



ENDURANCE TECHNOLOGIES LIMITED

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Near Aga Khan Palace, Shastri Nagar,
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Tel: +91-20-68284200
Fax: +91-20-26680894
Website: www.endurancegroup.com
CIN No. L34102MH1999PLC123296

6th February, 2024

The Manager,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
BSE Code: 540153

The Manager,
National Stock Exchange of India Ltd.,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E),
Mumbai – 400 051
NSE Code: ENDURANCE

Sub.: Intimation of appointment of Senior Management Personnel and Chief Operating Officer - Designate

Ref.: Regulation 30 read with Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

In accordance with the applicable SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") it is hereby informed that the Board of Directors of the Company in its meeting held today has approved the appointment of Mr. Rajendra Abhange as Chief Operating Officer – Designate.

Upon joining, Mr. Abhange will be appointed as a Senior Management Personnel and will subsequently succeed Mr. Ramesh Gehaney, Whole Time Director and Chief Operating Officer of the Company, whose term of appointment is up to 5th June, 2024.

Details required under Regulation 30 of the Listing Regulations are attached herewith as Annexure – A.

The meeting of Board of Directors commenced at 12.00 p.m. and concluded at 6.15 p.m.

Thanking you,

Yours faithfully,
For **Endurance Technologies Limited**

Sunil Lalai
Company Secretary and Executive Vice President – Legal
Membership No.: A8078

Encl.: as above



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Annexure A

Name of the person	Mr. Rajendra Abhange
Reason for change	Appointment of Mr. Abhange as COO – Designate is a part of the succession plan for Mr. Ramesh Gehaney, Whole Time Director and Chief Operating Officer of the Company, whose term of appointment is up to 5 th June, 2024.
Date of appointment	Mr. Abhange will join the Company in the first week of April 2024. Intimation of his joining date will be informed in due course.
Term of appointment	Mr. Abhange will take over charge as Director and Chief Operating Officer of the Company when Mr. Ramesh Gehaney demits office as per the term of his appointment that ends on 5 th June, 2024.
Disclosure of relationship between directors	None
Brief profile	<p><u>Key qualifications:</u></p> <ul style="list-style-type: none"> ➤ Bachelor of Mechanical Engineering (B.E.) from Government College of Engineering, Aurangabad. ➤ Fellow of Institution of Engineers (F.I.E.). ➤ An alumnus of Oxford Strategic Leadership Program (OSLP) from said Business School for strategic leadership. <p><u>Broad experience:</u></p> <ul style="list-style-type: none"> ➤ Mr. Abhange has an experience of over 38 years with large corporates from automotive field and has been working in the leadership role as top management executive. He started his career with Roberto Bosch India in 1984. He was associated with Gabriel India Limited as a Senior Director and Chief Technology Officer till 2021. He was also associated with Auto Ignition Limited as President and CEO. ➤ He is recipient of several national awards such as ‘Golden Peacock-Eco-Innovation Award’ and ‘Arch of Excellence’ for service to the nation in the field of science and technology. ➤ He is a global level speaker on System Safety ISO 26262, vehicle dynamics and suspension engineering in Europe, North America and China.