

#### NIIT Limited

85, Sector 32 Institutional Gurgaon 122 001, India Tel:+91 (124) 4293000 Fax:+91 (124) 4293333 Email: info@niit.com

Registered Office 8, Salaji Estate, First Floor Curu Ravi Das Marg, Kalkaji New Delhi 110 019, India CIN, L74899DL1981PLC015865

www.niit.com

November 19, 2019

The Manager
BSE Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E),Mumbai – 400 051

Subject: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations") Scrip Code: BSE – 500304; NSE – NITLTD

Dear Sir.

Pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015 ("Listing Regulations"), please find enclosed herewith Related Party Transactions on consolidated basis, for half year ended September 30, 2019.

This is for your information and records.

Kindly acknowledge the receipt.

Thanking you,

Yours truly,

For NIIT Limited

Deepak Bansal Company Secretary & Compliance Officer

Encls: a/a

### DISCLOSURE OF RELATED PARTY TRANSACTIONS - ON CONSOLIDATED BASIS

In Pursuance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018

## Related parties with whom the Group has transacted:

# **Associate Companies**

- 1. NIIT Technologies Limited (Till May 17, 2019)
- 2. NIIT Technologies Inc., USA (subsidiary of entity at serial no. 1 above)
- NIIT Technologies Limited., USA (subsidiary of entity at serial no. 1 above)
- 4,. NIIT Technologies Limited, Thailand (subsidiary of entity at serial no. 1 above)
- 5. NIIT Technologies Pte Limited, Singapore (subsidiary of entity at serial no. 1 above)
- 6. NIIT Technologies Limited, UK (subsidiary of entity at serial no. 1 above)

## Key Managerial Personnel

- 1. Rajendra S Pawar (Chairman)
- 2. Vijay K Thadani (Vice-Chairman & Managing Director)
- 3. P Rajendran (Joint Managing Director)
- 4. Sapnesh Kumar Lalla (Chief Executive Officer)
- 5. Amit Roy (Chief Financial Officer)

#### Relatives of Key Managerial Personnel

1. Renuka Thadani (Wife of Vijay K Thadani)

# Parties in which the Key Managerial Personnel of the Group are interested

- 1. NIIT University
- 2. NIIT Foundation (formerly known as NIIT Education Society)
- 3. Naya Bazaar Novelties Private Limited

# (A) Key management personnel compensation for the period ended September 30, 2019

Particulars	Rs. Millions	
Short-term employee benefits	60,60	
Post-employment benefits	4.05	
Share based payment	1.99	
Total compensation	66.64	

# (B) Details of consolidated transactions with related parties for the period ended September 30, 2019

(Amount in Rs. Millions)

Nature of Transactions	Associates	Key Managerial Personnel	Relatives of Key Managerial Personnel	Parties in which Key Managerial Personnel of the Company are interested	Total
Purchase of Goods	7-	-	*	0.04	0.04
Purchase of Services					
Other Services (Included in Other Expenses)	2.90	)=			2.90
Professional Technical & Outsourcing Services	0.75		4		0.75
Recovery of Expenses By					22.
Other Expenses	1.27	-	0.49	6.48	8.24
Recovery of Expenses From					
Other Expenses	0.02			1.47	1.49
Remuneration		66.64	-		66.64
Sale of Courseware				3.97	3.97
Sale of Services	2,43			0.62	3.05
Sale of Goods				1.21	1.21

## (C) Outstanding Balances as on September 30, 2019

Nature of Transactions	Associates	Key Managerial Personnel	Relatives of Key Managerial Personnel	Parties in which Key Managerial Personnel of the Company are interested	Total
Receivable	4.06	0.30		1.55	5.91
Payable		1.73		3.24	4.97



