISHNU MANAGING DIRECTOR DIN: 01144902



### COSYN LIMITED PLOT NO: 15, TP HOUSE, 3RD FLOOR, JAIHIND ENCLAVE, MADHAPUR, HYDERABAD- 500 081, INDIA. TEL: +91 733 066 6517-20 | FAX: +91 (40) 4000 9888 | www.cosyn.in | CIN : L72200TG1994PLC017415



Annual Report 2020-2021

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# **CORPORATE INFORMATION**

CIN	:	L72200TG1994PLC017415
Board of Directors		
Mr. Ravi Vishnu	:	Managing Director
Mr. Bhopal Reddy	:	Executive Director
Smt. R Kasturi	:	Non- Executive Woman Director
Mr. Rama Rao Karumanchi	:	Independent Director
Mr. V. Siva Rama Krishna Murthy	:	Independent Director
Mr Panduranga Murthy Vistakula	:	Independent Director
Company Secretary & Compliance Officer	:	Smt. Ankita Gupta
Chief Financial Officer	:	Mr. Krishna Boddu
Registered Office	:	3rd Floor, TP House, D.No 1- 98/9/J/15, Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad Telangana - 500081 Tel: +91 733 066 6517-20 Fax: +91-40-4000 9888
Auditors	:	SURYANARAYANA & SURESH, Chartered Accountants 8-2-601/B, Flat No. C2, Road No.10, Millenium House, Near Zaheer Nagar X Roads, Banjara Hills, Hyderabad- 500 034
Bankers	:	State Bank of India, Balanagar Branch, Hyderabad – 500 037, India
Share Transfer Agents	:	M/s. XL Softech Systems Limited, 3, Sagar Society, RoadNo.2 Banjara Hills, Hyderabad – 500 034, India Tel: +91-40-2354 5913, 2354 5914 Fax: +91-40-2355 3214
Investor e-mail ID	:	comsec@cosyn.in
Website	:	www.cosyn.in

### NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 27<sup>th</sup> Annual General Meeting of the members of Cosyn Limited (CIN: L72200TG1994PLC017415) will be held on Thursday, the 30<sup>th</sup> day of September, 2021 at 10.00 A.M at Registered Office of the Company situated at 1<sup>st</sup> Floor, TP House, D.No 1-98/9/J/15,Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad, Rangareddy TG 500081 to transact with or without modification(s), as may be permissible, the following items of business:

### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt:
  - a) The Audited Financial Statements of the Company for the financial year ended 31st March, 2021, including the Audited Balance Sheet as at 31<sup>st</sup> March, 2021, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date and reports of the Board of Directors and Auditors there on.
  - b) The Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2021, together with the Report of the Auditors thereon.
- 2. To appoint a Director in place of Mr. Ravi Vishnu (DIN 01144902) who retires by rotation and being eligible, offers himself for re-appointment.

### **SPECIAL BUSINESS:**

3. To re-appoint Mr. Rama Rao Karumanchi (DIN: 07532854) as an Independent Director and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 149 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, Mr. Rama Rao Karumanchi (DIN: 07532854) who was appointed as an Independent Director for a term of five(5) consecutive years from 30<sup>th</sup> May, 2016 to 29<sup>th</sup> May, 2021, being eligible, be and is hereby re-appointed as a Non - Executive Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of five(5) consecutive years i.e. from 28<sup>th</sup> May, 2021 up to 27<sup>th</sup> May, 2026.

### 4. To Re-appoint Mr. Aruva Bhopal Reddy (DIN: 01119839) as Executive Director and if thought fit, to pass with or without modification(s), the following Resolution as a Special Resolution:

"**RESOLVED THAT** pursuant to Section 196, 197 and other applicable provisions, if any, of the Companies Act, 2013 (Act), read with Schedule V (as amended from time to time) to the said Act, and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, consent of the members be and is hereby accorded for the re-appointment of Mr. Aruva Bhopal Reddy (DIN 01119839) as Executive Director of the Company as approved by the Board of Directors on recommendation made by Nomination and Remuneration Committee, liable to retire by rotation, for a period of One(1) year with effect from 12<sup>th</sup> August, 2021 at such remuneration and upon such terms and conditions as detailed below:

### I. Basic Salary

Basic Salary shall be Rs. 2,25,000/- (Rupees two lakhs twenty five thousand only) per month and the same (along with the allowances and perquisites mentioned below) may be revised on time scale basis by the Board of Directors based on the recommendation of the Remuneration Committee of the Company, considering industry trends.

### II. Allowances and Perquisites

In addition to the above salary, he shall be entitled to the following allowances and perquisites. The allowances and perquisites shall be valued as per the actual expenditure incurred by the Company.

Reimbursement of Medical Expenses actually incurred for self and his family.

Reimbursement of Club expenditure for a maximum of one Club.

# The following perquisites shall not be included in the computation of the remuneration:

Contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.

Gratuity payable at a rate not exceeding half a month's salary for each completed year of service subject to a maximum of Rs. 20 Lakhs.

Leave encashment at the end of tenure.

# In addition to the above he shall be provided free of cost, with the following, for official purpose.

Use of Company's car and Communication facility at his residence.

### III. Overall Remuneration

That the total remuneration (i.e., salary, perquisites, commission and allowances) in any one financial year shall not exceed the limits prescribed from time to time under sections 196, 197 and other applicable provisions of the Act read with Schedule V to the said Act, as may be for the time being, be in force and any amendments thereto. In case of any doubt / discrepancy / clarification that may arise with respect to payment of remuneration the same shall be determined and decided by the Board of Directors on the recommendation of Nomination and Remuneration Committee.

### IV. Minimum Remuneration

In the event of loss or inadequacy of profits, in any financial year during the currency of tenure of service, the payment of salary, commission, perquisites and other allowances shall be governed by Schedule V to the Act, including any statutory modifications or reenactment thereof, as may, for the time being, be in force. "**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid resolution."

### By Order of Board of Directors

Sd/-Ravi Vishnu Managing Director DIN : 01144902

Place: Hyderabad Date: 30.07.2021

NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
- 2. Proxies, in order to be effective, must be received at the registered office of the Company, duly completed and signed, not less than forty-eight hours before the commencement of the meeting. A proxy form is sent herewith. Proxies submitted on behalf of the Companies, Societies etc., must be supported by appropriate resolution / authority, as applicable.
- 3. Statement as required under section 102 of the Companies Act, 2013, in respect of items of special business is annexed hereto.
- 4. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. XL Softech Systems Limited, Hyderabad are the Registrar & Share Transfer Agents (RTA) of the Company. All communications in respect of share transfers, dematerialization and change in the address of the members may be communicated to the RTA.
- 5. The Register of Members and the Share Transfer Books of the Company will remain closed from 24th September, 2021 to 30th September, 2021(both days inclusive)
- 6. The notice of Annual General Meeting will be sent to the members, whose name appears in the Register of members/ depositories as at closing hours of business on 28<sup>th</sup> August, 2021.
- 7. In case you are holding the Company's shares in dematerialized form, please contact your depository participant and give suitable instructions to update your bank details in your demat account and to notify any changes with respect to their addresses, email id, ECS mandate.

In case you are holding Company's shares in physical form, please inform Company's RTA viz. XL Softech Systems Limited by enclosing a photocopy of blank cancelled cheque of your bank account.

- 8. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and send the relevant share certificates to the Share Transfer Agent/Company.
- 9. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 10. Members attending the Meeting are requested to bring with them the Attendance Slip attached to the Annual Report duly filled in and signed and hand over the same at the entrance of the hall.
- **11** As required under the Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, a route map, including a prominent landmark, showing directions to reach the AGM venue is annexed hereto.
- 12. Additional information pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Secretarial Standards on general meetings, information in respect of Director seeking appointment / re appointment at the Annual General Meeting are given at the end of this Notice. The Directors have furnished the requisite declarations for their appointment / re-appointment.
- **13**. Members, who have not encashed their dividend for the previous financial years are requested to make their claims to the Company accordingly, without any delay.
- 14. Members may also note that the Notice of the 27<sup>th</sup> Annual General Meeting is available on the Company's website: www.cosyn.in. All documents referred to in the accompanying Notice and the Statement pursuant to Section 102(1) of the Companies Act, 2013 shall be open for inspection in electronic mode by the Members by writing an e-mail to the Company Secretary at comsec@cosyn.in.

In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020 and January 15, 2021, Notice of the AGM along with Annual Report 2020-2021 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depository Participants. Members may note that the Notice and the Annual Report 2020-2021 will also be available on the Company's website at <u>www.cosyn.in</u>, and on the website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and on the website of CDSL <u>www.evotingindia.com</u>.

- 15. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company /RTA.
- 16. In accordance with the MCA's "Green Initiative in Corporate Governance" members who have not registered their email addresses are requested to register their Email IDs with the RTA for receiving the Annual Report and other communications through electronic mode pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014, as amended from time to time.

- 17. The facility for voting through poll shall also be made available at the AGM and the Members attending the meeting who have not cast their vote by remote e-Voting shall be able to exercise their right to vote at the Annual General Meeting.
- 18. The Members who have cast their vote by remote e-Voting prior to the Annual General Meeting may also attend the Annual General Meeting but shall not be entitled to cast their vote again.
- 19. The Company has appointed M/s. A.S.Ramkumar & Associates, Company Secretaries as the Scrutinizers to scrutinize the voting at the meeting and remote e-Voting process, in a fair and transparent manner.
- 20. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the Meeting, there after unblock the votes cast through remote e-voting, in the presence of at least two (2) witnesses not in the employment of the Company
- 21. The Scrutinizer will collate the votes cast at the AGM, votes downloaded from the e-voting system and make, not later than 48 hours from the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same.
- 22. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.cosyn.in and will be communicated to BSE Limited, where the shares of the Company are listed.

### **E-VOTING**

### **INTRUCTIONS FOR SHAREHOLDERS FOR REMOTE E-VOTING**

- (i) The voting period begins on Monday, 27th September, 2021 (09:00 hrs) and will end on Wednesday, 29th September 2021 (17:00 hrs). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Thursday, 23<sup>rd</sup> September, 2021 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) However, pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories Participant(s) [DPs] in order to increase the efficiency of the voting process.
- (iv) Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

(v) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting **for Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

	Login Method
shareholders	
Individual Shareholders holding securities in Demat mode	<ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e- Voting page without any further authentication. The URL for users to login to Easi / Easiest are <u>https://web.cdslindia.com/myeasi/home/login</u> or visit <u>www.cdslindia.com</u> and click on Login icon and select New System Myeasi.</li> </ol>
with <b>CDSL</b>	2) After successful login the Easi / Easiest user will be able to see the e- Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there are also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at <u>https://web.cdslindia.com/myeasi/Registration/EasiRegistration</u>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <u>www.cdslindia.com</u> home page or click on <u>https://evoting.cdslindia.com/Evoting/EvotingLogin</u> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	1) If you are already registered for NSDL IDeAS facility, please visit the e- Services website of NSDL. Open web browser by typing the following URL: <u>https://eservices.nsdl.com</u> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you

	<ul> <li>will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the meeting.</li> </ul>
Individual	You can also login using the login credentials of your demat account
Shareholders	through your Depository Participant registered with NSDL/CDSL for e-
(holding	Voting facility. After successful login, you will be able to see e-Voting
securities in	option. Once you click on e-Voting option, you will be redirected to
demat mode)	NSDL/CDSL Depository site after successful authentication, wherein you
login through	can see e-Voting feature. Click on company name or e-Voting service
their	provider name and you will be redirected to e-Voting service provider
<b>Depository</b>	website for casting your vote during the remote e-Voting period or joining
<b>Participants</b>	virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical</u> <u>issues related to login through Depository i.e. CDSL and NSDL.</u>

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with <b>CDSL</b>	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

## (vi) Login method for e-Voting for **Physical shareholders and shareholders other than** individual holding in Demat form.

- 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.

	For Physical shareholders and other than individual shareholders			
	holding shares in Demat.			
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department			
	(Applicable for both demat shareholders as well as physical shareholders)			
	• Shareholders who have not updated their PAN with the			
	Company/Depository Participant are requested to use the sequence			
	number sent by Company/RTA or contact Company/RTA.			
Dividend	Enter the Dividend Bank Details or Date of Birth in (dd/mm/yyyy) format			
Bank	as recorded in your demat account or in the company records in order to			
Details	login.			
<b>OR</b> Date of	• If both the details are not recorded with the depository or company,			
Birth	please enter the member id / folio number in the Dividend Bank			
(DOB)	details field.			

### 6) If you are a first-time user follow the steps given below:

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (ix) For shareholders holding shares in physical form, the details can be used only for evoting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

# (xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.

- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; comsec@osyn.in, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

# PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NUMBER ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders - Please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.

2. For Demat shareholders - Please update your email id and mobile no. with your respective Depository Participant (DP)

3. For Individual Demat shareholders – Please update your email id and mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting and joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk.evoting@cdslindia.com</u> or contact at 022- 23058738 and 022- 23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

### **General Instructions:**

i. The voting rights of Members shall be in proportion to the shares held by them in the paid up equity share capital of the Company as on September 23, 2021.

ii. The Scrutinizer, after scrutinising the votes cast at the meeting through remote e-voting and during AGM will, not later than 48 hours from the conclusion of the Meeting, make a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company www.cosyn.in and on the website of CDSL www.cdslindia.com. The results shall simultaneously be communicated to the Stock Exchanges.

iii. The voting result will be announced by the Chairman or any other person authorized by him within two days of the AGM.

By Order of Board of Directors

Place: Hyderabad Date: 30.07.2021 Sd/-Ravi Vishnu Managing Director DIN : 01144902

## EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013

### **ITEM NO. 3**

In terms of Section 149(10) of the Companies Act 2013 ("Act"), an Independent Director shall hold office for a term up to five consecutive years on the Board of a company but shall be eligible for reappointment on passing of a special resolution by the company for a second term of up to five years.

Mr. Rama Rao Karumanchi (DIN: 07532854) was appointed as an Independent Director (Non-Executive) of the Company for a period of five (5) years from 30th May, 2016 to 29th May, 2021.

The Nomination and Remuneration Committee on the basis of performance evaluation, recommended re-appointment of Mr. Rama Rao Karumanchi as a Non-Executive Independent Director for a second term of Five (5) consecutive years on the Board of the Company from 28th May, 2021 up to 27th May, 2026. The Board of Directors ("Board"), in its meeting held on 28th May, 2021, reviewed the declaration made by Mr. Rama Rao Karumanchi that he meets the criteria of independence as provided in Section 149(6) of the Act and under "LODR" and was of opinion that he fulfills the conditions specified in the Act, the rules made there-under and in LODR and is independent of the management. The Board accordingly reappointed him as a Non–Executive Independent Director not liable to retire by rotation for a further period of Five (5) years from 28th May, 2021 up to 27th May, 2026.

He, professionally a Chartered Accountant and having vast and varied experience in Finance and accountancy, business and corporate world justifies his re-appointment and continuance as an Independent Director of the Company. His contribution towards deliberations in Board/Committee meetings has been beneficial to the Company and the Company looks up to him for advice. The special resolution is accordingly recommended for approval of the members. The above may also be regarded as set out in Item No. 3 of the Notice as an appropriate disclosure under the Act and LODR.

None of the Directors nor Key Managerial Personnel or their relatives are concerned or interested, whether financially or otherwise in the said resolution.

### **ITEM NO. 4**

The present term of Mr. Aruva Bhopal Reddy (DIN: 01119839) as the Executive Director has come to an end as on 12<sup>th</sup> August, 2021. Item No. 4 of the Notice convening the 27<sup>th</sup> AGM pertains to his re-appointment as a Executive Director for a period of One(1) year with effect from 12<sup>th</sup> August, 2021.

In view of the above, the Board, based upon a recommendation of its Nomination and Remuneration Committee proposes General Body approval by Special Resolution to his reappointment as Executive Director for a further period of One (1) year at such remuneration and terms and condition as set out in item No. 4 of the Notice of this AGM. The remuneration being offered is in line with the Company's Remuneration Policy as well as present corporate remuneration trends taking due account of his experience and time devoted.

Mr. Aruva Bhopal Reddy originally appointed as Executive Director w.e.f 07th August, 2014 for a period of five (5) years. He holds 381683 Equity shares of Rs. 10/- each of the company. Brief particulars of himself as per the provisions of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 are incorporated in the Report on Corporate Governance.

Information required to be disclosed under the provisions of the Second Proviso to Section-II(B), Part-II of Schedule V of the Act is as follows :

- i. The proposed remuneration has been approved by the Nomination and Remuneration Committee as well as the Board;
- ii. The Company has not defaulted in the payment of dues to any bank or public financial institution or non-convertible debenture holders or any other secured creditor;
- iii. Special Resolution is being passed at the forthcoming Annual General Meeting for payment of the remuneration for a period not exceeding three years;
- iv. A statement containing further specified information is set out hereunder:

### I. General Information:

### (1) Nature of industry:

The Company is into the business of information technology.

### (2) Date or expected date of commencement of commercial production:

The Company was incorporated on 25th April, 1994. The date of commencement of commercial production is 25.04.1994

# (3) In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:

Not applicable

### (4) Financial performance based on given indicators:

Particulars	Amount (in lakhs)
Gross Revenue from operations	23.41
Profit/(Loss) before Exceptional items & Tax	7.54
Exceptional Items	0.00
Profit/(Loss) before Tax	7.54
Tax Expenses	1.97
Profit/(Loss) for the Year	5.57
Equity Share Capital	750.00

(5) **Foreign investments or collaborations, if any :** During the year there are neither additional foreign investments made nor collaborations entered by the company.

## II. Information about the appointee:

(1) Background details:

Aruva Bhopal Reddy is a post graduate in Applied Geology from IIT, Kharagpur having more than 35 years of rich experience in multiple business areas.

- (2) Past remuneration: Rs. 38,20,446/- per annum as on 31st March, 2021.
- (3) Recognition or awards: Nil
- (4) Job profile and his suitability: He is entrusted with the management of the whole of the affairs of the Company being the Executive Director of the company. Within the above parameters, he performs such duties as are or may be entrusted to him by the Board or its Committees from time to time.
- (5) Remuneration proposed: As set out in Item No. 4 of the Notice of the Annual General Meeting.
- (6) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of her origin): Remuneration is in line with that drawn by his peers in Industry.
- (7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Nil

### III. Other Information:

### 1. Reasons of Loss or Inadequate Profits:

At present the financial performance of the company is good and possesses adequate profits. The Company's Earnings Before Interest, Depreciation, Taxation and other Amortizations ("EBIDTA") are positive.

### 2. Steps taken or proposed to be taken for improvement:

Management continues to put in best efforts to optimally utilize capacities by foraying into new markets and also by working on developing value-added products for existing customers in the existing markets.

### 3. Expected increase in productivity and profits in measurable terms:

The above measures undertaken are expected to yield positive results in the coming years. While it is difficult to give precise figures, the above initiatives are expected to improve the financial performance of the Company.

### **IV. Disclosures:**

The required disclosures are given in the Report on Corporate Governance annexed to the Directors' Report.

The Company accordingly commends for general body acceptance of the Special Resolution set out in Item No. 4 of the Notice convening the Company's 27th AGM. None of the Directors or Key Managerial Personnel, Promoters or any of their relatives has any concern or interest, financial or otherwise in the Resolution.

By Order of Board of Directors

Sd/-Ravi Vishnu Managing Director DIN : 01144902

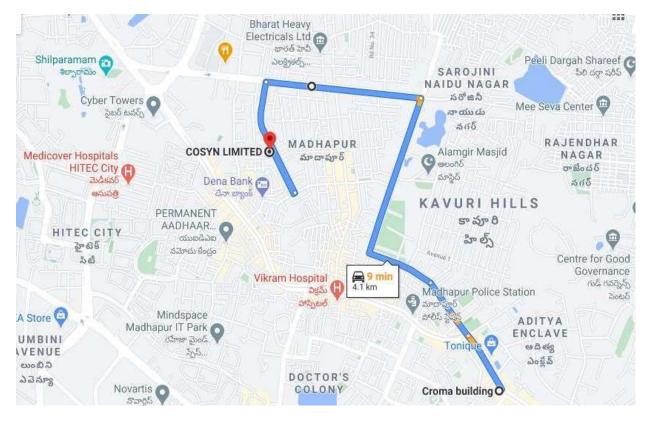
Place: Hyderabad Date: 30.07.2021

## DETAILS OF DIRECTORS SEEKING RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING

[Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards-2 of General Meetings]

Name of the Director	Ravi Vishnu	Rama Rao Karumanchi	Aruva Bhopal Reddy	
Date of Birth & Age	15.02.1962 (59 years)	01.01.1963 (58 years)	15.06.1962 (59 years)	
Date of Appointment	25.04.1994	30.05.2016	01.01.1998	
Qualifications	M.E. (Computer Science) from PSG College of Technology	FCA	M.Sc in Applied Science from IIT, kharagpur	
Relationship between Directors inter-se	Ravi Kasturi, Wife	NIL	NIL	
Expertise in specific functional area	35 Years of experience in multiple business areas	Having more than 22 years of experience in Finance and Accounts	32 Years of rich experience in multiple business areas	
Directorship in other listed companies	Nil	NIL	NIL	
Remuneration Drawn For the FY 2020-2021	Rs. 50,68,720/-	NIL	Rs. 38,20,446/-	
Shareholding as on 31.03.2021	1173999	NIL	3,81,683	

### **COSYN LIMITED**



Venue: 1<sup>st</sup> Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P), Jaihind Enclave, Madhapur, Hyd. Landmark: Road No 36, Croma Building, Hyd.

