Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

### A FAIRFAX Company

26th November, 2019

The Manager, Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 500413

Fax No.: 2272 2037/39/41/61

Dear Sir.



The Manager, Listing Department National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1 G Block, Bandra-Kurla Complex, Bandra (E) Mumbai – 400 051

Scrip Code: THOMASCOOK Fax No.: 2659 8237/38

Sub: Allotment of 7356122 equity shares of face value of Re. 1 each, being exercised by the Thomas Cook (India) Limited Employee Trust ('ESOP Trust') pursuant to Clause 38 of the Composite Scheme of Arrangement and Amalgamation amongst Thomas Cook (India) Limited (TCIL) and Travel Corporation (India) Limited (TCI) and TC Travel Services Limited (TC Travel) and TC Forex Services Limited (TC Forex) and SOTC Travel Management Private Limited (SOTCM) and Quess Corp Limited (Quess) and their respective shareholders ("Scheme").

Ref: Submission of information pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014.

With reference to the captioned subject this is to inform you that the Board of Directors of the Company at their meeting held on 25<sup>th</sup> November,2019 have approved the allotment of **406329** Equity Shares under the Thomas Cook Employees Stock Option Plan 2007, **1450501** Equity Shares under the Thomas Cook Employees Stock Option Plan 2013, **72834** Equity Shares under the Sterling Holiday Resorts (India) Limited Employee Stock Option Scheme 2012, **1754458** Equity Shares under the Thomas Cook Employees Stock Option Scheme 2018 – EXECOM, and **3672000** Equity Shares under the Thomas Cook Employees Stock Option Scheme 2018 – Management to the Thomas Cook (India) Employee Trust ('ESOP Trust').

We herein enclose the details as required under Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2014 as **Annexure I, Annexure II, Annexure IV, and Annexure V** to the Exchanges.

We shall be shortly making an application for listing and trading of the aforementioned shares on the exchange.

This is for your information and record.

Thanking you,

Yours faithfully, For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer

ACS: 13648

Encl.: a/a

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

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## Annexure I Regulation 10(c)

Format of Notification for Issue of shares under the Stock Option Plans

1.	Company Name and Address of Registered Office	Name: Thomas Cook (India) Limited Registered Office: Thomas Cook Building Dr. D. N. Road, Fort, Mumbai – 400 001
		Corporate Office : 11th Floor,Marathon Futurex, N. M. Joshi Marg, Lower Parel, Mumbai - 400 013
2.	Name of the Exchanges on which the company's shares are listed:	BSE Limited & National Stock Exchange of India Limited.
3.	Filing date of the Statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefit) Regulation ,2014 with the Stock Exchange.	21st July 2008
4.	Filing Number, if any	BSE: DCS\IPO\SI\ESOP-IP\608\ 2008-09 NSE: NSE/LIST/80978-D
5.	Title of the Stock Option Scheme pursuant to which shares are issued, if any	Thomas Cook Employees Stock Option Plan 2007
6.	Kind of Security to be listed	Equity
7.	Par value of the shares	Re. 1/-
8.	Date of allotment of shares	25/11/2019
9.	Number of shares allotted	406329
10.	Share Certificate No., if applicable	N.A.
11.	Distinctive number of the share, if applicable	370919368 - 371325696
12.	ISIN of the shares if issued in Demat	INE332A01027
13.	Exercise Price per shar	150.20
14.	Premium per share	149.20
15.	Total Issued Shares after this issue	371325696
16.	Total Issued Share capital after this issue	Rs. 37,13,25,696.00/-
17.	Details of any lock-in on the shares	N.A.
18.	Date of expiry of lock-in	N.A.
19.	Whether shares identical in all respects to existing shares. If not, when will they become identical?	Yes
20.	Details of Listing fees, if payable	N.A.

