

7/Govt/SE/2024-25/0090

6th March, 2025

**National Stock Exchange of India
Limited Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla
Complex, Bandra (East),
Mumbai 400 051
Trading Symbol: PAKKA**

**BSE Limited
Department of Corporate Service
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai - 400 001
Scrip Code: 516030**

Sub: Appointment of Chief Financial Officer (KMP) of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company at its meeting held today i.e. 6th March, 2025 (which commenced at 09:00 A.M. and concluded at 10:55 A.M.) has, inter-alia, transacted, considered, reviewed and approved the appointment of Mrs. Neetika Suryawanshi as Chief Financial Officer (Key Managerial Personnel) of the Company as per the recommendations of the Nomination & remuneration Committee and the Audit Committee, w.e.f. 6th March, 2025. Mrs. Neetika Suryawanshi is a qualified Chartered Accountant from Institute of Chartered Accountants of India and The Institute of Chartered Accountants in England and Wales.

Mrs. Neetika Suryawanshi, aged about 45 years, has rich experience of nearly 22 years in providing strategic advisory & consulting on business finance including Working Capital, Debt Restructuring Negotiations, Capital Restructuring and Merger & Acquisition.

Mrs. Neetika Suryawanshi was appointed as Group Head of Finance on 10th July, 2019 in her earlier term and was further appointed as Chief Financial Officer of the Company in the Board Meeting held on 10th August, 2019 and resigned from the Company on 6th February, 2020 due to her health concerns and expected prolonged treatments.

Mrs. Neetika Suryawanshi was again appointed as Chief Financial Officer of the Company in the Board Meeting held on 26th December, 2022 and resigned from the Company on 14th November, 2024 w.e.f. 14th December, 2024 due to some personal circumstances.

Considering the importance of functions discharged by CFO and as a stop gap arrangement, she was appointed as Financial Consultant w.e.f. 14th December, 2024 and working as on date in the same position.

The brief particulars of contact details of the Chief Financial Officer (KMP) are as under:-

S. No.	Particulars	Details
a.	Name	Mrs. Neetika Suryawanshi
b.	Designation	Chief Financial Officer (KMP)
c.	Date of Appointment	6 th March, 2025
d.	Email Id	neetika.suryawanshi@pakka.com
e.	Contact No.	+91 78000 02241

The details for aforesaid changes as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 , as amended/ updated are enclosed herewith as '**Annexure – 1**' and '**Annexure – 2**' forming part of this disclosure.

Kindly take the above information on record. The information in the above notice is also available on the website of the Company <https://www.pakka.com>.

Kindly bring it to the notice of all concerned.

Thanking you,

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head

Encl: As Above

**PROFILE OF MRS. NEETIKA SURYAWANSHI, CHIEF FINANCIAL OFFICER
(KEY MANAGERIAL PERSONNEL) OF THE COMPANY**



Neetika Suryawanshi, a seasoned financial consultant, has nearly 16 years of experience in strategic advisory and consulting in business finance. She specializes in transaction advisory services, corporate finance, M&A, business valuation, and financial modeling. She holds a Chartered Accountancy qualification from The Institute of Chartered Accountants of India and a B.Com (Hons.) from Jesus and Mary College, Delhi University.

Neetika began her career at IndusInd Bank Ltd. as an Assistant Manager in Corporate Credit, assessing credit risk for large corporates. She then moved to Deutsche Bank AG through Infosys Ltd. as a Senior Associate. At Bank of America, she served as AVP in the Portfolio Analytics Group, where she was involved in portfolio analysis and management. At Evalueserve.com Pvt. Ltd., Neetika led investment research projects as Group Manager (Investment Research).

Since 2010, Neetika has been self-employed as a Financial Consultant at Krezon Advisors. There, she provides strategic financial direction and leadership in project evaluation, investments, and due diligence. She has facilitated buyer-seller negotiations, funding and financing models, financial statements finalization, and due diligence for investment evaluation. Her notable achievements include executing a USD 3 million machinery deal from Southeast Asia, setting up two greenfield manufacturing projects in India, and initializing a US setup for an Indian client. She also played a pivotal role in implementing ERP across two plants, enhancing cost efficiency and operational controls.

She is proficient in ERP implementation, supply chain management, policy implementation, and cost optimization.

She has earlier served as the Chief Financial Officer (CFO) at Pakka Limited twice. In her role at Pakka, Neetika oversees cost efficiency, fund management, accounting, and ensures regulatory and statutory compliance. Her strategic financial leadership contributes significantly to Pakka's mission of transforming food packaging through sustainable solutions that promote a cleaner planet.

She is passionate about traveling, hiking, and exploring new cultures in her leisure time.

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended/ updated.

I. Appointment of Mrs. Neetika Suryawanshi, Chief Financial Officer (KMP) of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment / cessation (as applicable) & term of appointment	6 th March, 2025
3.	Brief Profile in case of Appointment	Mrs. Neetika Suryawanshi, Chartered Accountant from Institute of Chartered Accountants of India and The Institute of Chartered Accountants in England and Wales, aged about 45 years has rich experience of nearly 22 years in providing strategic advisory & consulting on business finance including Working Capital, Debt Restructuring Negotiations, Capital Restructuring and Merger & Acquisition. The detailed brief profile is given in ‘Annexure-1’ forming part of this disclosure.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Nil

Yours faithfully,
for Pakka Limited

Sachin Kumar Srivastava
Company Secretary & Legal Head