# **DIRECTORS' REPORT**

### To The Members,

Your Directors have pleasure in presenting the 27<sup>th</sup> Annual Report together with the Audited Financial Statements for the Financial Year ended 31st March, 2021.

### FINANCIAL RESULTS:

The performance of the Company for the financial year ended 31st March, 2021 is summarized below:

Desticulare	Standalone		Consolidated	
Particulars	2020-21	2019-20	2020-21	2019-20
Revenue from Operations	19,89,91,605	29,89,83,309	19,89,91,605	29,89,83,309
Other income	29,02,674	32,92,194	29,02,674	33,05,766
Profit Before Interest, Depreciation & Tax	2,62,56,343	5,50,73,661	2,58,67,706	5,46,13,046
Interest	16,97,712	49,53,902	16,97,712	49,53,902
Depreciation	2,38,04,538	2,63,82,631	2,81,78,899	3,08,88,516
Profit before Tax	7,54,093	2,37,37,128	(40,08,905)	1,87,70,628
Current Tax	18,72,052	63,48,341	18,72,052	63,48,341
Deferred Tax	(16,75,118)	(14,10,648)	(16,75,118)	(14,10,648)
Total Tax Expenses	1,96,934	49,37,693	1,96,934	49,37,693
Minority interest	-	-	(1,79,981)	(8,44,920)
Net Profit/(Loss) for the period after tax	5,57,159	1,87,99,435	(40,25,858)	1,46,77,855
Number of shares	75,00,000	75,00,000	75,00,000	75,00,000
Earnings per share	0.07	2.51	(0.54)	1.96

### **OVERVIEW OF FINANCIAL PERFORMANCE**

### a) Standalone basis:

During the year, your Company achieved a total revenue of Rs 1989.91 lakhs as against the previous year total revenue of Rs. 2989.83 lakhs a decrease of 33.44%.

Profit of the Company for the year ended 31.03.2021 is Rs. 5.57 lakhs as against the previous year profit of Rs. 187.99 lakhs, depicting a decline of 97.04%.

### b) Consolidated basis:

During the year, your Company achieved a total revenue of Rs 1989.91 lakhs as against the previous year total revenue of Rs. 2989.83 lakhs a decrease of 33.44%.

Profit of the Company for the year ended 31.03.2021 is Rs (40.26) lakhs as against the previous year profit of Rs. 146.77 lakhs, depicting a decline of (127.43%).

During the year under review, there is no change in the nature of the business of the Company. The affairs of the Company are conducted in accordance with the accepted business practices and within the purview of the applicable legislations.

### **COVID-19 AND ITS IMPACT**

There is no material impact on the Company for the financial year 2020-2021.

### OUTLOOK FOR THE CURRENT YEAR

Your Board of Directors has initiated various strategic moves to overcome the competition. Also, to de-risk the dependence on few core verticals the Company has identified and is investing on new opportunities. Further, the Company is also taking measures to keep the operating cost low wherever possible.

### DIVIDEND

The Board, in view of conserving the financial resources and the risk of business ahead due to COVID 19, has not recommended any dividend for the year.

### TRANSFER OF UNCLAIMED DIVIDEND TO INVESTOR EDUCATION AND PROTECTION FUND

Pursuant to the provisions of the Companies Act, 2013, dividend that remains unpaid or unclaimed for a period of 7 years will be transferred to the Investor Education and Protection Fund. As the Company doesn't have such unclaimed dividend for 7 years, hence the clause is not applicable.

However, the Company had declared a dividend in the past years and the members who have not yet encashed the dividend warrants for the said years are requested to forward their claims to the Company's Registrar and Share Transfer Agent without any further delay. It is in Members' interest to claim any un-encashed dividends and for future, opt for Electronic Clearing Service, so that dividends paid by the Company are credited to the Members' account on time.

### MATERIAL CHANGES AND COMMITMENTS

There were no material changes and commitments affecting the financial position of the Company that have occurred between the end of the Financial Year 2020-2021 of the Company and the date of the report.

The disruption caused by the COVID-19 pandemic had impacted the projects on hand and the Company is likely to see significant drop in revenues in the current financial year 2021-2022.

### TRANSFER TO RESERVES

During the year under review, no amount has been transferred to General Reserve.

### DEPOSITS

Your Company has not accepted any fixed deposits and as such no principal or interest was outstanding as on the date of the Balance sheet.

### **ISO CERTIFICATIONS**

Your Company continues to hold ISO 9001:2015, ISO/IEC 27001:2013 and ISO/IEC 20000-1:2011 Certification by complying with all the requirements of Certification from time to time.

### SHARE CAPITAL

There is no change in the share capital during the year. The authorised share capital of the Company as on date of Balance Sheet is 10,00,00,000/- divided into 1,00,00,000 equity shares of Rs. 10/- each.

The paid-up share capital of the Company as on date of balance sheet is Rs. 7,50,00,000/- (Rupees Seven Crores Fifty Lakhs Only) divided into 75,00,000 equity shares of Rs.10/- each.

### DETAILS OF CHANGES IN DIRECTORS AND KMP

- In accordance with the provisions of the Companies Act, 2013 and the Articles of Association of the Company, Sri Ravi Vishnu, Director of the Company, will retire by rotation at the ensuing Annual General Meeting and being eligible, has offered himself for re-appointment. The Board recommends his re-appointment.
- Mr. Panduranga Murthy Vistakula (DIN: 08775477) was appointed as Independent Director of the Company w.e.f 30<sup>th</sup> June, 2020
- The Board at its meeting held on 28<sup>th</sup> May, 2021 reappointed Mr. Rama Rao Karumanchi as Independent Director for a period of five (5) years which is being put for approval of members in the ensuing Annual General Meeting.
- The Board at its meeting held on 30<sup>th</sup> July, 2021 have reappointed Mr. Aruva Bhopal Reddy (DIN: 01119839) as Executive Director of the Company for a period of one(1) year w.e.f 12<sup>th</sup> August, 2021 which is being put for approval of members in the ensuing Annual General Meeting.

### **BOARD MEETINGS**

The Board met four (4) times during the Financial Year. The meeting details are provided in the corporate governance report that forms part of this Annual Report. The maximum interval between any two meetings did not exceed 120 days, as prescribed in the Companies Act, 2013.

### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management Discussion and Analysis as required by the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) is incorporated herein by reference and forms an integral part of this report as **Annexure -I.** 

### **ANNUAL RETURN**

Pursuant to the provisions of Section 92(3) and Section 134(3) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, the Annual Return of the Company as on 31st March, 2021 shall be available on the Company's website and can be accessed at <u>www.cosyn.in</u>

### **CORPORATE GOVERNANCE REPORT**

Your Company's philosophy on Corporate Governance sets the goal of achieving the highest level of transparency with integrity in all its dealings with its stakeholders including shareholders, employees, lenders and others. A report on Corporate Governance along with a Certificate from the practicing Company Secretary regarding the Compliance of Conditions of Corporate Governance as stipulated under the Listing Regulations forms part of the Annual Report as **Annexure -II.** 

### COMMITTEES OF THE BOARD

### Audit Committee

The Company has constituted Audit Committee pursuant to the provisions of Companies Act, 2013. The scope and function of the Audit Committee is in accordance with Section 177 of the Companies Act, 2013. The members of the Audit Committee as on 31<sup>st</sup> March 2021 are:

•	Shri. Rama Rao Karumanchi	-	Chairman
•	Shri. V. Sivarama Krishnamurthy	-	Member
•	Shri. Ravi Vishnu	-	Member

None of the recommendations made by the Audit Committee were rejected by the Board. During the year under review, the Audit Committee had met four (4) times.

The details of the Committees of the Board viz., Audit Committee, Nomination and Remuneration Committee, and Stakeholders Relationship Committee are reported in the Report on Corporate Governance, which forms part of the Board's Report.

### **MEETING OF INDEPENDENT DIRECTORS**

The details of the separate meeting of the Independent Directors are reported in the Report on Corporate Governance, which forms part of the Board's Report.

# STATEMENT ON DECLARATION GIVEN BY INDEPENDENT DIRECTORS UNDER SUB-SECTION (6) OF SECTION 149

The Independent Directors have submitted their disclosures to the Board that they fulfill all the requirements as stipulated in Section 149 of the Companies Act, 2013 so as to qualify themselves to be appointed as Independent Directors under the provisions of the Companies Act, 2013 and the relevant rules.

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

All Independent Directors (IDs) inducted into the Board are presented with an overview of the Company's business operations, products, organization structures and about the Board constitution and its procedures. A policy on familiarization program for IDs has also been adopted by the Company and also posted on the website of the Company i.e., www.cosyn.in. More details are provided in the corporate governance report which forms part of this Annual Report.

# ANNUAL EVALUATION OF BOARD PERFORMANCE AND PERFORMANCE OF ITS COMMITTEES AND OF DIRECTORS

Pursuant to the provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board has carried out the annual performance

evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit and other Committees.

A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgments, safeguarding the interest of the Company and its minority shareholders etc. The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non-Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

### POLICY ON DIRECTOR'S AND KEY MANAGERIAL PERSONNEL APPOINTMENT AND REMUNERATION:

Your company adopted the policy on Director's Appointment and Remuneration. The objective of the policy is to ensure that Executive Directors and other employees are sufficiently compensated for their performance. The policy seeks to provide criteria for determining qualifications, positive attributes, and independence of a director and also recommend a policy relating to the remuneration for the directors and key managerial personnel. Policy is available at <u>www.cosyn.in</u>

### **VIGIL MECHANISM / WHISTLE BLOWER POLICY**

The Company has a Whistle Blower Policy framed to deal with instance of fraud and mismanagement if any, the details of the Policy are explained in the Corporate Governance Report and also posted on the website of the Company i.e., www.cosyn.in

### **RISK MANAGEMENT POLICY**

In terms of the requirement of Section 134(3)(n) of the Companies Act, 2013, the Company has developed and implemented the Risk Management Policy. Your Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating risks and reporting mechanism of such risks. The risk management framework is reviewed periodically by the Board. The details of the Policy is available on the website of the Company i.e., www.cosyn.in

# PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS MADE UNDER SECTION 186 OF THE COMPANIES ACT, 2013

There were no loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013, during the year under review and hence the said provisions are not applicable.

### RELATED PARTY TRANSACTIONS

There are no materially significant related party transactions made by the Company with Promoters, Directors or Key Managerial Personnel etc. which may have potential conflict with the interest of the Company at large.

Information on transactions with related parties pursuant to section 134(3) (h) of the Act read with rule 8(2) of the Companies (Accounts) Rules, 2014 are given in **Annexure-III** in Form AOC-2 to this report.

The policy on Related Party Transactions as approved by the Board is available on the website of the Company at <u>www.cosyn.in</u>.

### DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to Section 134(5) of the Companies Act, 2013, your Directors confirm that to the best of their knowledge and belief and according to the information and explanation obtained by them,

- i. in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- ii. such accounting policies as mentioned in the notes to the financial statements have been selected and applied consistently and judgments and estimates that are reasonable and prudent made so as to give a true and fair view of the state of affairs of the company at the end of the Financial Year 2020-2021 and of the profit or loss of the Company for that period;
- iii. proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. the annual accounts for the year 2020-2021 have been prepared on a going concern basis;
- v. that proper internal financial controls were in place and that the financial controls were adequate and were operating effectively;
- vi. that systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

### **INFORMATION ABOUT SUBSIDIARY / JOINT VENTURES / ASSOCIATE COMPANIES**

Your Company is the holding company of Cosyn LLC and WellToDesk Inc. in accordance with the provisions of Section 2 (87) of the Companies Act, 2013. The Company has no joint venture/ associate companies.

### AUDITORS

### a) STATUTORY AUDITORS

M/s. Suryanarayana & Suresh., Chartered Accountants, Hyderabad, (Firm Reg No.006631S), Statutory Auditors were appointed as Statutory Auditors of the Company at 26<sup>th</sup> Annual General meeting for a period of two(2) years.

### b) INTERNAL AUDITORS

The Board of Directors based on the recommendation of the Audit Committee have re-appointed M/s. Vittal & Co., Chartered Accountants, as the Internal Auditors of your Company for FY 2020-2021. The Internal Auditors have submitted their reports.

### C) SECRETARIAL AUDITORS

The Board has appointed M/s. A.S RamKumar & Associates, Company Secretaries in practice, to carry the Secretarial Audit under the provisions of section 204 of the Companies Act, 2013 for the Financial Year 2020-2021. The Report of the Secretarial Auditor is annexed to this report as **Annexure -IV**.

### **AUDITORS' REPORT**

The observations made in the Auditors' Report are self-explanatory and therefore, do not call for any further comment's u/s 134 of the Companies Act,2013.

### COMMENTS ON AUDITOR REPORT

There are no adverse comments by the Auditor in the Audit Report and hence comments by Board of Directors of the Company on Auditor Report are not required.

### PREVENTION OF SEXUAL HARASSMENT POLICY

The Company's policy on prevention of sexual harassment of women provides for the protection of women employees at the work place and for prevention and redressal of such complaints. An Internal Complaints Committee has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

The Company has not received any complaint on sexual harassment during the year.

### CORPORATE SOCIAL RESPONSIBILITY (CSR):

During the year under review, the provisions of Sec 135 of the Companies Act, 2013 are not applicable to your company.

# ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The operations of your company are not Energy intensive. The Company makes every effort to conserve energy as far as possible in its facilities. The Company continuously evaluates new technologies and techniques to make infrastructure more energy efficient.

Your Company did not invest in any R&D activity during the year under consideration. However, realizing the importance of being in sync with the current trends in technology, your Company keeps investing on absorption of new technologies by procuring the required hardware and software and also by training the manpower required.

### Foreign Exchange Earnings and Outgo Particulars:

Particulars	2020-2021	2019-2020
	(Rs.)	(Rs.)
Foreign Exchange Earnings	38,63,560/-	44,36,260/-
Foreign Exchange Outgo	3,34,537/-	2,15,150/-

### PARTICULARS OF EMPLOYEES

The information required under Section 197 of the Act and the Rules made there under, in respect of employees of the Company has been disclosed in **Annexure - V**.

### INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Board has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, safeguarding of its assets, prevention and detection of frauds and errors, accuracy and completeness of the accounting records, and timely preparation of reliable financial disclosures.

### MAINTENANCE OF COST RECORDS

Maintenance of Cost records is not applicable to the Company.

### SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

There are no significant or material orders passed by the Regulators/Courts which would impact the going concern status of the Company and its future operations.

### HUMAN RESOURCES

Your Company considers its Human Resources as the key to achieve its objectives. Keeping this in view, your Company takes utmost care to attract and retain quality employees. The employees are sufficiently empowered and such work environment propels them to achieve higher levels of performance. The unflinching commitment of the employees is the driving force behind the Company's vision. Your Company appreciates the spirit of its dedicated employees.

### SECRETARIAL STANDARDS

The Company has complied with the secretarial standards issued by Institute of Company Secretaries of India.

### ACKNOWLEDGMENTS

Your Directors take this opportunity to express their sincere appreciation to the shareholders, customers, bankers, suppliers and other business associates for the excellent support and cooperation extended by them.

Your Directors gratefully acknowledge the ongoing co-operation and support provided by the Central and State Governments, Stock Exchanges, SEBI, RBI and other Regulatory Bodies.

We place on record our appreciation of the contribution made by employees at all levels. Our consistent performance was made possible by their hard work, solidarity, co-operation and support.

### By Order of Board of Directors

Place: Hyderabad Date: 30<sup>th</sup> July, 2021 Sd/-Ravi Vishnu Managing Director DIN : 01144902 Sd/-A.Bhopal Reddy Whole Time Director DIN : 01119839

**ANNEXURE - I** 

# MANAGEMENT DISCUSSION AND ANALYIS REPORT

Cosyn Limited, your Company, has continued to render services in the Utilities and e-Governance segments. It continues to invest in developing cutting-edge technologies to enable the Company to offer premium services to its clients at competitive rates. The Company has also been actively working in understanding the gaps in the technology suites available in the market and in development of software tools and cloud based digital platforms to facilitate the industry, especially in the Oil and Gas and Education domains.

# **Meter-To-Cash Operations**

Your Company is a pioneer and is one of the best in the country in delivering turnkey solutions to the Electricity Distribution Companies of the country. Over the last two and half decades, your Company served multiple clients and executed large projects covering meter-to-cash operations involving millions of electricity consumers. Your Company with its rich functional and operational skills has developed tools and applications to deliver services on cloud, in tune, with the current trend.

Covid-19 pandemic is the largest global health crisis of our times. But the pandemic is much more than a health crisis; the economic and social disruption caused by the pandemic is truly devastating. It has impacted almost every industry sector including the utilities domain. Due to restrictions on the movement of people, many areas were completely cut off. As a result, the meter-to-cash process has faced huge challenges in generating consumption-based bills. Economic uncertainties are also forcing businesses to reduce costs and consider deferring long-term capex plans.

Despite the Covid-19 pandemic and its severe effect on the economy, your Company continued to offer services to its clients in an efficient manner primarily due its inherent functional and the technological strengths. Your Company is aggressively pursuing the opportunities opening up in the Utilities markets and is confident to bag a few projects in the coming months.

### e-Governance

Your Company is a leading player in deployment of e-Governance projects in India. In fact, large scale execution of stellar projects such as Aadhaar, Census of Small-Scale Industries, Household Cards projects by your Company has been well recognised and brought laurels to your Company at national level.

India as a country, has made numerous efforts related to launch and adoption of e-Governance initiatives, which has been introduced in various fields. Post COVID-19 pandemic, the importance of e-Governance initiatives in the lives of citizens at large, has witnessed a paradigm shift both in applicability as well as acceptance. The enforcement of social distancing by Central as well as Local governments in the past few months has led to enhanced role of e-Governance initiatives in delivering critical to common services/facilities to the citizens at large.

Your Company armed with rich experience in executing e-Governance projects and Project Management skills is actively pursuing the various Central and State government initiatives and will be actively participating in the bids to bag a few orders to augment the revenues.

## **Digital Initiatives in Education Domain**

Cosyn Limited has been providing end-to-end turnkey solutions to the Universities facilitating their regular needs in tune with the technological advancements. Cosyn Limited is endowed with a large team of Domain Experts, Software Professionals, competent Managers, and Field Executives to execute the projects to the satisfaction of the Clients. Cosyn Limited forte has been to provide cloud based digital solutions to bring in transparency, accountability, and service availability on cloud.

In the prevailing Covid pandemic era, the education sector is looking at various cloud based digital solutions in conducting student examinations and results processing. This has been necessitated specially to take advantage of the talent of professionals who are scattered across the geography and cannot be brought physically to the campuses in the prevailing conditions. Your Company with its deep experience in the domain is well placed to develop solutions to the education domain which could help the Universities to discharge their duties in time and help the student community.

## **Initiatives for Oil Industry**

Your Company has been working on developing cloud-based software solutions for the Oil and Gas industry. It has developed "WellToDesk" a cloud solution offered on SaaS model to the global clients. It enables the Geologists, Petro Physicists, Reservoir Engineers and drillers to collaborate on real time basis across the geographies. It helps the sharing files related to the drilling wells and interpreted reports among the stakeholders and accelerate the decision-making processes and in cutting the costs of project execution.

Cosyn Limited, also has tied with a global company to market their world class software products to the oil companies of India and Oman. With the signs of improvement in the economy in the coming months and also with the steep increase in the oil prices, your Company is expecting to make forays into the Oil companies of the country to market the software products and also improve the revenue topline.

Risk management is an integral part of your Company projects. The Management of the Company carefully evaluates the risks involved and takes corrective actions to mitigate the risks. Your Company lays special emphasis on Quality management and is ISO 9001:2015 certified for the Quality Management for Software Development, IT BPO Services, Data Management and Infrastructure Management. Your Company is also ISO/IEC 27001:2013 certified for Information Security Management and ISO/IEC 20000-1:2011 certified for IT Service Management.

Cosyn Limited treats its employees as assets and takes special care to create ambiance to nurture their talents to maximise the Company's strength. Attrition is, in general, is kept to bare minimum to ensure that the experienced technocrats are retained to execute the projects efficiently. In the financial year 2020-21, your Company has separated the project related staff where the projects have been closed on the completion of works. No significant employees were added to the Company in the financial year 2020-21 keeping in the prevailing business environment due to Covid-19 pandemic and to conserve the resources.

Revenue from Operations recorded Rs 19.89 crore as against Rs 29.89 crore in the previous year. Profit after tax was Rs 5.57 lakhs as against 1.88 crore in previous year. Profit before tax was lower at Rs 7.54 lakhs as compared to Rs 2.37 crore in the previous year. Borrowings at Rs 4.87 lakhs was lower as against Rs 25.59 lakhs in previous year and finance cost was lower at Rs. 16.97 lakhs against Rs 49.54 lakhs in the previous year. Your Company was a net foreign exchange earner in the current year.

S.No	Particulars		2020-21	2019-20	Improvement / (Deterioration)
1	Debtors Turnover	Debtors/Revenue from Operation	280	229	0.18
2	Interest Coverage Ratio	Earnings before Interest and Tax (EBIT)/Interest	1.50	5.97	(2.97)
3	Current Ratio	Current Assets/Current Liabilities	3.29	2.24	0.32
4	Debt Equity Ratio	Total Outside Liabilities /Shareholders Equity	0.26	0.49	(0.86)
5	Operating Profit Margin	Operating Profit or EBIT/Sales	0.01	0.10	(7.43)
6	Net Profit Margin	Net Profit/ Sales	0.003	0.06	(21.46)

### Annexure – II

# **REPORT ON CORPORATE GOVERNANCE**

### 1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE

The Company believes that good corporate governance ensures that we engage in open and democratic process and are held accountable for our business decisions. This is vital to gain and retain investor trust. We also believe that corporate governance norms and processes ensure effective engagement with changing business environment. The Company considers as it's inherent responsibility to disclose timely and accurate information regarding the financials and performance as well as governance. A report on Corporate Governance as required by the SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 is as under.