Certified to be true For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer ACS: 13648

11th Floor, A Wing, Marathon FutureX, N M Joshi Marg,

Lower Parel, Mumbai 400 013

Date: 26th November, 2019

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

A FAIRFAX Company



# Annexure II Regulation 10(c)

### Format of Notification for Issue of shares under the Stock Option Plans

1.	Company Name and Address of Registered Office	Name: Thomas Cook (India) Limited Registered Office: Thomas Cook Building Dr. D. N. Road, Fort, Mumbai – 400 001  Corporate Office: 11th Floor,Marathon Futurex, N. M. Joshi Marg, Lower Parel, Mumbai - 400 013
2.	Name of the Exchanges on which the company's shares are listed :	BSE Limited & National Stock Exchange of India Limited.
3.	Filing date of the Statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefit) Regulation, 2014 with the Stock Exchange.	15th January 2018
4.	Filing Number, if any	BSE: DCS\IPO\SV\ESOP-IP\2560\ 2017-18 NSE: NSE/LIST/14872
5.	Title of the Stock Option Scheme pursuant to which shares are issued, if any	Thomas Cook Employees Stock Option Plan 2013
6.	Kind of Security to be listed	Equity
7.	Par value of the shares	Re. 1/-
8.	Date of allotment of shares	25/11/2019
9.	Number of shares allotted	1450501
10.	Share Certificate No., if applicable	N.A.
11.	Distinctive number of the share, if applicable	371325697 – 372776197
12.	ISIN of the shares if issued in Demat	INE332A01027
13.	Exercise Price per share	150.20
14.	Premium per share	149.20
15.	Total Issued Shares after this issue	372776197
16.	Total Issued Share capital after this issue	Rs. 37,27,76,197.00/-
17.	Details of any lock-in on the shares	N.A.
18.	Date of expiry of lock-in	N.A.
19.	Whether shares identical in all respects to existing shares. If not, when will they become identical?	Yes
20.	Details of Listing fees, if payable	N.A.

Certified to be true

For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer

ACS: 13648

11th Floor, A Wing, Marathon FutureX, N M Joshi Marg,

Lower Parel, Mumbai 400 013

Date: 26th November, 2019

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

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### Annexure III Regulation 10(c)

Format of Notification for Issue of shares under the Stock Option Plans

1.	Company Name and Address of Registered Office	Name: Thomas Cook (India) Limited
		Registered Office:
		Thomas Cook Building
		Dr. D. N. Road, Fort,
		Mumbai – 400 001
		0 1 0"
		Corporate Office :
		11th Floor, Marathon Futurex,
		N. M. Joshi Marg, Lower Parel,
2.	Name of the Evolunges on which the company's charge are listed	Mumbai - 400 013
Ζ.	Name of the Exchanges on which the company's shares are listed	BSE Limited & National Stock Exchange of India Limited
3.	Filing date of the Statement referred in regulation 10(b) of the	11th February 2016
J.	SEBI (Share Based Employee Benefit) Regulation ,2014 with the	Titil i ebidai y 2010
	Stock Exchange.	
4.	Filing Number, if any	BSE: DCS\IPO\AC\ESOP-IP\894\2015-16
"	Timing (Variabol), it diff	NSE: NSE/LIST/64386
5.	Title of the Stock Option Scheme pursuant to which shares are	Sterling Holiday Resorts (India) Limited Employee
	issued, if any	Stock Option Scheme 2012
		("SHRIL ESOS 2012")
6.	Kind of Security to be listed	Equity
7.	Par value of the shares	Re. 1/-
8.	Date of allotment of shares	25/11/2019
9.	Number of shares allotted	72834
10.	Share Certificate No., if applicable	N.A.
11.	Distinctive number of the share, if applicable	372776198 – 372849031
12.	ISIN of the shares if issued in Demat	INE332A01027
13.	Exercise Price per share	150.20
14.	Premium per share	149.20
15.	Total Issued Shares after this issue	372849031
16.	Total Issued Share capital after this issue	Rs.37,28,49,031.00/-
17.	Details of any lock-in on the shares	N.A.
18.	Date of expiry of lock-in	N.A.
19.	Whether shares identical in all respects to existing shares.	Yes
	If not, when will they become identical?	
20.	Details of Listing fees, if payable	N.A.

