



TML: 4432: 2023

Date: December 01, 2023

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 513434

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATAMETALI

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of the Company

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we would like to inform about the change(s) in the Senior Management Personnel of the Company as follows:

a. Cessation of Dr. Bharat Bhushan, Vice President - (Process Technology and Digital) of the Company.

Dr. Bharat Bhushan, Vice President (Process Technology and Digital) of the Company has sought group transfer to take up an opportunity in the Tata Steel Group. Accordingly, he ceases to be a Senior Management Personnel of the Company effective **December 01, 2023**.

b. Appointment of Mr. Santanu Banerjee as Vice President - (Process Technology, Quality Assurance and NPD) of the Company.

In terms of the Company's Succession Plan for Senior Management Personnel, Mr. Santanu Banerjee is being appointed as the Vice President - (Process Technology, Quality Assurance and NPD), effective **December 01, 2023**.

The details as required in terms of Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Metaliks Limited

Avishek Ghosh
Company Secretary and Compliance Officer

Encl.: As above

TATA METALIKS LIMITED

Tata Centre 43 J. L. Nehru Road Kolkata 700 071 India
Tel 91 33 6613 4200 Fax 91 33 2288 4372 e-mail: tml@tatametaliks.co.in
CIN L27310WB1990PLC050000



Annexure A

Details as required in terms of Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are as under:

Cessation of the Senior Management Personnel (SMP)

Sl. No.	Particulars	Details
1	Name of the SMP	Dr. Bharat Bhushan
2	Reason for Change	Cessation as Vice President - (Process Technology and Digital) due to Group Transfer.
3	Date of Cessation	December 01, 2023
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

Details for Appointment of the Senior Management Personnel (SMP)

Sl. No	Particulars	Details
1	Name of the SMP	Mr. Santanu Banerjee
2	Reason for Change	Appointment
3	Date of Appointment	Appointment as Vice President - (Process Technology, Quality Assurance and NPD) effective December 01, 2023
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	None

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Annexure B



Santanu Banerjee

Mr. Santanu Banerjee (55) is a B. Tech from Indian Institute of Technology (IIT) Kharagpur and has completed his MBA from Jadavpur University. He has over 33 years' experience across various functions in manufacturing industries.

Mr. Banerjee has been working with Tata Metaliks for more than 15 years.

He joined as General Manager – Marketing and Sales in 2008. Subsequently, he assumed the role of General Manager – Quality Assurance ('QA') and International Marketing from 2014. Thereafter, he was given additional charge of QA of both divisions in 2019 and New Product Development ('NPD') in 2023.

Mr. Banerjee has a proven track record and has contributed significantly in the functions he has overseen during his association with Tata Metaliks.

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