

9<sup>th</sup> February, 2024

To,  
The Manager  
Department of Corporate Services  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001  
**Scrip Code: 530919**

To,  
The Manager - Listing  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor, 'G' Block,  
Bandra Kurla Complex,  
Bandra (East), Mumbai - 400 051  
**Symbol: REMSONSIND**

Dear Sir / Ma'am,

**Sub.: Investor Presentation**

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find attached herewith Investor Presentation titled "Remsons Industries Limited Investor Presentation Q3 / FY23-24".

The presentation is also being uploaded on the website of the Company i.e. [www.remsons.com](http://www.remsons.com).

Kindly take the same on your record.

Thanking You,

Yours faithfully,

For **REMSONS INDUSTRIES LIMITED**

**ROHIT DARJI**  
COMPANY SECRETARY & COMPLIANCE OFFICER

Encl.: A/a



# INVESTOR PRESENTATION Q3FY24



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# Remsons: 5 Decades of Excellence

*Preferred supplier of high precision components to two, three, and four-wheeler vehicles, commercial vehicles, and off-highway vehicles.*

- Pioneers in the industry, India's first Control Cables manufacturers
- >1,50,00,000 cables fitted across all segments
- Serving more than 20 OEM's and 250+ dealers
- 5 State of the art plants out of which 1 in UK
- 8 Categories, Multiple SKU's, Exports to 20+ countries
- Catering to wide category of Vehicles

**20%**

ROE

**20%**

ROCE

**~Rs 3,128Mn**

Revenue

**~Rs 259Mn**

EBITDA

**~Rs 84Mn**

PAT

**1.46x**

Net Debt to Equity  
ratio



**Krishna Kejriwal**  
Chairman & Managing Director  
Remsons Industries Ltd

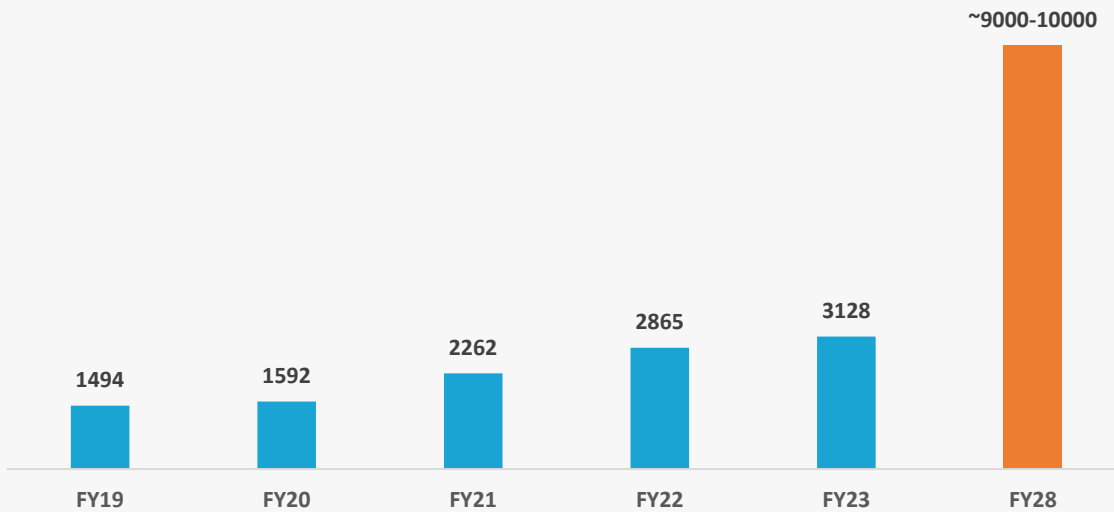
I'm excited to share another exceptional quarter, exceeding expectations with 9% year-over-year revenue growth, reaching Rs 822Mn for 3QFY24. We achieved a remarkable 32% growth in EBITDA to Rs 84Mn, expanding the margin by an impressive 200bps to 10% in 3QFY24. In the current quarter Net profit (PAT) skyrocketed by 66% to Rs 34Mn, solidifying our strong financial performance.

This outstanding achievement is attributed to strategic initiatives like higher value products, operational efficiency improvements, and robust export realizations. Looking ahead, we're confident in our future-ready position thanks to the revolutionary changes brought about by digital transformation and our solid intent to move up the value chain.

Our positive outlook is fuelled by the belief that our growth trajectory will see significant enhancement through strategic partnerships, including synergistic joint ventures, acquisitions, and collaborations. As always, we remain dedicated to shareholder value creation with unwavering passion and commitment. In the coming quarter and beyond, we'll focus on strengthening our business model by climbing the value chain, ensuring continued success.

## Net Revenue (Rs Mn)

3X jump in Revenue over the next three years



- Promoted by Vishwa Prakash Harlalka and his family, Remsons went public in 1986.
- Estimated Revenue CAGR of ~24% by FY28 (calculated from FY19).
- Next leg of growth from high margin businesses.

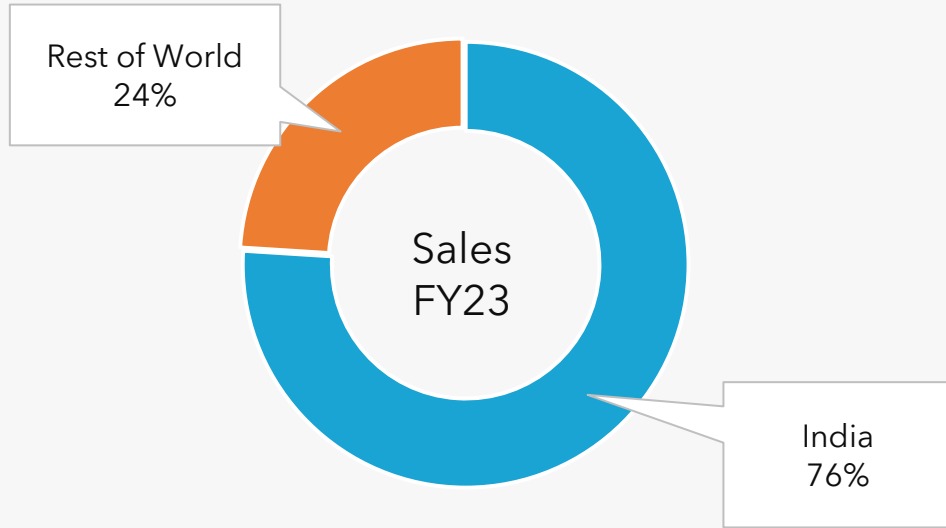
## Remsons 1.0

- Established a strong cable business
- Built Loyal Customer Base with OEM's
- Diversified Portfolio preferred supplier across category of vehicles.
- Survived the industry downturn and de-risked business model

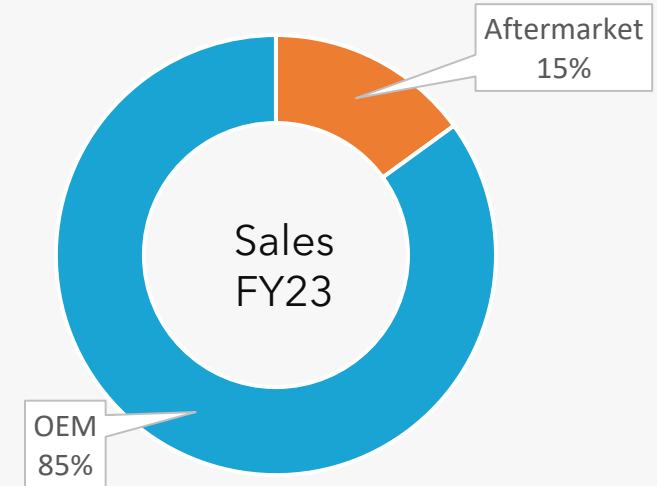
## Remsons 2.0

- Expanding products offering units to Next Gen.
- Change management, Complete restructuring, People focused.
- Moving up the value chain.
- Accelerating our growth journey, via JV's, collaborations and Acquisitions.
- EV agnostic product portfolio.

## Revenue Split by Geography



## Revenue Split by Delivery



- A global business model thriving on customer-centricity, digital prowess, and strategic efficiency, cultivating key relationships and boosting profit margins.
- Engineering driven, backward integrated precision solutions provider.
- Manufacturing facilities strategically located across India in Pardi, Gurgaon, Daman, Pune and Stourport in UK.
- Moving up the value chain in HCV segment.
- ~Rs9-10bn revenue target by FY28.



