March 28, 2024

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001

Ref: Scrip Code 526435

Sub: <u>Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Dear Sirs,

Pursuant to the provisions of the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. Thursday, March 28, 2024 at 02:00 p.m. and concluded at 03:10 p.m., inter-alia, considered and approved the following businesses, based upon the recommendation of Nomination and Remuneration Committee:-

- (a) Appointment of Shri Ajay Rajgarhia (DIN: 01065833) as an Additional Director in the capacity of Non-Executive Director of the Company with effect from March 28, 2024, subject to the approval of shareholders;
- (b) Appointment of Shri Ravindra Nath Chaturvedi (DIN: 00006300) as an Additional Director in the capacity of Non-Executive Independent Director of the Company for a period of first term of five consecutive years effective from March 28, 2024 to March 27, 2029, subject to the approval of shareholders;
- (c) Cessation of Shri Rajendra Kumar Rajgarhia from the post of Non-Executive Director and Chairman of the Company with effect from close of business hours on March 28, 2024 due to age criteria and his desire to devote his time and energy to manage his own health and business. Consequently, he shall also cease to be a Member of the Nomination and Remuneration Committee of the Company;
- (d) Designated Shri Sanjay Rajgarhia, Managing Director of the Company as Chairman and Managing Director of the Company with effect from March 29, 2024. All other terms of appointment of Shri Sanjay Rajgarhia including remuneration shall remain unchanged.; and
- (e) Shri Rajendra Kumar Rajgarhia has rendered around 50 years of dedicated, outstanding and selfless service for the development, growth and success of the Company. Considering Shri Rajendra Kumar Rajgarhia's exceptional contribution to the unparalleled success of the Company and in the interest of the Company to be able to avail the benefit of his valuable



knowledge and wisdom from time to time in a mentoring and guiding role, the Board has appointed Shri Rajendra Kumar Rajgarhia as 'Chairman Emeritus' for a period of five years with effect from March 29, 2024. This would help the Company to continue to reap the benefits of the rich reservoir of his experience, knowledge, wisdom and insights.

The Details required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached as Annexure-A, Annexure-B, Annexure-C, Annexure-D and Annexure-E.

This is for your information and records.

Yours faithfully,

For Perfectpac Limited

Nidhi Company Secretary

Encl:- as above

Annexure-A

| S. No. | Particulars | Shri Ajay Rajgarhia (DIN: 01065833) |
|--------|---|--|
| 1. | Reason for change viz. appointment, resignation, removal or otherwise | Appointment |
| 2. | Date of appointment/ Cessation (as applicable) & terms of appointment | The Board of Directors at its meeting held today i.e. Thursday, March 28, 2024, approved the appointment of Shri Ajay Rajgarhia as an Additional Director, in the capacity of Non-Executive Director of the Company subject to approval of shareholders of the Company through Postal Ballot. He would be liable to retire by rotation. |
| 3. | Brief profile (in case of appointment) | Shri Ajay Rajgarhia aged 56 years. He has done his M.B.A. from William E Simon Graduate School of Business Management, University of Rochester, USA. He is having specialization in the field of finance. Overall, he is having around 30 years of work experience in the field of finance and textile industry. |
| 4. | Disclosure of relationships between directors (in case of appointment) | Shri Ajay Rajgarhia being brother of Shri Sanjay Rajgarhia and son of Shri Rajendra Kumar Rajgarhia, is related to them. He is not related to any other Director and Key Managerial Personnel of the Company. |
| 5. | Shareholding, if any in the Company | He is not holding any equity shares of the Company as on date. |
| 6. | Information as required under circular No. LIST / COMP / 14 /2018 - 19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively | Shri Ajay Rajgarhia is not debarred from holding the office of director by virtue of order of SEBI or any other regulatory authority. |

Annexure-B

| S. No. | Particulars | Shri Ravindra Nath Chaturvedi (DIN: 00006300) |
|--------|---|--|
| 1. | Reason for change viz. appointment, resignation, removal or otherwise | Appointment |
| 2. | Date of appointment/ Cessation (as applicable) & terms of appointment | The Board of Directors at its meeting held today i.e. Thursday, March 28, 2024, approved the appointment of Shri Ravindra Nath Chaturvedi as an Additional Director in the capacity of Non-Executive Independent Director of the Company, for a first term of five consecutive years with effect from March 28, 2024 to March 27, 2029, subject to the approval of shareholders of the Company through Postal Ballot. He would not be liable to retire by rotation. |
| 3. | Brief profile (in case of appointment) | Shri Ravindra Nath Chaturvedi aged 54 years. He is B.Com, LLB and also a practicing Chartered Accountant. He is a qualified Information System Auditor (DISA), Forensic Auditor (FAFD) and Anti Money Laundering (AML) Expert from the Institute of Chartered Accountants of India (ICAI). He is specialized in Audit and Assurance, Internal Control over Financial Reporting, Financial Reporting and Implementation of SOPs in respect of IFC and Financial Reporting and Accounting Process. |
| | | He has professional experience of over 25 Years in successfully managing the Professional Firm with over 100 clients including over 10 listed entities, 60 professional staff and trainees. Developed the profile and strength of the Firm, Staff and their skills. Organized and encouraged the teams and individuals to achieve the professional goals. |
| 4. | Disclosure of relationships between directors (in case of appointment) | He is not related to any of the Director and Key Managerial Personnel of the Company. |
| 5. | Shareholding, if any in the Company | He is not holding any equity shares of the Company as on date. |
| 6. | Information as required under circular No. LIST / COMP / 14 /2018 - 19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively | Shri Ravindra Nath Chaturvedi is not debarred from holding the office of Director by virtue of order of SEBI or any other regulatory authority. |

