

Sr. No. DMR/SE/22-23/96

Date: 19.10.2023

The Manager,
BSE SME Platform
Corporate Relationship Department
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
Email: bsesme.info@bseindia.com
BSE Scrip Code: 543410

Subject: Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 for receipt of In-principle Approval of BSE Ltd

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Company has received In-principle approval of Stock Exchange i.e. BSE Ltd, for the maximum number of Options that may be granted pursuant to the Scheme shall not exceed 2,00,000 shares (Two Lakhs Shares only) as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 to be issued under **DMR Hydroengineering & Infrastructures Limited Employee Stock Option Plan 2023** (“DMR ESOP Plan 2023”).

The copy of In-principle approval letter has attached herewith for your reference and records.

Kindly take the above information on your records.

Thanking you,

Yours faithfully,
For **DMR Hydroengineering & Infrastructures Limited**



Ravinder Kumar Bhatia
Company Secretary and Compliance Officer

Encl: as above

DCS/IPO/SC/ESOP-IP/2943/2023-24

October 17, 2023

The Company Secretary
DMR Hydroengineering & Infrastructures Ltd
H. No.- 473, Sector-30, Faridabad,
Haryana, 121003

Dear Sir/Madam,

Re: Application of In-principle approval for 2,00,000 Equity shares of Rs. 10/- each to be issued under DMR Hydroengineering & Infrastructures Limited Employee Stock Option Plan 2023 (DMR ESOP PLAN 2023)

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 2,00,000 Equity shares of Rs. 10/- each to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Reg 10(b) and other enclosures and subsequent submissions by the company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 2,00,000 Equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the company fulfilling the following conditions:

1. The company shall notify the Exchange as per the format prescribed under Reg 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulation/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/misleading/false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Reg. 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,


Manu Thomas
Additional General Manager


Tanmayi Lele
Assistant Manager