

November 21, 2019

The Secretary,
Listing Department,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code: 531642

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Symbol: MARICO

Sub.: Submission of half-yearly disclosure on Related Party Transactions as per Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ("the SEBI LODR Regulations")

Dear Sir / Madam,

Pursuant to the Regulation 23(9) of the SEBI LODR Regulations, enclosed herewith is the half-yearly disclosure on Related Party Transactions, on consolidated basis prepared in accordance with the applicable accounting standards, for the half year ended September 30, 2019.

This disclosure will also be made available on the website of the Company and can be accessed using the below link:

https://marico.com/india/investors/documentation/shareholder-info.

Kindly take the same on records.

Thank you.

Yours faithfully,

For Marico Limited

Asst. Company Secretary

Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

# DISCLOSURE OF RELATED PARTY TRANSACTIONS FOR THE HALF YEAR ENDED SEPTEMBER 30, 2019 - ON CONSOLIDATED BASIS

(In accordance with Regulation 23 (9) of the SEBI (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018)

### I As per AS-18, Related Party Disclosure, the Group's related parties are disclosed below:

(a) Joint venture:

Zed Lifestyle Private Limited

Revolutionary Fitness Private Limited

(b) Key management personnel (KMP):

Mr. Harsh Mariwala, Chairman and Non Executive Director

Mr. Saugata Gupta, Managing Director and CEO

Mr. Ananth Sankaranarayanan, Independent Director

Mr. B.S. Nagesh, Independent Director

Ms Hema Ravichandar, Independent Director

Mr. Nikhil Khattau, Independent Director

Mr. Rajen Mariwala, Non executive Director

Mr. Rajeev Bakshi, Independent Director

Mr. Rishabh Mariwala, Non executive Director

Mr. Vivek Karve, Chief Financial Officer

Ms. Hemangi Ghag, Company Secretary & Compliance Officer

## (c) Individual holding directly / indirectly an interest in voting power & their relatives (where transactions have taken place) - Significant Influence:

Mr. Harsh Mariwala, Chairman & Non Executive Director

Mr. Rajen Mariwala, Non executive Director

Mr. Rishabh Mariwala, son of Mr. Harsh Mariwala and Non executive Director

#### (d) Post employment benefit controlled trust

Marico Limited Employees Provident Fund

Marico Limited Employees Gratuity Fund

# (e) Others - Entities in which above (b) and (c) has significant influence and transactions have taken place:

Aqua Centric Private Limited

Ascent India Foundation

Kaya Limited

Mariwala Health Foundation

Soap Opera

The Bombay Oil Private Limited

Indian School of Communications Private Limited

Harsh Mariwala Enterprises LLP

### II Transactions with related parties for the year ended September 30, 2019

The following transactions occurred with related parties:

T. Comments of the Comments of	Rs. in crore		
Key management personnel compensation Particulars	H1, FY-20	H1, FY-19	
ratucuais			
F. J. J. Verdenmert	3	393	
Employee share-based payment	9	5	
Short-term employee benefits	0	0	
Post-employment benefits	12	6	
Total compensation	2	2	
Professional charges paid to Chairman and Non Executive Director			
Remuneration / sitting fees to Non-Executive Directors		1	

- i. Provision for contribution to gratuity fund, leave encashment on retirement and other defined benefits which are made based on actuarial valuation on an overall Company basis are not included in remuneration to key management personnel.
- ii. Remuneration include performance incentive for FY 2018-19 paid during the half year ended 30 September, 2019.
- iii. Also ESOP & STAR grant accrued annually are included in the KMP's remuneration in the period in which the same are exercised.

Contribution to post employment benefit controlled trust

		Rs in Crore_		
	H1, FY-20	H1, FY-19		
Particulars	13	11		
Marico Limited Employees Provident Fund	.5	4		
Marico Limited Employees Gratuity Fund	18	15		
Total	10	•••		



	H1,	H1, FY-20		Rs in Crore H1, FY-19	
Particulars	Joint Venture (Referred in I (a), above)	Others (Referred in I (e) above)	Joint Venture (Referred in I (a), above)	Others (Referred in I (e) above)	
Transactions during the reporting period:	****				
Expenses paid on behalf of related parties	-	0	*	0	
Kaya Limited		0	3	0	
Others	=	0	2	.0	
Sale of goods	2	0	¥		
Kaya Limited	*	0		1#1	
Lease Rental Income		1		1	
Kaya Limited	i i	0	-	0	
Soap Opera	2	0	-	0	
Others	(4)	0	*	0	
Investments made during the year	-		2		
Zed Lifestyle Private Limited		-	2	150	
Revolutionary Fitness Private Limited	0			•	
Donation Given / CSR Activities	0		4	1	
Marico Innovation Foundations	0	-	-	1	
Parachute Kalpavriksha Foundation	1				
Royalty expense		0			
Kaya Limited	120	0	72.0	-	
Other receivable	, es	0	(8)	F	
Kaya Limited	-	0	170	-	
The following balances are outstanding at the end of the reporting period in relation to transactions with related parties					
Investments	27	<u>.</u>	24	_	
Zed lifestyle Private Limited	22	-	22	-	
Revolutionary Fitness Private Limited	4	-	2	-	
Loans and advance		1		1	
Kaya Limited		1		1	
Others		0		(	
Trade receivables	-	0	-	121	
Kaya Limited	141	0	543	-	
Others		0			
Trade Payable		0	-		
Kaya Limited	-	0	150	7	
Security Deposit Payable			5 <u>6</u> 1		
Kaya Lid			-		

Terms and conditions of transaction with related parties All the transactions are at arms length and in normal course of business.

Note: All amounts have been rounded off to the nearest crores. Transactions and balances with values below the rounding off norm adopted by the Group have been reflected as "0".



