STERLING TOOLS LIMITED

CIN: L29222DL1979PLC009668

WORKS: 5-A DLF Industrial Estate Faridabad - 121 003 Haryana India Tel: 91-129-227 0621 to 25/225 5551 to 53

Fax: 91-129-227 7359

E-mail: sterling@stlfasteners.com website: stlfasteners.com



To,

The Manager

National Stock Exchange of India Limited

"Exchange Plaza", Bandra–Kurla Complex, Bandra (E)

Mumbai-400051

Scrip Symbol: STERTOOLS

To.

The Secretary

Corporate Compliance Department

BSE Limited

1st Floor, P. J. Towers, Dalal Street, Fort

Mumbai – 400001

Scrip Code: 530759

Date: 22nd December, 2023

Subject: Submission of Voting Results along with Consolidated Scrutinizer Report of Postal ballot

Dear Sir,

In continuation to our letter dated November 20, 2023, titled 'Postal Ballot Notice', please find enclosed herewith the Voting Results along with the Scrutinizer's report of Postal Ballot activity (by way of remote e-voting process) in pursuant to Regulation 44(3) of SEBI Listing Regulations.

Kindly note that all resolutions as proposed in the postal ballot notice has been passed by the shareholders with requisite majority.

The voting results along with the scrutinizer's report will also be made available on the Company's website at Scrutinizer-Report STL Postal-Ballot.pdf (stlfasteners.com).

This is for your information and records.

Sincerely

For Sterling Tools Limited

Abhishek Chawla

Company Secretary

M. No. A34399

Date of the Postal Ballot	21st December, 2023	
Total number of shareholders on record date	23765	8
No. of shareholders present in the meeting either in person or through proxy		
Promoters and Promoter Group:	Not Applicable	
Public	Not Applicable	
eholders attended the meeting		
Promoters and Promoter Group:	STATES NOTABLICATE SELECTION CONTRACTOR CONT	
Didic	Not Applicable	cons

STECIAL - To Approve the "STL. Employee Stock Option Plan 2023". State of Continue that the state	Resolution No.					e se de securios		and the state of t	
Mode of Yorking at	Porchlition rounined: fordinant Charist.	SPECIAL - To Appr	rove the "STL - Emp	loyee Stock Option	Plan 2023".				
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Resolution No.	7	2						
Resolution required: (Ordinary/ Special)	SPECIAL - To appri Plan 2023	ove the grant of ES(OP Options to the	SPECIAL - To approve the grant of ESOP Options to the employees of subsidiarylies) of Sterling Tools Limited under the "STL-Employee Stock Option Plan 2023	liary(les) of Sterling	Tools Limited und	er the "STL- Employ	ee Stock Option
Whether promoter, promoter group are interested in the agenda/resolution?	ON							
					na portane por portane por a construir de la c		ico kopoliko je po monimo	***************************************
1 1890				% of Votes Polled			% of Votes in	% of Votes
		No. of shares held No. of votes	No. of votes	on outstanding shares		No. of Votes –	polled of the policy	
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Resolution No.	
	SPECIAL - To approve the grant of ESOP Options exceeding one percent of the issued capital of
	the Company were recommended to the property of the company of the
Resolution required: (Ordinary/ Special)	
Whether promoter/ promoter group are	
interested in the agenda/resolution?	Yes
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Public- Non Institutions	(voting)		26137						
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	Total	36024211	90669557 1	955 70.9798	25396317	173589	99.3211	0.6789	
Resolution No.	4	8	5. The state of th						
	SPECIAL- To app	rove payment of pro	posed remunerati	SPECIAL- To approve payment of proposed remuneration to Mr. Jaideep Wadhwa (DIN: 00410019), Non-Executive Non-Independent Director, during	adhwa (DIN: 0041)	2019), Non-Executi	ve Non-Independen	t Director, during	
Resolution required: (Ordinary/ Special)	the Financial Yea	the Financial Year ending March 31, 2024	2024						
Whether promoter/ promoter group are									
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Public- Institutions	[voting]		1850739	90.2892	1677759	0867/1	90.5333	9.5405
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Public-Non Institutions	voting)		25887	0.2518	25200	587	97.3462	2.6538
	Total	10281392	75887	0.2518	25200	587	97.3462	2.6538
	Total	36024211	25569656	1979.07	25395989	173657	99.3208	0.6792



SANTOSH KUMAR PRADHAN



Company Secretaries

SCRUITNISER'S REPORT ON POSTAL BALLOT

22nd December, 2023

The Chairman
Sterling Tools Limited
(CIN: L29222DL1979PLC009668)
UNIT No. 515, DLF TOWER-A,
JASOLA DISTRICT CENTRE,
NEW DELHI-110025

Subject: Scrutinizer's Report on Postal Ballot Process conducted through Remote e-Voting pursuant to the provisions of Regulation 44 of SEBI (Listing Obligation and disclosure requirements) Regulations, 2015 and Section 108 and 110 of the Companies Act, 2013 ("the Act") read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014.

