

Regd Off: J. Kumar House, CTS No. 448, 448/1, 449, Subhash Road, Vile Parle (East), Mumbai 400 057, Maharashtra, India, Phone: +91 22 67743555.

Fax: +91 22 26730814, Email: investor.grievances@jkumar.com Website: www.jkumar.com, CIN: L74210MH1999PLC122886

28th March, 2024

To,

The Department of Corporate Services

BSE Ltd (BSE)

Phiroze Jeejeebhoy Towers Mumbai Samachar Marg Mumbai - 400 001

Scrip Code: 532940

The Listing Department

National Stock Exchange of India Ltd (NSE)

Exchange Plaza, Plot No. C/1, G- Block Bandra- Kurla Complex, Bandra East

Mumbai-400 051 Scrip Symbol: JKIL

ISIN of the Company: INE576I01022

Sub: Intimation / Announcement and Disclosures under: Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, ('SEBI LODR Regulations') 2015 - Appointment of Directors and Re-appointment of Executive Chairman and Managing Director.

Ref: Outcome of the Meeting of the Board of Directors of the Company

Dear Sir's,

Pursuant to the Regulation as mentioned in the captioned subject, we hereby inform that based on the recommendations of the Nomination and Remuneration Committee of the Company, the Board of Directors in their meeting held today, i.e. 28th March, 2024 which commenced at 12:00 Noon and concluded at 03:00 P.M. *inter alia*, considered and approved the following:

- a) Appointment of Mr. Ramesh Kumar Choubey (DIN: 10545097) as Additional Director (Non-Executive, Independent) of the Company, for a period of 5 Years, with effect from 28th March, 2024 to 27th March, 2029, (both days inclusive) subject to the approval of the shareholders of the Company.
- b) Appointment of Mr. Praveen Ramkrishna Ghag (DIN: 10566207) as Executive Director of the Company (Director - Administration and Compliances) for a period of 5 years, with effect from 28th March, 2024 to 27th March, 2029, (both days inclusive) subject to the approval of shareholders of the Company.
- c) Re-appointment of Mr. Jagdishkumar M. Gupta (DIN: 01112887) (Executive Chairman) for a period of 5 Years and increase in remuneration subject to the approval of the shareholders of the Company.
- d) Re-appointment of Mr. Kamal J. Gupta (DIN: 00628053) (Managing Director) for a period of 5 Years and increase in remuneration subject to the approval of the shareholders of the Company.



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e) Re-appointment of Dr. Nalin J. Gupta (DIN: 00627832) (Managing Director) for a period of 5 years and increase in remuneration subject to the approval of the shareholders of the Company.

We hereby confirm that Mr. Ramesh Kumar Choubey (DIN: 10545097) satisfies the criteria of independence prescribed under the Companies Act, 2013 and SEBI LODR Regulations, 2015.

We further confirm that as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 as issued by the BSE and NSE, respectively, Mr. Ramesh Kumar Choubey (DIN: 10545097), Mr. Praveen Ramkrishna Ghag (DIN: 10566207), Mr. Jagdishkumar M. Gupta (DIN: 01112887), Mr. Kamal J. Gupta (DIN: 00628053), Dr. Nalin J. Gupta (DIN: 00627832) are not debarred from holding the office of Director by virtue of any order passed by Securities and Exchange Board of India or any such other authority.

The relevant details for appointment as per the requirement of Regulation 30 of SEBI LODR Regulations, 2015, read with SEBI Circular SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 are given in the enclosed Annexure – A to this disclosure.

Above intimations and contents of the Annexure- A are self-explanatory and will also be uploaded at the website of the Company, i.e. www.jkumar.com

Kindly acknowledge receipt of this letter.

Yours faithfully, for J. Kumar Infraprojects Ltd

Poornima Company Secretary

Encl: as above.



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Annexure - A

Intimation under Regulation 30 of SEBI LODR Regulations, 2015, read with SEBI Circular SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023.

