

Mahindra & Mahindra Ltd. Mahindra Towers, Dr. G. M. Bhosale Marg, Worli, Mumbai 400 018 India

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REF: NS: SEC: 27<sup>th</sup> February, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400001. National Stock Exchange of India Limited "Exchange Plaza", 5<sup>th</sup> Floor, Plot No.C/1, G Block Bandra-Kurla Complex Bandra (East), Mumbai 400051.

Bourse de Luxembourg Societe de la Bourse de Luxembourg Societe Anonyme/R.C.B. 6222, B.P. 165, L-2011 Luxembourg. London Stock Exchange Plc 10 Paternoster Square London EC4M 7LS.

## Sub: <u>Transfer of Equity Shares by Mahindra & Mahindra Employees'</u> <u>Stock Option Trust to the Stock Option Grantees</u>

In compliance with the undertaking given to the Exchanges at the time of listing of shares that were allotted to Mahindra & Mahindra Employees' Stock Option Trust ("the Trust"), we are enclosing the details of the Stock Option Grantees to whom the shares have been transferred by the Trust on 27<sup>th</sup> February, 2024, pursuant to the exercise of the Stock Options granted under the Company's Employees' Stock Option Scheme. The same is marked as Annexure I.

Kindly acknowledge receipt.

Yours faithfully, For MAHINDRA & MAHINDRA LIMITED

NARAYAN SHANKAR COMPANY SECRETARY

Encl: a/a

| ANNEXURE - I<br>MAHINDRA & MAHINDRA EMPLOYEES STOCK OPTION TRUST<br>LIST OF STOCK OPTION GRANTEES WHO HAVE EXERCISED THEIR OPTIONS |                          |       |       |            |                                |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------|-------|------------|--------------------------------|
|                                                                                                                                    |                          |       | Sr No | Name       | Total No. of Options exercised |
|                                                                                                                                    |                          |       | 1     | M Raghavan | 4978                           |
| 2                                                                                                                                  | Vilas Yashwant Paranjape | 311   |       |            |                                |
| 3                                                                                                                                  | Sandeep Belose           | 109   |       |            |                                |
| 4                                                                                                                                  | Shalaka S. Karnik        | 156   |       |            |                                |
| 5                                                                                                                                  | Jinesh Savla             | 318   |       |            |                                |
| 6                                                                                                                                  | Vivek Sharma             | 1846  |       |            |                                |
| 7                                                                                                                                  | Swati Rane               | 1490  |       |            |                                |
| 8                                                                                                                                  | C Niranjan Kumar         | 820   |       |            |                                |
| 9                                                                                                                                  | Vasudevan C              | 734   |       |            |                                |
| 10                                                                                                                                 | Senthur Pandian K        | 5493  |       |            |                                |
| 11                                                                                                                                 | Maninder Singh           | 100   |       |            |                                |
| 12                                                                                                                                 | Amit Nath                | 315   |       |            |                                |
| 13                                                                                                                                 | Vijaykumar Narayan Nair  | 2114  |       |            |                                |
| 14                                                                                                                                 | Rajkumar Seetharaman     | 154   |       |            |                                |
| 15                                                                                                                                 | Santhanam Surendran      | 1852  |       |            |                                |
| 16                                                                                                                                 | Sandeep Kumar            | 159   |       |            |                                |
| 17                                                                                                                                 | Parthiban Ramamoorthy    | 295   |       |            |                                |
| 18                                                                                                                                 | Rajeev Narang            | 37    |       |            |                                |
| 19                                                                                                                                 | Mahesh Swarnkar          | 82    |       |            |                                |
| 20                                                                                                                                 | Yashwant Singh           | 57    |       |            |                                |
| 21                                                                                                                                 | Rupesh Nagar             | 400   |       |            |                                |
| 22                                                                                                                                 | Shadab Alam              | 53    |       |            |                                |
| 23                                                                                                                                 | Pramuch Goel             | 756   |       |            |                                |
| 24                                                                                                                                 | Siddalingayya G          | 155   |       |            |                                |
| 25                                                                                                                                 | Prasanta Behera          | 19    |       |            |                                |
| 26                                                                                                                                 | Sivaramakrishna Challa   | 150   |       |            |                                |
|                                                                                                                                    | Total                    | 22953 |       |            |                                |