### 2. BOARD OF DIRECTORS

The composition of Board is in consonance with the requirements of Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company has an Executive Chairman and the Company has optimum combination of Executive and Non-Executive Directors. About two thirds of the Board of Directors are Non-Executive Directors. Half of the Board comprises of Independent Directors.

All the Directors of the Company have made necessary declarations/disclosures regarding their other directorships along with Committee positions held by them in companies.

It is further confirmed that none of the Directors of the Company have been debarred or disqualified from being appointed or continuing as a Director of the Company by the Ministry of Corporate Affairs or the Securities and Exchange Board of India or any other Statutory Authority. The said affirmation is confirmed by the Practicing Company Secretary in the compliance certificate which is appended hereto.

Name of the Director(s)	Category	Designation	No. of shares held in the Company	Qualification/ Expertise/ Skills	Names of the listed entities where the person is a Director and the category of directorship (except this entity)
Ravi Vishnu	Promoter – Executive Director	Managing Director	1173999	M.E. (Computer Science) from PSG College of Technology having 35 years of experience in multiple business areas	Nil

### i. Composition and category of Directors

Aruva Bhopal	Promoter –	Whole time	381683	M.Sc in Applied	Nil
Reddy	Executive	Director		Geology from IIT,	
	Director			Kharagpur having	
				23 years of rich	
				experience in	
				multiple business	
				areas	
Ravi Kasturi	Promoter-	Director	285800	B.Com having	Nil
	Non-			more than 25	
	executive			years of	
	Director			experience in	
				General	
				Administration &	
				Accounts	
Sivarama	Independent	Director	NIL	B.E (Electrical)	Nil
Krishnamurthy	Non-			with 45 years of	
Vankineni	Executive			experience in	
	Director			different facets of	
				power sector	
Panduranga	Independent	Director	NIL	M.Tech (Power	Nil
Murthy Vistakula	Non-			Systems) having	
	Executive			more than 40	
	Director			years of	
				experience in	
				power	
				generation,	
				distribution, and	
				transmission	
Rama Rao	Independent	Director	NIL	FCA having more	Nil
Karumanchi	Non-			than 22 years of	
	Executive			experience in	
	Director			Finance and	
				Accounts	

ii. Number of other Board of Directors or Committees in which a Director is a Member or Chairperson as on 31.03.2021

SI. No	Name of the Director	*No. of other Companies in which he/she is	Chairpersonsh	Committees nip / Membership this Company)
		Director	Member	Chairperson
1	Ravi Vishnu	4	1	NIL
2	Aruva Bhopal Reddy	1	1	NIL
3	Ravi Kasturi	2	NIL	NIL
4	Sivarama Krishnamurthy Vankineni	2	1	1
5	Rama Rao Karumanchi	1	1	1
6	Panduranga Murthy Vistakula	1	0	0

\*Directorship in public and private companies includes Section 8 Companies but excluding Foreign Companies.

\*\*Committee positions only of the Audit Committee and Stakeholders Relationship Committee in Public Limited Companies

iii. Attendance of each Director at the meeting of the Board of Directors and the last Annual General Meeting

SI.	Name of the Director	Attendance at	No of Board meetings	
No		the last AGM	Entitled to	Meetings Attended
		(30.09.2020)	attend	
1	Ravi Vishnu	Yes	4	4
2	Aruva Bhopal Reddy	Yes	4	4
3	Ravi Kasturi	Yes	4	4
4	Sivarama Krishnamurthy Vankineni	Yes	4	4
5	Rama Rao Karumanchi	Yes	4	4
6	Panduranga Murthy Vistakula	Yes	3	3

### iv. Number of meetings of the Board of Directors held and dates on which held

The Board met four (4) times in the financial year 2020-2021 on the following dates, with a gap not exceeding one hundred and twenty days between any two meetings except for the first Board held on 30<sup>th</sup> June, 2020 pursuant to the exemption granted by SEBI and MCA:

30 <sup>th</sup> June, 2020 20 <sup>th</sup> August, 2020	02 <sup>nd</sup> November, 2020	30 <sup>th</sup> January, 2021
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### v. Disclosure of relationships between Directors inter-se

Out of all the Directors, two directors are related to each other viz., Ravi Vishnu and Ravi Kasturi. None of the other Directors are related with each other.

### vi. Web link where details of familiarization programmes imparted to Independent Directors

The Company has adopted a structured programme for orientation of Independent Directors at the time of their joining so as to familiarize them with the Company's operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

A formal familiarization programme was conducted about the amendments in the Companies Act, 2013, Rules prescribed thereunder, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and all other applicable laws of the Company.

It is the general practice of the Company to notify the changes in all the applicable laws from time to time to the Board of Directors regularly and specifically the role of Directors and the committees thereof at periodic intervals.

The details of familiarization programmes held for the Independent Directors is provided on the Company's website i.e. www.cosyn.in

### vii. List of core skills/expertise/competencies identified by the Board of Directors

The Board identifies the following core skills/expertise/competence that it perceives it ought to have in the process of governing the Company. It is further of the view that as a whole it possesses these skills/expertise /competencies and is applying them in governing the Company.

- a) strategizing capability;
- b) capacity to identify risks and macro level concerns in the Company;
- c) aptitude in the areas of finance, control, information technology and governance mechanisms so as to be able to examine and analyse these areas in the context of the Company's requirements and be in a position to determine gaps in the Management's thought process or the approach to these;
- ability to judge the degree of adroitness and clear thinking that go into taking business decisions taken by the Management, identify discontinuities and anomalies, critique such decisions where necessary and thereafter direct initiation of the required action as deemed best under the circumstances;
- e) encouraging diversity in the methodologies of the Company looking at operational and related constraints and suggesting ways forward;
- f) ability to engage in a healthy and cogent debate within itself (including in Board Committees) on the various governance processes with the objective of finding solutions to issues affecting the Company.

The Board comprises of qualified members who bring in the required skills, expertise and competence as mentioned above which allow them to make effective contributions to the Board and its committees.

The members of the Board are committed to ensure that the Company is in compliance with the highest standards of corporate governance.

List of skills/competencies required in relation to business operations	Names of Directors having such skills/competencies		
Strategic leadership	Entire Board		
Law, Management, Administration	Ravi Vishnu, Sivarama Krishnamurthy		
	Vankineni, Panduranga Murthy Vistakula		
	and Ravi Kasturi		
Technical knowledge on operations	Ravi Vishnu and Aruva Bhopal Reddy		
Finance	K Rama Rao and Ravi Vishnu		
Corporate Governance, Strategic	Ravi Vishnu and Aruva Bhopal Reddy		
Management			

# viii. Confirmation that in the opinion of the Board, the Independent Directors fulfil the conditions specified in these regulations and are independent of the management.

The Board of Directors be and is hereby confirm that in the opinion of the Board, the Independent Directors fulfil the conditions specified by SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and they are independent of the management.

### ix. Detailed reasons for the resignation of an Independent Director who resigns before the expiry of his tenure along with a confirmation by such director that there are no other material reasons other than those provided: NA

### x. Code of Conduct:

The Board of Directors has laid down a Code of Conduct for all Board members and all employees in management grade of the Company. The Code of Conduct is posted on the website of the Company at www.cosyn.in.

A declaration to this effect signed by the Managing Director in terms of the Listing Regulations is attached and forms part of the Annual Report of the Company.

### INDEPENDENT DIRECTORS

Mr. Sivarama Krishnamurthy Vankineni, Mr. Rama Rao Karumanchi and Mr. Padnuranga Murthy Vistakula are Non executive Independent Directors of the company as on 31.03.2021.

### **Details of Familiarization Programme Imparted to Independent Directors**

The Company has adopted a structured programme for orientation of Independent Directors at the time of their joining so as to familiarize them with the Company's operations, business, industry and environment in which it functions and the regulatory environment applicable to it. The Company updates the Board Members on a continuing basis on any significant changes therein and provides them an insight to their expected roles and the responsibilities so as to be in a position to take well-informed and timely decisions and contribute significantly to the Company.

The details of familiarization programmes held for the Independent Directors is provided on the Company's website i.e., www.cosyn.in

### **Criteria of Independence of Independent Directors**

Independent Directors have furnished a declaration that they meet the criteria of independence as laid down under Section 149 (6) of the Companies Act 2013 and Regulation 16 (b) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

### Meeting of Independent Directors

In Compliance with the Companies Act, 2013 and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Independent Directors Meeting of the Company was held on 30.01.2021 and all the Independent Directors have attended the meeting. Independent Directors at their meeting considered the performance of Non-Independent Directors and Board as a whole, reviewed the performance of Chairman of the Company, taking into account the views of Executive Directors and Non-Executive Directors and assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board.

### 3. AUDIT COMMITTEE

### (a) Brief description of terms of reference

The terms of reference of the Audit Committee are as per Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, read with Section 177 of the Companies Act, 2013 and includes such other functions as may be assigned to it by the Board from time to time.

### The brief terms of reference of the Audit Committee include the following

• Overseeing the Company's financial reporting process and disclosure of its financial information to ensure that its financial statements are correct, sufficient and credible;

- Recommending to the Board the appointment, re-appointment and replacement, remuneration and terms of appointment of the statutory auditor of the Company and the fixation of audit fee and other payments, reviewing and monitoring the statutory auditor's independence and performance, and effectiveness of audit process;
- Reviewing, with the management, the quarterly, half-yearly, annual financial statements and auditor's report thereon before submission to the Board for approval.
- Reviewing, with the management, the statement of uses/ application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), and monitoring the use/application of the funds raised through the Issue by the Company;
- Approval or any subsequent modifications of transactions of the Company with related parties and omnibus approval for related party transactions proposed to be entered into by the Company subject to such conditions as may be prescribed;
- Reviewing and monitoring the statutory and internal auditors performance, effectiveness of statutory and internal audit procedures and Evaluating of internal financial controls, risk management systems and adequacy of the internal control systems;
- Scrutinizing of inter-corporate loans and investments and Valuing of undertakings or assets of the Company, wherever it is necessary;
- Establishing a vigil mechanism for Directors and employees to report their genuine concerns or grievances
- Discussing with internal auditors on any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- Discussing with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;

### Powers of the Audit Committee shall include the following

- To investigate any activity within its terms of reference;
- To seek information from any employee;
- To obtain outside legal or other professional advice; and
- To secure attendance of outsiders with relevant expertise, if it considers necessary.

### Audit Committee shall mandatorily review the following information

- Management's discussion and analysis of financial condition and results of operations.
- Statement of significant related party transactions (as defined by the Audit Committee), submitted by the management
- Management letters / letters of internal control weaknesses issued by the statutory auditors
- Internal audit reports relating to internal control weaknesses
- The appointment, removal and terms of remuneration of the chief internal auditor.
- Statement of deviations

#### (b) Composition of the Committee

The members of the Audit Committee as on 31<sup>st</sup> March 2021 are:

٠	Shri. Rama Rao Karumanchi	-	Chairman
•	Shri. V. Sivarama Krishnamurthy	-	Member
•	Shri. Ravi Vishnu	-	Member

#### (c) Meetings and Attendance during the year

The Audit Committee of the Company has met four (4) times during the year i.e., on 30.06.2020, 20.08.2020, 02.11.2020 and 30.01.2021.

Name of the Director	Meetings held during the tenure of the Directors	Meetings attended
Rama Rao Karumanchi	4	4
V. Sivarama Krishnamurthy	4	4
Ravi Vishnu	4	4

#### 4. Nomination and Remuneration Committee

The Nomination and Remuneration Committee has been formed in compliance of Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Section 178 of the Companies Act, 2013.

#### (a) Brief description of terms of reference

# Terms of reference of the Nomination and Remuneration Committee shall include the following.

- Formulating the criteria for determining qualifications, positive attributes and independence of a Director and recommending to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
  - (i) The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company successfully
  - (ii) relationship of remuneration to performance is clear and meets appropriate performance bench marks, and
  - (iii) remuneration to Directors, key managerial personnel and senior management involves a balance between fixed and incentive pay reflecting short and longterm performance objectives appropriate to the working of the company and its goals.
- Formulating of criteria for evaluation of the Independent Directors and the Board and Devising a policy on Board diversity;
- Identifying persons, who qualify to become Directors or who may be appointed in senior management in accordance with the criteria laid down, recommending to the Board their appointment and removal, and carrying out evaluations of every Director's performance;

- Whether to extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.
- Analyzing, monitoring and reviewing various human resource and compensation matters;
- Determining the company's policy on specific remuneration packages for Executive Directors including pension rights and any compensation payment, and determining remuneration packages of such Directors;
- Determining compensation levels payable to the senior management personnel and other staff (as deemed necessary), which shall be market-related, usually consisting of a fixed and variable component;
- Reviewing and approving compensation strategy from time to time in the context of the then current Indian market in accordance with applicable laws;
- Framing suitable policies and systems to ensure that there is no violation, by an employee of any applicable laws in India or overseas, including:
  - 1. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; or
  - 2. The Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to the Securities Market) Regulations, 2003.

#### (b) Composition of the Committee

The members of the Committee are:

Mr. V. Sivarama Krishnamurth	y -	Chairman
Mr. Rama Rao Karumanchi	-	Member
Smt. Ravi Kasturi	-	Member

#### (c) Meetings and Attendance during the year

During the year under review, the Committee met one time i.e., on 30.06.2020

Name of the Director	Meetings held during the tenure of the Directors	Meetings attended
V. Sivarama Krishnamurthy	1	1
Rama Rao Karumanchi	1	1
Ravi Kasturi	1	1

#### (d) Performance evaluation

Pursuant to the provisions of the Companies Act, 2013 and the applicable provisions of the Listing Regulations, the Annual Performance Evaluation was carried out for the financial year 2020-2021 as per the criteria laid down. The performance evaluation of the Independent Directors was carried out by the entire Board. The Directors expressed their satisfaction with the evaluation process.

#### Nomination and Remuneration Policy

In accordance with Section 178 of the Act, the Committee has framed a Nomination and Remuneration Policy and all the appointments and payment of remunerations are in accordance with the policy which is disclosed on the website of the Company <u>www.cosyn.in</u>

#### 5. **Remuneration of Directors**

(a) All pecuniary relationship or transactions of the non-executive directors:

Non-Executive Directors including Independent Directors are entitled to payment of sitting fee for the Board and Committee meetings attended by them including conveyance fees.

- (b) Criteria of making payments to Non-Executive Directors: NA for the reporting year
- (c) Disclosures with respect to remuneration

SI. No	Name of the Director	Category	Sitting Fees (including conveyance Fees)	Salary perquisites	Commission	Total
1	Ravi Vishnu	Executive Director	-	50,68,720	-	50,68,720
2	Aruva Bhopal Reddy	Executive Director	-	38,20,446	-	38,20,446
3	Ravi Kasturi	Non-Executive Director	54,055	-	-	54,055
4	Sivarama Krishnamurthy Vankineni	Independent Director	54,055	-	-	54,055
6	Rama Rao Karumanchi	Independent Director	54,055	-	-	54,055
7	Panduranga Murthy Vistakula	Independent Director	54,055	-	-	54,055

i. All elements of remuneration package of Individual Directors:

- ii. Details of fixed component and performance linked incentives, along with the performance criteria: Nil
- iii. Service contracts, notice period, severance fees: Nil
- iv. Stock option details, if any and whether issued at a discount as well as the period over which accrued and over which exercisable: Nil

#### 6. Stakeholders Relationship Committee

The Stakeholders Relationship Committee has been formed in compliance of Regulation 20 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Section 178 of the Companies Act, 2013. The scope and function of the Stakeholders' Relationship Committee is in accordance with Section 178 of the Companies Act, 2013, which includes:

 Considering and resolving the grievances of security holders of the Company, including complaints related to transfer of shares, non-receipt of balance sheet, non-receipt of declared dividends, annual reports of the Company or any other documents or information to be sent by the Company to its shareholders etc.

- Investigating complaints relating to allotment of shares, approval of transfer or transmission of shares, debentures or any other securities, giving effect to all transfer/transmission of shares and debentures, dematerialization of shares and rematerialisation of shares, split and issue of duplicate/consolidated share certificates, allotment and listing of shares, buy back of shares, compliance with all the requirements related to shares, debentures and other securities from time to time
- Oversee the performance of the Registrar and Transfer Agent of the Company and to recommend measures for overall improvement in the quality of investor services and also to monitor the implementation and compliance of the code of conduct for prohibition of insider trading pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended and other related matters as may be assigned by the Board of Directors.

The composition of the Stakeholders Relationship Committee and the attendance of each Member of the said Committee are as under:

The Committee was constituted with Mr. V. Sivaramakrishna Murthy, Independent Director as Chairman, Mr. Rama Rao Karumanchi, Independent Director and Mr. A. Bhopal Reddy, Whole Time Director as members of the Committee.

# Details of shareholders' requests/complaints received and resolved during the year ended 31.3.2021 are as under: NIL

#### 7. GENERAL BODY MEETINGS

#### a) Location and time of last Three AGM's held

Year	Location	Date	Time
2017-18	Jubilee Hills International Center, Jubilee Hills, Hyderabad 500 033	Saturday, the 29th day of September, 2018	10.00 AM
2018-19	Jubilee Hills International Center, Jubilee Hills, Hyderabad 500 033	Monday, the 30 <sup>th</sup> day of September, 2019	10.00 AM
2019-20	3rd Floor,TP House, D.No 1- 98/9/J/15,Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad – 500081, TG.	Wednesday, the 30 <sup>th</sup> day of September, 2020	10.00 AM

Year of AGM	Details					
2017-2018	NIL					
	<ul> <li>Re-appointment of Mr. Vankineni Siva Ramakrishna Murthy (DIN: 03642007) as an Independent Director</li> </ul>					
	b) Appointment of Mr. Sridhar Borapureddi (DIN: 02137228) as Director					
2018-2019	<ul> <li>c) Appointment of Mr. Sridhar Borapureddi (DIN: 02137228) as Independent Director</li> </ul>					
	d) Re-appointment of Mr. Ravi Vishnu(DIN 01144902) as the Managing Director					
	e) Re-appointment of Mr. Aruva Bhopal Reddy (DIN: 01119839) as Executive Director					
2019-2020	<ul> <li>Appointment of Mr. Paduranga Murthy Vistakula (DIN: 08775477) as Director of the Company</li> </ul>					
	<ul> <li>b) Appointment of Mr. Paduranga Murthy Vistakula (DIN: 08775477) as Independent Director of the Company</li> </ul>					

#### b) Special Resolutions passed in previous three Annual General Meetings

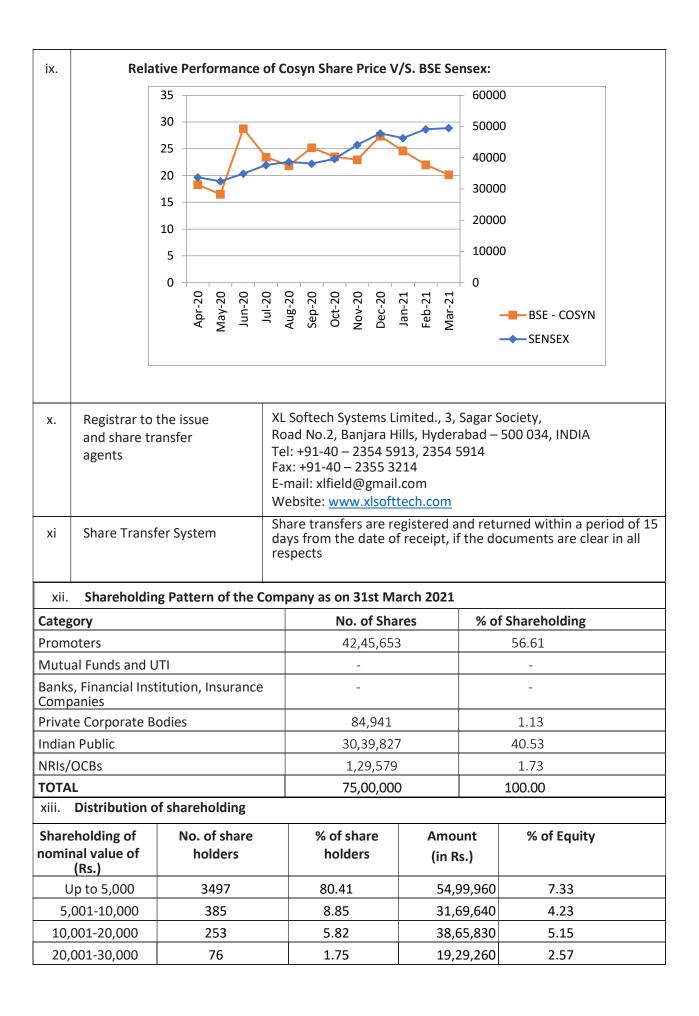
- c) Details of Postal Ballot Resolutions passed during the year 2020-2021: Nil
- d) Person who conducted the postal ballot exercise: NA
- e) Whether any special resolution is proposed to be conducted through postal ballot: Nil
- f) Procedure for postal ballot: NA

#### 8. MEANS OF COMMUNICATION

SI. No	Description	Remarks
1	Quarterly results	The quarterly and half-yearly unaudited/audited financial results are informed to Bombay Stock Exchange as prescribed under SEBI(LODR) Regulations
2	Newspapers wherein results were published	Nava Telangana / Mana Telangana(Telugu) and Business Standard(English)
3	Website	www.cosyn.in
4	Whether it also displays official news releases	NA
5	Presentations made to institutional investors or to analysts	NA

