

Date: December 26, 2023

**BSE Limited**

25<sup>th</sup> Floor, P. J. Towers,  
Dalal Street, MUMBAI – 400 001  
(Company Code: 505714)

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), MUMBAI – 400 051  
(Company Code: GABRIEL)

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') for change in Senior Management of the Company**

Dear Sirs,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the listing regulations (as amended), this is to inform you that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors has approved/ noted on December 26, 2023, the appointment/cessation respectively of the Senior Management Personnel of the Company, as follows:

**1. Completion of Tenure of Mr. CR Vijay Kumar, Head - Quality due to retirement**

The Board of Directors has noted that Mr. CR Vijay Kumar, Head- Quality, shall be retiring on December 31, 2023.

**2. Appointment of Mr. Abdul Wahid as Head- Quality**

The Board of Directors has approved the appointment of Mr. Abdul Wahid as Head- Quality of the Company w.e.f. January 01, 2024. He shall be a part of senior management of the Company.

**3. Resignation of Mr. Puneet Gupta, Chief Operating Officer (Two and Three-Wheeler Business Unit)**

The Board of Directors has noted and accepted the resignation of Mr. Puneet Gupta, Chief Operating Officer (Two and Three-Wheeler Business Unit). He will be associated with the Company till January 14, 2024.

**4. Appointment of Mr. Anand Dinkar Sontakke as the Chief Operating Officer (Two and Three-Wheeler Business Unit)**

The Board of Directors has approved the appointment of Mr. Anand Dinkar Sontakke as Chief Operating Officer (Two and Three-Wheeler Business Unit) of the Company w.e.f. January 15, 2024. He shall be a part of senior management of the Company.

**5. Resignation of Mr. Atul Jaggi, Deputy Managing Director**

The Board of Directors has noted and accepted the resignation of Mr. Atul Jaggi, Deputy Managing Director. He will be associated with the Company till March 31, 2024.

The details required to be disclosed as per Schedule III of the Listing Regulations are enclosed as **Annexure 'A'**, **Annexure 'B1' & 'B2'** (brief profile) and **Annexure 'C1' & 'C2'** (resignation letters). You are requested to take the same on your record.

Thanking You,  
Yours Sincerely,  
**For Gabriel India Limited**

**Nilesh Jain**  
**Company Secretary**  
**Email id: [secretarial@gabriel.co.in](mailto:secretarial@gabriel.co.in)**

**Encl: As above**

**Annexure 'A'**

<b>S. No.</b>	<b>Particulars</b>	<b>Mr. Abdul Wahid</b>	<b>Mr. Anand Dinkar Sontakke</b>	<b>Mr. CR Vijaykumar</b>	<b>Mr. Puneet Gupta</b>	<b>Mr. Atul Jaggi</b>
01	Reason for Change viz appointment, re-appointment, resignation, removal, death or otherwise	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors on December 26, 2023, inter alia approved appointment of Mr. Abdul Wahid as the Head- Quality. He shall be a part of the Senior Management of the Company.	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors on December 26, 2023, inter alia approved appointment of Mr. Anand Dinkar Sontakke as the Chief Operating Officer (Two and Three-Wheeler Business Unit). He shall be a part of the Senior Management of the Company.	The tenure of Mr. CR Vijay Kumar who is currently designated as Head Quality is completing on December 31, 2023, due to retirement.	Mr. Puneet Gupta has resigned as Chief Operating Officer (Two and Three-Wheeler Business Unit) of the Company. He will be associated with the Company till January 14, 2024. He decided to pursue career opportunities outside the Company.	Mr. Atul Jaggi has resigned as Deputy Managing Director of the Company. He will be associated with the Company till March 31, 2024. He decided to pursue career with another ANAND Group Company.
02	Date of appointment/re-appointment/cessation (as applicable) & terms of appointment/re-appointment	<b>Date of Appointment:</b> w.e.f. January 01, 2024  <b>Terms of Appointment:</b> As per Company's Rules	<b>Date of Appointment:</b> w.e.f. January 15, 2024  <b>Terms of Appointment:</b> As per Company's Rules	<b>Date of Completion of Tenure:</b> December 31, 2023  <b>Term:</b> Not Applicable	<b>Date of Cessation:</b> Associated till January 14, 2024  <b>Term:</b> Not Applicable	<b>Date of Cessation:</b> Associated till March 31, 2024  <b>Term:</b> Not Applicable
03	Brief Profile (In case of Appointment)	Enclosed as Annexure – B1	Enclosed as Annexure – B2	Not Applicable	Not Applicable	Not Applicable
04	Disclosure of relationship between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

