





25th November, 2019

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Mumbai

Kind Attn: Manager, Listing Department

Email Id: neaps@nse.co.in Stock Code - SONATSOFTW

Dear Sirs,

BSE Limited

P.J. Towers, Dalal Street

Mumbai

Kind Attn: Manager, Listing Department Email Id: listing.centre@bseindia.com

Stock Code - 532221

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit disclosure of Related Party Transactions for the period ended 30.09.2019, on consolidated basis, drawn in accordance with applicable accounting standards.

This is also available on our website <u>www.sonata-software.com</u>.

Please take the same on record.

Thanking you,

Yours faithfully, For Sonata Software Limited

Mangal Kulkarni **Company Secretary and Compliance Officer**







Disclosure of Related Party Transactions - On Consolidated basis

Pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Key management personnel

Mr. Srikar Palem Reddy	Managing Director & CEO
Mr. Pradip Panalal Shah	Non-Executive - Independent Director-Chairperson
Mr. Viren Rajan Raheja	Non-Executive - Non Independent Director
Mr. Brijendra Kumar Syngal ¹	Non-Executive - Independent Director
Mr. Suresh Narsappa Talwar¹	Non-Executive - Independent Director
Mr. Shyam Bhupatirai Ghia	Non-Executive - Non Independent Director
Ms. Radhika Govind Rajan	Non-Executive - Independent Director
Mr. Sanjay Khatau Asher²	Non-Executive - Independent Director
Mr. Prasanna Oke ³	Chief Financial Officer
Ms. Mangal K Kulkarni⁴	Company Secretary and Compliance Officer

¹ Tenure of Mr. Brijendra Kumar Syngal and Mr. Suresh Narsappa Talwar Independent Directors of the Company ended on 10th August, 2019, Both the Directors expressed their intention of not seeking re-appointment.

Transactions and balances with its own subsidiaries are eliminated upon consolidation.

Remuneration

₹ in Lakhs

Key management personnel	Half Year ended
	September 30, 2019
Short-term employee benefits*	141

^{*} The above post-employment benefits exclude gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Transactions with key management personnel

- (a) Dividends paid to key management personnel during the Half year ended September 30, 2019 amounts to ₹ 96.12 lakhs;
- (b) During the Half year ended September 30, 2019, no stocks were granted to the key management personnel under the Employees Stock options Plan and Stock Appreciation Rights Plan.

² Appointed to the Board w.e.f. 8th August, 2019

³ Resigned w.e.f. 30th June, 2019

⁴ Appointed w.e.f. 7th August, 2019