## 2 Wheeler



- Brake- Front, Rear, Combi
- Accelerator Cable
- Clutch Cable
- Speedometer Cable
- Clutch / PKB Cable
- Seat Lock Cable

## Commercial Wheeler



- Parking Brake Cable
- Bonnet Release Cables
- Gear Shifter with Cables
- Cabin Storage Cables
- Bottle Jacks

## 3 Wheeler



- Clutch / PKB Cable
- Gasoline Cable
- Gear Cable
- Speedometer Cable
- Wiper Motor Cable

## Off Roader



- Accelerator Cables
- PTO Cables
- Door Cables
- Gear Shift & Select Cables
- Forward & Reverse Cables

## 4 Wheeler



- Parking Brake Cable
- Body and Clutch Cables
- Gear Shifter with Cables
- Winches, Pedal Boxes
- Scissor Jacks
- Tyre Mobility Kit
- Infotainment and Sensors

## Agriculture



- Clutch and Brake Cables
- Accelerator Cables
- Pull to stop Cables
- Director Change Cables
- Forward & Reverse Cables

## In-house manufacturing, validation and design

### Concept

- Market intelligence/application engineering
- Customer centric strategy
- Acquiring market intelligence
- Product enhancement

### How we do it?

#### LEAN Model Approach

- Resource Optimization
- Fast Response Time
- Consistent elimination of waster

#### Poka Yoke

Error Free Manufacturing

### Design

- Design Integration
- Rapid Proto Fitment Analysis
- Warranty Life Enhancement
- Quality Enhancement
- Function Proto For Design Validation

### How we do it?

#### Kaizen Activities

- Eliminating Waste
- Improving Productivity
- Achieving Sustained Continual Improvement

#### Fine Element Analysis

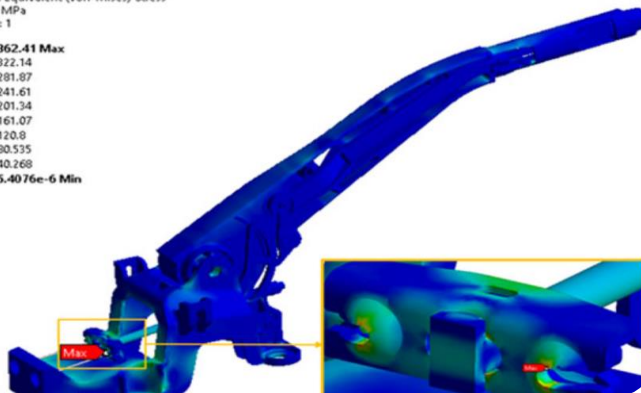
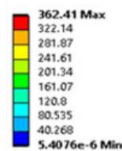
- Simulation of Real-World Forces
- Comprehensive Physical Effects Analysis
- Predictive Design Optimization

### Product Support

- Failure Mode & Effect Analysis
- Warranty Analysis
- Value Engineering Targets

## Quality Control

Type: Equivalent (von-Mises) Stress  
Unit: MPa  
Time: 1

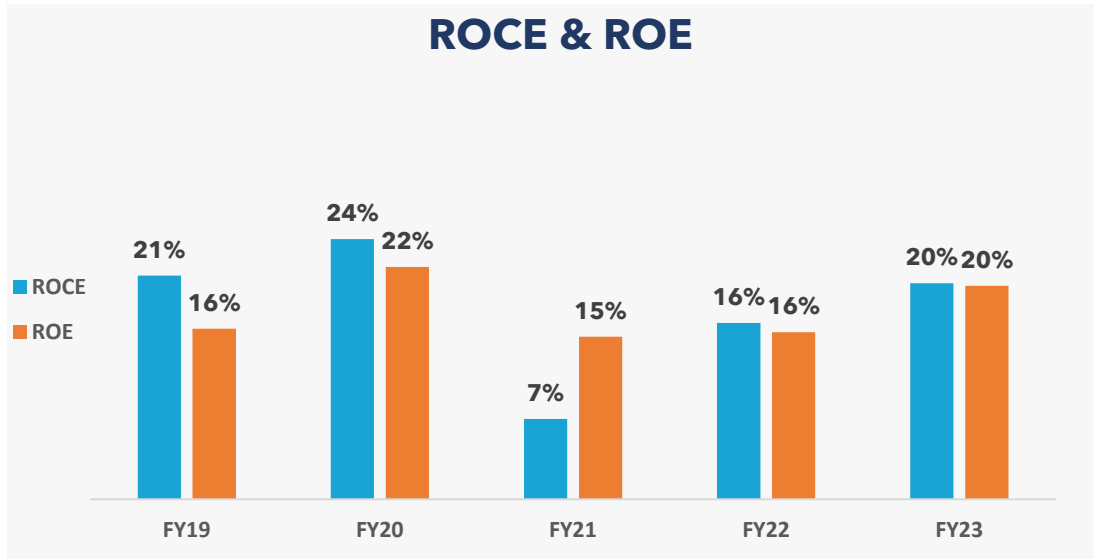


## Cost Optimization

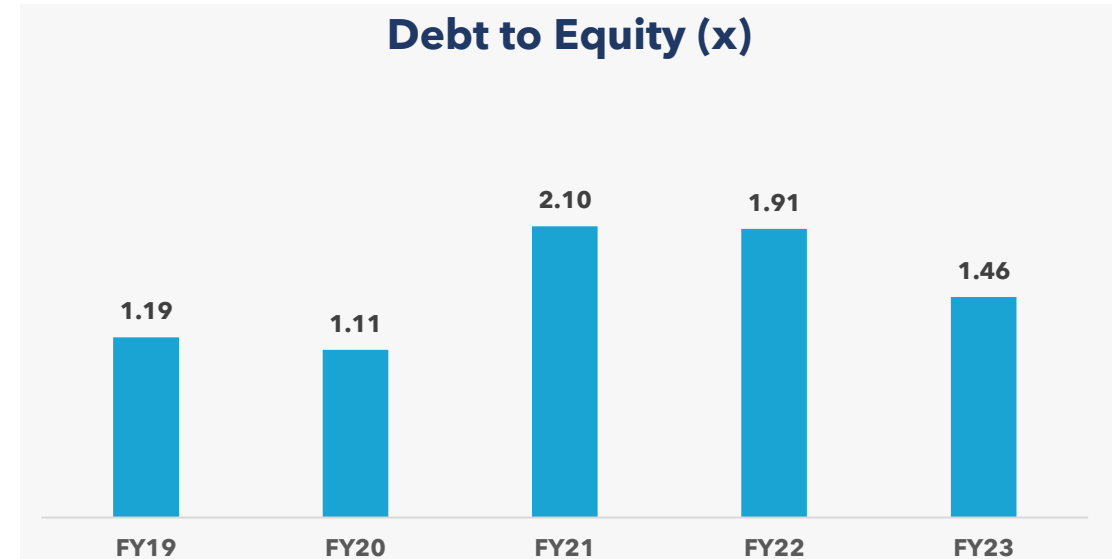


# Strong Balance Sheet to support future growth

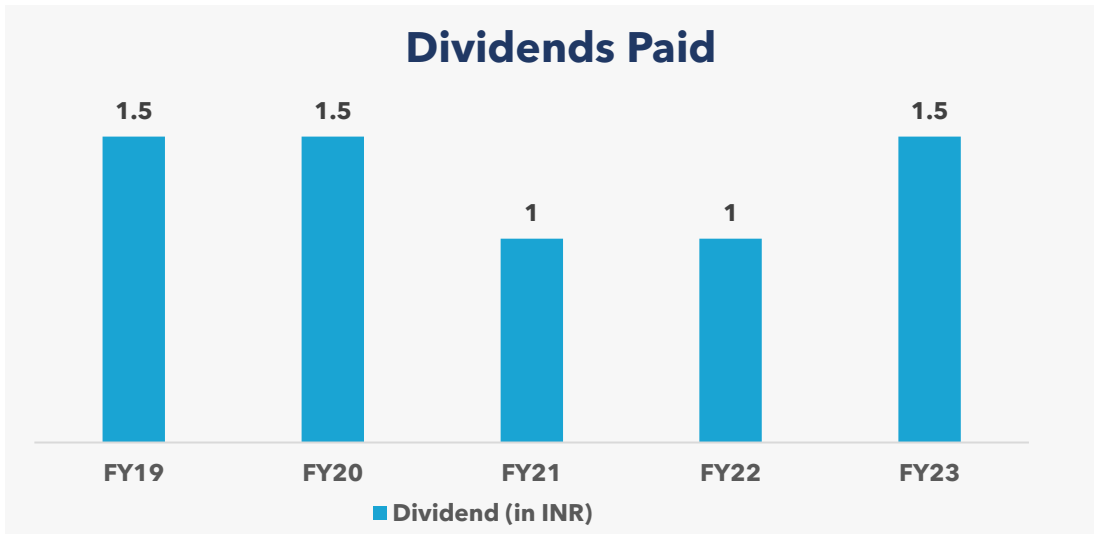
## ROCE & ROE



## Debt to Equity (x)



## Dividends Paid



- FY21 Debt Surge attributed to Magal Cables, UK Acquisition.
- Capital raised to support future growth and strengthen Balance Sheet.
- Consistent history of dividend payment.