### 9. GENERAL SHAREHOLDERS' INFORMATION

SI. No	Description	Details	;			
i.	Date, time and Venue of AGN	Date: 30.09.202	21			
		Time: 10.00 AN	Time: 10.00 AM			
			1st Floor,TP House, D.No 1-98/9/J/15,Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad – 500081, TG.			
ii.	Financial Year	1st April, 2021	to 31st March, 2022			
lii	Results for the quarter ending 30th, June 2021 30th September, 2021 31st December, 2021 31st March, 2022	On or before 14	4th September, 2021 4th November, 2021 4th February, 2022 0th May, 2022			
iv.	Dividend payment date	NA				
v.	Dates of book closure	24/09/2021 to	30/09/2021 (both da	ays inclusive)		
vi.	Name and address of Stock Exchange(s) at which the equi shares are listed and confirmation about payment annual listing fee to each of such Stock Exchanges.	The listing fee for the year 2021-2022 has been paid to the				
vii.	Stock Code	Security ID: CO	BSE Security Code:538922 Security ID: COSYN ISIN : INE029B01019			
viii.	Market Price Data: High / Low	/ Close During ea	ch month in the last	Financial Year:		
	Month		BSE (Rs.)			
	WOIth	High	Low	Close		
	April-2020	19.95	12.30	18.31		
	May-2020	20.50	14.50	16.50		
	June-2020	35.50	15.05	28.75		
	July-2020	28.50	21.75	23.45		
	August -2020	27.80	21.30	21.85		
	September-2020	26.00	19.20	25.20		
	October-2020	30.25	20.00	23.50		
	November-2020	26.50	21.05	22.95		
	December-2020	30.85	21.10	27.35		
	January-2021	32.80	23.55	24.60		
	February-2021	24.80	19.70	22.00		
	March-2021	22.95	19.60	20.15		



30,0	01-40,000	31		0.71	11,20,370	1.49
40,001-50,000 15			0.34	7,37,530	0.98	
50,001-100,000 47 1		1.08	33,58,450	4.48		
100,0	01 & above	45		1.03	5,53,18,960	73.76
	Total	4349	1	00.00	7,50,00,000	100.00
xiv <b>. De</b>	materializat	tion of shares and liqui	dity as	s on 31.03.2	021	
SI.No	Descripti on	No. of Share holders	No	o. of Shares	% of Equity	
1	Physical	473		216341	2.88	
2	NSDL	2024		5900578	78.68	
3	CDSL	1979		1383081	18.44	
	Total	4476		7500000	100.00	
xv.	Warrants o instrumen	ng GDRs/ADRs/ or any Convertible ts, conversion date anc act on equity	ł	NIL		
xvi.	Commod	ity Price Risk or Foreigr Risk and hedging activ		NA		
xvii.	Plant loca	ations		NA		
xviii.	iii. Address for correspondence			Jaihind Er 500081 Tel: +91-7	/ITED TP House, D.No 1 <sup>.</sup>	-98/9/J/15, Plot No 15(P) Hyderabad, Telangana -
xix.	xix. Reconciliation of Share Capital Audit		audit don purpose of with both and listed audit repo quarterly	e by a practicing C f reconciliation of the depositories, ph capital. The recor rt is placed before t	nciliation of share capital ompany Secretary for the the total admitted capital hysical and the total issued nciliation of share capital he Board of Directors on a nt to the Stock Exchanges are Listed.	
xx.	x. Credit ratings given by CRISIL for bank Ioan facilities		NIL			

### 10. Other Disclosures

SI No	Details	Remarks
1	Disclosure on materially significant Related Party Transactions	There are no materially significant related party transactions of the Company which have potential conflict with the interest of the Company at large.
2	Details of non-compliance by the listed entity, penalties, strictures imposed on the listed entity by Stock Exchange(s) or the Board or any Statutory Authority on any matter related to Capital markets during last 3 years	There was no non-compliance during the last three years by the Company on any matter related to Capital Market. There were no penalties imposed nor strictures passed on the Company by the Stock exchanges, SEBI and any statutory authority relating to Capital markets.
3	Details of establishment of Vigil Mechanism, Whistle Blower Policy and affirmation	The Company believes in conducting its affairs in a fair and transparent manner by adopting the highest standards of professionalism, honesty, integrity and ethical behavior. The Company has adopted a Vigil Mechanism policy in order to provide a secure environment and to encourage employees of the Company to report unethical, unlawful or improper practice, acts or activities. The reportable matter may be disclosed to the Audit Committee. Employees may also report to the Chairman of the Audit Committee. During the year under review, no employee was denied access to the Audit Committee.
4	Disclosure under Sexual Harassment of Women at Workplace	The Company has in place the requisite Internal Committees as envisaged in the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. No complaints on the issues covered by the above Act were received during the year.
5	Mandatory and Non-mandatory requirements	The Company has complied with all the mandatory requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015.
		The Company has fulfilled the following non- mandatory requirements as prescribed in Schedule II, PART E of Regulation 27(1) of (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to the following:
		a) Modified opinion(s) in audit report

		<ul> <li>b) Reporting of internal auditor directly to the audit committee.</li> </ul>
6	Web link where policy for determining' material' subsidiaries is disclosed	www.cosyn.in
7	Web link where policy on dealing with related party transactions	www.cosyn.in
8	CEO / CFO Certification	In terms of Part-B of Schedule – II read with Regulation 17(8) of the SEBI (LODR) Regulations, 2015, the Certificate duly signed by the Managing Director and CFO of the Company was placed before the Board of Directors along with the financial statements for the year ended 31.03.2021, at its meeting held on 24.06.2021 and forms part of this Annual Report and same is annexed as <b>Annexure II-A</b> and forms an integral part of the Annual Report
9	Disclosure of Accounting Treatment	The Company in the preparation of financial statements has followed the treatment laid down in the Accounting standards prescribed by the Institute of Chartered Accountants of India. There are no audit qualifications in the Company's financial statements for the year under review.
10	Compliance with Corporate Governance requirements	Your Company has complied with Corporate Governance requirements specified in regulations 17 to 27 and Clauses (b) to (i) of sub-regulation (2) of regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
11	Details with respect to utilization of funds raised through preferential allotment or qualified institutions placement	During the Year, the Company has not raised funds through preferential allotment or qualified institutional placement as specified under Regulation 32 (7A) of the LODR Regulations.
12	Certificates from a practicing Company Secretary	<ul> <li>a) The Company has obtained a Certificate from a practicing Company Secretary confirming that none of the Directors of the Company have been debarred or disqualified from being appointed or continuing as Directors of companies by SEBI/Ministry of Corporate Affairs or any such statutory authority and is annexed as Annexure II-B and forms an integral part of the Annual Report.</li> <li>b) The Company has obtained a Certificate from a practicing Company Secretary confirming that it is in compliance with the conditions of Corporate Governance as stipulated in Para C of the Schedule V of the LODR Regulations and same is annexed as Annexure II-C and</li> </ul>

		forms an integral part of the Annual Report.
13	Disclosure with respect to payment made to statutory auditors	During the year, the company has paid Rs 4,00,000/- to the statutory Auditors towards statutory Audit.
14	During the year, the Board accepted a Board.	Il the recommendations of all the committees of

The above report has been approved by the Board of Directors at their meeting held on 30.07.2021

#### DECLARATION ON COMPLIANCE WITH CODE OF CONDUCT

Pursuant to Regulation 26 and Schedule V (D) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I hereby declare that all the Board members and Senior Management Personnel are aware of the provisions of the Code of Conduct laid down by the Board. I hereby confirm that all Board Members and Senior Management personnel have affirmed compliance with the Code of Conduct.

Sd/-Ravi Vishnu Managing Director DIN : 01144902

Place: Hyderabad Date: 30.07.2021

### **Annexure II-A**

# COMPLIANCE CERTIFICATE BY MANAGING DIRECTOR (MD) AND CHIEF FINANCIAL OFFICER (CFO)

We, Ravi Vishnu, Managing Director and Krishna Boddu, Chief Financial Officer of the Company do hereby certify that;

- 1. We have reviewed the Financial Statements and the Cash Flow Statement for the year and that to the best of our knowledge and belief:
  - a. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - b. These statements present a true and fair view of the state of affairs of the company and of the results of operations and cash flows. The financial statements have been prepared in conformity, in all material respects, with the existing Accounting Standards, applicable laws and regulations.
- 2. There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company's code of conduct.
- 3. We accept overall responsibility for establishing and monitoring the company's internal control system for financial reporting and evaluating its effectiveness. The Statutory Auditors report significant issues to the Audit Committee of the Board. The Statutory Auditors and Audit Committee are appraised of any corrective action taken or proposed to be taken with regard to significant deficiencies and material weaknesses.
- 4. We have indicated to the Auditors and to the Audit Committee:
  - a. Significant changes if any, in internal control over financial reporting during the year;
  - b. Significant changes if any, in accounting policies during the year;
  - c. Instances of significant fraud of which we have become aware of and which involve management or other employees who have significant role in the Company's internal control system over financial reporting. However, there was no such instance

Place: Hyderabad Date: 24.06.2021 Sd/-Ravi Vishnu Managing Director DIN: 01144902 Sd/-Krishna Boddu Chief Financial Officer

#### **Annexure II-B**

#### **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

#### (Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To The Members, Cosyn Limited.

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of COSYN LIMITED having CIN L72200TG1994PLC017415 and having registered office at 3rd Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad-500081, TG (hereinafter referred to as 'the Company'), produced before me/us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of my/our information and according to the verifications (including Directors Identification Number (DIN) status at the portal <u>www.mca.gov.in</u> as considered necessary and explanations furnished to us by the Company and its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31<sub>st</sub> March, 2021 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs.

Sr. No.	Name of Director	DIN	Date of appointment in Company in current designation
1	Ravi Vishnu	01144902	15.01.2020
2	Aruva Bhopal Reddy	01119839	12.08.2019
3	Ravi Kasturi	01936068	30.09.2015
4	Vankineni Siva Ramakrishna Murthy	03642007	30.09.2019
5	Rama Rao Karumanchi	07532854	30.05.2016
6	Panduranga Murthy Vistakula	08775477	30.09.2020

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

#### for M/s A.S.Ramkumar & Associates Company Secretaries

Sd/-Arun Marepally Partner CP No. A53561, M.No:19797

Place: Hyderabad Date: 30.07.2021 UDIN : A053561C000709359

#### **Annexure II-C**

# **Certificate on Corporate Governance**

To The Members, Cosyn Limited.

We have examined the compliance of conditions of Corporate Governance by Cosyn Limited ('the Company') for the year ended 31<sup>st</sup> March, 2021 as per the relevant provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

The compliance of conditions of Corporate Governance is the responsibility of management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

for M/s A.S.Ramkumar & Associates Company Secretaries

Place: Hyderabad Date: 30.07.2021 UDIN: A053561C000709361 Sd/-Arun Marepally Partner CP No. A53561, M.No:19797

#### Annexure- III

# Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies

(Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto.

S. No.	Particulars			
1.	Details of contracts or arrangements or transactions not at arm's length basis	NIL		
	(a) Name(s) of the related party and nature of relationship			
	(b) Nature of contracts/arrangements/transactions			
	(c) Duration of the contracts / arrangements/transactions			
	(d) Salient terms of the contracts or arrangements or transactions including the value, if any			
	(e) Justification for entering into such contracts or arrangements or transactions			
	(f) Date(s) of approval by the Board			
	(g) Amount paid as advances, if any			
	(h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188			
2.	Details of material contracts or arrangement or transactions at arm's length basis			
	(a) Name(s) of the related party and nature of relationship	NIL		
	(b) Nature of contracts/arrangements/transactions			
	(c) Duration of the contracts / arrangements/transactions			
	(d) Salient terms of the contracts or arrangements or transactions including the value, if any			
	(e) Date(s) of approval by the Board, if any			
	(f) Amount paid as advances, if any			

#### For and on behalf of the Board of Directors

Place: Hyderabad Date: 30.07.2021 Sd/-Ravi Vishnu Managing Director DIN : 01144902 Sd/-A.Bhopal Reddy Whole Time Director DIN : 01119839

#### **Annexure - IV**

# SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31st MARCH, 2021

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, Cosyn Limited 3rd Floor,TP House, D.No 1-98/9/J/15,Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad, Telangana - 500081.

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Cosyn Limited (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me/us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Cosyn Limited books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, the explanations and clarifications given to us and the representations made by the Management and considering the relaxations granted by the Ministry of Corporate Affairs and Securities and Exchange Board of India warranted due to the spread of the COVID-19 pandemic, we hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2021 complied with the statutory provisions listed here under and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made here in after.

We have examined the books, papers, minute books, forms and returns filed and other records maintained by Cosyn Limited for the financial year ended on 31st March 2021 according to the provisions of:

- i) The Companies Act, 2013 (the Act) and the rules made there under;
- ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
  - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations,2011;
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

- c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (Not applicable to the Company during the Audit Period);
- d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (Not applicable to the Company during the Audit Period);
- e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable to the Company during the Audit Period);
- f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations,2009 (Not applicable to the Company during the Audit Period); and
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018
   (Not applicable to the Company during the Audit Period);
- i) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- vi) Other specifically applicable laws to the Company:
  - 1. Information Technology Act, 2000
  - 2. Contract Labour (Regulation and Abolition) Act, 1970
  - 3. Employees State Insurance Act, 1948
  - 4. Employees Compensation Act, 1923
  - 5. Employees Provident Fund and Miscellaneous Provisions Act, 1952
  - 6. Indian Contract Act, 1872
  - 7. Income Tax Act, 1961 and Indirect Tax Laws
  - 8. Indian Stamp Act, 1999
  - 9. Minimum Wages Act, 1948
  - 10. Payment of Bonus Act, 1965
  - 11. Payment of Gratuity Act, 1972
  - 12. Payment of Wages Act, 1936.

We have also examined compliance with the applicable clauses of the following:

- i) Secretarial Standards issued by The Institute of Company Secretaries of India;
- ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors and Non-Executive Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the decisions at the Board Meetings and Committee Meetings have been carried out unanimously as recorded in the Minutes of the meetings of the Board of Directors or Committees of the Board, as the case may be.

We further report that:

- There are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.
- There were no such specific events/actions in pursuance of the above referred laws, rules, regulations, etc., having a major bearing on the Company's affairs.

#### for M/s A.S.Ramkumar & Associates Company Secretaries

Place: Hyderabad Date: 30<sup>th</sup> July, 2021 UDIN: A053561C000709590 Sd/-Arun Marepally Partner M No. A53561, CP.No:19797

This report is to be read with our letter of even date which is annexed as **Annexure 'A'** and forms an integral part of this report.

Annexure 'A'

To, The Members, Cosyn Limited 3rd Floor,TP House, D.No 1-98/9/J/15,Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad, Telangana - 500081.

Our report of even date is to be read along with this letter.

- 1. It is the responsibility of the Management of the Company to maintain secretarial records, devise proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.
- 2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events, etc.
- 5. We believe that audit evidence and information provided by the Company's Management is adequate and appropriate for us to provide a basis for our opinion.
- 6. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
- 7. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the Management has conducted the affairs of the Company.

8. The continuing uncertainties and restrictions on opening of offices and in the movement of people across the country arising out of COVID-19 has resulted in limiting our access to physical records of the Company. However, owing to the lockdown measures imposed across the country and the cascading impact thereof, for certain verifications and cross checks, we have relied on the Management representations and assurances, wherever required, for forming our opinion and eventual reporting.

#### for M/s A.S.Ramkumar & Associates Company Secretaries

Place: Hyderabad Date: 30<sup>th</sup> July, 2021 UDIN: A053561C000709590 Sd/-Arun Marepally Partner M No. A53561, CP.No:19797

#### Annexure – V

# DISCLOSURES PURSUANT TO SECTION 197 (12) OF THE COMPANIES ACT, 2013 AND RULE 5 OF COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Required disclosures under Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are asunder:

# 1. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year

S.No	Name	Designation		Ratio of remuneration of director to the Median remuneration
1	RAVI VISHNU	Managing Director	50,68,720	33.92
2	A. BHOPAL REDDY	Director	38,20,446	25.32

Notes:

- 1. The aforesaid details are calculated on the basis of remuneration for the financial year 2020-21.
- 2. The remuneration to Directors includes sitting fees paid to them for the financial year 2020-21.
- 3. Median remuneration of all its employees is Rs. 1,45,168/- for the financial year 2020-2021.
- 2. The percentage increase in remuneration of each Director, Chief Financial Officer, Company Secretary or Manager, if any, in the financial year

S. No	Name Designation		2020-2021	2019-2020	Increase/ Decrease %
1	RAVI VISHNU	Managing Director	50,68,720	63,38,825	-20.04
2	A. BHOPAL REDDY	Director	38,20,446	46,19,606	-17.30
3	KRISHNA BODDU	Chief Financial Officer	6,47,488	5,55,990	16.46
4	ANKITA GUPTA	Company Secretary	2,60,602	2,40,082	8.55

- 3. The percentage increase/(decrease) in the median remuneration of employees in the financial year: 18.11%
- 4. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the Key Managerial Remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.

Name	Designation	Remuneration (Rs)	Qualification	Experience
KIRAN BABU VELLANKI	DIV. HEAD	2,10,000	MS (CS)	21
SRIDHAR BURAGPALLY	DIV. HEAD	1,27,500	B.Com	17
RAMESH BANDI	SR. TEAM LEAD	1,05,000	B.Tech	15
SIVANARAYANA J	SR. TEAM LEAD	77,000	MBA (IT)	23
NAGA SATYANARAYANA				
PUTSALA	DIV. HEAD	76,313	B.Sc	26

66,600

65,000

52,912

50,150

45,000

MBA

B.Sc

B.E

MBA (HR)

Diploma in ECE

**Particulars** 

**Decrease %** Average salary of all employees (Other than Key Managerial 80,05,140 1,56,70,654 -48.92 Personnel) **Key Managerial Personnel** Salary of Managing Director 50,68,720 -20.04 63,38,825 Salary of Whole Time Director 38,20,446 46,19,606 -17.30 Salary of Chief Financial Officer 6,47,488 5,55,990 16.46 Salary of Company Secretary 2,60,602 2,40,082 8.55

2020-2021

2019-2021

- 5. The increase in remuneration of employees other than the Key Managerial Personnel is considerably in line with the increase in remuneration of Key Managerial Personnel.
- 6. It is hereby affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.
- 7. Statement containing the particulars of employees in accordance with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules, 2016, vide notification dated 30th June, 2016:

List of top ten employees of the Company in terms of remuneration drawn and employed throughout the financial year 2020-2021

**For Cosyn Limited** 

Date of

Joining

19-10-2016

22-01-2020

10-10-2011

23-06-1996

25-04-1994

03-10-2016

25-04-1994

16-10-2017

26-07-1999

09-10-2009

14

27

17

22

17

Last Employment

ATRIA CONVERGANCE

AQL TECHNOLOGIES

ARUBA NETWORKS

CUBE CONSULTING

LIVE CONNECTIONS

---

SOFTLINE TECHNOLOGIES

OMIS SYSTEMS

Sd/-Ravi Vishnu **Managing Director** DIN: 01144902

**Place: Hyderabad** Date: 30<sup>th</sup> July, 2021

MANAGER

MANAGER

SR.MANAGER

ASST. GENERAL

DY. MANAGER

SR. PROGRAMMER

MADAN MOHAN ANANTHARAM

RAMANA AVV

LAVANYA CHAVA

**DIVYA REDDY** 

ANNREDDY

SRINIVASA RAO ATLURI

(Amount in Rs.) Increase /

# **INDEPENDENT AUDITORS' REPORT**

To The Members Cosyn Limited 3<sup>rd</sup> Floor, TP House, Plot No. 15 Jaihind Enclave, Madhapur, Hyderabad – 500 081, TG.

#### Report on the Audit of the Standalone Financial Statements

#### Opinion

We have audited the financial statements of Cosyn Limited ("the Company"), which comprise the balance sheet as at 31 March 2021, and the statement of Profit and Loss (including other comprehensive income), statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2021, and profit and other comprehensive income, changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules there under, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### **Other Information**

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Company's Annual Report but does not include the financial statements and our auditor's report thereon. The Annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

#### Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the state of affairs, loss and other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion.

Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Financial Statements for the financial year ended March 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

(A) As required by Section 143(3) of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- (c) The Balance Sheet, the Statement of Profit and Loss (including other comprehensive income), the statement of changes in equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account.
- (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the directors as on 31 March 2021 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2021 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B".
- (B) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - i. There are no pending litigations which would impact the financial position of the Company as at 31<sup>st</sup> March 2021.
  - ii. The Company does not have material foreseeable losses, if any, on long-term contracts including derivative contracts.
  - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

(C) With respect to the matter to be included in the Auditors' Report under section 197(16):

In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) which are required to be commented upon by us.

Place: Hyderabad Date: 24-06-2021 For Suryanarayana & Suresh., Chartered Accountants Reg. No.006631S

Sd/-V Nagendra Rao Partner M. No. 227679

UDIN: 21227679AAAAFF2736

# "Annexure A" to the Independent Auditors' Report

Referred to in paragraph 1 under the heading 'Report on Other Legal & Regulatory Requirement' of our report of even date to the financial statements of the Company for the year ended March 31, 2021:

- 1) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets;
  - (b) The Company has a regular program of physical verification of its fixed assets by which all fixed assets are verified in a phased manner. In our opinion the periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
  - (c) According to information and explanations given by the management, the title deeds/lease deeds of immovable properties included in property, plant and equipment are held in the name of the Company.
- 2) In respect of Inventories:
  - a) As explained to us the inventories have been physically verified during the year by the management at reasonable intervals.
  - b) In our opinion and according to the information and explanations given to us the procedures of physical verification of inventories followed by the management were reasonable and adequate in relation to the size of the Company and nature of its business.
  - c) In our opinion and according to the information and explanations given to us the Company has maintained proper records of its inventories and no material discrepancies were noticed on physical verification.
- 3) The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (C) of the Order are not applicable to the Company and hence not commented upon.
- 4) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of section 185 and 186 of the Companies Act, 2013 In respect of loans, investments, guarantees, and security.

