



REF:INABB:STATUT:LODR:2024

February 20, 2024

BSE Limited  
P.J. Towers, Dalal Street  
Mumbai 400 001  
(Attn : DCS CRD)

National Stock Exchange of India Ltd  
Exchange Plaza, 5<sup>th</sup> floor, Plot No. C/1, G Block  
Bandra-Kurla Complex, Bandra (E).  
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs,

Sub: Appointment of Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Ref: BSE - 500002 / NSE - ABB / ISIN - INE1 17A01022

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Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today viz. February 20, 2024 approved the appointment of Mr. Kapil Agarwal as Process Automation Process Industries India Business Head & PAPI Metals SAMA Cluster Business Leader and Senior Management Personnel with effect from March 5, 2024.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in Annexure I to this letter.

The Meeting of the Board of Directors of the Company commenced at 5.20 p.m. and concluded at 7.10 p.m.

This intimation is also being uploaded on the Company's website at <https://abb.com/in>

Kindly take the above information on record.

Thanking you,

Yours faithfully,  
For ABB India Limited

Trivikram Guda  
Company Secretary and Compliance Officer  
ACS-17685  
Encl: as above



## Annexure I

(Details required in terms of SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023)

Appointment of Mr. Kapil Agarwal as Process Automation Process Industries India Business Head & PAPI Metals SAMA Cluster Business Leader and Senior Management Personnel with effect from March 5, 2024

SI No	Particulars	Details
1.	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment
2.	Date of appointment/ <del>cessation</del> (as applicable) & term of appointment	March 5, 2024
3.	Brief profile (in case of appointment)	<p>Mr. Agarwal has more than 28 years of rich experience in leading teams of “Business Development (Minerals, Metals &amp; Mining), Operations &amp; Project Management”, with career history in pan India &amp; International businesses (SEA, ME, Africa) and proven skill in P&amp;L, Strategic planning &amp; it’s deployment, business transformation and continuity.</p> <p>He is currently associated Schneider Electric India, Mumbai as Head of Business Development &amp; Operations. He has also worked with conglomerates like L&amp;T and Tata Steel in different roles. Mr. Agarwal is a B.Tech., Electrical Engineering, H.B.T.I., Kanpur and a Post Graduate Diploma in Business Law, NUJS, Kolkata.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kapil Agarwal is not related to any of the Directors of the Company