The Automotive Industry has faced several challenges in the recent years....

Covid  
Pandemic

Semiconductor  
shortages

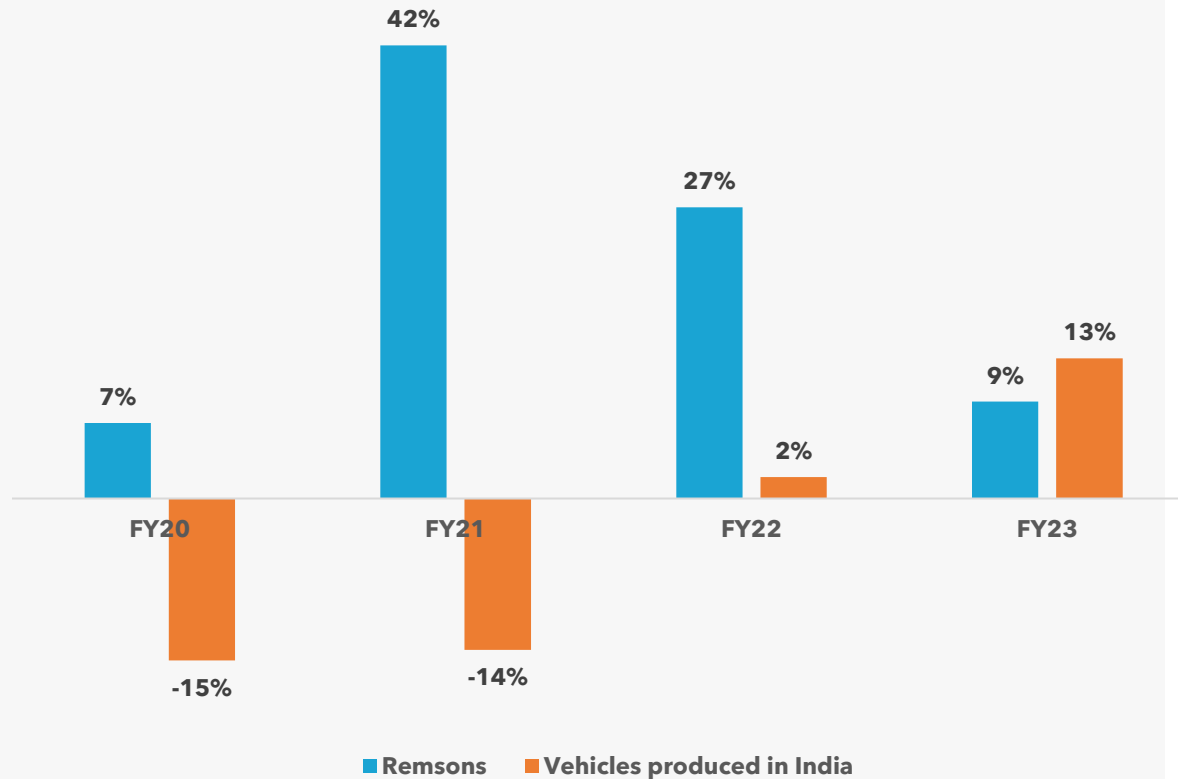
Supply change  
disruptions

Logistic Issues

Labor shortages

Policy Changes

### Growth in Sales of Remsons vs Growth of Vehicles produced in India (%)



### Growth Drivers

Expansion into New Technology Products

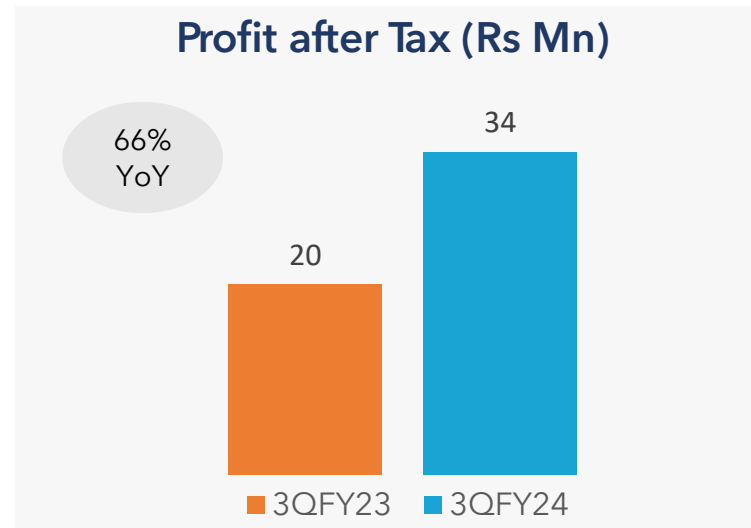
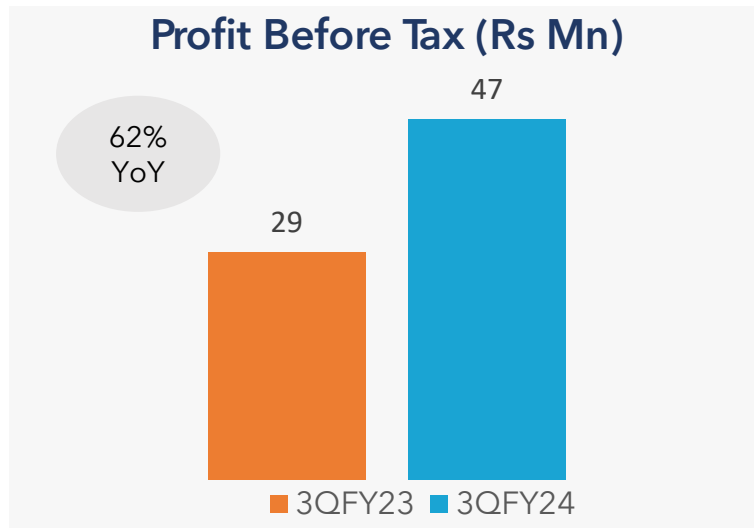
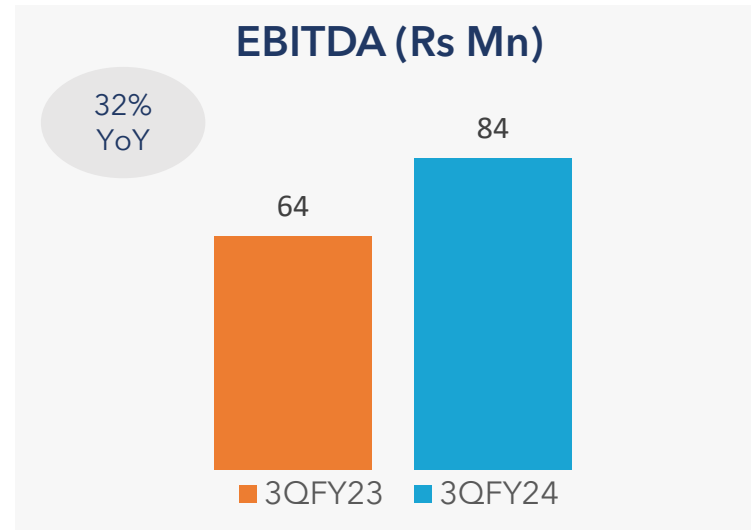
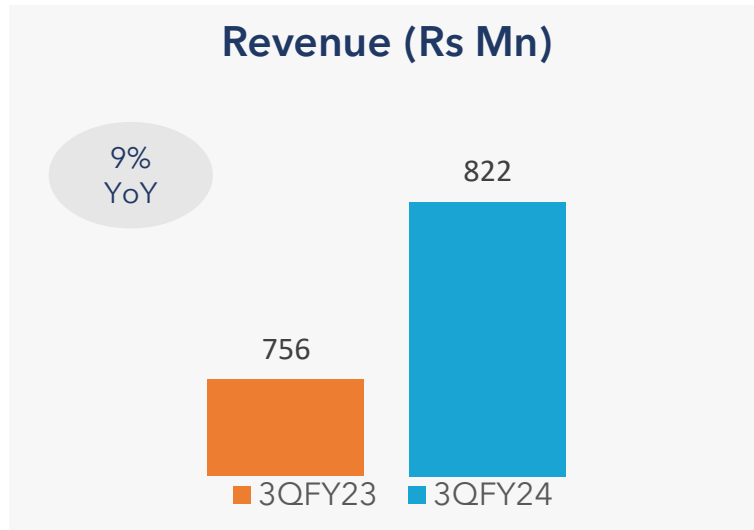
Our presence across all sectors of the auto industry

