



RALLIS INDIA LIMITED

February 29, 2024

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 500355

National Stock Exchange of India Limited
Exchange Plaza
Bandra-Kurla Complex Bandra (E)
Mumbai – 400 051
Symbol: RALLIS

**Sub: Appointment of Dr. Gyanendra Shukla
as the Managing Director & Chief Executive Officer w.e.f. April 1, 2024**

Dear Sir/Madam,

We wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have, at its meeting held today, appointed Dr. Gyanendra Shukla (DIN: 02922133) as the Managing Director & Chief Executive Officer of the Company for a period of 5 years with effect from April 1, 2024 to take over from Mr. Sanjiv Lal on completion of his term on March 31, 2024. The said appointment will be subject to the approval of the shareholders.

Dr. Gyanendra Shukla as Managing Director & Chief Executive Officer would be a Key Managerial Personnel and part of the senior management w.e.f. April 1, 2024.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, concerning the above appointment is enclosed as Annexure I to this intimation.

These are also being made available on the website of the Company at www.rallis.com.

The Meeting of the Board of Directors held today commenced at 7.30 p.m. and concluded at 8.05 p.m.

This is for your information and records.

Thanking you,

**Yours faithfully,
For Rallis India Limited**

**Srikant Nair
Company Secretary & Compliance Officer**

Encl: As above



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Annexure I

Disclosures in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 concerning the appointment:

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Dr. Gyanendra Shukla as an Additional Director and as the Managing Director & CEO, both effective April 1, 2024
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	<u>Date of appointment:</u> April 1, 2024 Appointment for a term of 5 (five) years with effect from April 1, 2024 up to March 31, 2029 (both days inclusive), subject to the approval of the shareholders.
3.	Brief profile (in case of appointment)	<p>Dr. Gyanendra Shukla is a senior Agri professional with more than 34 years of leadership experience in Crop Protection & Seed Sector in India, Asia-pacific & Africa region. He has managed various senior functional & general management roles in Commercial, Sales, Corporate Affairs, Technology development & Regulatory Affairs function.</p> <p>His previous experiences include several global leadership positions including Monsanto for over 2 decades.</p> <p>Until recently, he was the President & Whole-time Director of JK Agri Genetics Limited.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Gyanendra Shukla is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018	Dr. Gyanendra Shukla is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.