Appointment of Directors

| Particulars | Mr. Ramesh Kumar Choubey (DIN: 10545097) | Mr. Praveen Ramkrishna Ghag (DIN: 10566207) |
|--|--|---|
| Reason for change viz. appointment, resignation, removal, death or otherwise | Appointed as (Additional Director) Non- Executive - Independent Director of the Company. | Appointed as Executive Director of the Company (Director - Administration and Compliances) |
| Date of Appointment / Cessation | with effect from 1 st April, 2024 | with effect from 1st April, 2024 |
| Term of appointment | 5 Years and as per the Nomination and Remuneration Policy of the Company. | 5 Years and as per the Nomination and Remuneration Policy of the Company. |
| Brief Profile | Mr. Ramesh Kumar Choubey is associated with Indian Revenue Services (IRS) from 1990 to 2023 and is Retired as Chief Commissioner of Income Tax (Central)-2, Mumbai. Mr. Ramesh Kumar Choubey has completed 33 years of Government Service with a stellar, unblemished record covering procedural and practical aspects of assessment, vigilance, investigation, training, appeal and administration in the department. As the Additional Director General of the National Academy of Direct Taxes (NADT), Mr. Ramesh Kumar Choubey undertook policy measures to revise the training programme for young IRS probationers as well as allocated | Mr. Praveen Ramkrishna Ghag is currently associated with our Company since 12 years and Mr. Praveen Ramkrishna Ghag has held positions of increasing responsibility and complexity. Mr. Praveen Ramkrishna Ghag has worked in the areas of several strategic organisational development initiatives and change management processes and Human Resources (HR) planning. Mr. Praveen Ramkrishna Ghag brings over extensive Years of core expertise in handling HR functions and administration and has played a key role in HR Planning and organizing manpower resources, developing and streamlining HR policy/ies and procedures of the Company, statutory compliance, industrial relations, effectively managing workforce, talent management, , employee services, |



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| | capital towards revamping the | performance management, staffing |
| | sports facilities, the deployment of | recruitment and career development, |
| | solar lights and directed the | skill development, training, policy |
| | modernization of digital training | formulation, systems management, |
| | methodologies. | personnel management, develop |
| | | strategy of operations, working closely |
| | Mr. Ramesh Kumar Choubey has | with Department Heads throughout the |
| | been awarded with the following: | Company to design and implement the |
| | | plans that will benefit the employees |
| | a) Bestowed with the National | and enhance the organizational |
| | Film Award by the President | performance and capability. |
| | of India for producing the | |
| | best cultural film on behalf | Mr. Praveen Ramkrishna Ghag possess |
| | of Indira Gandhi National | vast amount of knowledge and |
| | Centre for the Arts. | expertise in human capital |
| | b) Sole official Indian | development. Mr. Praveen Ramkrishna |
| | representative at the | Ghag has provided strategic leadership |
| | UNESCO's Conference, 2001 | in planning and implementation of |
| | held at Seoul. | quality based human resources |
| | c) Presented the paper titled | programs, overseeing the Company's |
| | 'Preservation of Intangible | talent lifecycle and development |
| | Heritage', with suitable | including all aspects of HR Operations |
| | recommendations to the | and it has helped the Company in |
| | UNESCO's International | maintaining cordial industrial relations |
| | Conference Committee, | and fulfilling corporate responsibilities |
| | some of which were | which is crucial for driving the |
| | subsequently adopted and | Company's HR Functions and |
| | | organizational success. |
| | implemented by the committee. | organizational success. |
| Disclosure of | | Mr. Praveen Ramkrishna Ghag (DIN: |
| relationships | 10545097) is not related to any | 10566207) is not related to any Director |
| between Directors | Director of the Company | of the Company |
| | Not Applicable | Not Applicable |
| Other Directorships / Memberships (in | Not Applicable | Not Applicable |
| listed entities in case | | |
| | | |
| of resignation of | | |
| Independent | | |
| director) | | |