Foray into HCV Segment with Expanded Product Range

Organic and Inorganic expansion

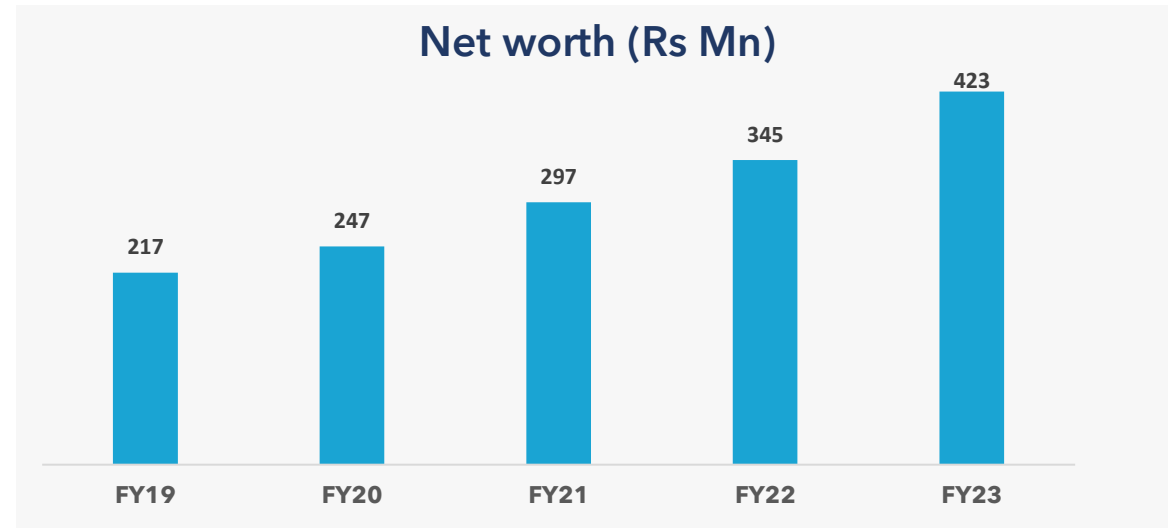
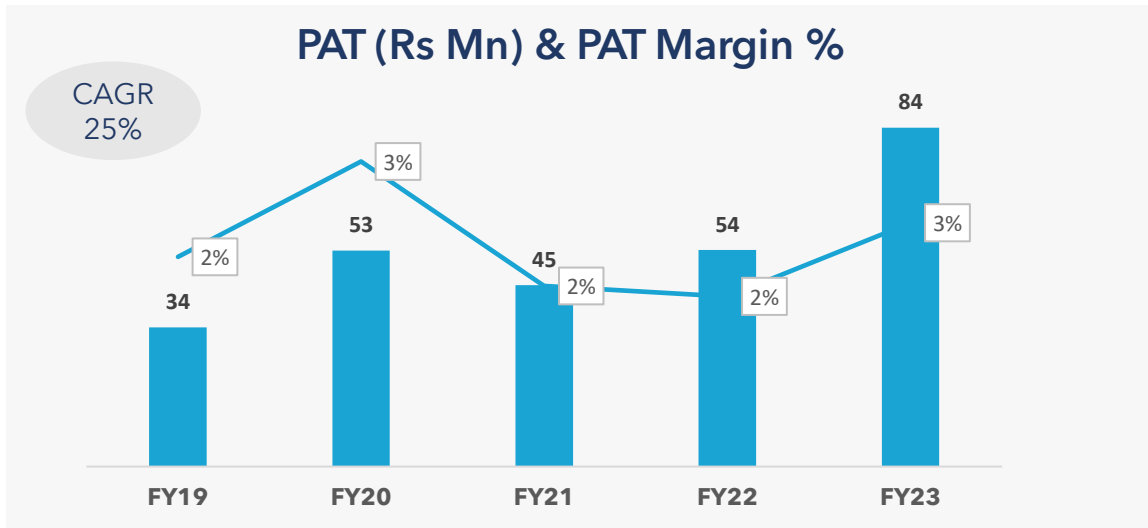
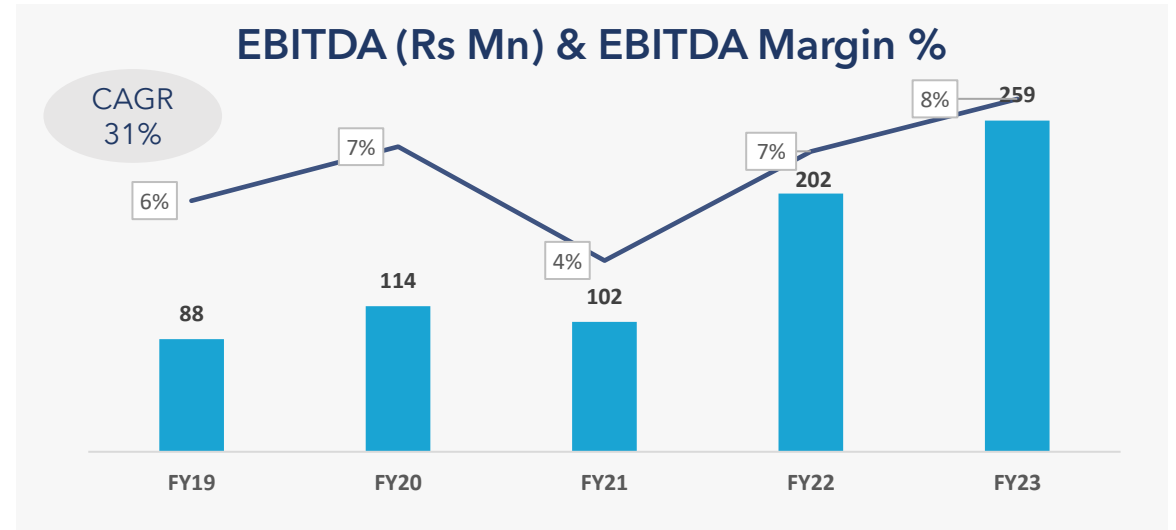
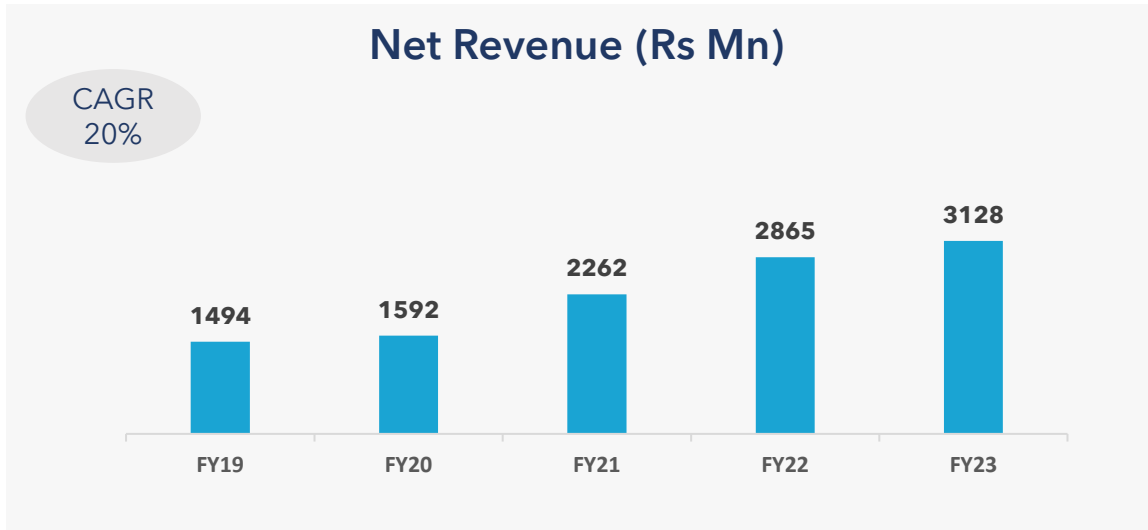
\*Source: SIAM (<https://www.siam.in/statistics.aspx?mpgid=8&pgidtrail=13>)

# 3QFY24 Consolidated Key Result Highlights



- 9% revenue growth driven by higher production volumes reflects our response to growing demand.
- EBITDA margins improved by 200bps to 10% led by improvement in U.K operations.
- 66% PAT growth was driven by reduction in finance cost and better realization from exports.

