

No. RITES/SECY/NSE

Date: February 28, 2025

लिस्टिंग विभाग, नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड, 'एक्सचेंज प्लाजा', सी-1, ब्लॉक जी, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई – 400051	कॉर्पोरेट संबंध विभाग, बीएसई लिमिटेड, रोटुंडा बिल्डिंग, पी जे टावर्स, दलाल स्ट्रीट, फोर्ट, मुंबई - 400 001
Scrip Code- RITES	Scrip Code- 541556

विषय: कंपनी के वरिष्ठ प्रबंधन में परिवर्तन

Subject: Change in Senior Management of the Company

Dear Sir/ Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and amendments thereof, this is to inform you that following changes have taken place in the Senior Management of the Company:

1. Shri S. Sridhar, Dy. CVO and Vertical Head (Vigilance) has superannuated w.e.f. end of office hours on 28.02.2025 and thereby ceased to be among the Senior Management of the Company.
2. Shri Abhas Kumar, GGM (Vigilance) has been designated as Dy. CVO and Vertical Head (Vigilance) w.e.f. 01.03.2025, and is thereby included in the Senior Management of the Company.

In this regard, relevant disclosures pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are placed at **Annexure-A**.

Kindly take this information on record and acknowledge the same.

धन्यवाद/Thanking You.

भवदीय/ Yours sincerely,

राइट्स लिमिटेड के लिए / For RITES Limited

अशोक मिश्रा / Ashok Mishra

कम्पनी सचिव व अनुपालन अधिकारी / Company Secretary & Compliance Officer

एफ सी एस क्रमांक / FCS No.: 6411

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Annexure-A

Change in Senior Management – Relieving of Shri S. Sridhar and Inclusion of Shri Abhas Kumar in the Senior Management of the Company

S. No.	Particulars	Details of Shri S. Sridhar	Details of Shri Abhas Kumar
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Superannuation	Otherwise, Inclusion of Shri Abhas Kumar in the Senior Management of the Company as Dy. CVO and Vertical Head (Vigilance).
2	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ reappointment	28.02.2025	01.03.2025
3	Brief profile (in case of appointment)	N.A.	Shri Abhas Kumar has done M. Tech in Transport Engineering and is a Associate Member of The Institute of Engineers. He has over 37 years of multi-disciplinary professional experience. He has been with RITES Limited since September 1987.
4	Disclosure of relationships between directors (in case of appointment of a director)	N.A.	N.A

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