- 5) The Company has not accepted any deposits from the public and hence the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2015 with regard to the deposits accepted from the public are not applicable.
- 6) We have broadly reviewed the cost records maintained by the Company pursuant to the rules prescribed by the Central Government of India under Section 148(1) of the Companies Act 2013 and are of the opinion that prima facie the prescribed cost records have been made and maintained. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- a) According to information and explanations given to us and on the basis of our examination of the books of account, and records, the Company is not regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax, Sales tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and any other statutory dues with the appropriate authorities. According to the information and explanations given to us, no undisputed amounts payable in respect of the above were in arrears as at March 31, 2021 for a period of more than six months from the date on when they become payable except Goods and Service Tax Rs. 1,76,86,234/-.
  - b) According to the information and explanation given to us, there are no dues of income tax, sales tax, service tax, duty of customs, duty of excise, value added tax outstanding on account of any dispute.
  - c) In our opinion there are no amounts required to be transferred to Investor Education and Protection Fund by the Company.
- 8) In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to financial institution or banks. The Company has not issued any debentures.
- 9) Based upon the audit procedures performed and the information and explanations given by the management, the Company has not raised moneys by way of initial public offer or further public offer including debt instruments and term Loans. Accordingly, the provisions of clause 3 (ix) of the Order are not applicable to the Company and hence not commented upon.
- 10) Based upon the audit procedures performed and the information and explanations given by the management, we report that no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the year.
- 11) Based upon the audit procedures performed and the information and explanations given by the management, the managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act;

- 12) In our opinion, the Company is not a Nidhi Company. Therefore, the provisions of clause 4 (xii) of the Order are not applicable to the Company.
- 13) In our opinion, all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 and the details have been disclosed in the Financial Statements as required by the applicable accounting standards.
- 14) Based upon the audit procedures performed and the information and explanations given by the management, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of clause 3 (xiv) of the Order are not applicable to the Company and hence not commented upon.
- 15) Based upon the audit procedures performed and the information and explanations given by the management, the Company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, the provisions of clause 3 (xv) of the Order are not applicable to the Company and hence not commented upon.
- 16) In our opinion, the Company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934 and accordingly, the provisions of clause 3 (xvi) of the Order are not applicable to the Company and hence not commented upon.

Place: Hyderabad Date: 24-06-2021 For Suryanarayana & Suresh., Chartered Accountants Reg. No.006631S

Sd/-V Nagendra Rao Partner M. No. 227679

UDIN: 21227679AAAAFF2736

# "Annexure B" to the Independent Auditor's Report

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Cosyn Limited ("the Company") as of March 31, 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management responsible for establishing and maintaining internal financial controls base on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls over financial reporting.

### Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that

(1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company.

(2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and

(3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Place: Hyderabad Date: 24-06-2021 For Suryanarayana & Suresh., Chartered Accountants Reg. No.006631S

Sd/-V Nagendra Rao Partner M. No. 227679

UDIN: 21227679AAAAFF2736

#### (Amount in Rs.) As at As at Note **Particulars** 31st March 2021 31st March 2020 No. ASSETS 1 **Non-Current Assets** (a) Property, Plant and Equipment 3 3.45.28.523 4.00.57.361 (b) Capital Work-In-Progress 1,16,96,859 60,76,423 (c) Other Intangible Assets 1,40,33,360 2,23,25,029 (d) Financial Assets (i) Investments 4 2,33,88,603 2,30,54,066 (ii) Deposits 5 3,74,28,599 3,53,75,372 (e) Other Non current Assets 6 26,000 12,69,14,251 Total 12,10,75,944 2 **Current Assets** (a) Inventories 7 3,98,97,050 3,28,06,743 (b) Financial Assets (i) Trade Receivables 8 13,34,92,261 17,16,56,793 (ii) Cash and Cash equivalents 9 53,32,987 2,04,20,933 10 (iii) Other Bank Balances 5,72,45,141 5,29,40,743 (c) Other Current Assets (i) Short-Term Loans and Advances 11 38,69,183 1,38,63,466 (ii) Other Current Assets 12 12,05,894 16,42,833 (d) Current Tax Assets (Net) 65,02,735 13 1,32,24,088 Total 24,71,76,297 30,69,24,553 TOTAL ASSETS 36,82,52,241 43,38,38,804 EQUITY AND LIABILITIES Ш 1 Equity: (a) Equity Share Capital 14 7,50,00,000 7,50,00,000 **Other Equity:** (a) Reserves and Surplus 15 21,69,35,435 21,67,80,405 29,17,80,405 Total 29, 19, 35, 435 2 Liabilities i) Non-Current Liabilities (a) Financial Liabilities Borrowings 16 4,87,482 25,59,244 (b) Deferred Tax Liabilities (Net) 17 6,38,981 23,14,099 Total 11,26,463 48,73,343 ii) Current liabilities (a) Financial Liabilities **Trade Payables** 18 3.19.95.668 3.67.92.095 (b) Other Current Liabilities 19 4,31,94,675 10,03,92,960 13,71,85,056 Total 7,51,90,343 TOTAL LIABILITIES 36,82,52,241 43,38,38,804 See accompanying notes forming part of the financial statements For and on behalf of the Board In terms of our report attached. For SURYANARAYANA & SURESH... Chartered Accountants Firm Reg No: 006631S Sd/-Sd/-Sd/-V Nagendra Rao Ravi Vishnu A.Bhopal Reddy Partner Chairman & Managing Director Whole Time Director DIN 01119839 DIN 01144902 Membership.No: 227679

#### Standalone Balance Sheet as at 31st March, 2021

Place : Hyderabad Date : 24-06-2021 Sd/-

Ankita Gupta Company Secretary

Sd/-

Krishna Boddu

CFO

					(Amount in Rs
	Ρ	articulars	Note No.	For the year ended 31st March 2021	For the year endeo 31st March 2020
1	Net Revenue from Ope	erations	20	19,89,91,605	29,89,83,30
2	Other Income		21	29,02,674	32,92,19
	Тс	otal Revenue (1+2)		20,18,94,279	30,22,75,50
3	Expenditure;				
	(a) Cost of Materials	Consumed	22	69,95,297	92,00,86
	(b) Changes in Inver	ntories of work-in-progress	23	70,84,729	(3,22,81,322
	(c) Operating Expen	ses	24	1,86,10,774	2,87,14,91
	(d) Employee Benefi	ts Expense	25	11,99,84,127	21,98,62,17
	(e) Other Expenses		26	2,29,63,009	2,17,05,21
	(f) Finance Costs		27	16,97,712	49,53,90
	(g) Depreciation and	Amortisation Expense	3	2,38,04,538	2,63,82,63
	Total Expenses			20,11,40,186	27,85,38,37
				7 5 4 000	
	Profit Before Tax Tax Expense:			7,54,093	2,37,37,12
Э		noo for ourront voor		11 94 066	62 40 24
	(a) Current tax expe			11,84,966 6,87,086	63,48,34
	(c) Deferred tax (As	ome tax - previous years			- (14,10,64
6	Net Profit after Tax (4	, .		(16,75,118) <b>5,57,159</b>	1,87,99,43
		•		5,57,159	1,07,99,45
7	Earnings Per Share (h - Basic and Diluted	aving a face value of Rs.10/-each)	28	0.07	2.5
	No. of Shares			75,00,000	
		ing part of the financial statements		10,00,000	. 0,00,00
	of our report attached		n behalf (	of the Board	
	RYANARAYANA & SURI	ESH.,			
Chartere	ed Accountants				
Firm Reg	g No: 006631S				
Sd/-		Sd/-		Sd/-	
/. Nage	ndra Rao	Ravi Vishnu		A. Bhopal Reddy	
Partner		Chairman & Managing Director		Whole Time Director	
lember	ship.No: 227679	DIN: 01144902		DIN 01119839	
		Sd/-		Sd/-	
		Krishna Boddu		Ankita Gupta	
		CFO		Company Secretary	
Place :	Hyderabad	0.0		company secretary	
	24-06-2021				

# Statement of Standalone Profit and Loss Account for the year ended 31st March, 2021

#### Statement of Changes in Equity

(All amounts in Indian Rupees, except for share data or as otherwise stated)

		Other Equity Reserves and Surplus					
Particulars	Equity Share Capital	Captial reserve	General reserve	Retained earnings	Share Premium	attributable to equity holders of the Company	
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
Balance at 1st April, 2019	7,50,00,000	19,25,000	-	14,68,33,114	7,34,64,090	29,72,22,204	
Dividend paid for the year 2018-19	-	-	-	(37,50,000)	-	(37,50,000)	
Dividend distribution Tax	-	-	-	(7,70,952)	-	(7,70,952)	
Net Profit / Movements during the year	-	-	-	1,87,99,435	-	1,87,99,435	
Profit transferred to General reserve	-	-	-	-	-	-	
Other Comprehensive Income	-	-	-	(1,97,20,283)	-	(1,97,20,283)	
Balance as at 31st March, 2020	7,50,00,000	19,25,000	-	14,13,91,314	7,34,64,090	29,17,80,405	
Balance at 1st April, 2020	7,50,00,000	19,25,000	-	14,13,91,314	7,34,64,090	29,17,80,405	
Dividend paid	-	-	-	-	-	-	
Dividend distribution Tax	-	-	-	-	-	-	
Net Profit / Movements during the year	-	-	-	5,57,159	-	5,57,159	
Profit transferred to General reserve	-	-	-	-	-	-	
Other Comprehensive Income	-	-	-	(4,02,129)	-	(4,02,129)	
Balance as at 31st March, 2021	7,50,00,000	19,25,000	-	14,15,46,344	7,34,64,090	29,19,35,435	

As per our report of even date attached For SURYANARAYANA & SURESH Chartered Accountants Firm Reg. No. 006631S

Sd/-V.Nagendra Rao Partner Membership No.227679 Sd/-Ravi Vishnu Managing Director DIN: 01144902 Sd/-A.Bhopal Reddy Director DIN: 01119839

For and on behalf of the Board

Place : Hyderabad. Date : 24-06-2021 Sd/-Krishna Boddu CFO Sd/-Ankita Gupta Company Secretary

# Cash Flow Statement for the year ended 31st March, 2021

			(Amount in Rs) For the year ended			
SI No	Particulars	ŀ	31 March 2021	31 March 2020		
Α	Cash Flows from operating activities :		0111111111111	01 11101 2020		
	Profit Before Tax		7,54,093	2,37,37,128		
	Add : Depreciation		2,38,04,538	2,63,82,631		
	Add : Finance Costs		14,97,753	47,78,627		
	Add : Provision for doubtful debts		0	(28,69,511)		
	Less : Comprehensive Expenses		(4,02,128)	-		
	Less: Interest Income received		(29,02,674)	(32,77,586)		
	Operating Profit before working capital changes	-	2,27,51,581	4,87,51,289		
	Adjustment for (increase)/decrease in operating assets	-	_,,01,001	.,01,01,100		
	Trade Receivables		3,81,64,532	3,53,22,495		
	Inventories		70,90,307	(3,22,39,034)		
	Other Non Current Financial Assets		(20,53,227)	(24,69,301		
	Other Non Current Assets		(20,00,227) 26,000	2,54,931		
	Other Current Assets		1,04,31,372	(67,90,942)		
	Trade Payables					
	Other Current Liabilities		(47,96,427)	1,01,87,151		
		-	(5,71,98,285)	37,69,163		
		L L	(83,35,728)	80,34,462		
	Cash Generated From Operations		1,44,15,853	5,67,85,751		
	Less : Income Tax Paid		85,93,406	78,88,287		
	Net cash from operating activities " A "		58,22,447	4,88,97,464		
в	Cash Flows from Investing activities :					
	Purchase of Fixed Assets		(99,84,032)	(1,21,32,203)		
	Investment in CWIP		(56,20,436)	(60,76,423)		
	Interest Income received		29,02,674	32,77,586		
	Margin Money Deposits/(Realisation)		(43,04,548)	(26,07,728)		
	Investments in Subsidiary Company		(3,34,537)	(2,15,150		
	Net cash utilised in investing activities " B "		(1,73,40,879)	(1,77,53,918)		
С	Cash Flows from Financing Activities :	F	( ,  ,  ,  ,  ,  ,  ,  ,  ,  ,  ,  ,  ,	( ) ) ) )		
-	Proceeds from long term borrowings -		(20,71,762)	(1,23,45,231)		
	(Net of payments)		(_0,: .,: 0_)	(1,20,10,201)		
	Interest on Long Term Borrowings		(14,97,753)	(47,78,627		
	Cash Paid for Dividends & Dividend Tax		(14,07,700)	(45,20,952)		
	Net Cash used in Financing Activities " C "	F	(35,69,514)	(2,16,44,810)		
	Net ( Decrease ) / Increase in Cash and Cash Equivalents	ŀ	(55,65,514)	(2,10,44,010		
			(1,50,87,946)	94,98,736		
	(A+B+C) Cash and Cash Equivalents at the beginning		0.04.00.000	4 00 00 400		
		-	2,04,20,933	1,09,22,196		
	Cash and Cash Equivalents at the end		53,32,987	2,04,20,933		
	ns of our report attached	For an	d on behalf of the	e Board		
	JRYANARAYANA & SURESH.,					
	red Accountants					
Firm R	leg No: 006631S					
Sd/-		Sd/-		Sd/-		
V. Nage	endra Rao Ra	Ravi Vishnu		A. Bhopal Reddy		
Partner		Chairman & Managing Director		Whole Time Directo		
Membe		DIN: 01144902		DIN 01119839		
		Sd/-		Sd/-		
	•	Krishna Boddu		Ankita Gupta		
Date : 2	24-06-2021	CFO		Company Secretary		
				. ,		

### Notes forming part of the financial statements

### 1. CORPORATE INFORMATION:

COSYN LIMITED is incorporated in April, 1994 for carrying out the activities of offering a full range of software outsourcing services from end to end development of new software and web solutions, Enterprise Application Services, re-engineering and enhancement of legacy applications, application integration and maintenance, BPO / ITES services for Utilities, E-Governance, BFSI, Retail and DMS. The Company is carrying its activities from its registered office situated at # 1-98/9/J/15, Plot No. 15 (P), 3<sup>rd</sup> Floor, T.P.House, Jaihind Enclave, Madhapur, Hyderabad – 500 081.

### Basis of Preparation of Financial Statements:

The Company prepared its Financial statements in accordance with accounting standards notified under section 133 of the Companies Act 2013, read together with paragraph 7 of the Companies (Accounts) Rules, 2014 (Indian GAAP). These Financial statements for the year ended 31<sup>st</sup> March, 2020 have been prepared in accordance with Indian Accounting Standards ("Ind-AS") consequent to the notification of the Companies (Indian Accounting Standards) Rules, 2015 (the Rules) issued by the MCA. The Financial statements have been prepared on historical cost basis.

### 2. SIGNIFICANT ACCOUNTING POLICIES:

### a. Property, Plant and Equipment:

Property, Plant and Equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Cost comprises of purchase price inclusive of taxes, commissioning expenses, etc., up to the date the asset is ready for its intended use. Fixed assets which were revalued are carried at revalued values. Expenditure directly related to expansion projects has been capitalized.

Cost includes non-refundable taxes, duties, freight, borrowing costs and other incidental expenses related to the acquisition and installation of the respective assets.

Assets under installation or under construction as at the Balance Sheet date are shown in Capital work-in –progress. Advances paid towards acquisition of assets are shown in Capital Advances.

Fixed assets which are found to be not usable or retired from active use of when no further benefits are expected from their use are removed from the books of account and the difference if any, between the cost of such assets and the accumulated depreciation there on is charged to Statement of Profit & Loss.

Depreciation on tangible assets is provided under Straight Lime Method over the useful lives of assets estimated by the management. Depreciation on additions/ deletions during a period is charged on pro rata basis from the date of addition or deletion, as the case may be.

### b. Impairment of Assets:

In accordance with Ind AS 36, the company assesses at each Balance Sheet date whether there is any indication that an asset may be impaired. An asset is treated as impaired when the carrying cost exceeds its recoverable value. An impairment loss is charged to the Statement of Profit and Loss in the year in which an asset is identified as impaired. The impairment loss recognized in a prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

### c. Employee Benefits:

Retirement benefits to employees comprise of payments under Defined Contribution Plans like Provident Fund and payments under Defined Benefit Schemes like Gratuity and Leave encashment.

Payments under defined contribution plans are charged to revenue on accrual.

Short-term employee benefits such as wages, salaries and short-term compensated absences like bonus and other non-monetary benefits are provided for as per Company's Rules on best estimate basis.

Re-measurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts include in net interest on the net defined benefit liability), are recognized immediately in the Balance Sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Re-measurements are not reclassified to profit or loss in subsequent periods.

### d. Valuation of Inventories:

- a) Stocks of consumables are valued at cost.
- b) Project work in progress is valued with reference to the actual cost incurred for the work performed up to the reporting date bear estimated total project cost of each project.

### e. Investments:

Investments intended to be held for more than one year are treated as long term and others as short term. Short-term investments are carried at the lower of cost or quoted / fair value, computed category wise and long-term investments are stated at cost. Provision for diminution in the value of long –term investments is made only if such a decline is other than temporary.

### f. Prior period expenses / Income:

The Company follows the practice of making adjustments through "expenses/income under/over provided" in previous years in respect of material transactions pertaining to that period prior to the current accounting year.

### g. Government Grants:

Government grants available to the company are recognized when there is a reasonable assurance that the conditions attached to the grant will be complied with and reasonably certain that grants will be received.

### h. Tax Expenses

Tax expense for the period comprises current tax and deferred tax. Tax is recognised in Statement of Profit and Loss except to the extent that it relates to items recognised in the comprehensive income or in equity. In which case, the tax is also recognised in other comprehensive income or equity.

### > Current tax

Current tax assets and liabilities are measured at the amounts expected to be recovered from or paid to the taxation authorities, based on the tax rates and laws that are enacted or substantively enacted at the Balance sheet date.

### Deferred tax

Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The carrying amount of deferred tax liabilities and assets are reviewed at the end of each reporting period.

### i . Foreign Exchange Transactions:

Transactions denominated in foreign currency are accounted for initially at the exchange rate prevailing on the date of transaction. Foreign Currency monetary Assets and Liabilities are translated at year end exchange rates. Fluctuations, if any due to change in exchange rates Between the dates of transactions and the dates of crystallization are debited / credited to Statement of Profit & Loss.

#### j. Revenue Recognition:

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognized:

#### Revenue from sale of goods

Sales are recognized net of returns and trade discounts, on transfer of significant risks and rewards of ownership to the buyer, which generally coincides with the delivery of goods to customers.

### **Revenue from sale of Services**

Revenue from software related services are accounted for on the basis of services rendered as per terms of contract.

Revenue from BPO services are based on the performance of specific criteria at contracted rates.

### Interest

Interest income is recognized on a time proportion basis taking into account the amount outstanding and the applicable interest rate. Interest income is included under the head "other income" in the statement of profit and loss.

### Dividends

Dividend income is recognized when the company's right to receive dividend is established by the reporting date.

### k. Borrowing Costs:

Borrowing costs attributable to the acquisition or construction of qualifying assets are capitalized as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for intended use. All other borrowing costs are charged to revenue.

### I. Provisions, Contingent Liabilities and Contingent Assets:

Provisions involving substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events and it is possible that there will be an outflow of resources. Contingent Liabilities are not recognized but are disclosed in the notes on accounts. Contingent Assets are neither recognized nor disclosed in the financial statements.

### m. Earnings per Share:

The basic Earnings Per Share ("EPS") is computed by dividing the net profit after tax for the year by the weighted average number of equity shares outstanding during the year. For the purpose of calculating diluted earnings per share, net profit after tax but before OCI for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential of equity shares.

### SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

Preparation of the financial statements requires management to make judgments, estimates and assumptions, as described below, that affect the reported amounts and the disclosures. The Company based its assumptions and estimates on parameters available when the financial statements were prepared and reviewed at each Balance Sheet date. Uncertainty about these assumptions and estimates could result in outcomes that may require a material adjustment to the reported amounts and disclosures.