# Revenue Doubles in Four Years: A Rapid Growth Milestone



# Consolidated Q3 FY24 Financial Performance

Particulars (Rs in Mn)	Q3FY24	Q3FY23	YoY%	9M FY24	9M FY23	YoY%
Revenue from Operations	822.2	755.9	9%	2,313.0	2,363.6	-2%
EBITDA	84.0	63.6	32%	231.8	181.9	27%
EBITDA Margin %	10%	8%	200bps	10%	8%	200bps
Depreciation	26.9	22.7	19%	80.7	64.2	26%
Profit Before Interest & Tax	57.0	40.9	39%	151.1	117.7	28%
Interest	16.7	19.2	-13%	52.5	48.6	8%
Other Income	10.6	7.4	44%	16.3	9.6	70%
Profit Before Tax	47.0	29.1	62%	110.8	78.7	41%
Tax	12.8	8.6	49%	29.1	20.5	42%
Net Profit	34.1	20.5	66%	81.7	58.2	40%
PAT Margin (%)	4%	3%	100bps	4%	2%	100bps
Earnings Per Share Basic (Rs)	5.96	3.59	66%	14.30	10.18	40%
Earnings Per Share Diluted (Rs)	5.96	3.59	66%	14.30	10.18	40%



# Standalone Q3 FY24 Financial Performance

Particulars (Rs in Mn)	Q3FY24	Q3FY23	YoY%	9M FY24	9M FY23	YoY%
Revenue from Operations	703.3	657.6	7%	1,925.0	2,008.2	-4%
EBITDA	73.6	56.9	29%	183.5	151.9	21%
EBITDA Margin %	10%	9%	100bps	10%	8%	200 bps
Depreciation	18.8	16.3	15%	56.9	45.3	26%
Profit Before Interest & Tax	54.8	40.6	35%	126.6	106.6	19%
Interest	13.2	14.2	-6%	43.5	38.3	13%
Other Income	10.9	9.0	21%	17.1	10.2	68%
Profit Before Tax	48.4	35.4	37%	96.2	78.5	23%
Tax	11.7	8.7	34%	25.1	20.5	22%
Net Profit	36.7	26.7	37%	71.2	58.0	23%
PAT Margin (%)	5%	4%	100bps	4%	3%	100 bps
Earnings Per Share Basic (Rs)	6.42	4.67	37%	12.46	10.14	22%
Earnings Per Share Diluted (Rs)	6.42	4.67	37%	12.46	10.14	22%

# Consolidated Historical Income Statement

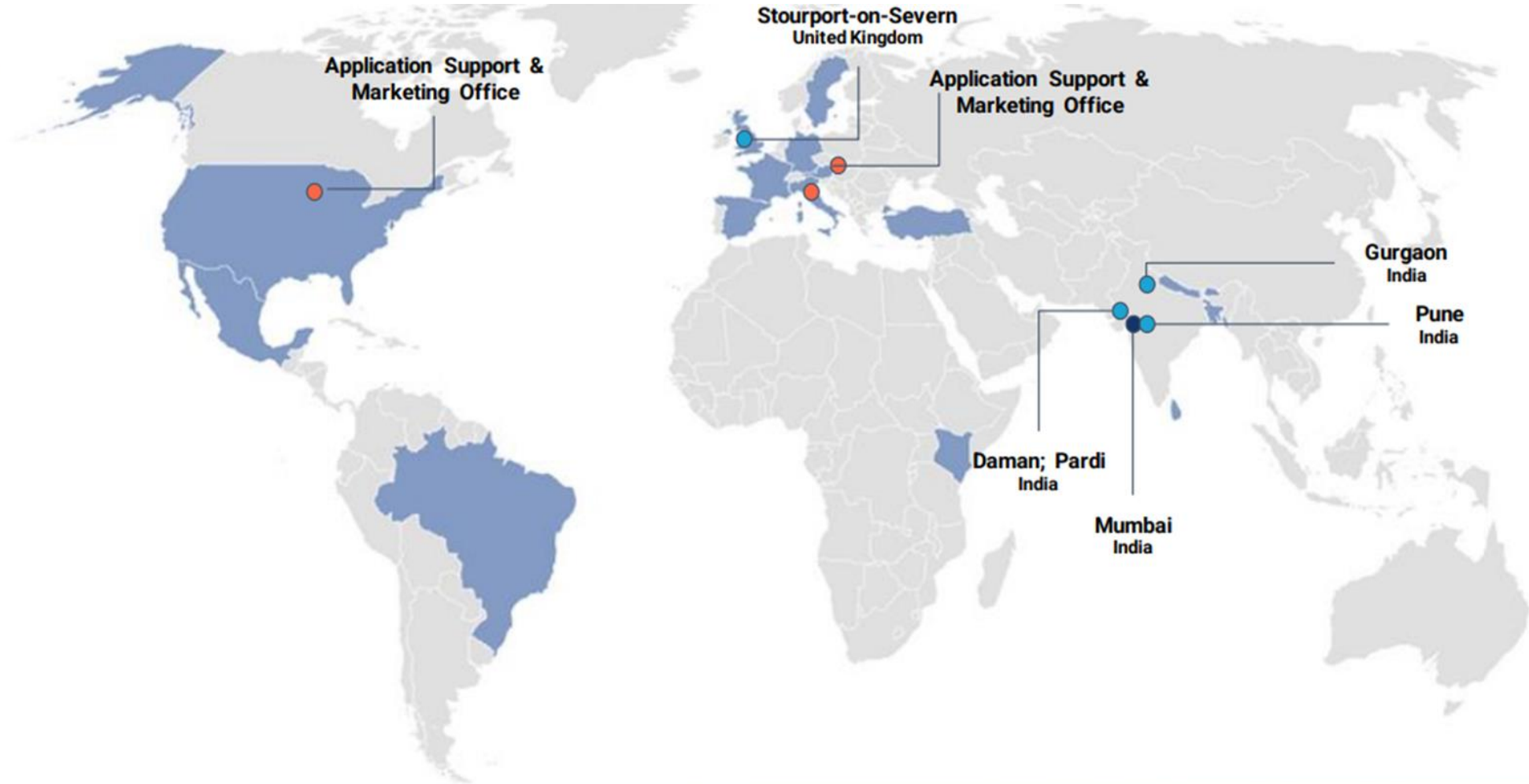
<b>FYE March (Rs Mn)</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
<b>Revenue from Operations</b>	<b>2,261.5</b>	<b>2,864.5</b>	<b>3,128.0</b>
<b>EBITDA</b>	<b>101.6</b>	<b>202.3</b>	<b>259.4</b>
EBITDA Margin	4%	7%	8%
Depreciation	44.1	79.3	91.4
<b>EBIT</b>	<b>57.5</b>	<b>122.9</b>	<b>168.0</b>
EBIT Margin	3%	4%	5%
Finance Cost	35.4	64.3	63.4
Other Income	24.1	7.4	16.0
Exceptional Items	33.0	7.4	-
<b>PBT</b>	<b>79.2</b>	<b>73.4</b>	<b>120.6</b>
PBT Margin	4%	3%	4%
Tax Expense	34.3	19.8	36.9
<b>PAT</b>	<b>44.9</b>	<b>53.6</b>	<b>83.7</b>
PAT margin	<b>2%</b>	<b>2%</b>	<b>3%</b>
EPS Basic	<b>7.85</b>	<b>9.39</b>	<b>14.65</b>
EPS Diluted	<b>7.85</b>	<b>9.39</b>	<b>14.65</b>