Dear Sir,

I, Santosh Kumar Pradhan, Practicing Company Secretary at 706, 8th Floor, K.M. Trade Tower, Hotel Radisson Blu, Ghaziabad-201010 had been appointed as the Scrutinizer by the Board of Directors of Sterling Tools Limited (the Company) having it's registered office at Unit No. 515, DLF Tower-A, Jasola District Centre, New Delhi-110025 vide resolution dated 30th October, 2023 pursuant to the provisions of the Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and Section 108 and 110 of Companies Act, 2013 read with Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 as amended by Companies (Management and Administration) Amendment Rules, 2015 and vide General Circular Nos. 14/2020, 17/2020, 22/2020, 33/2020, 39/2020, 10/2021, 20/2021, 03/2022, 11/2022 and 09/2023 issued by the Ministry of Corporate Affairs (MCA) dated 8th April, 2020, 13th April, 2020, 15th June, 2020, 28th September, 2020, 31st December, 2020, 23rd June, 2021, 8th December, 2021, 5th May, 2022, 28th December, 2022 and 25th September, 2023 to conduct the remote e-voting process through Postal ballot by the shareholders in respect of the proposed resolution on Item Nos. 1 to 4 as set out in the notice of the Postal Ballot dated 30th October, 2023.

As required under Section 108 and 110 of the Act, Notice dated 30th October, 2023 along with Explanatory Statement under Section 102 of the Act were dispatched to the shareholders, whose name(s) appeared on the register of members of the Company / list of beneficiaries as on the cut-off date (record date) i.e. 17th November, 2023, who were entitled to vote on the proposed resolution on Item Nos. 1 to 4 as set out in the notice of the Postal Ballot.

The Company has availed the e-voting facility offered by M/s. National Securities Depository Limited (NSDL) for conducting remote e-Voting by the Shareholders of the Company. The remote e-Voting period commenced on Wednesday, 22nd November, 2023 at 9:00 A.M. (IST) and ended on Thursday, 21st December, 2023 at 5:00 P.M. (IST) and the remote e-Voting platform was blocked thereafter. The votes cast under remote e-Voting facility were then unblocked by

SANTOSH KUMAR PRADHAN COMPANY SECRETARIES

me as a scrutinizer at 05.29 P.M. on $21^{\rm st}$ December, 2023 in the presence of Mr. Pankaj Pal and Mr. Ajay Singh, who are not in the employment of the company.

I have scrutinized and reviewed the voting through electronic means (remote e-voting) and votes tendered therein based on the data downloaded from the NSDL remote e-Voting platform.

My responsibility as a Scrutinizer for the remote e-voting through Postal ballot is restricted to make a Scrutinizers report of the votes cast in favour or against the resolution.

Based on the data uploaded from NSDL platform, 157 (One Hundred & Fifty Seven) members have casted their votes on the remote e-voting platform. I hereby annex the scrutinizer's report on the resolution on Item Nos. 1 to 4 as Annexure-I as set out in the notice of the Postal Ballot dated 30th October, 2023.

Thanking You,

For Santosh Kumar Pradhan (Practicing Company Secretary)

Santosh Kumar Pradhan

FCS No. 6973 C.P. No. 7647

Place: Ghaziabad

SANTOSH KUMAR PRADHAN COMPANY SECRETARIES

Annexure I

I. Resolution No. 1:-

1949 - 72	
Agenda Item No.	1 "CON Francisco Stock Ontion Plan 2023"
Subject matter of Resolution	To Approve the "STL - Employee Stock Option Plan 2023"
Type of Resolution	Special

Particulars	Number of Votes	Number of shares contained in valid votes	Percentage of shares in total valid votes cast
	Remote e-Voting	Remote e-Voting	
		25569906	100
Total Received	157	25396270	99.32
Voted in favour	145		0.68
Voted against	12	173636	N.A
Invalid Vote	Nil	N.A	IV.A

II. Resolution No. 2:-

Agenda Item No. Subject matter of Resolution	To approve the grant of ESOP Options to the employees of subsidiary(ies) of Sterling Tools Limited under the "STL-Employee Stock Option Plan 2023"
Type of Resolution	Special

Particulars	Number of Votes	Number of shares contained in valid votes	Percentage of shares in total valid votes cast
	Remote e-Voting	Remote e-Voting	
	157	25569906	100
Total Received		25396270	99.32
Voted in favour	145	173636	0.68
Voted against	12		N.A
Invalid Vote	Nil	N.A	N.A

III. Resolution No. 3:-

Agenda Item No. Subject matter of Resolution	To approve the grant of ESOP Options exceeding one percent of the issued capital of the Company:
Type of Resolution	Special

Particulars	Number of Votes	Number of shares contained in valid votes	Percentage of shares in total valid votes cast
	Remote e-Voting	Remote e-Voting	
Total Received	157	25569906	100
	143	25396317	99.32
Voted in favour		173589	0.68
Voted against	14	N.A	Coat Pray N.A
Invalid Vote	Nil	N.A	Supra Control

SANTOSH KUMAR PRADHAN COMPANY SECRETARIES

IV. Resolution No. 4:-

Agenda Item No. Subject matter of Resolution	To approve payment of proposed remuneration to Mr. Jaideep Wadhwa (DIN: 00410019), Non-Executive Non-Independent Director, during the Financial Year ending March 31, 2024
Type of Resolution	Special

Particulars	Number of Votes	Number of shares contained in valid votes	Percentage of shares in total valid votes cast
	Remote e-Voting	Remote e-Voting	100
		25569656	100
Total Received	156	25395989	99.32
Voted in favour	141	173667	0.68
Voted against	15		N.A
Invalid Vote	Nil	N.A	N.A

For Santosh Kumar Pradhan (Practicing Company Secretary)

Santosh Kumar Pradhan

FCS No. 6973 C.P. No. 7647

UDIN: F006973E003012052

Place: Ghaziabad