

March 18, 2024

The Manager

Corporate Relationship Department

BSE Limited

1st Floor, New Trading Wing,

Rotunda Building,

P J Towers, Dalal Street, Fort,

Mumbai - 400001

The Manager
Listing Department

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C-1, Block G,

Bandra Kurla Complex, Bandra (E),

Mumbai - 400051

The Secretary

The Calcutta Stock Exchange

Limited

7, Lyons Range, Kolkata - 700001

BSE Security Code: 500043 NSE Symbol: BATAINDIA CSE Scrip Code: 10000003

Dear Sir/Madam,

Sub: <u>Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u> (as amended) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Reg: Changes in Senior Management Personnel (SMP)

In compliance with the captioned provisions, we hereby disclose the following changes in SMP:

SI.	Details of Information	Information	Information
1.	Name and Designation	Ms. Meeru G Gupta	Mr. Manoj Goswani
2.	Reason for change	Appointment as Head - Legal	Retirement as Head - Legal
3.	Date of appointment	March 18, 2024	N.A.
4.	Date of cessation	N.A.	Effective March 31, 2024 (end of business hours)
5.	Term of appointment	Full time employment	N.A.
6.	Brief profile	Ms. Meeru G Gupta has 2 decades of experience in highly regulated environments, across emerging geographies and her core expertise lies in building bespoke legal commercial strategies. She is proficient in Corporate Laws, M&A Transactions (Domestic & Cross-border), Dispute Resolution, Compliances & Audits, Governance and other legal related areas. She holds a Master's degree in Law from Kurukshetra University.	N.A.

Other disclosures in terms of SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, that are not applicable to the above have not been separately commented upon.

We request you to take the same on record.

Thanking you,

Yours faithfully,

For BATA INDIA LIMITED

NITIN BAGARIA

AVP – Company Secretary & Compliance Officer

BATA INDIA LIMITED