# Consolidated Historical Balance Sheet

FYE March (Rs Mn)	FY21	FY22	FY23	1HFY24	FYE March (Rs Mn)	FY21	FY22	FY23	1HFY24
<b>Assets</b>					<b>Equity and Liabilities</b>				
<b>Non-Current Assets</b>					<b>Shareholders funds</b>				
Fixed Assets	317.1	344.0	407.4	404.1	Share Capital	57.1	57.1	57.1	57.1
Right to use assets	88.1	68.7	48.9	86.9	Reserves and Surplus	240.1	288.2	365.5	405.9
Intangible Assets	35.4	34.6	31.7	31.6	<b>Net Worth</b>	<b>297.2</b>	<b>345.3</b>	<b>422.6</b>	<b>463.0</b>
Capital Work-In-Progress	3.5	5.4	8.5	13.41	<b>Non-Current Liabilities</b>				
Investment Property	152.1	149.9	153.4	153.1	Long term Borrowings	343.7	293.7	321.3	280.0
Financial Assets	19.2	10.8	12.7	17.1	Deferred Tax Liabilities	41.7	46.5	52.4	53.6
Other Non-Current Assets	25.9	36.1	10.6	7.6	Other Long Term Liabilities	83.7	60.5	35.2	65.2
<b>Total Non Current Assets</b>	<b>641.3</b>	<b>649.6</b>	<b>673.2</b>	<b>713.8</b>	Long Term Provisions	3.8	4.1	4.5	3.4
<b>Current Assets</b>					<b>Total Non-Current Liabilities</b>	<b>472.9</b>	<b>404.8</b>	<b>413.5</b>	<b>402.2</b>
Cash and Bank Balances	22.3	63.9	154.1	148.6	Current Liabilities				
Inventories	471.6	461.5	472.4	460.5	Short Term Borrowings	302.6	428.8	448.6	401.2
Trade Receivables	427.3	521.2	547.0	529.2	Trade Payables	489.8	484.0	533.0	575.8
Other Financial Asset	9.4	1.2	5.1	12.2	Other Current Liabilities	74.9	81.8	73.7	74.7
Investments	4.9	5.1	0	0	Short Term Provisions	10.0	1.5	2.8	2.2
Other Current Assets	76.3	46.0	51.0	60.8	Current tax liabilities	5.6	2.4	8.6	5.6
<b>Total Current Assets</b>	<b>1,011.7</b>	<b>1,098.9</b>	<b>1,229.7</b>	<b>1,211.3</b>	<b>Total Current Liabilities</b>	<b>882.9</b>	<b>998.5</b>	<b>1,066.7</b>	<b>1,059.7</b>
<b>Total Assets</b>	<b>1,653.0</b>	<b>1,748.5</b>	<b>1,902.9</b>	<b>1,924.1</b>	<b>Total Liabilities</b>	<b>1,355.8</b>	<b>1,403.2</b>	<b>1,480.2</b>	<b>1,461.4</b>
					<b>Total Equity and Liabilities</b>	<b>1,653.0</b>	<b>1,748.5</b>	<b>1,902.9</b>	<b>1,924.1</b>

# Strong Global Footprint

- United Kingdom
- France
- Mexico
- USA
- Germany
- Austria
- Sweden
- Italy
- Spain
- Turkey
- Singapore
- Nepal
- Sri Lanka
- Bangladesh
- Brazil
- Kenya
- Bhutan



**Application Support Office:**

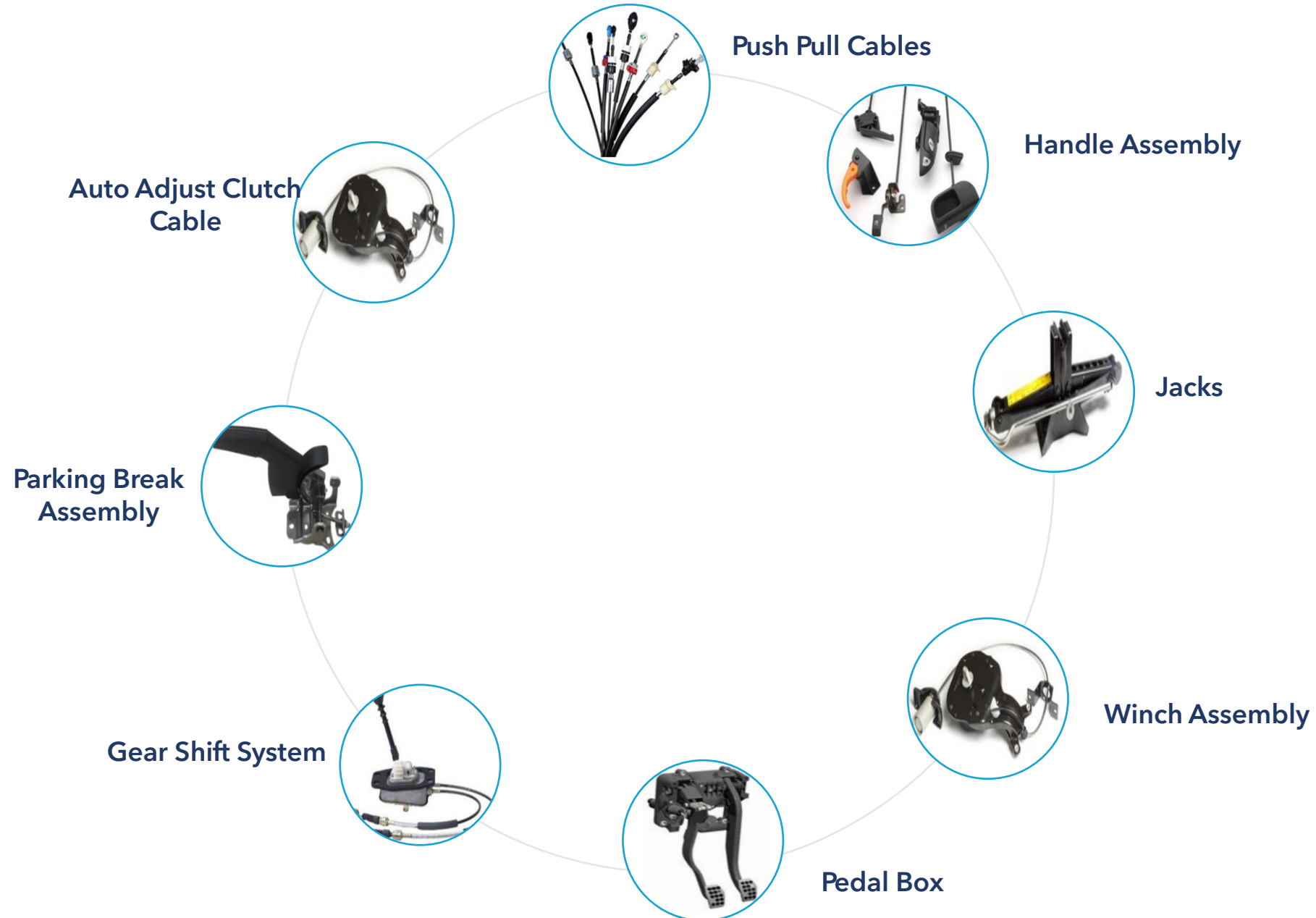
- Italy
- Germany
- USA

- Headquarters - India
- Manufacturing Plant
- Application Support

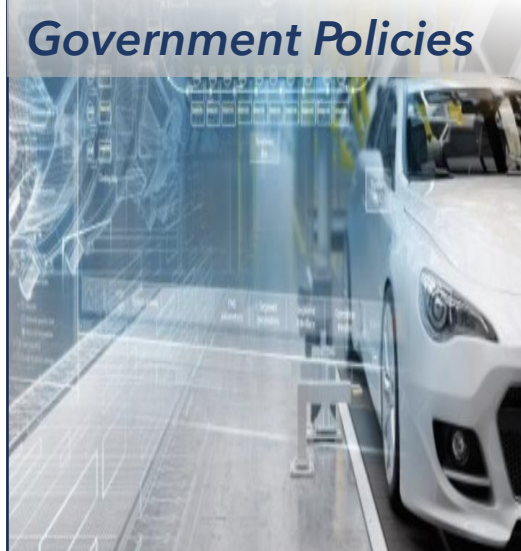
- Acquired Magal Cables, UK in 2020 which was our existing client.
- The unit specializes in the production of Control Cables, Pedal Boxes, Winches, Jacks and Gear Shifters.
- Got an access to cater to marquee global clients.
- Secured at a cost-effective valuation, poised to double our revenue potential.
- Magal Cables Ltd has been renamed to Remsons Automotive UK Ltd.



