AXIS/CO/CS/57/2024-25

April 25, 2024

National Stock Exchange of India Limited Exchange Plaza, 5th Floor

Plot No. C/1, "G" Block Bandra-Kurla Complex

Bandra (E), Mumbai – 400 051

400 051 Fort, Mumbai – 400 001

BSE Limited

P. J. Towers,

Dalal Street

1st Floor,

NSE Symbol: AXISBANK BSE Scrip Code: 532215

Dear Sir/Madam,

REF.: DISCLOSURE UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE

REQUIREMENTS) REGULATIONS, 2015

SUB.: GRANT OF STOCK OPTIONS/UNITS

This is to inform you that the Nomination and Remuneration Committee at its meeting held today i.e., April 25, 2024, has approved grant of stock options/units to the eligible employees of the Bank as under:

(a) 74,95,114 stock options at an exercise price of Rs. 1063.25/- per option under the Axis Bank Employees Stock Option Scheme 2000-01.

(b) 24,17,210 stock units at an exercise price of Rs. 2/- per unit under the Axis Bank Employees Stock Unit Scheme, 2022.

Disclosures as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as Annexure A.

This is for your information and records.

Thanking You.

Yours faithfully,

For Axis Bank Limited

Sandeep Poddar Company Secretary

CC:

London Stock Exchange Singapore Stock Exchange



Annexure A

| Sr. No. | Particulars | Grant under Axis Bank Employees Stock Option Scheme 2000-01 | Grant under Axis Bank Employees Stock Unit Scheme – 2022 |
|------------|---|--|--|
| (a) | Brief details of options/units granted | 74,95,114 options granted by the NRC to the eligible employees of the Bank. | 24,17,210 units granted by the NRC to the eligible employees of the Bank. |
| (b) | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 | Yes | Yes |
| (c) | covered by these options/units | 74,95,114 equity shares of Rs. 2/each of the Bank. | 24,17,210 equity shares of Rs. 2/-each of the Bank. |
| (d) | Pricing Formula | Granted at the latest available closing price prevailing on NSE being the Stock Exchange which recorded the highest trading volume in the equity shares of the Bank on April 24, 2024 i.e., being the previous trading day immediately preceding the date on which the grant of options was approved by the NRC. | Units are granted at the face value of equity shares i.e., at Rs. 2/- each. |
| (e) | Option Vested | The said options shall vest, as under: At the end of 1 year from the date of grant - 30% of granted options. At the end of 2 years from the date of grant - 30% of granted options. At the end of 3 years from the date of grant - 40% of granted options | The said units shall vest, as under: At the end of 1 year from the date of grant - 30% of granted options. At the end of 2 years from the date of grant - 30% of granted options. At the end of 3 years from the date of grant - 40% of granted options |
| (f) | Time within which option/units may be exercised | The said options can be exercised by the concerned eligible employee of the Bank, within a period of 5 years from the date of respective vesting. | The said units can be exercised by the concerned eligible employee of the Bank, within a period of 5 years from the date of respective vesting. |

