

April 10, 2024

The Manager - Listing BSE Limited (BSE: 507685)

The Manager - Listing
National Stock Exchange of India Limited
(NSE: WIPRO)

The Market Operations NYSE, New York (NYSE: WIT)

Dear Sir/Madam,

<u>Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements)</u>
<u>Regulations, 2015 – Change in Senior Management Personnel</u>

The disclosure pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is enclosed.

Thanking You,

For Wipro Limited

M Sanaulla Khan Company Secretary



India

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<u>Annexure</u>

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

SI. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Malay Joshi as Chief Executive Officer for Americas 1 Strategic Market Unit.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment;	April 10, 2024
3.	Brief profile (in case of appointment)	Enclosed
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable





Malay Joshi
CEO – Americas 1
Wipro Limited

Malay Joshi serves as the CEO of the Americas 1 Strategic Market Unit and a member of Wipro Executive Board. In this capacity, Malay oversees a diverse array of industry sectors, assumes responsibility for the unit's profit and loss, and spearheads the development and implementation of vision, strategy, and execution.

Prior to this Malay was Senior Vice President and Business Unit Head, leading the Communications, Media, Tech, Retail, Travel, Hospitality and Public Sector Industries. This was one of the largest BUs for Wipro globally.

Since joining Wipro in 1996, Malay has grown with the organization across leadership roles in Core Engineering, Strategic Program Delivery, Sales and P&L Management for businesses in US, Europe and APAC geographies, leading Wipro's growth in varied industries like Healthcare, Hi-Tech, Services, Telecoms, and Consumer.

Malay holds a Bachelor's degree in Information Technology Engineering and has graduated from Harvard Business School's Leading Global Businesses Executive Program and Advanced Program Management from Stanford University.

Malay is also a member of Wipro's Culture Council.

He is based out of Wipro's New York City office.



Wipro Appoints Malay Joshi as Chief Executive Officer for Americas 1 Strategic Market Unit

EAST BRUNSWICK, N.J. | BENGALURU, India – April 10, 2024 – Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO), a leading technology services and consulting company, announced today the appointment of Malay Joshi as Chief Executive Officer of Wipro Americas 1 Strategic Market Unit, effective immediately. Malay succeeds Srini Pallia, who was appointed as Chief Executive Officer and Managing Director of Wipro Limited on April 6. Malay will also join the Wipro Executive Board.

Malay was previously the Senior Vice President and Business Unit Head, leading the Communications, Media, Tech, Retail, Travel, Hospitality and Public Sector industries, which make up one of Wipro's largest business units globally. In this role, he was responsible for helping clients drive successful enterprise transformations, enhancing client experience (CX), strengthening delivery, and ensuring consistent revenue growth in the sectors he leads.

"Malay has been leading one of the largest business units at Wipro and has delivered the highest CAGR over a decade across multiple global businesses," said **Srini Pallia**, **Chief Executive Officer and Managing Director**, **Wipro Limited**. "His client centricity and deep understanding of the industry makes him an ideal fit to lead Americas one strategic market. He is the perfect leader to take the helm of this fast-growing market and write its next chapter of our growth."

Malay joined Wipro in 1996 and has had an extensive career spanning over 28 years in various leadership roles across functions, industries, and geographies. He has a strong background in delivery, consultative sales, and client engagement.

Malay holds a Bachelor's degree in Information Technology Engineering and has graduated from Harvard Business School's Leading Global Businesses Executive Program and Advanced Program Management from Stanford University.

"I am honored to assume the role of CEO Americas 1, a market that is brimming with opportunity and potential," said **Malay Joshi, Chief Executive Officer, Americas 1 Strategic Market Unit, Wipro Limited**. "I am looking forward to leading our talented team toward a future where we can harness the power of technology to continue to enhance our value proposition for our clients and communities."

Malay is a member of Wipro's Culture Council. He will be based out of Wipro's New York City office.

About Wipro Limited

Wipro Limited (NYSE: WIT, BSE: 507685, NSE: WIPRO) is a leading technology services and consulting company focused on building innovative solutions that address clients' most complex digital transformation needs. Leveraging our holistic portfolio of capabilities in consulting, design, engineering, and operations, we help clients realize their boldest ambitions and build future-ready, sustainable businesses. With over 240,000 employees and business partners across 65 countries, we deliver on the promise of helping our customers, colleagues, and communities thrive in an ever-changing world. For additional information, visit us at www.wipro.com.

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Forward-Looking Statements

The forward-looking statements contained herein represent Wipro's beliefs regarding future events, many of which are by their nature inherently uncertain and outside Wipro's control. Such statements include, but are not limited to, statements regarding Wipro's growth prospects, its future financial operating results, and its plans, expectations, and intentions. Wipro cautions readers that the forward-looking statements contained herein are subject to risks and uncertainties that could cause actual results to differ materially from the results anticipated by such statements. Such risks and uncertainties include, but are not limited to, risks and uncertainties regarding fluctuations in our earnings, revenue and profits, our ability to generate and manage growth, complete proposed corporate actions, intense competition in IT services, our ability to maintain our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which we make strategic investments, withdrawal of fiscal governmental incentives, political instability, war, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our business and industry.

Additional risks that could affect our future operating results are more fully described in our filings with the United States Securities and Exchange Commission, including, but not limited to, Annual Reports on Form 20-F. These filings are available at www.sec.gov. We may, from time to time, make additional written and oral forward-looking statements, including statements contained in the company's filings with the Securities and Exchange Commission and our reports to shareholders. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.