

April 02, 2024

**The Manager,
Department of Corporate Services
BSE Limited**
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code: 532541
Equity ISIN: INE591G01017
Non-Convertible Bond ISIN: INE591G08012

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India
Limited**
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Scrip code: COFORGE

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended ("SEBI Listing Regulations"): Change in Senior Management

Pursuant to Regulation 30 and other applicable provisions of the SEBI Listing Regulations, it is hereby informed that Ms. Ruchi Kulhari, Chief People Officer has tendered her resignation to pursue other opportunities. She ceases to be a senior management person of the Company with effect from April 01, 2024 (in the USA).

Further, Mr. Pankaj Khanna, Executive Vice President – Revenue Assurance, who has been associated with the Company since February 2020, has been designated as the Chief People Officer with immediate effect.

The details required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure A. The copy of resignation letter/e-mail of Ms. Ruchi Kulhari is enclosed herewith as Annexure B.

This is for the information of the Exchanges and the Members.

Thanking You,
Yours Faithfully,

For Coforge Limited

**Barkha Sharma
Company Secretary
ACS: 24060**

Encl: as above

Annexure A

S. No.	Particulars	Ms. Ruchi Kulhari	Mr. Pankaj Khanna
1.	Reason for Change	Relinquishment of office by current Chief People Officer (CPO)	Appointment of the CPO
2.	Date of Appointment/cessation (as applicable) and Terms of Appointment	April 01, 2024 (in the USA)	April 02, 2024 on the terms and conditions as contained in the Letter of Appointment.
3.	Brief Profile (in case of appointment)	Not applicable	<p>Mr. Pankaj Khanna has over three decades of experience in Human Resources, Workforce Management, Staffing & HR Analytics. He joined Coforge as Global Revenue Assurance head in 2020 responsible for devising appropriate strategies to ensure organisation's operating parameter trends & headcount growth are aligned to the defined plans. In 2021 Pankaj was given additional responsibility to head HR for Coforge's BPS division.</p> <p>Prior to joining Coforge he has had stints amongst others in Mindtree, Fidelity Investments & Wipro.</p> <p>Pankaj is a Chemical Engineer from Anna University, Chennai and Masters in Personnel Management & Industrial Relations from Tata Institute of Social Sciences, Mumbai</p>
4.	Disclosure of relationships between directors (in case of appointment of director)	Not applicable	Not applicable

February 23, 2024

Dear Sudhir,

I hope this message finds you well.

It is with mixed emotions that I write to inform you of my decision to resign from my position as the Chief People Officer of Coforge with my last day as April 1, 2024.

It's been an honor and privilege to serve as a leader at Coforge over almost the last 5 years. Working alongside you and the entire team has been an immensely rewarding experience and am truly grateful for the trust and support you have extended to me throughout my tenure. I have thoroughly enjoyed working with a dedicated team and have immense respect for the values and vision of the organization.

Your leadership has been instrumental in shaping not only my professional growth but also the success of Coforge as a whole. The growth story for Coforge remains unparalleled under your stellar leadership.

I wish Coforge, you and the entire leadership the best always and continued growth and prosperity.

Thanks & Regards,



Ruchi Kulhari
Chief People Officer
Coforge
502, Carnegie Center Dr. Princeton NJ - 08540