Annexure-C

| S. No. | Particulars | Details of Information: Shri Rajendra Kumar Rajgarhia (DIN: 00141766) |
|--------|--|--|
| 1. | Reason for change viz. appointment , resignation, removal or otherwise | Resignation |
| 2. | Date of appointment/ Cessation (as applicable) & terms of appointment | Shri Rajendra Kumar Rajgarhia ceased to be Non-Executive Director and Chairman of the Company with effect from close of business hours on March 28, 2024 due to age criteria and his desire to devote his time and energy to manage his own health and business. |
| 3. | Brief profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between directors (in case of appointment) | Not Applicable |
| 5. | Shareholding, if any in the Company | He is not holding any equity shares of the Company as on date. |
| 6. | Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/ 2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/ CML/2018/24, both dated 20th June, 2018. | Not Applicable |

Annexure-D

| S. No. | Particulars | Shri Sanjay Rajgarhia (DIN: 00154167) |
|--------|---|--|
| 1. | Reason for change viz. appointment, resignation, removal or otherwise | Designated as Chairman of the Company. |
| 2. | Date of appointment/ Cessation (as applicable) & terms of appointment | The Board of Directors at its meeting held today i.e. Thursday, March 28, 2024, approved to designate him as Chairman of the Company with effect from March 29, 2024. He would not be liable to retire by rotation. |
| 3. | Brief profile (in case of appointment) | Shri Sanjay Rajgarhia, aged 61 years, holds Bachelors' Degree in Commerce. He is successful industrialist, having over 35 years of experience in the field of paper and packaging industry. He is also having vast experience in financial activities, investment and management decisions and taxation. He has been associated with the Company for last 35 years. He managed the Company competently over the past years and helped it in becoming a successful business entity in the industry. He is well known personality in the paper and packaging industry. |
| 4. | Disclosure of relationships between directors (in case of appointment) | Shri Sanjay Rajgarhia being brother of Shri Ajay Rajgarhia and son of Shri Rajendra Kumar Rajgarhia, is related to them. He is not related to any other Director and Key Managerial Personnel of the Company. |
| 5. | Shareholding, if any in the Company | He is holding 3438100 equity shares (51.63%) of the Company as on date. |
| 6. | Information as required under circular No. LIST / COMP / 14 /2018 - 19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively | Shri Sanjay Rajgarhia is not debarred from holding the office of Director by virtue of order of SEBI or any other regulatory authority. |

Annexure-E

| S. No. | Particulars | Details of Information: Shri Rajendra Kumar Rajgarhia (DIN: 00141766) |
|--------|--|--|
| 1. | Reason for change viz. appointment, resignation, removal or otherwise | Appointment as "Chairman Emeritus". |
| 2. | Date of appointment/ Cessation (as applicable) & terms of appointment | The Board of Directors at its meeting held today i.e. Thursday, March 28, 2024, approved to appoint Shri Rajendra Kumar Rajgarhia as 'Chairman Emeritus' for a period of five years with effect from March 29, 2024. |
| 3. | Brief profile (in case of appointment) | He is having experience of around 62 years in Investment activities, financing activities, Strategic Planning in capital budgeting and overall decision making. Shri Rajendra Kumar Rajgarhia has rendered around 50 years of dedicated, outstanding and selfless service for the development, growth and success of the Company. Considering Shri Rajendra Kumar Rajgarhia's exceptional contribution to the unparalleled success of the Company and in the interest of the Company to be able to avail the benefit of his valuable knowledge and wisdom from time to time in a mentoring and guiding role, the Board has appointed Shri Rajendra Kumar Rajgarhia as 'Chairman Emeritus'. This would help the Company to continue to reap the benefits of the rich reservoir of his experience, knowledge, wisdom and insights. |
| 4. | Disclosure of relationships between directors (in case of appointment) | Shri Rajendra Kumar Rajgarhia being father of Shri Sanjay Rajgarhia and Shri Ajay Rajgarhia, is related to them. He is not related to any other Director and Key Managerial Personnel of the Company. |
| 5. | Shareholding, if any in the Company | He is not holding any equity shares of the Company as on date. |
| 6. | Information as required under circular No. LIST / COMP / 14 /2018 - 19 and NSE/CML/2018/24 dated June 20, 2018 issued by BSE and NSE respectively. | Not Applicable |