

17th January, 2024

The Manager,
Listing Department,
National Stock Exchange of India Ltd,
Exchange Plaza,
Plot No. – C – 1, G Block,
Bandra – Kurla Complex,
Bandra (East),
Mumbai – 400051

The General Manager,
Department of Corporate Services,
BSE Ltd.,
1st Floor, New Trading Ring,
Rotunda Building,
P.J. Towers,
Dalal Street, Fort,
Mumbai – 400001

NSE Code – PCBL

BSE Code – 506590

Dear Sir,

Sub:- Intimation of Material Event – Change in Senior Management – Appointment of Mr. Ravi Sinha as Chief – Human Resources in the Company

Ref: Regulation 30 read with Clause 7 of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform you that Mr. Ravi Sinha has been appointed as Chief – Human Resources (“**Chief – HR**”) in the Company w.e.f. today, i.e. 17th January, 2024. With this, there has been a leadership transition in the Human Resources Department of the Company and accordingly, we write to inform you of the following changes in the Senior Management Personnel (“**SMP**”) of the Company:

- Mr. Sabyasachi Bhattacharya, Chief – HR & HT, subsequent to his 17-year stint with PCBL, is moving to the role of President - Group Human Resources at RP-Sanjiv Goenka Group.
- Effective 17.01.2024, Mr. Ravi Sinha has joined PCBL as Chief – HR, reporting to Mr. Kaushik Roy, Managing Director.

We are grateful for Mr. Bhattacharya's contributions and welcome Mr. Sinha to our team.

The details of Mr. Ravi Sinha (relevant in case of an appointment) as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123, dated 13th July, 2023, are provided in Annexure – 1. We request you to please take the afore-mentioned information in record and oblige.

Thanking you,

Yours faithfully,
For **PCBL LIMITED**

K. Mukherjee
Company Secretary and Chief Legal Officer

PCBL Limited

Registered Office: 31 Netaji Subhas Road, Kolkata – 700 001, West Bengal, India

Corporate Office: RPSG House, 4th Floor, 2/4 Judges Court Road, Kolkata – 700 027, West Bengal, India

P: +91 33 6625 1443 | **E:** pcbl@rpsg.in | **W:** www.pcbltd.com | **CIN:** L23109WB1960PLC024602

Annexure – I

Appointment of Mr. Ravi Sinha as Chief – HR

SL No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment , resignation , removal , death or otherwise	Appointment
2	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re-appointment	17 th January, 2024 Term of appointment is not applicable since he is in full-time employment with the Company
3	Brief Profile (in case of appointment)	Mr. Sinha brings with him a wealth of experience, spanning over 29 years in leadership roles across esteemed organisations such as Wrigley India Pvt Ltd, Ramky Enviro Engineers Ltd, and Praj Industries. Prior to his joining us, he was Vice President & Head – Corporate HRM & Communications at Kirloskar Brothers Limited for almost 11 years.
4	Disclosure of relationships between directors (in case of appointment of a Director)	Not Applicable

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