# Largely EV Agnostic Product Portfolio



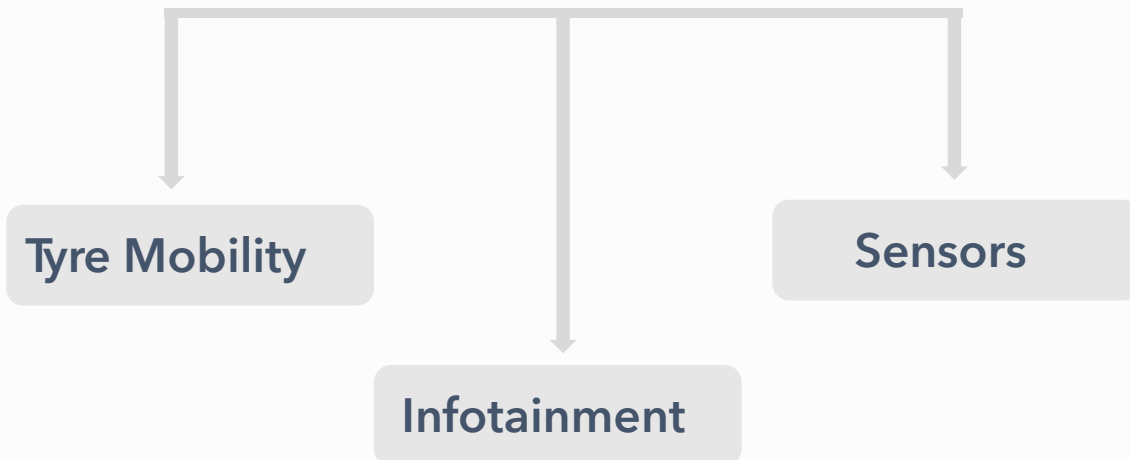
# Shift in Industry Trends



# We are observing and enhancing our Product Portfolio

*From India's leading cable car manufacturer, We aim to diversify further*

## JV's & Collaborations



*Cash Flow Management*

*Discipline & Efficiency*

*Global Partnerships*

*Asset Light*

*In-house Execution*



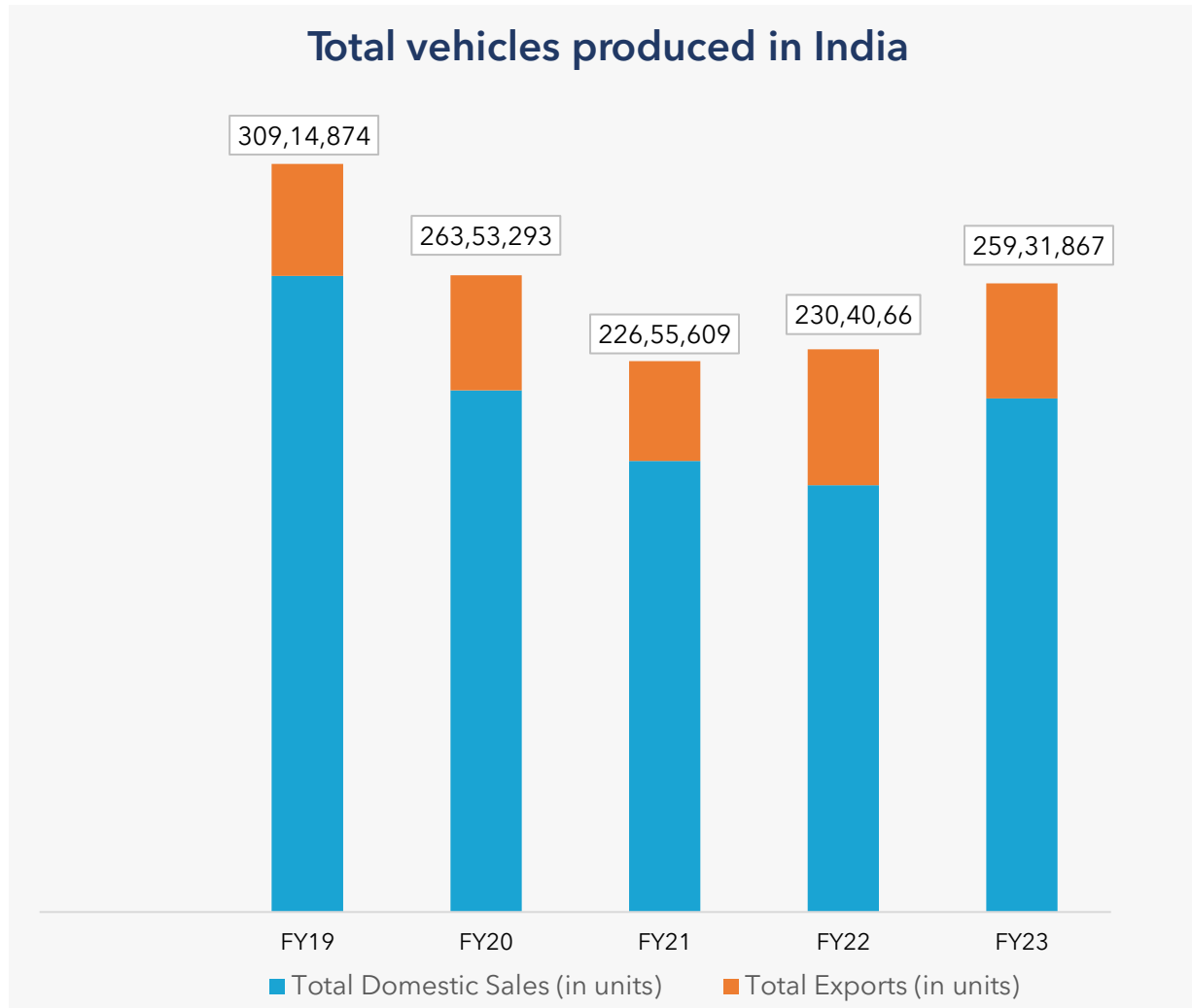
# Our Foray Into Tyre Mobility Kit

- Entered into exclusive JV with Aircom Group, Poland.
- The kit effectively replaces the need of a regular spare wheel.
- A further journey could be continued for 1000 kilometers with a maximum speed of 80km/h (50mph).
- High growth opportunity directly co related to number of cars produced, which is anticipated to grow at CAGR of ~6-9% each year.
- Sustainability a key focus: Eco Friendly Sealant.
- Requirements for existing OEM's and strong aftermarket prospects.



# Sectoral Tailwinds to Support Future Growth

- India is projected to be one of the largest global automotive and mobility hub.
- In India, only 29 out of 1000 people own a car, compared to 226 in China and 581 in the US, underscoring significant growth potential in the Indian market.
- The Indian auto-component industry is poised to attract investments of approximately USD 6.5-7 billion in the next five years, nearly doubling the expenditure compared to the USD 3.5-4 billion invested in the last five years.
- The Indian automobile industry is projected to achieve a CAGR of 8.1%, propelling it to a value of USD 160 billion by 2027.



Our diverse cable portfolio offers an eco-friendly alternative for elevated passenger travel. Harnessing innovative technology, these cables pave the way for sustainable and efficient means of commuting above ground.



## Diverse Cable Portfolio:

Parking Break Cable ,Clutch Cable, Hood Release Cable with Mechanism, Fuel Flap Release with Mechanism, Boot Release Mechanism with Cable, Door Cables, Seat Cables, Throttle Cable, Flexible Shafts, Sunroof Cable, Pull to Stop, Decompressor, Choke, Retainer Cable, Window Regulator Cable, Winch Cable

## Applications:

- Passenger Cars
- Small and Light Commercial Vehicles
- Medium and Heavy Commercial Vehicles
- Rear Engine Buses
- Two Wheelers
- Three Wheelers
- Farm Equipment (Lawn Movers, Tractors)
- Off-Highway Equipment
- Railway, Defence and Aerospace

In-house validation ensures the excellence of our push-pull cables. We specialize in crafting these cables, offering swift solutions with quick-fix end fittings.



