



Date: 09/01/2024

To
BSE Limited,
Dept. of Corporate Services,
Floor 25, PJ Towers,
Dalal Street,
Mumbai-400001.

Scrip Code: 523164

Dear Sir/Madam,

Subject: Announcement under Regulation 30 of SEBI (listing obligations and disclosure requirements), Regulations, 2015 - Regularization of Directors

We wish to inform you that the shareholders in the 33rd Annual General Meeting held on Monday, January 08, 2024 has approved the regularization of following directors, who were appointed as additional directors of the company by the board, and their change of designations in terms of Section 161 of the Act and who holds office up to the date of this annual general meeting.

S.No.	Name of the Directors	DIN	Date of appointment	Current Designation
1.	Mr. Samiayya Arularasan	09407539	05/01/2023	Managing Director
2.	Mr. N M Ranganathan	06377402	05/01/2023	Non-executive Director
3.	Mrs. Lashmiprabha Kasiraman	02885912	05/01/2023	Non-executive Director
4.	Mr. Ramaiyan Navamurthy	10209589	14/08/2023	Independent Director
5.	Mr. Ramamurthy Natrajan	09213226	14/08/2023	Independent Director

A brief profile of Directors details is provided as Annexure-1.

Yours Sincerely,

For **SIP Industries Limited**

Mamtha Madesh
Company Secretary & Compliance Officer

Annexure-1- Brief profile of Directors

(Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015)

Appointment of Mr. Samiayya Arularasan (DIN: 09407539) as an Additional director (Managing Director) of the Company:

S. No	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Samiayya Arularasan (DIN: 09407539)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Change in designation - Additional Director of the company in the category of Managing Director.
3.	Date of appointment/ cessation (as applicable) & term of appointment;	08/01/2024
4.	Brief profile (in case of appointment);	Mr. Samiayya Arularasan is an advocate by profession who was of practicing in Madras High Court until assuming the position and also has four years of experience in Supreme Court practice. He is very much interested in agriculture and traditional methods of farming.
5.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Samiayya Arularasan is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority

Appointment of Mr. N M Rannganathan (DIN: 06377402) as an Additional director (Non-Executive and Independent) of the Company:

S. No	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Nangavaram Mahadevan Ranganathan (DIN: 06377402)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Change in designation - Additional Director of the company in the category of Non-Executive and Non - Independent.
3.	Date of appointment/ cessation (as applicable) & term of appointment;	08/01/2024
4.	Brief profile (in case of appointment);	Mr. Nangavaram Mahadevan Ranganathan is a Senior Practicing Legal professional with multiple Accounting qualifications. He has significant management experience for decades through stints in listed IT/shipping companies and agricultural sectors. Besides, he has appreciable exposure in stocks & derivatives market. At Present, he is engaged as legal & management consultant and he is in-charge of a

		large construction & Publishing Group.
5.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Nangavaram Mahadevan Ranganathan is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority

Appointment of Mrs. Lakshmi Prabha (DIN: 02885912) as an Additional director

(Non-Executive and Independent) of the Company:

S. No	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mrs. Lakshmi Prabha Kasiraman (DIN: 02885912)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Change in designation - Additional Director of the company in the category of Non-Executive and Non - Independent.
3.	Date of appointment/cessation (as applicable) & term of appointment;	08/01/2024
4.	Brief profile (in case of appointment);	Ms. Lakshmi Prabha Kasiraman is having a university degree in Science from Madurai Kamaraj University, Madurai. She has done many other technical training programs in the field of Computer Software. She is a certified Scrum master and Business process & Project Implementation consultant. She led a team that developed Embedded System software for an Anaesthesia Machine for a company in The Netherlands. The project was successfully completed at the given time frame. Project was carried out at the incubation facility of STPI, Chennai and the other premises of Hard Cube. Her span of knowledge and experiences could be effectively utilized in the area of Digital Transformation, Design Thinking, Transparent functioning of Corporate, Defining Congenial work environment for women and to address the ESG aspects of existing and new projects.
5.	Disclosure of relationships between directors (in case of appointment of a director).	Mrs. Lakshmi Prabha Kasiraman is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority

Appointment of Mr. Ramaiyan Navamurthy (DIN: 10209589) as an Additional director (Non-Executive and Independent) of the Company:

S. No	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Ramaiyan Navamurthy (DIN: 10209589)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment - Additional Director of the company in the category of Non-Executive and Independent.
3.	Date of appointment/cessation (as applicable) & term of appointment;	08/01/2024
4.	Brief profile (in case of appointment);	<p>Mr. Ramaiyan Navamurthy is a holder of degree in Doctorate and Master in Law.</p> <p>His Area of Eminence is Law, Social Service, Administration and Governance.</p> <p>He is currently a Sitting Judge as Retired Judge in Lok Adalat in District Legal Service Authorities, Thanjavuer District Court and other Taluk Courts, Thiruvaiyaru, Papanasam, Kumbakonam.</p> <p>He has work experience of more than 17 years in Judicial Service and Retired as Judge 1st Assistant City Civil Court, Chennai.</p>
5.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. Ramaiyan Navamurthy is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority

Appointment of Mr. Ramamurthy Natrajan (DIN: 09213226) as an Additional director (Non-Executive and Independent) of the Company:

S. No	Details of event(s) that need to be provided	Information of such event(s)
1.	Name of the Director	Mr. Ramamurthy Natarajan (DIN: 09213226)
2.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment - Additional Director of the company in the category of Non-Executive and Independent.
3.	Date of appointment/cessation (as applicable) & term of appointment;	08/01/2024

4.	Brief profile (in case of appointment);	<p>Mr. Ramamurthy Natarajan is a passionate professional, who has dedicated himself to the cause of 'adding value and impacting lives...' and make his unique contribution to the BFS world.</p> <p>He is currently an CEO of Jaagruti Consulting Services</p> <p>Educational Qualification: He is a holder of degree in Doctorate, Bachelor of General Law, Master of Science in Mathematics, Post Graduate Diploma in System Analysis and Data Processing, Post Graduate Certificate in Computer Programming.</p> <p>He is also member of Institute of Cost & Works Accountants of India, Certified Associate of Indian Institute of Bankers, Certified Information System Auditor, Certified Global Business Leader from Harvard Business School of Publishing, Certified Black Belt in Sixsigma process improvement, Certified Project Management Professional from Project Management Institute, Certified Recruitment Analyst from Carlton University</p> <p>He has passed Independent Director – Online Proficiency Self-Assessment Test</p>
5.	Disclosure of relationships between directors (in case of appointment of a director).	<p>Mr. Ramamurthy Natarajan is not related to any Director(s) of the Company as defined under the provisions of section 2(77) of the Companies Act, 2013, and is not debarred from holding the office of director by virtue of any SEBI order or any other statutory authority</p>