

HeidelbergCement India Limited

CIN: L26942HR1958FLC042301

Registered Office

2nd Floor, Block B, DLF Cyber Greens,

DLF Cyber City, Phase-III,

Gurugram, Haryana 122002, India

Phone +91-124-4503700

Fax +91-124-4147698

Website: www.mycemco.com

HCIL: SECTL:SE:2023-24

08 March 2024

BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai - 400001

National Stock Exchange of India Ltd
Listing Department,
Exchange Plaza, C/1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051

Scrip Code:500292

Trading Symbol: HEIDELBERG

Re: Intimation of Appointment of Mr. Roberto Callieri as a Non-Executive Director**Sub: Outcome of the Board Meeting- Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')**

Further to our letter dated 28 February 2024, we wish to inform you that the Board of Directors of the Company at its meeting held today i.e., 08 March 2024 took note of the resignation tendered by Mr. Kevin Gerard Gluskie from the position of Non-Executive Director of the Company with effect from the close of business hours on 13 March 2024.

It is further submitted that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at its meeting held today has approved the appointment of Mr. Roberto Callieri (holding DIN 05139888) as an Additional Director in the category of Non-Executive Director on the Board of Directors of the Company, as well as inducted him as a member of Nomination & Remuneration Committee with effect from 14 March 2024 in place of Mr. Kevin Gerard Gluskie.

The Board Meeting commenced at 3.20 pm and concluded at 4.15 pm.

In compliance with Regulation 30 of the SEBI Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 ("SEBI Circular") requisite details of Mr. Roberto Callieri are enclosed as Annexure I.

It is further informed that pursuant to Regulation 17(1)(c) of SEBI Listing Regulations, the Board of Directors has also approved Postal Ballot Notice for obtaining approval of members of the Company in respect of appointment of Mr. Roberto Callieri as a Non-Executive Director.

Thanking you,

Yours Faithfully,
For HeidelbergCement India Ltd.

Rajesh Relan
Sr. Vice President- Corporate Affairs &
Company Secretary

Encl.: a.a



Annexure-I

Details as required under Regulation 30(6) read with Schedule III- Part A of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

S.No	Particulars	Details (Mr. Roberto Callieri)
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Roberto Callieri (holding DIN 05139888) as an Additional Director in the category of Non-Executive Director of the Company.
2	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	<u>Date of Appointment</u> - 14 March 2024. <u>Term of Appointment</u> - In terms of provisions of section 152 of the Companies Act, 2013, Mr. Roberto Callieri will be liable to retire by rotation.
3	Brief Profile (in case of appointment)	Mr. Roberto Callieri, aged 60 years, completed his Degree in Electrical Engineering from University of Cagliari in 1990 and Financial Management from Bocconi University, Milan, Italy. He has also completed Advanced Management Program from Harvard Business School, Boston, USA. Mr. Callieri joined Italcementi Group in 1990, where he held several senior management positions in Puerto Rico, USA, Canada, Turkey, Thailand, Egypt, and Italy. From 2016 until the end of 2023, he headed the Italian operations of Heidelberg Materials Group. He has been a member of the Managing Board of Heidelberg Materials AG since January 2024 and is responsible for Asia within the Asia-Pacific Group area. Traversing his professional career spanning over three decades, Mr. Callieri has gained rich and vast experience in plant operations & maintenance, project management, sustainability, business integration, brand leadership, corporate management, strategy formulation and cost leadership in international cement business. He has led many successful operational and marketing turnarounds resulting in re-establishing profitability and competitiveness. He is a highly disciplined professional with balanced approach, self-starting personality and ability to independently operate under challenging business situations. He is a strong believer in nurturing talent, building high performing teams and ability to successfully integrate and be accepted in multicultural environments.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Roberto Callieri is not related to any of the Directors of the Company
5	Information as required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CMU2018/24 dated 20 June 2018.	Mr. Roberto Callieri is not debarred from holding the office of Director by virtue of any SEBI order or any other statutory Authority.