Notes forming part of the Financial Statements

#### 1,89,30,268 84,46,183 26,05,269 36,79,776 13,31,295 50,64,571 4,00,57,362 2,23,25,029 2,23,25,029 (Amount in Rs.) 31-03-2020 Balance as at **NET BLOCK** 3,45,28,523 .39.33,645 1,40,33,360 2,23,25,029 18,33,534 1,62,88,047 73,78,026 27,29,353 4,00,57,361 99,715 20,11,281 42,88,281 31-03-2021 Balance as at 13,63,80,646 17,49,97,559 9.31.03.678 19,02,86,172 9,31,07,213 1,70,50,433 1,76,23,489 43,41,030 1,40,24,673 8,65,901 8,45,91,287 31-03-2021 Balance as at **DEPRECIATION / AMORTISATION** 11,07,819 1,52,88,613 1,76,85,274 85,15,925 1,14,71,145 5,93,988 7,76,289 3,39,373 3,535 86,97,357 85,12,390 For the year Disposals 12,49,09,502 1,59,42,614 1,26,85,300 17,49,97,559 15,73,12,285 7,58,93,930 35,64,741 8,45,91,287 1,70,29,501 8,65,901 8,45,91,287 01-04-2020 Balance as at 10,69,16,316 15,26,68,694 2,44,28,459 1,96,34,770 86,29,312 1,67,54,026 22,48,14,695 21,50,54,920 10,71,40,573 18,33,534 10,70,37,323 8,65,901 ,03,25( 31-03-2021 Balance as at Disposals **GROSS BLOCK** 39,662 97,59,775 1,21,32,203 5,02,239 88,28,924 3,88,950 1,03,250 2,24,257 Additions 1.21.007 10,69,16,316 1,63,65,076 10,69,16,316 10,69,16,316 14,38,39,770 86,29,312 21,50,54,920 20,29,22,717 13,31,295 2,43,88,797 1,96,34,770 8,65,901 01-04-2020 Balance as at (ii) INTANGIBLE ASSETS (i) TANGIBLE ASSETS Previous Year Total Previous Year Total Computer / Hardware Furniture and fixtures Computer Software PARTICULARS **3. FIXED ASSETS** Office Equipment Electrical Fittings Total Total Library Books **Frade marks** Vehicles Land

COSYN LIMITED

6,23,82,391

4,85,61,883 6,23,82,390

28,33,93,385 25,95,88,846

2,38,04,538

. .

25,95,88,846 23,32,06,215

33,19,55,268 32,19,71,236

> . ı

99,84,032 1,21,32,203

32,19,71,236 30,98,39,033

Previous Year Total

Total

2,63,82,631

27th Annual Report

### Note forming part of the financial statements

### 1. Corporate Information

- 2. Significant Accounting Policies
- 3. Fixed Assets
- 4. Investments

4. Investments (Amoun				
Particulars	Particulars As at 31-03-2021			
Investment in Subsidiary Company (at cost)				
Cosyn LLC	86,36,811	83,02,274		
WelltoDesk Inc	1,36,35,972	1,36,35,972		
Other Investments				
Geo Nimbus Corporation	11,15,820	11,15,820		
Total	2,33,88,603	2,30,54,066		

5. Deposits		Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
( Unsecured, considered good, recoverable in		
cash or in kind for value to be received )		
(a) Deposits		
Deposits - Electricity	22,596	22,596
Retention Money - PSPCL	3,04,04,146	2,57,71,145
Deposits - Others	9,93,715	11,25,539
Deposits - EMDs	41,79,302	65,31,252
Deposits - Rent	18,28,840	19,24,840
Total	3,74,28,599	3,53,75,372

6. Other Non-Current Assets		(Amount in Rs)
Particulars	As at	As at
	31-03-2021	31-03-2020
Advance for Capital goods	-	26,000
Total	-	26,000

7. Inventories (As valued and certified by Management)		(Amount in Rs)
Particulars	Particulars As at 31-03-2021	
(As valued and Certified by Management)		
(a) Consumables	67,310	72,888
(b) Work-in-progress	3,27,39,433	3,98,24,162
Total	3,28,06,743	3,98,97,050

8.Trade Receivables		(Amount in Rs)
Particulars	As at	As at
	31-03-2021	31-03-2020
Trade receivables outstanding for a period exceeding six months from the date they were due for payment		
Unsecured, considered good	8,34,35,075	10,19,24,435
Doubtful	-	-
	8,34,35,075	10,19,24,435
Less: Bad debts written off	-	-
	8,34,35,075	10,19,24,435
Other Trade Receivables		
Unsecured, considered good	5,00,57,186	6,97,32,358
Total	13,34,92,261	17,16,56,793

### Note forming part of the financial statements

9. Cash and Cash equivalents		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
(i) Cash on hand	5,015	7,536
(ii) Balances with banks		
Current accounts	53,27,972	2,04,13,397
Total	53,32,987	2,04,20,933

10. Other Bank Balances	Balances (Amount in Rs		
Particulars	As at	As at	
	31-03-2021	31-03-2020	
Margin Money Deposits	5,65,32,554	5,22,28,006	
Balance in Dividend Accounts	7,12,587	7,12,737	
Total	5,72,45,141	5,29,40,743	

10.1 Margin money deposits having maturity period less than 3 months is Rs. 3,19,93,571/- and more than twelve months is Rs. 1,52,69,848/-

### 11. Short-Term Loans and Advances

11. Short-Term Loans and Advances		(Amount in Rs)
Particulars	As at	As at
	31-03-2021	31-03-2020
(Unsecured, considered good)		
Loans and Advances	11,62,211	48,42,511
Advance for services and other expenses	27,06,972	90,20,955
Total	38,69,183	1,38,63,466

12. Other Current Assets		(Amount in Rs)
Particulars	As at	As at
Dranaid Evnanada	31-03-2021	31-03-2020 16 40 822
Prepaid Expenses	12,05,894	16,42,833
Total	12,05,894	16,42,833

### 13.Current Tax Assets (Net)

13.Current Tax Assets (Net)		(Amount in Rs)
Particulars	As at	As at
	31-03-2021	31-03-2020
Prepaid Taxes (Net of provision for Taxes)	1,32,24,088	65,02,735
Total	1,32,24,088	65,02,735

(Amount in Rs)

### Notes forming part of the Financial Statements

### 14. Share Capital

	As at 31st M	As at 31st March 2021		larch 2020
Particulars	Number of shares	Amount Rs	Number of shares	Amount Rs
(a) Authorised Share Capital Equity Shares of Rs 10/- each with voting rights	1,00,00,000	10,00,00,000	1,00,00,000	10,00,00,000
(b) Issued, Subscribed and Fully Paid-up: Equity Shares of Rs 10/- each with voting rights	75,00,000	7,50,00,000	75,00,000	7,50,00,000
TOTAL		7,50,00,000		7,50,00,000

### (i) Reconciliation of Shares

### Reconciliation of Number of Equity Shares outstanding at the Beginning and at the End of the Year

	As at 31st March 2021		As at 31st M	larch 2020
Particulars	Number of shares	Amount Rs	Number of shares	Amount Rs
Equity Shares				
At the Beginning of the Year	75,00,000	7,50,00,000	75,00,000	7,50,00,000
Add / (Less) : Addition / (reduction) during the Year	-	-	-	-
At the End of the Year	75,00,000	7,50,00,000	75,00,000	7,50,00,000

(ii) All Equity Shares issued by the company carry equal voting and participatory rights

### (iii) The details of share holders holding more than 5% shares :

Name of the share holder	As at 31st March 2021	As at 31st March 2020	As at 31st March 2021	As at 31st March 2020
	No. of	Shares	% h	neld
Sri. Ravi Vishnu	11,73,999	11,73,999	15.65	15.65
Sri. D. Vikram Reddy	7,40,500	7,40,500	9.87	9.87
Sri. R. Radha Krishna Murthy	5,41,100	5,41,100	7.21	7.21
Sri. A. Bhopal Reddy	3,81,683	4,18,803	5.09	5.58

### 15. Reserves and Surplus

15. Reserves and Surplus			(Alloui	
Particulars	As at 31st M	arch, 2021	As at 31st M	arch, 2020
(a) Share Premium				
Opening balance	7,34,64,090		7,34,64,090	
Add: Additions during the year	-		-	
Closing balance		7,34,64,090		7,34,64,090
(b) Capital Reserve		19,25,000		19,25,000
(c) Surplus / (Deficit) in Statement of Profit and Loss				
Balance at the beginning of the year	14,13,91,315		14,68,33,115	
Less: Dividend paid	-		37,50,000	
Less: Dividend distribution Tax paid	-		7,70,952	
Add: Profit for the year	5,57,159		1,87,99,435	
Items of Other comprehensive income directly recognized in retained earnings	(4,02,129)		(1,97,20,283)	
Closing Balance		14,15,46,345		14,13,91,315
TOTAL		21,69,35,435		21,67,80,405

### Notes forming part of the financial statements

16. Long Term Borrowings		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
i) Un-Secured From Non Banking Financial Institutions	4 07 400	05 50 044
	4,87,482	25,59,244
Total	4,87,482	25,59,244

### 17. Deferred Tax Liability

17. Deferred Tax Liability		(Amount in Rs)
Particulars	As at	As at
	31-03-2021	31-03-2020
Opening Balance	(23,14,099)	1,59,95,536
Add: For the year	16,75,118	14,10,648
On account of other comprehensive income	-	(1,97,20,283)
Net Deferred Tax Liability	(6,38,981)	(23,14,099)

#### (Amount in Rs) 18. Trade Payables: As at As at Particulars 31-03-2021 31-03-2020 Creditors for Services 2,89,90,852 3,29,02,888 Creditors for Consumables 24,17,692 26,16,713 Creditors for Expenses 5,87,124 12,72,494 3,19,95,668 3,67,92,095 Total

#### 19. Other Current Liabilites

### (Amount in Rs)

Particulars	As at 31-03-2021	As at 31-03-2020
(a) Current Maturities of Long-Term Debt - From Banks		
Un-Secured		
From Non Banking Financial Institutions	27,74,671	1,13,58,112
(b) Other payables		
(i) Statutory remittances		
GST Payable	2,02,71,486	4,63,61,849
TDS Payable	5,25,221	6,08,049
ESI Payable	10,94,420	24,80,703
PF Payable	61,54,829	80,10,635
Professional Tax Payable	13,760	15,710
(ii) Un Claimed Dividend	7,12,587	7,12,737
(iii) Payables on purchase of fixed assets	7,92,542	9,88,688
(iv) Advance from Customers	1,00,65,000	2,18,66,894
(v) Other Liabilities	7,90,159	79,89,583
Total	4,31,94,675	10,03,92,960

(Amount in Rs)

## Notes forming part of the Financial Statements

20 Revenue from Operations		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Revenue from Operations		
- Domestic	23,02,51,051	34,75,65,540
- Exports	38,63,560	44,36,260
Total Gross Revenue	23,41,14,611	35,20,01,800
Less: GST	3,51,23,006	5,30,18,491
Total Tax Amount	3,51,23,006	5,30,18,491
Net Revenue	19,89,91,605	29,89,83,309

21 Other Income		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
(a) Interest Income	29,02,674	32,77,586
(b) Foreign Exchange Fluctuation	-	14,608
Total	29,02,674	32,92,194

### 22 Cost of Materials Consumed

Particulars	As at 31-03-2021	As at 31-03-2020
Opening stock	72,888	1,15,176
Add: Purchases	69,89,719	91,58,573
Total	70,62,607	92,73,749
Less: Closing stock	67,310	72,888
Total	69,95,297	92,00,861

23.Change in Inventory of Work-in-progress		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Inventories at the end of the year:		
Work-in-progress	3,27,39,433	3,98,24,162
	3,27,39,433	3,98,24,162
Inventories at the beginning of the year:		
Work-in-progress	3,98,24,162	75,42,840
	3,98,24,162	75,42,840
Net (Increase) / Decrease	70,84,729	(3,22,81,322)

### 24 Operating Expenses

24 Operating Expenses		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Sub Contracting Expenses	14,04,806	30,48,400
Repairs to Plant & Machinery	18,75,303	22,22,694
Power & Fuel	7,29,782	9,24,832
Service Deductions	8,61,233	23,48,476
Service Rejections	1,37,39,650	2,01,70,512
Total	1,86,10,774	2,87,14,914

### 25 Employee Benefits Expense

25 Employee Benefits Expense		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Salaries and Wages	10,58,57,131	19,98,02,349
Contributions to Provident Fund & other funds	1,30,31,321	1,92,12,684
Staff Welfare expenses	10,95,675	8,47,144
Total	11,99,84,127	21,98,62,177

## Notes forming part of the Financial Statements

### 26 Other Expenses

26 Other Expenses		(Amount in Rs
Particulars	As at	As at
T uniouurs	31-03-2021	31-03-2020
Rent	42,29,171	59,36,21
Repairs and Maintenance	16,06,156	19,65,73
Insurance	4,04,540	3,35,06
Rates and Taxes	68,520	91,22
Communication expenses	22,13,196	31,22,34
Travelling and Conveyance	12,47,839	21,27,76
Business promotion expenses	20,42,646	35,33,45
Loss on Foreign Fluctuation	67,844	-
Professional & Consultancy expenses	48,95,306	29,58,16
Payment to Auditors (Refer Note: 26.1)	4,00,000	4,00,00
Loss on chits		4,79,37
Service tax paid as per Tribunal	-	5,31,83
Interest on GST	86,000	-
Interest on Service Tax		1,52,90
Interest on delayed payments of EPFO	-	10,16
Interest on delayed payments of ESI	3,27,029	37,57
Security Charges	1,16,000	87,00
Miscellaneous expenses	49,71,681	25,13,54
Bank Charges	2,87,081	2,92,37
Provision for doubtful debts	-	(28,69,511
Total	2,29,63,009	2,17,05,21
26.1. Auditors Remuneration (Excluding Goods & Ser	vice Tax)	
Dertieulere	As at	As at
Particulars	31-03-2021	31-03-2020
Statutory Audit fee	2,50,000	2,50,00
Taxation Audit Fee	1,50,000	1,50,00
Total	4,00,000	4,00,00

27 Finance Cost		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Interest on Income Tax / TDS	1,99,959	1,75,275
Interest on Borrowings	14,97,753	47,78,627
Total	16,97,712	49,53,902

28. Earnings Per Share		(Amount in Rs)
Particulars	As at 31-03-2021	As at 31-03-2020
Net profit for basic EPS	5,57,159	1,87,99,435
Weighted average Number of equity shares	75,00,000	75,00,000
Per value per share	10.00	10.00
Annualized Basic Earning per share	0.07	2.51

### Notes forming part of the financial statements

### 29. Contingent Liabilities not acknowledged as debt:

		2020-21	2019-20
		Rs	Rs
a)	Bank Guarantees	3,63,95,971	4,89,41,700.

b) Provident Fund
 The Company has received Order towards levy of Damages for the period August 2008 to
 December 2015 for Rs. 29,04,703/-.
 The Company has filed appeal against the said Order and the Management is confident of

The Company has filed appeal against the said Order and the Management is confident of winning the appeal. Hence no provision made in the books of account.

### **30.** Related Party Transactions:

A.	Related Parties and their Relationship (As identified and certified by the Mar	nagement)
	I. Associate Company	: RRK Enterprises Private Limited
	II. Subsidiary Company	: a) Cosyn LLC, Texas, USA : b) WelltoDesk Inc, Texas, USA.
	III. Key Managerial Personnel (KMP)	:
	Ravi Vishnu	: Chairman & Managing Director

Summary of the Transactions with the above Related Parties are as follows:

Nature of Transactions	/ Subsidiary Compa		KMP and Re	latives of KMP
	March 31, 2021	March 31, 2020	March 31, 2021	March 31, 2020
Remuneration & Perquisites			50,68,720/-	63,38,825/-
Loans & Advance Investment in Subsidiary Sales	 2,33,88,603/- 	 2,30,54,066/ -	  	 

### 31. Segment Details

The Company is engaged in providing Information Technology Services which in the context of Accounting Standard – 17 issued by ICAI are considered to constitute one single segment.

### 32. Dues to Micro, Small and Medium Enterprises:

The Company is seeking confirmation from its suppliers whether they fall under the category of micro, small and medium enterprises as mentioned under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act, 2006). Based on confirmations received till date, the company believes that it does not have any outstanding dues towards Micro Small and Medium Enterprises. Further the company has not paid/accrued any interest under this MSMED Act.

- **33.** Confirmations are not received in respect of the amounts relating to trade receivables, tradepayables, loan & advances.
- **34**. Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure. Figures rounded off to the nearest rupee.

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Note 1 to 34 form part of the Balance Sheet and have been authenticated.

In terms of our report attached

For and on behalf of the Board

For SURYANARAYANA & SURESH., Chartered Accountants Firm Reg.No. 006631S

Sd/-	
V. Nagendra Rao	
Partner	
Membership No: 227679	

Sd/-Ravi Vishnu Chairman & Managing Director DIN 01144902

Sd/-A. Bhopal Reddy Whole Time Director DIN 01119839

Place: Hyderabad Date: 24-06-2021

Sd/-Krishna Boddu CFO Sd/-Ankita Gupta Company Secretary

### **INDEPENDENT AUDITORS' REPORT**

To The Members Cosyn Limited 3<sup>rd</sup> Floor, TP House, Plot No. 15 Jaihind Enclave, Madhapur, Hyderabad – 500 081, TG.

### **Report on the Audit of the Consolidated Financial Statements**

### Opinion

We have audited the accompanying consolidated Ind AS financial statements of **COSYN LIMITED** (*"the Company"*) and its Subsidiary Companies **COSYN LLC & WelltoDesk Inc**, which are Audited by other Statutory Auditors (collectively referred to as "the Group") which comprise the consolidated Balance Sheet as at March 31, 2021, the consolidated Statement of Profit and Loss, consolidated the statement of changes in equity and the consolidated Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information (here in referred as "the consolidated Ind AS financial statements")

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, and its consolidated Profit (including other comprehensive income), consolidated changes in equity and its consolidated Cash Flow for the year ended on that date.

### **Basis for Opinion**

We conducted our audit of the consolidated financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the independence requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters:

Sr. No.	Key Audit Matter	Auditor's Response
1	Accuracy of recognition, measurement, presentation and disclosures of revenues and other related balances in view of adoption of Ind AS 115 "Revenue from Contracts with Customers" (new revenue accounting standard)	<ul> <li>Principal Audit Procedures</li> <li>We assessed the Company's process to identify the impact of adoption of the new revenue accounting standard.</li> <li>Our audit approach consisted testing of the design and operating effectiveness of the internal controls and substantive testing as follows: <ul> <li>Evaluated the design of internal controls relating to implementation of the new revenue accounting standard.</li> <li>Selected a sample of continuing and new contracts, and tested the operating effectiveness of the internal control, relating to identification of the distinct performance obligations and determination of transaction price. We carried out a combination of procedures involving enquiry and observation, reperformance and inspection of evidence in respect of operation of these controls.</li> <li>Selected a sample of continuing and new contracts and performed the following procedures:</li> <li>Read, analysed, and identified the distinct performance obligations in these contracts.</li> </ul> </li> <li>Considered the terms of the contracts to determine the transaction price including any variable consideration to verify the transaction price used to compute revenue and to test the basis of estimation of the variable consideration.</li> </ul>

### Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these consolidated Ind AS financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation, and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company and its subsidiary companies which Companies are incorporated in India, has adequate internal financial controls system in place and the operating effectiveness of such controls.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

• Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

• Evaluate the overall presentation, structure, and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

• Obtain sufficient appropriate audit evidence regarding the financial information of the entities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the audit of the financial statements of such entities included in the consolidated financial statements of which we are the independent auditors. Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Company and such other entities included in the consolidated financial statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **Report on Other Legal and Regulatory Requirements**

- 1. As required by section 143 (3) of the Act, we report that:
  - a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - b. In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c. The consolidated Balance Sheet, the consolidated Statement of Profit and Loss, consolidated the statement of changes in equity and the consolidated Cash Flow Statement dealt with by this Report are in agreement with the books of account
  - d. In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - e. On the basis of written representations received from the directors of the Company and its associates as on March 31, 2021, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a director in terms of Section 164 (2) of the Act.
  - f. With respect to the adequacy of the internal financial controls over financial reporting of the Holding Company the operating effectiveness of such controls, refer to our separate Report in **"Annexure A**".
  - g. With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

- h. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 and in our opinion and to the best of our information and according to the explanations given to us:
  - i. The are no pending litigations which would impact the financial position of the Company as on 31<sup>st</sup> March 2021.
  - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There are no amounts which are required to be transferred to the Investor Education and Protection Fund for the year ending 31<sup>st</sup> March 2021.

Place: Hyderabad Date: 24-06-2021 For SURYANARAYANA & SURESH Chartered Accountants Firm Reg.No: 006631S

Sd/-V.NAGENDRA RAO Partner M.No.227679

UDIN: 21227679AAAAFG2232

### "Annexure A" to the Independent Auditor's Report

# Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **COSYN LIMITED** ("the Holding Company") in respect of standalone Financial Statements as at March 31, 2021 in conjunction with our audit of the consolidated Ind AS financial statements of the Company for the year ended on that date.

### Management's Responsibility for Internal Financial Controls

The Company's management responsible for establishing and maintaining internal financial controls base on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

### Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls over financial reporting.

### Meaning of Internal Financial Controls Over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that

(1) Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company.