Certified to be true

For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer

ACS: 13648

11th Floor, A Wing, Marathon FutureX, N M Joshi Marg,

Date: 26th November, 2019

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717



Lower Parel, Mumbai 400 013



## Annexure IV Regulation 10(c)

Format of Notification for Issue of shares under the Stock Option Plans

1.	Company Name and Address of Registered Office	Name: Thomas Cook (India) Limited
	ar fr y a same as a same again as a	Registered Office:
		Thomas Cook Building
		Dr. D. N. Road, Fort,
		Mumbai – 400 001
		Corporate Office :
		11th Floor, Marathon Futurex,
		N. M. Joshi Marg, Lower Parel,
		Mumbai - 400 013
2.	Name of the Exchanges on which the company's shares are	BSE Limited & National Stock Exchange of India
	listed:	Limited.
3.	Filing date of the Statement referred in regulation 10(b) of	14th August, 2019
	the SEBI (Share Based Employee Benefit) Regulation ,2014	
	with the Stock Exchange.	
4.	Filing Number, if any	BSE: DCS\IPO\PB\ESOP-IP\237\ 2019-20
		NSE: NSE/LIST/21636
5.	Title of the Stock Option Scheme pursuant to which shares	Thomas Cook Employees Stock Option Scheme
	are issued, if any	2018 EXECOM
6.	Kind of Security to be listed	Equity
7.	Par value of the shares	Re. 1/-
8.	Date of allotment of shares	25/11/2019
9.	Number of shares allotted	1754458
10.	Share Certificate No., if applicable	N.A.
11.	Distinctive number of the share, if applicable	372849032 – 374603489
12.	ISIN of the shares if issued in Demat	INE332A01027
13.	Exercise Price per share	150.20
14.	Premium per share	149.20
15.	Total Issued Shares after this issue	374603489
16.	Total Issued Share capital after this issue	Rs. 37,46,03,489.00/-
17.	Details of any lock-in on the shares	N.A.
18.	Date of expiry of lock-in	N.A.
19.	Whether shares identical in all respects to existing shares.	Yes
	If not, when will they become identical?	
20.	Details of Listing fees, if payable	N.A.

Certified to be true For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer

ACS: 13648

A Wing, 11th Floor, Marathon FutureX, N M Joshi Marg, Place: Mumbai

Holidays • Business Travel • Foreign Exchange • Visas • Insurance

Date: 26th November, 2019

Thomas Cook Building, Dr. D. N. Road, Fort, Mumbai - 400001 Board: +91-22-6160 3333 CIN: L63040MH1978PLC020717

### A FAIRFAX Company

Lower Parel, Mumbai 400 013



## Annexure V Regulation 10(c)

Format of Notification for Issue of shares under the Stock Option Plans

1	Company Name and Address of Degistered Office	
1.	Company Name and Address of Registered Office	Name: Thomas Cook (India) Limited
		Registered Office:
		Thomas Cook Building
		Dr. D. N. Road, Fort,
		Mumbai – 400 001
		0
		Corporate Office :
		11th Floor, Marathon Futurex,
		N. M. Joshi Marg, Lower Parel,
	N (4 5 1 11 11 11 11 11 11 11 11 11 11 11 11	Mumbai - 400 013
2.	Name of the Exchanges on which the company's shares are	BSE Limited & National Stock Exchange of India
	listed:	Limited.
3.	Filing date of the Statement referred in regulation 10(b) of	14 <sup>th</sup> August, 2019
	the SEBI (Share Based Employee Benefit) Regulation, 2014	
	with the Stock Exchange.	DCE, DOCUDOICDIECOD IDIOXAL 2010 20
4.	Filing Number, if any	BSE: DCS\IPO\SD\ESOP-IP\236\ 2019-20
F	Title of the Stock Ontion Scheme pursuant to which shares	NSE: NSE/LIST/21637
5.	Title of the Stock Option Scheme pursuant to which shares	Thomas Cook Employees Stock Option Scheme
6.	are issued, if any Kind of Security to be listed	2018 Management Equity
7.	Par value of the shares	Re. 1/-
8.	Date of allotment of shares	25/11/2019
9.	Number of shares allotted	
-		3672000 N.A.
10.	Share Certificate No., if applicable	
11.	Distinctive number of the share, if applicable	374603490 - 378275489
12.	ISIN of the shares if issued in Demat	INE332A01027
13.	Exercise Price per share	150.20
14.	Premium per share	149.20
15.	Total Issued Shares after this issue	378275489
16.	Total Issued Share capital after this issue	Rs. 37,82,75,489.00/-
17.	Details of any lock-in on the shares	N.A.
18.	Date of expiry of lock-in	N.A.
19.	Whether shares identical in all respects to existing shares.	Yes
	If not, when will they become identical?	
20.	Details of Listing fees, if payable	N.A.

Certified to be true For Thomas Cook (India) Limited

Amit J. Parekh

Company Secretary & Compliance Officer ACS: 13648 11th Floor, A Wing, Marathon FutureX, N M Joshi Marg,

Lower Parel, Mumbai 400 013

Date: 26th November, 2019