## Brief Profile of Abdul Wahid

**Name** – Mr. Abdul Wahid

**Current Company** –Gabriel India Ltd.

**Designation**- Vice President

**Education Qualification** – B.E. Mechanical Engineering



### Industrial Experience:

26+ Years of work experience in manufacturing with core experience in Operation Management & Quality Management

- Escorts India Ltd – Head of Production & Manufacturing
- Tenneco Automotive India Pvt Ltd – Plant Manager & Head of supplier development.
- Gabriel India Ltd. – Head of Central Supplier Quality – 2013 – 2019
- Gabriel India Ltd. - Plant Head Dewas – 2019 – 2023.

### VLFM Experience:

- VLFM Graduate in 2012 – Batch 6 By Japan International Cooperative Agency & MHRD Govt Of India.
- VSME Graduate in 2012 – Batch 3 - By Japan International Cooperative Agency & MHRD Govt Of India.
- Deputy Director Module II Flow Management for VLFM Program Since 2013
- Certified expert for teachers training Program by (JICA – Flow Expert) in VLTI Teacher's Training Program at Pune – Highest Skill level -3.
- Module trainer for Internal Tier II supplier at all three Zones – North/South/West, run by EIM team – Since 2014.



### **Brief Profile of Anand Dinkar Sontakke**

Anand is in the Indian Automotive Industry for over 33 years handling P & L responsibility for mid-size Tier 1 suppliers. During this time, he has worked in automotive aggregates which include Diesel Fuel Injection Equipment, Thermal Management, Filtration & Engine Peripherals, Exhaust Systems and Fluid Transmission Systems. He has an extensive experience in multiple functions like Manufacturing, Lean Management, Purchasing, Vendor Development, Program Management, Strategy, Marketing and Business Development. For the past 8 years, he is responsible for P & L of his business.

He started his career in 1990 with Diesel Fuel Injection division of Robert Bosch India where he worked for 15 years at several locations in India like Nashik, Bangalore, and Jaipur. He was deputed to Robert Bosch LLC, USA for 3 years where he worked on Common Rails Systems.

He joined Anand Group in July 2008 as Head of Purchase with MAHLE ANAND Thermal Systems India and later took over as Head of Business Development & Program Management. In Feb 2015 he joined another JV of ANAND & MAHLE for Filtration and Engine Peripherals as P & L head with annual sales of INR 800 Cr. In April 2021, he joined Sharda Motor Industries Ltd. as Group COO with an annual sales of INR 2200 Cr. In June 2022, he took over as the COO and KMP for Imperial Auto Industries, an American PE Warburg Pincus portfolio company with an annual revenue of INR 3100 Cr.

He graduated as a Mechanical Engineer from VNIT, Nagpur in 1990 and did C.P.M. from ISM, USA in 2006. He has completed International Leadership Program at MAHLE as well as a Senior Management Program from IIM Kozhikode.

Date: December 26, 2023

To  
Managing Director  
Gabriel India Limited  
Pune

**Subject: Resignation from the post of Chief Operating Officer (Two and Three-Wheeler Business Unit) of Gabriel India Limited ('GIL')**

Dear Sir,


As discussed earlier, I hereby tender my resignation as Chief Operating Officer (Two and Three-Wheeler Business Unit) of Gabriel India Limited to pursue career opportunities outside the Company.

I take this opportunity to convey my sincere thanks to the leadership team, the Board members, and the entire team at GIL for the support and assistance extended during my association with GIL.

I further appreciate the support received and it was a great learning experience and shall go a long way in enriching my professional career.

Kindly acknowledge, accept the resignation, and relieve me from the employment by January 14, 2024.

Yours Sincerely

  
Puneet Gupta

Date: December 26, 2023

To  
Managing Director  
Gabriel India Limited  
Pune

**Subject : Resignation from the post of Deputy Managing Director of Gabriel India Limited ('GIL')**

Dear Sir,

As discussed earlier, I hereby tender my resignation as Deputy Managing Director of Gabriel India Limited effective from the closure of the business hours of March 31, 2024, to pursue career with other ANAND Group Company.

I convey my sincere thanks to the Board members and the entire team at GIL for the support and assistance extended during my association with GIL.

Kindly acknowledge, accept the resignation, and relieve me from the employment on close of business hours of March 31, 2024.

Yours Sincerely



Atul Jaggi