(2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and

(3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Place: Hyderabad Date: 24-06-2021 For SURYANARAYANA & SURESH Chartered Accountants Firm Reg.No: 006631S

Sd/-V.NAGENDRA RAO Partner M.No.227679

UDIN: 21227679AAAAFG2232

### Consolidated Balance Sheet as at 31st March, 2021

	blidated Balance S			-		(Amount in Rs.)
		Particulars		Note No.	As at 31st March 2021	As at 31st March 2020
I	ASSETS					
1	Non-Current Asset					
	(a) Property, Plant a			3	3,49,44,925	4,06,04,264
	(b) Capital Work-In-				1,16,96,859	60,76,423
	(c) Other Intangible				1,62,39,272	2,87,74,800
	(d) Financial Assets					
	(i) Investments			4	8,10,529	8,10,529
	(ii) Deposits			5	3,74,28,599	3,53,75,372
	(e) Other Non curre	nt Assets		6		26,000
			Total		10,11,20,183	11,16,67,387
2	Current Assets					
	(a) Inventories			7	3,28,06,743	3,98,97,050
	(b) Financial Assets					
	(i) Trade Receiv	ables		8	13,34,92,261	17,16,56,793
	(ii) Cash and Ca			9	55,10,999	2,05,93,137
	(iii) Other Bank			10	5,72,45,141	5,29,40,743
	(c) Other Current As					-,,,
		oans and Advances		11	38,69,183	1,38,63,466
	(ii) Other Curren			12	12,05,894	16,42,833
	(d) Current Tax Ass			13	1,32,24,088	65,02,735
			Total		24,73,54,311	30,70,96,757
		TOTAL ASSETS	Total	1	34,84,74,494	41,87,64,144
П	EQUITY AND LIAB			1	34,04,74,434	41,07,04,144
" 1	Equity:	ILTHES				
	(a) Equity Share	Capital		14	7,50,00,000	7,50,00,000
	Other Equity:	Capital		14	7,50,00,000	7,30,00,000
	(a) Reserves an			15	19,63,04,974	19,92,79,467
				15		
	(b) Minority Inter	est	<b>T</b> . 4 . 1		6,34,884	22,81,621
			Total		27,19,39,858	27,65,61,088
2	Liabilities					
	i) Non-Current Lial					
	(a) Financial Liabiliti	es				05 50 044
	(i) Borrowings			16	4,87,482	25,59,244
	(b) Deferred Tax Lia	abilities (Net)		17	6,38,981	23,14,099
			Total		11,26,463	48,73,343
	ii) Current liabilitie					
	(a) Financial Liabiliti					
	(i) Trade Payabl			18	3,22,13,497	3,69,36,754
	(b) Other Current Li	abilities		19	4,31,94,675	10,03,92,960
			Total		7,54,08,172	13,73,29,713
		TOTAL LIABILITIES			34,84,74,494	41,87,64,144
See ac	companying notes	forming part of the financia	l statements			
	s of our report attac				of the Board	
	RYANARAYANA & S					
	ed Accountants	,				
-	g No: 006631S					
	.g 110. 0000010					
Sd/-		Sd/-			Sd/-	
	endra Rao	Ravi Vishnu			A.Bhopal Reddy	
Partner		Chairman & Managing Di	irector		Whole Time Director	r
					DIN 01119839	
wembers	ship.No: 227679	DIN 01144902			01119039	
		Sd/-			Sd/-	
		Krishna Boddu			Ankita Gupta	
		CFO			Company Secretary	
Place :	Hyderabad					
	24-06-2021					

	ent of Consolidated Profit and Loss Account for the fo			(Amount in Rs)
	Particulars	Note No.	For the Year ended 31st March 2021	For the Year ended 31st March 2020
1	Revenue from Operations (Net Sales)	20	19,89,91,605	29,89,83,309
2	Other Income	21	29,02,674	33,05,766
	Total Revenue (1+2)		20,18,94,279	
3	Expenditure; (a) Cost of Materials Consumed (b) Changes in Inventories of work-in-progress (c) Operating Expenses (d) Employee Benefits Expense (e) Other Expenses (f) Finance Costs	22 23 24 25 26 27	69,95,297 70,84,729 1,86,10,774 11,99,84,127 2,33,51,646 16,97,712	2,87,14,914 21,98,62,177 2,21,79,400
	(g) Depreciation and Amortisation Expense	3	2,81,78,899	3,08,88,516
	Total Expenses		20,59,03,183	28,35,18,448
4	Profit Before Tax Tax Expense:		(40,08,905)	1,87,70,627
	<ul> <li>(a) Current tax expense for current year</li> <li>(b) Provision for Income tax - previous years</li> <li>(c) Deferred tax (Asset) / Liability</li> </ul>		11,84,966 6,87,086 (16,75,118)	- (14,10,648)
	Total Tax Expenses		1,96,934	
6	Net Profit after Tax (4 - 5)		(42,05,839)	1,38,32,934
	Less: Minority Interest		(1,79,981)	(8,44,920)
7	Net Profit after Tax and Minority Interest Earnings Per Share (having a face value of Rs.10/-each) - Basic and Diluted	28	(40,25,858) (0.54)	1,46,77,854 1.96
	No. of Shares		75,00,000	75,00,000
In terms For SUF Chartere	companying notes forming part of the financial statements s of our report attached. For and or RYANARAYANA & SURESH., ed Accountants g No: 006631S	behalf	of the Board	
Partner	ship.No: 227679 Sd/- Chairman & Managing Director Sd/- Sd/- Krishna Boddu CFO		Sd/- <b>A. Bhopal Reddy</b> Whole Time Director DIN 01119839 Sd/- <b>Ankita Gupta</b> Company Secretary	
Place : Date :	Hyderabad 24-06-2021		company Secretary	

### Statement of Consolidated Profit and Loss Account for the Year ended 31st March, 2021

### **Statement of Changes in Equity**

(All amounts in Indian Rupees, except for share data or as otherwise stated)

			Ot	her Equity		
			Reserve	es and Surplus		Total Equity
Particulars	Equity Share Capital	Captial reserve	General reserve	Retained earnings	Share Premium	attributable to equity holders of the Company
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Balance at 1st April, 2019	7,50,00,000	19,25,000	-	13,34,53,757	7,34,64,090	28,38,42,847
Dividend paid for the year 2018-19	-	-	-	(37,50,000)	-	(37,50,000)
Dividend distribution Tax	-	-	-	(7,70,952)	-	(7,70,952)
Net Profit / Movements during the year	-	-	-	1,46,77,855	-	1,46,77,855
Profit transferred to General reserve	-	-	-	-	-	-
Other Comprehensive Income	-	-	-	(1,97,20,283)	-	(1,97,20,283)
Balance as at 31st March, 2020	7,50,00,000	19,25,000	-	12,38,90,377	7,34,64,090	27,42,79,467
Balance at 1st April, 2020	7,50,00,000	19,25,000	-	12,38,90,377	7,34,64,090	27,42,79,467
Dividend paid for the year 2019-20	-	-	-	-	-	-
Dividend distribution Tax	-	-	-	-	-	-
Net Profit / Movements during the year		-	-	(40,25,858)	-	(40,25,858)
Profit transferred to General reserve		-	-	-	-	-
Other Comprehensive Income	-	14,53,494	-	(4,02,129)	-	10,51,365
Balance as at 31st March, 2021	7,50,00,000	33,78,494	-	11,94,62,390	7,34,64,090	27,13,04,974

As per our Report of even date attached For SURYANARAYANA & SURESH Chartered Accountants Firm Reg. No. 006631S

Sd/-V.Nagendra Rao Partner Membership No.227679 Sd/-Ravi Vishnu Managing Director DIN: 01144902 Sd/-A.Bhopal Reddy Director DIN: 01119839

For and on behalf of the Board

Place : Hyderabad. Date : 24-06-2021 Sd/-Krishna Boddu CFO Sd/-Ankita Gupta Company Secretary

00113		nent for the Year ended 31st M	arch, 2021	(Amount in Rs)
SI No	-	Particulars	For the year	
SI NO			31 March 2021	31 March 2020
Α	Cash Flows from operating	activities :		
	Profit Before Tax		(40,08,905)	1,87,70,627
	Add : Depreciation		2,81,78,899	3,08,88,516
	Add : Finance Costs		14,97,753	47,78,627
	Add : Provision for doubtful de		-	(28,69,511)
	Less : Comprehensive Expension		(4,02,128)	-
	Less: Interest Income receive		(29,02,674)	(32,77,586)
	Operating Profit before work		2,23,62,945	4,82,90,673
	Adjustment for (increase)/dec	rease in operating assets		
	Trade Receivables		3,81,64,532	3,53,22,495
	Inventories		70,90,307	(3,22,39,034)
	Other Non Current Financial	Assets	(20,53,227)	(24,69,301)
	Other Non Current Assets		26,000	2,54,931
	Other Current Assets		1,04,31,372	(67,90,942)
	Trade Payables		(47,23,257)	1,02,62,521
	Other Current Liabilities		(5,71,98,285)	37,69,163
			(82,62,558)	81,09,833
	Cash Generated From Opera	ations	1,41,00,387	5,64,00,506
	Less : Income Tax Paid		85,93,406	78,88,287
	Net cash from operating act		55,06,981	4,85,12,219
в	Cash Flows from Investing a	activities :		
	Purchase of Fixed Assets		(99,84,032)	(1,21,32,203)
	Investment in CWIP		(56,33,699)	(60,76,423)
	Interest Income received		29,02,674	32,77,586
	Margin Money Deposits/(Re		(43,04,548)	(26,07,728)
	Net cash utilised in investin	-	(1,70,19,605)	(1,75,38,768)
С	Cash Flows from Financing			
	Proceeds from long term bo	rrowings -	(20,71,762)	(1,23,45,231)
	(Net of payments)			
	Interest on Long Term Borro		(14,97,753)	(47,78,627)
	Cash Paid for Dividends & D	ividend Tax	-	(45,20,952)
	Net Cash used in Financing	Activities " C "	(35,69,514)	(2,16,44,810)
	Net ( Decrease ) / Increase ii	n Cash and Cash Equivalents	(1,50,82,138)	93,28,642
	(A+B+C)		(1,50,62,150)	95,20,042
	Cash and Cash Equivalents		2,05,93,137	1,12,64,495
	Cash and Cash Equivalents	at the end	55,10,999	2,05,93,137
As pe	r our report of even date	For an	d on behalf of the Bo	ard
For S	URYANARAYANA & SURESH	I.,		
Chart	ered Accountants			
Firm F	Reg No: 006631S			
	-			
Sd/-		Sd/-	Sd	/-
V. Na	gendra Rao	Ravi Vishnu	A. Bhopa	l Reddy
Partn	-	Managing Director	Whole Tim	e Director
		DIN: 01144902	DIN 011	
werm	pership.No: 227679	DIN. 01144902	DIN UII	19839
		Sd/-	Sd	/_
		Krishna Boddu	Ankita	
		CFO	Company	•
Place	: Hyderabad			· · · · · · · · · · · · · · · · · · ·
	24-06-2021			

### Consolidated Cash Flow Statement for the Year ended 31st March, 2021

### Notes forming part of the financial statements

### 1. CORPORATE INFORMATION:

COSYN LIMITED is incorporated in April 1994 for carrying out the activities of offering a full range of software outsourcing services from end to end development of new software and web solutions, Enterprise Application Services, re-engineering and enhancement of legacy applications, application integration and maintenance, BPO / ITES services for Utilities, E-Governance, BFSI, Retail and DMS. The Company is carrying its activities from its registered office situated at # 1-98/9/J/15, Plot No. 15 (P), 3<sup>rd</sup> Floor, T.P.House, Jaihind Enclave, Madhapur, Hyderabad – 500 081.

### Basis of Preparation of Financial Statements:

The Company prepared its Financial statements in accordance with accounting standards notified under section 133 of the Companies Act 2013, read together with paragraph 7 of the Companies (Accounts) Rules, 2014 (Indian GAAP). These Financial statements for the year ended 31<sup>st</sup> March, 2020 have been prepared in accordance with Indian Accounting Standards ("Ind-AS") consequent to the notification of the Companies (Indian Accounting Standards) Rules, 2015 (the Rules) issued by the MCA.. The Financial statements have been prepared on historical cost basis.

### 2. SIGNIFICANT ACCOUNTING POLICIES:

### a. Property, Plant and Equipment:

Property, Plant and Equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Cost comprises of purchase price inclusive of taxes, commissioning expenses, etc., up to the date the asset is ready for its intended use. Fixed assets which were revalued are carried at revalued values. Expenditure directly related to expansion projects has been capitalized.

Cost includes nonrefundable taxes, duties, freight, borrowing costs and other incidental expenses related to the acquisition and installation of the respective assets.

Assets under installation or under construction as at the Balance Sheet date are shown in Capital work-in –progress. Advances paid towards acquisition of assets are shown in Capital Advances.

Fixed assets which are found to be not usable or retired from active use of when no further benefits are expected from their use are removed from the books of account and the difference if any, between the cost of such assets and the accumulated depreciation there on is charged to Statement of Profit & Loss.

Depreciation on tangible assets is provided under Straight Line Method over the useful lives of assets estimated by the management. Depreciation on additions/ deletions during a period is charged on pro rata basis from the date of addition or deletion, as the case may be.

### b. Impairment of Assets:

In accordance with Ind AS 36, the company assesses at each Balance Sheet date whether there is any indication that an asset may be impaired. An asset is treated as impaired when the carrying cost exceeds its recoverable value. An impairment loss is charged to the Statement of Profit and Loss in the year in which an asset is identified as impaired. The impairment loss recognized in a prior accounting period is reversed if there has been a change in the estimate of recoverable amount.

### c. Employee Benefits:

Retirement benefits to employees comprise of payments under Defined Contribution Plans like Provident Fund and payments under Defined Benefit Schemes like Gratuity and Leave encashment.

Payments under defined contribution plans are charged to revenue on accrual.

Short-term employee benefits such as wages, salaries and short-term compensated absences like bonus and other non-monetary benefits are provided for as per Company's Rules on best estimate basis.

Re-measurements, comprising of actuarial gains and losses, the effect of the asset ceiling, excluding amounts included in net interest on the net defined benefit liability and the return on plan assets (excluding amounts include in net interest on the net defined benefit liability), are recognized immediately in the Balance Sheet with a corresponding debit or credit to retained earnings through OCI in the period in which they occur. Re-measurements are not reclassified to profit or loss in subsequent periods.

### d. Valuation of Inventories:

- a) Stocks of consumables are valued at cost.
- b) Project work in progress is valued with reference to the actual cost incurred for the work performed up to the reporting date bear estimated total project cost of each project.

### e. Investments:

Investments intended to be held for more than one year are treated as long term and others as short term. Short-term investments are carried at the lower of cost or quoted / fair value, computed category wise and long-term investments are stated at cost. Provision for diminution in the value of long –term investments is made only if such a decline is other than temporary.

### f. Basis of consolidation.

The consolidated financial statements include the financial statements of Cosyn Limited, the parent company and its subsidiary, in which the Company has more than one-half of the voting power of an enterprise.

Financial Statements of the subsidiary companies are consolidated on line by line basis by adding together like items of assets, liabilities, income and expenses. Any significant inter group balances and transactions, and any unrealized gains from inter-group transactions, are eliminated in preparing the consolidated financial statements. Exchange differences resulting from the difference due to transactions of foreign currency assets and liabilities in subsidiary company is disclosed as foreign currency translation adjustment.

Consolidated Financial Statements are prepared by applying accounting policies, as followed by the Company and its subsidiaries; to the extent it is practicable. Significant differences in the accounting policies, if any, are appropriately disclosed by way of Notes to the Consolidated Financial Statements.

#### g. Prior period expenses / Income:

The Company follows the practice of making adjustments through "expenses/income under/over provided" in previous years in respect of material transactions pertaining to that period prior to the current accounting year.

### h. Government Grants:

Government grants available to the company are recognized when there is a reasonable assurance that the conditions attached to the grant will be complied with and reasonably certain that grants will be received.

#### i. Tax Expenses

Tax expense for the period comprises current tax and deferred tax. Tax is recognised in Statement of Profit and Loss except to the extent that it relates to items recognised in the comprehensive income or in equity. In which case, the tax is also recognised in other comprehensive income or equity.

### > Current tax

Current tax assets and liabilities are measured at the amounts expected to be recovered from or paid to the taxation authorities, based on the tax rates and laws that are enacted or substantively enacted at the Balance sheet date.

### Deferred tax

Deferred tax is recognised on temporary differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The carrying amount of deferred tax liabilities and assets are reviewed at the end of each reporting period.

#### j. Foreign Exchange Transactions:

Transactions denominated in foreign currency are accounted for initially at the exchange rate prevailing on the date of transaction. Foreign Currency monetary Assets and Liabilities are translated at year end exchange rates. Fluctuations, if any due to change in exchange rates Between the dates of transactions and the dates of crystallization are debited / credited to Statement of Profit & Loss.

#### k. Revenue Recognition:

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognized:

#### Revenue from sale of goods

Sales are recognized net of returns and trade discounts, on transfer of significant risks and rewards of ownership to the buyer, which generally coincides with the delivery of goods to customers.

#### **Revenue from sale of Services**

Revenue from software related services are accounted for on the basis of services rendered as per terms of contract.

Revenue from BPO services are based on the performance of specific criteria at contracted rates.

### Interest

Interest income is recognized on a time proportion basis taking into account the amount outstanding and the applicable interest rate. Interest income is included under the head "other income" in the statement of profit and loss.

### Dividends

Dividend income is recognized when the company's right to receive dividend is established by the reporting date.

### I. Borrowing Costs:

Borrowing costs attributable to the acquisition or construction of qualifying assets are capitalized as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period to get ready for intended use. All other borrowing costs are charged to revenue.

### m. Provisions, Contingent Liabilities and Contingent Assets:

Provisions involving substantial degree of estimation in measurement are recognized when there is a present obligation as a result of past events, and it is possible that there will be an outflow of resources. Contingent Liabilities are not recognized but are disclosed in the notes on accounts. Contingent Assets are neither recognized nor disclosed in the financial statements.

### n. Earnings per Share:

The basic Earnings Per Share ("EPS") is computed by dividing the net profit after tax for the year by the weighted average number of equity shares outstanding during the year. For the purpose of calculating diluted earnings per share, net profit after tax but before OCI for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential of equity shares.

### SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

Preparation of the financial statements requires management to make judgments, estimates and assumptions, as described below, that affect the reported amounts and the disclosures. The Company based its assumptions and estimates on parameters available when the financial statements were prepared and reviewed at each Balance Sheet date. Uncertainty about these assumptions and estimates could result in outcomes that may require a material adjustment to the reported amounts and disclosures.

Notes forming part of the Financial Statements

3. FIXED ASSETS									(Amount in Rs.)	in Rs.)
		GROSS	GROSS BLOCK		DE	PRECIATION	DEPRECIATION/AMORTISATION	NC	NET	NET BLOCK
PARTICULARS	Balance As At 01.04.2020	Additions	Disposals	Balance As At 31.03.2021	Balance As At 01.04.2020	Disposals	For the Year	Balance As At 31.03.2021	Balance As At 31.03.2021	Balance As At 31.03.2020
(i) TANGIBLE ASSETS										
Land	13,31,295	5,02,239		18,33,534	•	ı		•	18,33,534	13,31,295
Computer / Hardware	14,47,03,304	88,28,924		15,35,32,228	12,52,75,276	ı	1,15,96,396	13,68,71,672	1,66,60,556	1,94,28,028
Furniture and fixtures	2,44,59,508	39,662	I	2,44,99,170	1,59,64,182	ı	11,13,069	1,70,77,251	74,21,919	84,95,326
Electrical Fittings	1,96,34,770			1,96,34,770	1,70,29,501	I	5,93,988	1,76,23,489	20,11,281	26,05,269
Vehicles	86,29,312	·		86,29,312	35,64,741	I	7,76,289	43,41,030	42,88,281	50,64,571
Office Equipment	1,63,65,076	3,88,950		1,67,54,026	1,26,85,300	I	13,39,373	1,40,24,673	27,29,353	36,79,776
Library Books	8,65,901	ı		8,65,901	8,65,901	I	'	8,65,901		
Total	21,59,89,165	97,59,775	-	22,57,48,940	17,53,84,901		1,54,19,114	19,08,04,015	3,49,44,925	4,06,04,265
Previous Year Total	20,38,56,962	1,21,32,203	I	21,59,89,165	15,75,65,203	I	1,78,19,699	17,53,84,902	4,06,04,263	
(ii) INTANGIBLE ASSET										
Computer Software	12,63,06,876	1,21,007		12,64,27,883	9,75,32,076	•	1,27,56,250	11,02,88,326	1,61,39,557	2,87,74,800
Trade marks		1,03,250		1,03,250	'	ı	3,535	3,535	99,715	
Total	12,63,06,876	2,24,257	•	12,65,31,133	9,75,32,076	•	1,27,59,785	11,02,91,861	1,62,39,272	2,87,74,800

6,93,79,065

5,11,84,196 6,93,79,063

27,29,16,978

30,10,95,877

2,81,78,899 3,08,88,516

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> > 24,20,28,462

27,29,16,977

35,22,80,073

. .