- Integrated Design & Manufacture Capability
- Design of Push Pull Cables ranging from Conduit Dia 3 MM To Dia 18 MM
- Heat Shield Protection

## Applications:

- Passenger Cars
- Small and Light Commercial Vehicles
- Medium and Heavy Commercial Vehicles
- Rear Engine Buses
- Farm Equipment (Lawn Movers, Tractors)
- Off-Highway Equipment
- Railway, Defence and Aerospace
- Marine

## Parking Brake Mechanism

This product is designed to meet customers mechanical needs to ensure good braking performance and aesthetic integration with car's interiors.

Covers all parking brake types from low-tech all steel units to high-tech aluminum and plastic solutions.

### Application

- Comprehensive range covering all vehicle classes, including light commercial and 4x4 vehicles.



## Combi Brake Mechanism

This product activates both the front and rear brakes simultaneously. Besides, when the rear brake is pressed, it eases handling of two-wheelers along with providing better control over the vehicle.

It also provides shorter braking distance and stability for the safety of the rider.

### Application

- Two Wheelers



We offer comprehensive shifter systems, encompassing style elements (bezel, boot, knobs) to gearbox components (levers, cables, and brackets), tailored to customer specifications and inputs.



- Complete Assembly with Cables.
- From The Style (bezel, boot, and knobs) to the lever, cables and brackets located in the Gearbox, we design shifter system based on customers Inputs and requirements.
- Result of collaboration has helped to improve Performance, Reduce Costs and maintain high level of Reliability

## Applications:

- Passenger Cars
- Small and Light Commercial Vehicles
- Medium and Heavy Commercial Vehicles
- Rear Engine Buses
- Farm Equipment (Lawn Movers, Tractors)
- Off-Highway Equipment
- Railway, Defence and Aerospace
- Marine
- Trailers



We develop and supply innovative winches that help to solve the problem of lifting the under-floor spare wheel. It requires minimal effort to stow or lift heavy wheels with these winches.

- One of the first companies to solve the problem of Under-Floor Spare Wheel Lift and Storage.
- As a pioneer we continue to develop and supply innovative ways of manufacturing this product

## Applications:

- Passenger Cars
- Small and Light Commercial Vehicles
- Medium and Heavy Commercial Vehicles
- Rear Engine Buses



A comprehensive product which is available in traditional steel and aluminum with lightweight plastic components.

- Lifting components for many Non-Automotive Applications.
- Wide Ranging Puncture Management Equipment, including Jacks, Wrenches, Tool Kits And Stowage Systems.
- Available in steel & aluminum with Lightweight Plastic Components, having options for Light To Medium Duty Y-Types and Scissor Types To Pillar Jacks And Hydraulic Bottle Jacks.

## **Applications:**

- Each and every type of vehicle.





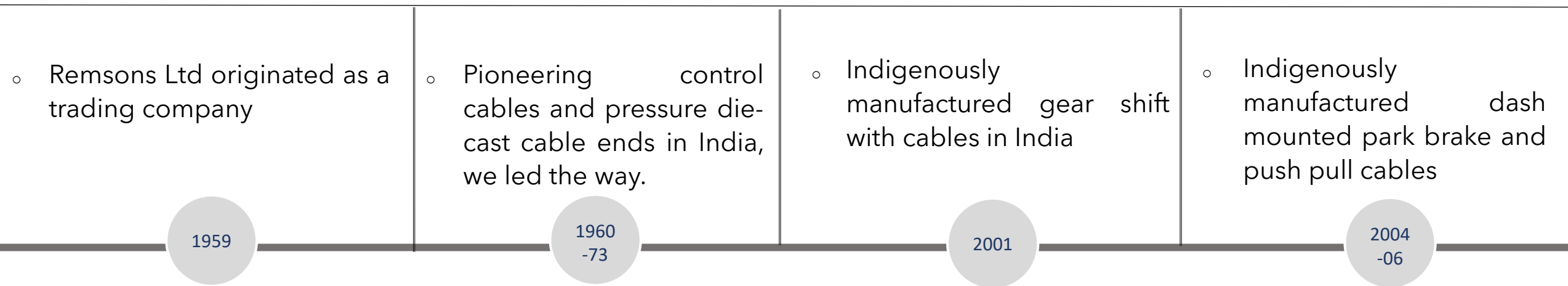
We design, develop and supply accelerator, brake and clutch pedals, either as individual components or as combined assemblies. This product proves to be very efficient and easy to use.

- Capability to design, develop & supply Accelerator Brake and Clutch Pedals, either as individual components or as combined assemblies.
- The Pedal-Box Range demonstrates the application of Lightweight Plastic Materials, Crash Systems and Cosmetic Enhancements.

## Applications:

- Variety of vehicles from small family hatchbacks to supercars.

# Our Milestone And Way Forward



## Dedicated to Shareholder Value Creation: Our core focus



# Management Profile



**Krishna Kejriwal**  
Chairman & MD

- Science graduate, from University of Bangalore and has 43 years of experience across production, marketing, exports, accounts, finance, banking and overall administration of the Company.
- Current Primary Focus on Corporate Governance, ESG, Finance.
- He has held the prestigious position of President of Bombay Industries Association and President of Automotive Component Manufacturers Association of India (ACMA).



**Rahul Kejriwal**  
Whole-Time Director

- He has ~20 years of experience in the field of management and is involved in key strategic decisions relating to acquisition of new technologies and in-organic growth avenues.
- Primary Focus is on Acquisitions and Joint Ventures for diversification into various fuel agnostic technologies.
- He has attended various specialized management courses from IIM, Ahmedabad.



**Amit Srivastava**  
CEO

- A seasoned professional has ~30 years' experience with reputed corporates- Essar Group, Aditya Birla Group, Bridgestone, Apollo Tyres managing P&L responsibility for Domestic and Export.
- He has proven track record in Business Turn-Around, Change Management, Organisational Restructuring, Business Strategy, Strategic Alliances and International Business.
- He has completed Senior Management Program along with courses Managing Strategic Alliances, Supply chain Management from IIM Ahmedabad and Sales Management Program from Administrative Staff College of India.

# Leading Partnerships Fuelling Our Growth

## Passenger Cars (Tier - I)



## Commercial Vehicles



## 2 & 3-Wheeler



## Electric 2-Wheeler\*



## Agriculture



# Remsons Quality Certifications

INDIA

IATF 16949:2016



ISO 14001: 2015



UK

IATF 16949:2016



ISO 14001: 2015



# Recognitions And Honors: Celebrating Our Wins



**ASHOK LEYLAND & INTEVA**  
Best Supplier Award.



**GREAT PLACE TO WORK**  
Top 100 Best Mid-Size  
Companies to Work In  
Award.

**QUALITY FORUM INDIA**  
GOLD Award at the TQM  
and Kaizen conclave for  
Continuous Improvement



## SUSTAINABILITY 2021



Ecovadis Score Card Shows about company's performance in four themes

1. Environment
2. Labor & Human Rights
3. Ethics
4. Sustainable Procurement

## GLOBAL COMPACT



The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, and the United Nations Convention Against Corruption.

1. Environment
2. Labor & Human Rights
3. Anti-Corruption

## RESPONSIBILITY - AWARD 2022



Education to the handicapped, the poor and the marginalized children in rural areas, tribal villages and urban slums is a priority concern for IDF. Education gives empowerment in employment areas, commercial activities, health care and in fact Total Quality of Life. We are also focusing on Women Empowerment Programmes providing adult education and vocational training to women

## PER MONTH.



In keeping with the efforts of Clean and Renewable energy, Two of Remsons Units are Solar Powered generating almost 500 KVA per Month.

# Corporate Social Responsibilities - Activities

- Dignity Project -Distributing Menstrual kits to 600 Girls in School
- Meri Pathshala - Revamping Projects in Rural Schools
- Clean Water Project - Leprosy Ashram
- Mid-Day Meal Sponsor - 400 Students per year
- Computer Donations in Schools
- Health Check-up for Underprivileged people
- Grocery Kits distribution for 150 Underprivileged people
- Cataract Surgery for 30 Underprivileged people
- Blood Donation Camp - At Pune
- Plantation of 2,000 Trees in Gujarat (Pardi)



**BEST CSR AWARD – 3 Yrs in a ROW**

**Team IDF - Dr. Narayan AB. Iyer  
Co-founder IDF, Mr. Amlan Roy, Head of  
Communication**







**Ranking: Top 50**  
India's Best  
Workplaces in  
Manufacturing 2024



**Among India's**  
Best Workplace in  
Auto and Auto  
Components.



**Ranking: Top 100**  
India's Best Mid-Size  
Workplaces.



For further information, please get in touch with

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