34,22,96,041 99,84,032 33,01,63,838 1,21,32,203

Previous Year Total

Total

12,63,06,876

Previous Year Total

34,22,96,041

2,87,74,800

9,75,32,076

1,30,68,817

8,44,63,259

12,63,06,876

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### Notes forming part of the financials statements

### 1. Corporate Information

2. Significant Accounting Policies

### 3. Fixed Assets

4. Investments		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
Other Investments Other Investments	8,10,529	
Total	8,10,529	, ,

5. Deposits		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
( Unsecured, considered good, recoverable in		
cash or in kind for value to be received )		
(a) Deposits		
Deposits - Electricity	22,596	22,596
Retention Money - PSPCL	3,04,04,146	2,57,71,145
Deposits - Others	9,93,715	11,25,539
Deposits - EMDs	41,79,302	65,31,252
Deposits - Rent	18,28,840	19,24,840
Total	3,74,28,599	3,53,75,372

6. Other Non-Current Assets		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
(a) Advance for Capital goods	-	26,000
Total	-	26,000

7. Inventories (As valued and certified by Management)	(Amount in Rs)		
Particulars	As at 31st Mar 2021	As at 31st March 2020	
(As valued and Certified by Management)			
(a) Consumables	67,310	72,888	
(b) Work-in-progress	3,27,39,433	3,98,24,162	
Total	3,28,06,743	3,98,97,050	

8.Trade Receivables		(Amount in Rs)
Particulars	As at	As at
	31st Mar 2021	31st March 2020
Trade receivables outstanding for a period exceeding six		
months from the date they were due for payment		
Unsecured, considered good	8,34,35,075	10,19,24,435
Doubtful	-	-
	8,34,35,075	10,19,24,435
Less: Bad debts written off	-	-
	8,34,35,075	10,19,24,435
Other Trade Receivables	. , ,	. , ,
Unsecured, considered good	5,00,57,186	6,97,32,358
Total	13,34,92,261	17,16,56,793

### Notes forming part of the financials statements

9. Cash and Cash equivalents		(Amount in Rs)
Particulars	As at	As at
	31st Mar 2021	31st March 2020
(i) Cash on hand	5,015	7,536
(ii) Balances with banks		
Current accounts	55,05,984	2,05,85,601
Total	55,10,999	2,05,93,137

10. Other Bank Balances		(Amount in Rs)
Particulars	As at	As at
	31st Mar 2021	31st March 2020
Margin Money Deposits (Note 11.1)	5,65,32,554	5,22,28,006
Balance in Dividend Accounts	7,12,587	7,12,737
Total	5,72,45,141	5,29,40,743

11. Short-Term Loans and Advances		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
(Unsecured, considered good)		
Loans and Advances	11,62,211	48,42,511
Advance for services and other expenses	27,06,972	90,20,955
Total	38,69,183	1,38,63,466

12. Other Current Assets		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
Prepaid Expenses	12,05,894	
Total	12,05,894	16,42,833

13.Current Tax Assets (Net)		(Amount in Rs)	
Particulars	As at As at 31st Mar 2021 31st March 2		
Prepaid Taxes (Net of provision for Taxes)	1,32,24,088	65,02,735	
Total	1,32,24,088	65,02,735	

### Notes forming part of the Financial Statements

### 14. Share Capital

As at 31st March 2021		March 2021	As at 31st March 2020	
Particulars	Number of shares	Amount Rs	Number of shares	Amount Rs
(a) Authorised Share Capital Equity Shares of Rs 10/- each with voting rights	1,00,00,000	10,00,00,000	1,00,00,000	10,00,00,000
(b) Issued, Subscribed and Fully Paid-up: Equity Shares of Rs 10/- each with voting rights	75,00,000	7,50,00,000	75,00,000	7,50,00,000
TOTAL		7,50,00,000		7,50,00,000

### (i) Reconciliation of Shares

### Reconciliation of Number of Equity Shares outstanding at the Beginning and at the End of the Year

	As at 31st March 2021		As at 31st M	March 2020
Particulars	Number of	Amount	Number of	Amount
	shares	Rs	shares	Rs
Equity Shares				
At the Beginning of the Year	75,00,000	7,50,00,000	75,00,000	7,50,00,000
Add / (Less) : Addition / (reduction) during the Year	-	-	-	-
At the End of the Year	75,00,000	7,50,00,000	75,00,000	7,50,00,000

(ii) All Equity Shares issued by the company carry equal voting and participatory rights

#### (iii) The details of share holders holding more than 5% shares :

Name of the share holder	As at 31st March 2021	As at 31 March 2020	As at 31st March 2021	As at 31 March 2020
	No. of Shares		%	held
Sri. Ravi Vishnu	11,73,999	11,73,999	15.65	15.65
Sri. D. Vikram Reddy	7,40,500	7,40,500	9.87	9.87
Sri. R. Radha Krishna Murthy	5,41,100	5,41,100	7.21	7.21
Sri. A. Bhopal Reddy	3,81,683	4,18,803	5.09	5.58

### 15 Reserves and Surplus

15. Reserves and Surplus			(Amount	t in Rs)
Particulars	As at 31st N	larch, 2021	As at 31st M	arch, 2020
(a) Share Premium Opening balance	7,34,64,090		7,34,64,090	
Add: Additions during the year Closing balance	-	7,34,64,090	-	7,34,64,090
<ul> <li>(b) Capital Reserve</li> <li>(c) Surplus / (Deficit) in Statement of Profit and Loss</li> </ul>		33,78,494		19,25,000
Balance at the beginning of the year	12,38,90,377		13,34,53,757	
Less: Dividend paid Less: Dividend distribution Tax paid	-		37,50,000 7,70,952	
Add: Profit for the year Items of Other comprehensive income directly recognized	(40,25,858)		1,46,77,855	
in retained earnings Closing Balance	(4,02,129)	11,94,62,390	(1,97,20,283)	12,38,90,377
TOTAL		19,63,04,974		19,92,79,467

### Notes forming part of the financial statements

16. Long Term Borrowings		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
i) Un-Secured		
From Non Banking Financial Institutions	4,87,482	25,59,244
Total	4,87,482	25,59,244

#### 17. Deferred Tax Liability

17. Deferred Tax Liability		(Amount in Rs)	
Particulars	As at 31st Mar 2021	As at 31st March 2020	
Opening Balance	(23,14,099)	1,59,95,536	
Add: For the year	16,75,118	14,10,648	
On account of other comprehensive inome	-	(1,97,20,283)	
Net Deferred Tax Liability	(6,38,981)	(23,14,099)	

### 18. Trade Payables:

(Amount in Rs)

Particulars	As at	As at
Faiticulais	31st Mar 2021	31st March 2020
Creditors for Services	2,92,08,681	3,30,47,539
Creditors for Consumables	24,17,692	26,16,713
Creditors for Expenses	5,87,124	12,72,494
Total	3,22,13,497	3,69,36,754

#### **19. Other Current Liabilites**

19. Other Current Liabilites		(Amount in Rs)
Particulars	As at 31st Mar 2021	As at 31st March 2020
(a) Current Maturities of Long-Term Debt - From Banks		
Un-Secured		
From Non Banking Financial Institutions	27,74,671	1,13,58,112
(b) Other payables		
(i) Statutory remittances		
GST Payable	2,02,71,486	4,63,61,849
TDS Payable	5,25,221	6,08,049
ESI Payable	10,94,420	24,80,703
PF Payable	61,54,829	80,10,635
Professional Tax Payable	13,760	15,710
(ii) Un Claimed Dividend	7,12,587	7,12,737
(iii) Payables on purchase of fixed assets	7,92,542	9,88,688
(iv) Advance from Customers	1,00,65,000	2,18,66,894
(v) Other Liabilities	7,90,159	79,89,583
Total	4,31,94,675	10,03,92,960

### Notes forming part of the financial statements

20 Revenue from Operations		(Amount in Rs)
Particulars	As at	As at
	31st March 2021	31st March 2020
Revenue from Operations		
- Domestic	23,02,51,051	34,75,65,540
- Exports	38,63,560	44,36,260
Total Gross Revenue	23,41,14,611	35,20,01,800
Less: GST	3,51,23,006	5,30,18,491
Total Tax Amount	3,51,23,006	5,30,18,491
Net Revenue	19,89,91,605	29,89,83,309
21 Other Income		(Amount in Rs)
Particulars	As at	As at
	31st March 2021	31st March 2020
(a) Interest Income	29,02,674	32,77,586
(b) Foreign Exchange Fluctuation	-	28,180
Total	29,02,674	33,05,766
22 Cost of Materials Consumed		(Amount in Rs)
<b>-</b> <i>a i</i>	As at	As at
Particulars	31st March 2021	31st March 2020
Opening stock	72,888	1,15,176
Add: Purchases	69,89,719	91,58,573
Total	70,62,607	92,73,749
Less: Closing stock	67,310	72,888
Total	69,95,297	92,00,861
23.Change in Inventory of Work-in-progress		(Amount in Rs)
	As at	As at
Particulars	31st March 2021	31st March 2020
Inventories at the end of the year:		
Work-in-progress	2 27 20 422	
	3,27,39,433	
	3,27,39,433 3,27,39,433	
Inventories at the beginning of the year:	3,27,39,433	3,98,24,162
	<b>3,27,39,433</b> 3,98,24,162	3,98,24,162 3,98,24,162 75,42,840
	3,27,39,433 3,98,24,162 3,98,24,162	<b>3,98,24,162</b> 75,42,840 <b>75,42,840</b>
	<b>3,27,39,433</b> 3,98,24,162	<b>3,98,24,162</b> 75,42,840
Work-in-progress Net (Increase) / Decrease	3,27,39,433 3,98,24,162 3,98,24,162	3,98,24,162 75,42,840 75,42,840 (3,22,81,322)
Work-in-progress Net (Increase) / Decrease 24 Operating Expenses	3,27,39,433 3,98,24,162 3,98,24,162	3,98,24,162 75,42,840 75,42,840 (3,22,81,322
Work-in-progress Net (Increase) / Decrease	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729	3,98,24,162 75,42,840 75,42,840 (3,22,81,322 (Amount in Rs
Work-in-progress Net (Increase) / Decrease 24 Operating Expenses Particulars	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at	3,98,24,162 75,42,840 75,42,840 (3,22,81,322 (Amount in Rs As at 31st March 2020
Work-in-progress           Net (Increase) / Decrease           24 Operating Expenses           Particulars           Sub Contracting Expenses           Repairs to Plant & Machinery	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303	3,98,24,162 75,42,840 75,42,840 (3,22,81,322 (Amount in Rs As at 31st March 2020 30,48,400 22,22,694
Work-in-progress  Net (Increase) / Decrease  24 Operating Expenses  Particulars  Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782	<b>3,98,24,16</b> 75,42,840 <b>75,42,840</b> ( <b>3,22,81,322</b> (Amount in Rs As at <b>31st March 2020</b> 30,48,400 22,22,694 9,24,832
Work-in-progress  Net (Increase) / Decrease  24 Operating Expenses Particulars  Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel Service Deductions	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782 8,61,233	3,98,24,162 75,42,844 75,42,844 (3,22,81,322 (Amount in Rs As at 31st March 2020 30,48,400 22,22,694 9,24,832 23,48,470
Work-in-progress  Net (Increase) / Decrease  24 Operating Expenses Particulars  Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel Service Deductions	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782	3,98,24,162 75,42,840 75,42,840 (3,22,81,322 (Amount in Rs As at 31st March 2020 30,48,400 22,22,694 9,24,832 23,48,476
Work-in-progress  Net (Increase) / Decrease  24 Operating Expenses Particulars  Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel Service Deductions	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782 8,61,233	3,98,24,162 75,42,840 75,42,840 (3,22,81,322) (Amount in Rs) As at
Work-in-progress  Net (Increase) / Decrease  24 Operating Expenses Particulars  Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel Service Deductions Service Rejections  Total	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782 8,61,233 1,37,39,650	3,98,24,162 75,42,840 75,42,840 (3,22,81,322 (Amount in Rs As at 31st March 2020 30,48,400 22,22,694 9,24,832 23,48,476 2,01,70,512 2,87,14,914
Work-in-progress Net (Increase) / Decrease 24 Operating Expenses Particulars Sub Contracting Expenses Repairs to Plant & Machinery Power & Fuel Service Deductions Service Rejections	3,27,39,433 3,98,24,162 3,98,24,162 70,84,729 As at 31st March 2021 14,04,806 18,75,303 7,29,782 8,61,233 1,37,39,650	<b>3,98,24,162</b> 75,42,840 <b>75,42,840</b> ( <b>3,22,81,322</b> (Amount in Rs As at <b>31st March 2020</b> 30,48,400 22,22,694 9,24,832 23,48,476 2,01,70,512

Particulars	As at 31st March 2021	As at 31st March 2020
Salaries and Wages	10,58,57,131	19,98,02,349
Contributions to Provident Fund & other funds	1,30,31,321	1,92,12,684
Staff Welfare expenses	10,95,675	8,47,144
Total	11,99,84,127	21,98,62,177

(Amount in Rs)

## Notes forming part of the financial statements

#### 26 Other Expenses

Particulars	As at	As at
Particulars	31st March 2021	31st March 2020
Rent	45,11,632	63,16,676
Repairs and Maintenance	16,06,156	19,65,735
Insurance	4,04,540	3,35,062
Rates and Taxes	72,904	91,221
Communication Expenses	22,13,196	31,26,727
Travelling and Conveyance	12,47,839	21,27,762
Business promotion Expenses	20,42,646	35,33,451
Loss on Foreign Fluctuation	73,265	-
Professional & Consultancy Expenses	49,68,476	30,33,533
Payment to Auditors (Refer Note: 26.1)	4,00,000	4,00,000
Loss on chits	-	4,79,375
Service tax paid as per Tribunal	-	5,31,831
Interest on GST	86,000	-
Interest on Service Tax	-	1,52,902
Interest on delayed payments of EPFO	-	10,166
Interest on delayed payments of ESI	3,27,029	37,576
Security Charges	1,16,000	87,000
Miscellaneous expenses	49,71,681	25,13,547
Bank Charges	3,10,282	3,06,348
Provision for doubtful debts	-	(28,69,511)
Total	2,33,51,646	2,21,79,400
26.1. Auditors Remuneration (Excluding Goods & Service Tax)		
Particulars	As at	As at
Particulars	31st March 2021	31st March 2020
Statutory Audit fee	2,50,000	2,50,000
Taxation Audit Fee	1,50,000	1,50,000
Total	4,00,000	4,00,000
27 Finance Cost		(Amount in Rs)
	As at	∧s at

#### As at As at Particulars 31st March 2021 31st March 2020 Interest on Income Tax / TDS 1,99,959 1,75,275 Interest on Borrowings 14,97,753 47,78,627 Total 16,97,712 49,53,902

#### 28. Earnings Per Share

28. Earnings Per Share		(Amount in Rs)
Particulars	As at 31st March 2021	As at 31st March 2020
Net profit for basic EPS	(40,25,858)	1,46,77,854
Weighted average Number of equity shares	75,00,000	75,00,000
Per value per share	10.00	10.00
Annualized Basic Earning per share	(0.54)	1.96

### Notes forming pat of the financial statements

### 29. Contingent Liabilities not acknowledged as debt:

		2020-21	2019-20
		Rs	Rs
a)	Bank Guarantees	3,63,95,971	4,89,41,700

 b) Provident Fund The Company has received Order towards levy of Damages for the period August 2008 to December 2015 for Rs. 29,04,703/-. The Company has filed appeal against the said Order and the Management is confident of winning the appeal. Hence no provision made in the books of account.

### **30. Related Party Transactions:**

Α.	Related Parties and their Relationship			
	(As identified and certified by the Management)			
	I. Associate Company	: RRK Enterprises Private Limited		
	II. Subsidiary Company	: a) Cosyn LLC, Texas, USA : b) WelltoDesk Inc, Texas, USA.		
	III. Key Managerial Personnel (KMP)	:		
	Ravi Vishnu	: Chairman & Managing Director		

Summary of the Transactions with the above Related Parties are as follows:

Nature of Transactions	Subsidiary / Associate Companies		KMP and Relatives of KMP		
	March 31, 2021	March 31, 2020	March 31, 2021	March 31, 2020	
Remuneration & Perquisites			50,68,720/-	63,38,825/-	
Loans & Advance					

### **31. Segment Details**

The Company is engaged in providing Information Technology Services which in the context of Accounting Standard – 17 issued by ICAI are considered to constitute one single segment.

### 32. Dues to Micro, Small and Medium Enterprises:

The Company is seeking confirmation from its suppliers whether they fall under the category of micro, small and medium enterprises as mentioned under the Micro, Small and Medium Enterprises Development Act, 2006 (MSMED Act, 2006). Based on confirmations received till date, the company believes that it does not have any outstanding dues towards Micro Small and Medium Enterprises. Further the company has not paid/accrued any interest under this MSMED Act.

- **33.** Confirmations are not received in respect of the amounts relating to trade receivables, tradepayables, loan & advances.
- **34**. Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure. Figures rounded off to the nearest rupee.

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Note 1 to 34 form part of the Balance Sheet and have been authenticated.

In terms of our report attached

For and on behalf of the Board

For SURYANARAYANA & SURESH., Chartered Accountants Firm Reg.No. 006631S

Sd/-**V. Nagendra Rao** Partner Membership No: 227679 Sd/-Ravi Vishnu Chairman & Managing Director DIN 01144902 Sd/-**A. Bhopal Reddy** Whole Time Director DIN 01119839

Place: Hyderabad Date: 24-06-2021 Sd/-Krishna Boddu CFO Sd/-Ankita Gupta Company Secretary

### COSYN LIMITED CIN: L72200TG1994PLC017415

Regd.off 3rd Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P) Jaihind Enclave, Madhapur, Hyderabad, Telangana - 500081. +91 733 0666 517-20, Website: www.cosyn.in, e-mail: comsec@cosyn.in (Please present this at the entrance of the meeting venue)

### **ATTENDANCE SLIP**

I hereby state that I am a registered shareholder/proxy for the registered shareholder of the Company. I hereby record my presence at the Annual General Meeting of the Company held on 30-09-2021 at 1st Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P), Jaihind Enclave, Madhapur, Hyderabad Telangana - 500081, or / any adjournment thereof.

Name of the attending shareholder:	(in block letters)
Name of the proxy:	(to be filled in if proxy attends)
Signature of shareholder:	
Signature of proxy:	
Regd. Folio Number Or DP/Client ID No	
Number of shares held:	

Note:

- 1. Shareholders/proxy holders are requested to bring the Attendance Slips with them duly completed when they come to the meeting and hand over at the gate, affixing the signature on them.
- 2. Members are informed that no duplicate attendance slips will be issued.

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### **PROXY FORM**

(Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014

Nan	ne of the member(s)	:		
Reg	istered Address	:		
E-m	ail id	:		
Foli	o No. /DP Id &Client Id	:		
I/W	e being the member(s) of		Shares of COSYI	N Limited, hereby appoint
1.	Name		Address	
	Email ID		Signature	or failing him / her
2.	Name		_Address	
	Email ID		Signature	or failing him / her
3.	Name		Address	
	Email ID		Signature	or failing him /her

As my/ our proxy to attend and vote(on a poll) for me/us and on my/our behalf at the 27<sup>th</sup> Annual General Meeting of the Company, to be held on the 30<sup>th</sup> day of September 2021 at 10.00A.M. at, 1st Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P), Jaihind Enclave, Madhapur, Hyderabad Telangana - 500081 and at any adjournment thereof in respect of the resolutions as indicated below:

### **Ordinary Business:**

- 1) To receive, consider and adopt:
  - a) The Audited Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2021, including the Audited Balance Sheet as at 31st March, 2021, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date and reports of the Board of Directors and Auditors thereon.
  - b) The Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2021, together with the Report of the Auditors thereon.
- 2) To appoint a Director in place of Mr. Ravi Vishnu (DIN 01144902) who retires by rotation and being eligible, offers himself for re- appointment.

### **Special Business:**

- 3) To re-appoint Mr. Rama Rao Karumanchi (DIN: 07532854) as an Independent Director.
- 4) To Re-appoint Mr. Aruva Bhopal Reddy (DIN: 01119839) as Executive Director

Signed this......day of.....2021

Signature of Shareholder.....

Affix Revenue stamp Re.1/-

Signature of Proxy holder(s).....

### COSYN LIMITED CIN: L72200TG1994PLC017415

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### **BALLOT FORM**

Name and registered address of the sole/first :	
named Member (in block letters)	
Name(s) of the joint Member(s), if any :	
(in block letters)	
Registered Folio No. / DP ID No./ Client ID No.*	
Number of equity shares held :	
(* Applicable to investors holding	
shares in dematerialized form)	

I / We hereby exercise my / our vote in respect of the Resolution(s) to be passed through Ballot for the business stated in the Notice of the 27<sup>th</sup> Annual General Meeting to be held on 30<sup>th</sup> September 2021 at 10.00 AM, at 1st Floor, TP House, D.No 1-98/9/J/15, Plot No 15(P), Jaihind Enclave, Madhapur, Hyderabad Telangana - 500081 sending my / our assent or dissent to the said Resolution(s) by placing the tick mark ( $\sqrt{$ ) at the appropriate box below:

Resolution No.	Description	No. of Shares	I/ We Assent to the Resolution (For)	I/ We Dissent to the Resolution (Against)		
ORDINARY BUSINESS						
1.	To receive consider and adopt the stand alone and consolidated Audited Balance Sheet as at 31 <sup>st</sup> March 2021, the Statement of Profit and Loss for the year ended on that date along with Cash Flow Statement and notes forming parts of accounts, Auditors' Report and the Reports of the Board of Directors thereon					
2.	To re-appoint Mr. Ravi Vishnu (DIN 01144902) as Director who retires by rotation					
SPECIAL BUSINESS						
3	To re-appoint Mr. Rama Rao Karumanchi (DIN: 07532854) as an Independent Director					
4	To Re-appoint Mr. Aruva Bhopal Reddy (DIN: 01119839) as Executive Director					

Place:

Date:

Signature of the Member

### **INSTRUCTIONS**

- 1. Please convey your assent or dissent in this Ballot Form by placing the tick mark ( $\sqrt{}$ ) at the appropriate box. The assent or dissent received in any other form or on a photocopy of the Ballot Form shall be considered invalid.
- 2. This form must be completed and signed by the Member. In case of joint holding, this form must be completed and signed (as per the specimen signatures registered with the Company) by the first named Member and in his absence, by the next named Member.
- 3. Unsigned, incomplete or incorrectly ticked Ballot Form shall be rejected.
- 4. The Scrutinizer's decision on the validity of the Ballot shall be final.
- 5. The Ballot shall not be exercised by a proxy.
- 6. Voting rights shall be reckoned on the paid-up value of shares registered in the name of the Member on the date of dispatch of the Notice.
- 7. There will be one Ballot Form for every Folio/Client ID, irrespective of the number of joint holders. In case of joint holding the postal ballot form must be completed and signed (as per the specimen signature registered with the Company) by the first named member and in his/her absence by the next named member.

# **COSYN LIMITED**

# CIN: L72200TG1994PLC017415

Regd. Off : Plot No: 15, TP House, 3rd floor, Jaihind Enclave, Madhapur, Hyderabad, Telangana-500 081, India Tel: +91 733 066 6517 / 18 / 19 / 20 Fax: +91 (40) 4000 9888 Email: comsec@cosyn.in www.cosyn.in